SCHOOL OF ARTS AND SCIENCES

Standing Faculty

For the Record

Designation of Dr. John J. DiIulio, Jr., Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, as the Frederick Fox Leadership Professor of Politics, Religion, and Civil Society effective July 1, 1999 and for the duration of his tenure.

Designation of Dr. John Richetti, Professor of English in the Standing Faculty of the School of Arts and Sciences, as the A.M. Rosenthal Professor of English effective July 1, 1999 and for the duration of his tenure.

Designation of Dr. Lawrence W. Sherman, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, as the Albert M. Greenfield Professor of Human Relations effective July 1, 1999 and for the duration of his tenure.

Appointments

Appointment of Dr. Stephen J. Campbell as Assistant Professor of History of Art in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Percy A. Deift as Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective January 1, 2000 (full salary; with tenure).

Appointment of Dr. Firoozeh Kashani-Sabet as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. John Knowles as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1999 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.
Appointment of Dr. Catriona MacLeod as Assistant Professor of Germanic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. H.W. Jerome Maddox as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Gary A. Molander as Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; with tenure).

Appointment of Dr. Daniel K. Richter as Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; with tenure).

Appointment of Dr. Lawrence W. Sherman as Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; with tenure).

Appointment of Dr. Peter T. Struck as Assistant Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Robert Vitalis as Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; with tenure).

Appointment of Dr. Caroline E. Weber as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Reappointments

Reappointment of Dr. Fredrik T. Hiebert as the Robert H. Dyson Assistant Professor in Near Eastern Archaeology in Anthropology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.
Reappointment of Dr. Bruce E. Routledge as the James B. Pritchard Assistant Professor of Biblical Archaeology in Anthropology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02. [Consideration for promotion to tenure is contingent upon United States permanent residency status].

Conversion to Tenure

Appointment of Dr. Robert W. Preucel as Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences is converted to tenure effective July 1, 1999 (full salary).

Change in Home Department

Change in home department and title for Dr. Roger D. Abrahams from the Hum Rosen Professor of Folklore and Folklife to the Hum Rosen Professor of Folklore and Folklife in English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; has tenure).

Change in home department and title for Dr. Dan Ben-Amos from Professor of Folklore and Folklife to Professor of Asian and Middle Eastern Studies and Folklore in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; has tenure).

Change in home department and title for Dr. Regina Bendix from Associate Professor of Folklore and Folklife to Associate Professor of Anthropology and Folklore in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; has tenure).

Change in home department and title for Dr. Robert B. St. George from Associate Professor of Folklore and Folklife to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Nina J. Auerbach, John Welsh Centennial Professor of History and Literature in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 with up to one-half salary; appropriate benefits continued.
Scholarly leave of absence for Dr. Nancy A. Bentley, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 with up to one-half salary; appropriate benefits continued. [The borrowing of 2 credits is approved for this leave. This leave will utilize 10 leave credits plus 2 borrowed credits].

Scholarly leave of absence for Dr. Stephen J. Campbell, Assistant Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 with up to 38.71% salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Eric Cheyfitz, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 with up to 63.22% salary (32.96% from the leave budget and 67.04% from the department budget); appropriate benefits continued. [This leave will utilize 5 leave credits].

Scholarly leave of absence for Dr. Fevzi Daldal, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Francis X. Diebold, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 without salary; any benefits continued are without University contribution.

Approved administrative leave of absence for Dr. Drew G. Faust, Annenberg Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with up to full salary from the School budget; full benefits continued is changed to administrative leave of absence for the fall semester 1998 with up to full salary from the School budget; full benefits continued and medical leave of absence for the spring semester 1999.

[Refer to PSC of April 17, 1998]

Leave of absence for employment elsewhere for Dr. William F. Harris, II, Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. Alan W. Heston, Professor of South Asia Regional Studies in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary to be paid directly to Penn by Northeastern University; full benefits continued.
Scholarly leave of absence for Dr. Alan G. MacDiarmid, the Blanchard Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary; full benefits continued.

Approved administrative leave of absence for Dr. Janice F. Madden, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, is changed from the academic year 1998-99 with up to full salary; full benefits continued to the fall semester 1999 with up to full salary from the Provost's Office; full benefits continued and Scholarly leave of absence for the spring semester 2000 with up to full salary from the leave budget; full benefits continued.

[Refer to PSC of May 15, 1998]

Scholarly leave of absence for Dr. Vicki L. Mahaffey, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Jack H. Nagel, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Benjamin Nathans, Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 without salary; appropriate benefits continued.

Approved leave of absence for Dr. Julia F. Paley, Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 without salary; appropriate benefits continued is changed to the fall semester 1999 without salary: appropriate benefits continued.

[Refer to PSC of March 26, 1999]

Scholarly leave of absence for Dr. Jean-Michel Rabate, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Thomas G. Ricketts, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 with up to 66.67% salary; appropriate benefits continued. [This leave will utilize 16 leave credits].

Scholarly leave of absence for Dr. Donald A. Ringe, Jr., Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Mark R. Rosenzweig as Professor of Economics in the Standing Faculty of the School of Arts and Sciences for the academic year 1999-2000 with up to 33.4% salary from grants; appropriate benefits continued.

Scholarly leave of absence for Dr. Barbara D. Savage, Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary and benefits to be paid directly to Penn by Princeton University.

Scholarly leave of absence for Dr. David M. Stern, Professor of Asian and Middle Eastern Studies in the Standing Faculty, for the academic year 1999-2000 with up to 61.67% salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Edward R. Thornton, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Arthur N. Waldron, the Lauder Professor of International Relations in History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Scott Weinstein, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 with up to one-half salary; appropriate benefits continued.

Secondary Appointment

Secondary appointment for Dr. Beth J. Soldo, the Joseph E. and Ruth E. Boettner Professor of Financial Gerontology in Social Work in the Standing Faculty of the School of Social Work, as Professor of Sociology in the School of Arts and Sciences for three years effective July 1, 1999 with voting rights.

Miscellaneous Change

Legal name change for Dr. Antonio McDaniel, Associate Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, to Dr. Tukufu Zuberi retroactive to December 4, 1998.

Resignations

Resignation of Dr. Houston A. Baker, Jr. as Professor of English in the Standing Faculty of the School of Arts and Science effective June 30, 1999.

Resignation of Dr. Tyrone D. Cannon as Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective June 30, 1999.
Resignation of Dr. Lisa J. Downing as Assistant Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences effective June 30, 1999.

Resignation of Dr. Fan Chung Graham as Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective June 30, 1999.

Resignation of Dr. Jinyong Hahn as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective June 30, 1999.

Resignation of Dr. David C. Knill as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective June 30, 1999.

Resignation of Dr. Armando Maggi as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective June 30, 1999.

Resignation of Dr. Margaret A. Mills as Associate Professor of Folklore and Folklife in the Standing Faculty of the School of Arts and Science effective June 30, 1999.

Resignation of Dr. Steven T. Myers as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective August 31, 1999.

Resignation of Dr. Elisa New as Professor of English in the Standing Faculty of the School of Arts and Sciences effective June 30, 1999.

Resignation of Dr. David A. Weitz as Professor of Physics in the Standing Faculty of the School of Arts and Science effective June 30, 1999.

Resignation of Dr. Ruilin Zhou as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective June 30, 1999.

Associated Faculty

Reappointment

Reappointment of Dr. Jerry P. Gollub as Adjunct Professor of Physics and Astronomy in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deva N. Pattanayak as Adjunct Professor of Physics in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Academic Support Staff

Reappointments

Terminal reappointment of Ms. Lorene Cary as Lecturer in English in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment). Ms. Cary has held one-year appointments as Lecturer (full salary) since July 1, 1995.

Terminal reappointment of Ms. Ronit Engel as Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment). Ms. Engel has held one-year appointments as Lecturer (full salary) since July 1, 1995.

Terminal reappointment of Dr. Maiheng Shen Dietrich as Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment). Dr. Dietrich has held one-year appointments as Lecturer (full salary) since July 1, 1995.

Terminal reappointment of Ms. Anne Jenner as Lecturer in Germanic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment). Ms. Jenner has held one-year appointments as Lecturer (full salary) since July 1, 1996.

Terminal reappointment of Ms. Yoko Makishima as Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment). Ms. Makishima has held one-year appointments as Lecturer (full salary) since July 1, 1996.

Terminal reappointment of Ms. Rose Malague as Lecturer in English/Theater Arts in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment). Ms. Malague has held one-year appointments (full salary) since July 1, 1995.

Reappointment of Dr. Clelia W. Mallory as Senior Lecturer in Chemistry in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 2000 (full salary; not in tenure probationary status in this appointment).
Terminal reappointment of Ms. Tomoko Takami as Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment). Ms. Takami has held one-year appointments as Lecturer (full salary) since July 1, 1996.

Terminal reappointment of Ms. Grace Wu as Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment). Ms. Wu has held one-year appointments as Lecturer (full salary) since July 1, 1995.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE
Standing Faculty

Appointment

Appointment of Dr. Michael B. Greenwald as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Yannis A. Korilis as Assistant Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2000 to June 30, 2004 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Appointment of Dr. Martha S. Palmer as Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for five years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Talid R. Sinno as Assistant Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1999 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.
Reappointments

Reappointment of Dr. G. Ananthasuresh as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2000 contingent upon appropriate visa (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02. (Consideration for promotion to tenure is contingent upon United States permanent residency status).

Reappointment of Dr. Dennis E. Discher as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Scott M. Nettles as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. James P. Ostrowski as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Promotion

Promotion of Dr. Jonathan M. Smith to Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1999 (full salary; has tenure).

Conversions to Tenure

Appointment of Dr. Rajeev Alur as Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science is converted to tenure effective July 1, 1999 (full salary).

Appointment of Dr. Benjamin C. Pierce as Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science is converted to tenure effective July 1, 1999 (full salary).
Leaves of Absence

Approved leave of absence for Dr. Joseph Bordogna, Alfred Fitler Moore Professor of Engineering in Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, retroactive to the period September 1, 1991 through June 30, 2000 with up to full salary to be paid by the NSF directly to Penn; full benefits continued is changed in salary status for the period July 1, 1999 to June 30, 2000 to without salary: with full benefits paid by the School.

[Refer to PSC of September 11, 1999]

Scholarly leave of absence for Dr. Russell J. Composto, Associate Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Leif H. Finkel, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 2000 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Sanjeev Khanna, Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 1999 to December 15, 1999 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Vijay Kumar, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Jonathan M. Smith, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 1999 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Karen I. Winey, Assistant Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 1999 with up to one-half salary; appropriate benefits continued.
Secondary Appointments

Continuation of secondary appointment for Dr. Peter F. Davies, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, as Professor of Bioengineering in the School of Engineering and Applied Science for three years effective July 1, 1999 with voting rights.

Continuation of secondary appointment for Dr. Dennis E. Discher, Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as Assistant Professor of Bioengineering for three years effective July 1, 1999 with voting rights.

Continuation of secondary appointment for Dr. Dennis E. Discher, Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as Assistant Professor of Chemical Engineering for three years effective July 1, 1999 with voting rights.

Continuation of secondary appointment for Dr. Daniel A. Hammer, Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Bioengineering for three years effective July 1, 1999 with voting rights.

Continuation of secondary appointment for Dr. Tracy K. McIntosh, Professor of Neurosurgery in the Standing Faculty of the School of Medicine, as Professor of Bioengineering in the School of Engineering and Applied Science for three years effective July 1, 1999 with voting rights.

Secondary appointment for Dr. Edward N. Pugh, Jr., Professor of Ophthalmology in the Standing Faculty of the School of Medicine, as Professor of Electrical Engineering in the School of Engineering and Applied Science for the period September 1, 1999 to June 30, 2002 with voting rights.

Secondary appointment for Dr. Lyle H. Ungar, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Chemical Engineering in the School of Engineering and Applied Science for three years effective July 1, 1999 with voting rights.

Resignations

Resignation of Dr. Magda El Zarki as Associate Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective August 31, 1999.
Resignation of Dr. Scott M. Nettles as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective August 31, 1999.

Resignation of Dr. Tandy J. Warnow as Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective August 31, 1999.

Declined Appointment

Dr. Charles H. Ahn has declined the offer of appointment as Assistant Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1998.

Associated Faculty

Reappointments

Reappointment of Dr. Michael A. Carchidi as Adjunct Associate Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for four years retroactive to July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Roger H. French as Adjunct Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven E. McKenzie as Adjunct Associate Professor of Chemical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment). Five years (July 1, 1991 to September 3, 1996) were spent in ten-year clinical tenure probation.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Charles D. Graham, Jr., Emeritus Professor of Materials Science and Engineering in the School of Engineering and Applied Science, for the academic year 1999-2000 with partial salary dependent on duties assigned.
GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Leave of Absence

Scholarly leave of absence for Dr. Rebecca A. Maynard as Trustee Professor of Education in the Standing Faculty of the Graduate School of Education, for the academic year 1999-2000 with up to full salary (50% from the leave budget, and 50% from grants), full benefits continued.

Associated Faculty

Reappointment

Reappointment of Dr. Amy F. Sichel as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Reappointments

Reappointment of Dr. Nadia M. Alhasani as Assistant Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. William W. Braham as Assistant Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Reappointment of Ms. Annette Fierro as Assistant Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1993 and was previously adjusted by two years pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2000-01.
Leaves of Absence

Scholarly leave of absence for Dr. Nadia M. Alhasani, Assistant Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts, for the academic year 1999-2000 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Stephen H. Putman, Professor of City and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts, for the spring semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Mr. Witold Rybczynski, the Martin and Margy Meyerson Professor of Urbanism in the Standing Faculty of the Graduate School of Fine Arts, for the spring semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Anthony R. Tomazinis, Professor of City and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts, for the fall semester 1999 with up to full salary; full benefits continued.

Associated Faculty

Promotion

Promotion of Dr. Roger W. Moss to Adjunct Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

LAW SCHOOL

Standing Faculty

Leave of Absence

Administrative leave of absence for Mr. Colin S. Diver, the Heimbold Professor of Law and Economics in the Standing Faculty of the Law School, for the academic year 1999-2000 with up to full salary from the School budget; full benefits continued.
Associated Faculty

Change to Previous Minute

Change of rank in the approved appointment authorization for Ms. Marcella David from Visiting Associate Professor to Visiting Professor of Law in the Associated Faculty of the Law School for fall semester 1999 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

[Refer to PSC of April 15, 1999]

SCHOOL OF SOCIAL WORK
Standing Faculty

Appointment

Appointment of Dr. Jeffrey N. Draine as Assistant Professor of Social Work in the Standing Faculty of the School of Social Work for four years effective July 1, 1999 (full salary; tenure probationary commenced July 1, 1996 and includes three years [April 1, 1996 to June 30, 1999] spent in non-tenure research probation). Mandatory tenure review is adjusted by two years to academic year 2003-04.

Leave of Absence

Continuation of leave of absence for employment elsewhere for Dr. Jane Isaacs Lowe, Assistant Professor of Social Work in the Standing Faculty--Clinician-Educator of the School of Social Work, for the period July 1, 1999 to June 30, 2000 without salary; any benefits continued are without University contribution.

[Refer to PSC of May 22, 1998]

Scholarly leave of absence for Dr. Vivian C. Seltzer, Professor of Human Development and Behavior in the Standing Faculty of the School of Social Work, for the spring semester 2000 with up to full salary; full benefits continued.

Resignation

Resignation of Dr. Michael Reisch as Professor of Social Work in the Standing Faculty of the School of Social Work effective August 31, 1999.
Associated Faculty

Appointments

Appointment of Dr. Beth Ann Rosica as Adjunct Assistant Professor of Social Work in the Associated Faculty of the School of Social Work for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Carol W. Williams as Visiting Professor of Social Work in the Associated Faculty of the School of Social Work for one year effective July 1, 1999 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Mr. Howard D. Arnold, Associate Professor Emeritus of Social Work in the School of Social Work, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

WHARTON SCHOOL

Standing Faculty

For the Record

Designation of Dr. Lawton R. Burns, Professor of Health Care Systems in the Standing Faculty of the Wharton School, as the James Joo-Jin Kim Professor effective July 1, 1999.

Designation of Dr. Robert P. Inman, Professor of Finance in the Standing Faculty of the Wharton School, as the Miller-Sherrerd Professor effective July 1, 1999.

Designation of Dr. Barbara Kahn, Professor of Marketing in the Standing Faculty of the Wharton School, as the Dorothy Silberberg Professor effective July 1, 1999.

Designation of Dr. Karen K. Lewis, Professor of Finance in the Standing Faculty of the Wharton School, as the Joseph and Ida Sondheimer Professor in International Economics and Finance effective July 1, 1999. [Dr. Lewis will relinquish the Miller-Sherrerd Professorship to accept the Joseph and Ida Sondheimer Professorship].
Appointments

Appointment of Dr. Beth A. Bechky as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Christopher C. Geczy as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Balaji Padmanabhan as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 1999 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Julie Wulf as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Extensions to Appointments and Tenure Probationary Period

Extension to approved appointment and tenure probationary period for Dr. Marguerite L. Bishop as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory tenure review is academic year 2003-04. [This extension is granted pursuant to paragraph A.2. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved reappointment and tenure probationary period for Dr. Ann Marie Knott as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996). Adjusted mandatory tenure review is academic year 2002-03. [This extension is granted pursuant to paragraph A.2. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Extension to approved appointment and tenure probationary period for Dr. Todd M. Sinai as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory tenure review is academic year 2003-04. This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.

Extension to approved appointment and tenure probationary period for Dr. Christian Terwiesch as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for one year effective July 1, 2001 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1998). Adjusted mandatory tenure review is academic year 2004-05. This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.

Extension to Approved Appointment Authorization

Extension to the approved appointment authorization for Mr. Bilge Yilmaz (Assistant Professor of Finance in the Standing Faculty of the Wharton School contingent on the completion of all the requirements for the Ph.D. degree) as Lecturer C in the Academic Support Staff for one terminal year effective July 1, 1999 contingent upon appropriate visa (full salary; tenure probationary period commences with appointment as Assistant Professor).

[Refer to PSC of June 12, 1998]

Reappointments

Reappointment of Dr. Eric T. Bradlow as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Lorin M. Hitt as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 1999 (full salary; tenure probationary commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Promotion

Promotion of Dr. Jagmohan S. Raju to Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 1999 (full salary; has tenure).
Leaves of Absence

**Leave of absence for Dr. Karen L. Donohue**, Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the fall semester 1999 without salary; appropriate benefits continued.

**Leave of absence for employment elsewhere for Dr. Marshall Fisher**, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the spring semester 2000 without salary; any benefits continued are without University contribution.

**Administrative leave of absence for Dr. Thomas P. Gerrity**, Reliance Professor of Management and Private Enterprise in the Standing Faculty of the Wharton School, for the academic year 1999-2000 with up to full salary from the School budget; full benefits continued.

**Leave of absence for employment elsewhere for Dr. Sanford J. Grossman**, Steinberg Trustee Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 1999 to June 30, 2000 without salary; any benefits continued are without University contribution.

**Scholarly leave of absence for Dr. Olivia S. Mitchell**, the International Foundation of Employee Benefit Plans Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School, for the spring semester 2000 with up to full salary; full benefits continued.

**Leave of absence for employment elsewhere for Dr. Mark V. Pauly**, the John M. Bendheim (W’40) and Thomas L. Bendheim (WG’90) Professor of Health Care Systems in the Standing Faculty of the Wharton School, for the spring semester 2000 without salary; any benefits continued are without University contribution.

Secondary Appointments

**Continuation of secondary appointment of Dr. Robert P. Inman**, Professor of Finance in the Standing Faculty of the Wharton School, as Professor of Public Policy and Management for five years effective July 1, 1999 with voting rights.

**Continuation of secondary appointment for Dr. Mark V. Pauly**, the John M. Bendheim (W’40) and Thomas L. Bendheim (WG’90) Professor of Health Care Systems in the Standing Faculty of the Wharton School, as Professor of Public Policy and Management for five years effective July 1, 1999 with voting rights.
Secondary appointment for Ms. Georgette Poindexter, Associate Professor of Real Estate in the Standing Faculty of the Wharton School, as Associate Professor of Legal Studies for three years effective July 1, 1999 with voting rights.

Miscellaneous - Name Change

Change in legal name in the approved authorization to offer appointment to Ms. Rosemarie Ham Ziedonis as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1999 contingent upon the completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period with appointment as Assistant Professor).

[Refer to PSC of June 18, 1999]

Resignations

Resignation of Dr. Suleyman Basak as Assistant Professor of Finance in the Standing Faculty of the Wharton School effective June 30, 2000 contingent on appropriate visa.

Resignation of Dr. Karen L. Donohue as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School effective December 31, 1999.

Resignation of Dr. Eric Johnson as the David W. Hauck Professor of Marketing in the Standing Faculty of the Wharton School effective June 30, 1999.

Resignation of Dr. Alan L. Montgomery as Assistant Professor of Marketing in the Standing Faculty of the Wharton School effective June 30, 1999.

Associated Faculty

Reappointments

Reappointment of Dr. Ravi Bansal as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period September 1, 1999 to June 30, 2000 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. Ann Marie Bohara as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1999 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Mr. Nicholas D. Constan as Adjunct Professor of Legal Studies in the Associated Faculty of the Wharton School for three years retroactive to July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. David L. Crawford as Adjunct Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. C. Anthony Di Benedetto as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Avrim Eden as Visiting Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 1999 to August 31, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael B. London as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1999 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Tina M. Lowrey as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Gerald A. McDermott as Visiting Assistant Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Mr. Robert E. Mittelstaedt, Jr. as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1999 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. Terence A. Oliva as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Kathryn P. Pearson as Adjunct Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. William T. Ross, Jr. as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul J.H. Schoemaker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Gregory P. Shea as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. L.J. Shrum as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Jack G. Siler as Adjunct Associate Professor of Statistics in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael F. Smith as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Promotion

Promotion of Dr. Anne M. Greenhalgh to Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1999 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary, dependent on duties assigned; not in tenure probationary status in this appointment).

Change to Previous Minute

Change of rank in the approved appointment authorization for Dr. Sankar Sen from Adjunct Assistant Professor to Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

[Refer to PSC of June 25, 1999]

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. William M. Evan, Professor Emeritus of Management in the Wharton School, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Howard Mitchell, Professor Emeritus of Management in the Wharton School, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Howard V. Perlmutter, Professor Emeritus of Management in the Wharton School, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Edward B. Shils, Professor Emeritus of Management in the Wharton School, for one year effective July 1, 1999 with partial salary dependent on duties assigned.
HEALTH SCHOOLS
SCHOOL OF DENTAL MEDICINE
Standing Faculty

Reappointments

Reappointment of Dr. Chun-Hsi Chung as Assistant Professor of Orthodontics in the
Standing Faculty of the School of Dental Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Mamle Mante as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Marulidhar Mupparapu as Assistant Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. David C. Stanton as Assistant Professor of Oral Surgery/Pharmacology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996). Clinician-Educator review is academic year 2004-05.

Promotion

Promotion of Dr. Francis Mante to Associate Professor of General Restorative Dentistry in the Standing Faculty of the School of Dental Medicine effective July 1, 1999 (full salary; with tenure).

Leave of Absence

Scholarly leave of absence for Dr. Joseph G. Ghafari, Associate Professor of Orthodontics in the Standing Faculty of the School of Dental Medicine, for the period December 1, 1999 to June 30, 2000 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Daniel Malamud, Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine, for the period September 1, 1999 to February 29, 2000 with up to full salary; full benefits continued.

Resignations

Resignation of Dr. Nipul Tanna as Assistant Professor of General Restorative Dentistry in the Standing Faculty—Clinician-Educator of the School of Dental Medicine effective June 30, 1999.

Resignation of Dr. Denice C.L. Stewart as Assistant Professor of Dental Care Systems in the Standing Faculty of the School of Dental Medicine effective August 31, 1999.

Resignation of Dr. Jeffrey C.B. Stewart as Assistant Professor of Pathology in the Standing Faculty—Clinician-Educator of the School of Dental Medicine effective August 31, 1999.

Associated Faculty

Appointments

Appointment of Dr. Jolan Banoczy as Adjunct Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. David Brown as Adjunct Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jessica P. Byrne as Adjunct Assistant Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. John J. Clarkson as Adjunct Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for the period May 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Liam P. Convery as Adjunct Associate Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for the period May 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Stefano Cortella as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Peter Gaengler as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period May 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Peter Leous as Adjunct Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Masao Nagumo as Adjunct Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period May 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Arne R. Petersson as Adjunct Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kevin G. Seymour as Adjunct Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sandra L. Shire as Adjunct Assistant Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Tatsuo Suda as Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for the period May 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Haim Tal as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Chi Cheng Tsai as Adjunct Professor of Pathology in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Lucia S. Valderrama as Adjunct Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Homayoun Safavi as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Six years (July 1, 1974 to June 30, 1980) were spent in tenure probation.

Reappointment of Dr. Martin Trope as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment). Three years (July 1, 1985 to June 30, 1988) were spent in tenure probation.

Reappointment of Dr. George Zurkow as Clinical Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Joseph Rabinowitz, Professor Emeritus of Biochemistry in the School of Dental Medicine, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

SCHOOL OF MEDICINE
Standing Faculty

For the Record

Designation of Dr. Laurence A. Turka, Professor of Medicine in the Standing Faculty of the School of Medicine, as the C. Mahlon Kline Professor of Medicine for a term of ten years effective June 1, 1999.
Appointments

Appointment of Dr. Roy Dennis Bloom as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period May 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. John K. Choi as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; ten-year clinical tenure probationary period commences July 1, 1998.) Mandatory tenure review is academic year 2006-07.

Appointment of Dr. Russell G. Clayton as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Charles A. Dackis as Assistant Professor of Psychiatry at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Dennis J. Dlugos as Assistant Professor of Neurology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07. Secondary appointment as Assistant Professor of Pediatrics for the same period of time with voting rights.
Appointment of Dr. George W. Drach as Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Martin E. Franklin as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Jeffrey L. Galinkin as Assistant Professor of Anesthesia at the Children’s Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Joseph J. Gallo as Assistant Professor of Family Practice and Community Medicine in the Standing Faculty of the School of Medicine for the period June 1, 1999 to June 30, 2002 (full salary; ten-year clinical tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2007-08.

Appointment of Dr. Carolyn Heimberg as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Jack Ludmir as Professor of Obstetrics and Gynecology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).
Appointment of Dr. Navneet Narula as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Jean B. Patel as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Carolyn C. Phillips as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998). Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Mary E. Putt as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. John P. O'Reardon as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Hao Shen as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for the period November 1, 1997 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.
Appointment of Dr. David F. Tolin as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Lori A. Zoellner as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Reappointments

Terminal reappointment of Dr. Harry L. Anderson, III as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for one year effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993).

Reappointment of Dr. Luis I. Araujo as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Richard A. Baum as Assistant Professor of Radiology at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.
Reappointment of Dr. Warren B. Bilker as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty-Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993 and includes two years (July 1, 1993 to June 30, 1995) spent in research probationary status. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. David J. Bozentka as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-educator review date is academic year 2001-02.

Reappointment of Dr. Charles R. Bridges as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Jo Buyske as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. E. Cabrina Campbell as Assistant Professor of Psychiatry at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993). Clinician-Educator review is academic year 2001-02.

Terminal reappointment of Dr. Daniel Teh-An Chow as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996.
Terminal reappointment of Dr. Pamela G. Cobb as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996.

Reappointment of Dr. Timothy M. Crombleholme as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Nicholas A. DeMartins, III as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty-Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Ronald M. Fairman as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Francene M. Fleegler as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for two years retroactive to July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.

Reappointment of Dr. John M. Flynn as Assistant Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.
Reappointment of Dr. Joseph S. Friedberg as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Arupa Ganguly as Assistant Professor of Genetics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Terminal reappointment of Dr. Allan Gottschalk as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for one year effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1990).

Reappointment of Dr. Stephen M. Hahn as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Marshall M. Joffe as Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Gregory F. Keenan as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02. Continuation of secondary appointment as Assistant Professor of Medicine for the same period of time with voting rights.
Reappointment of Dr. Mitchell Machtay as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Paul J. Marcotte as Assistant Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Michael S. Marks as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Jeffrey D. Merrill as Assistant Professor of Pediatrics at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Terminal reappointment of Dr. David S. Miller as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993.

Reappointment of Dr. Mary F. Morrison as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.
Reappointment of Dr. Harvey L. Nisenbaum as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Enyi Okereke as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review date is academic year 2001-02.

Reappointment of Dr. David W. Oslin as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Matthew L. Ramsey as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Eileen Reynolds as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. David I. Rosenthal as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.
Reappointment of Dr. Lynne R. Siqueland as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Kim Smith-Whitley as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. David R. Steinberg as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Kathleen E. Sullivan as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Nasreen A. Syed as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment and change in title and tenure status for Dr. Martin P. Szuba from Assistant Professor (in tenure probation) to Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.
Reappointment of Dr. Elena G. Taratuta as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Terminal reappointment of Dr. Kathleen M. Veloso as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993.

Reappointment of Dr. Nicholas J. Volpe as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Robert M. Weinrieb as Assistant Professor of Psychiatry at the Veterans Administration Medical Center in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Terminal reappointment of Dr. Donald S. Weinstein as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996.

Reappointment of Dr. Elizabeth Lynn Wilder as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1995 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2001-02.
Extension to Reappointment and Probationary Period

Extension to approved reappointment and clinician-educator probation for Dr. Lisa M. Bellini as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. Adjusted Clinician-Educator review is academic year 2005-06. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved appointment and tenure probationary period for Dr. William C. Holmes as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). Adjusted mandatory tenure review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved reappointment and clinician-educator probationary period for Dr. Eileen Reynolds as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Adjusted Clinician-Educator review is academic year 2005-06. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved appointment and tenure probationary period for Dr. Debra G. Silberg as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). Adjusted mandatory tenure review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Extension to Reappointment

Extension to approved reappointment of Dr. Karen B. Traber as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review previously adjusted for one year service (July 1, 1995 to June 30, 1996) as Director of the HUP Admissions Center is academic year 2002-03. [This current extension does not adjust the clinician-educator review, but adjusts only the reappointment period end date].

Promotions

Promotion of Dr. Paul H. Axelsen to Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure).

Promotion of Dr. Marisa S. Bartolomei to Associate Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure).

Promotion of Dr. Jeffrey M. Field to Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure).

Promotion of Dr. Robert Finkelstein to Associate Professor of Neuroscience in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure).

Promotion of Dr. Laszlo Gyulai to Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Leslie A. Litzky to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Scott Manaker to Associate Professor of Medicine at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Richard D. Shlansky-Goldberg to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Conversion to Tenure

Appointment of Dr. Steven E. Raper as Associate Professor of Surgery in the Standing Faculty of the School of Medicine is converted to tenure effective July 1, 1999 (full salary).

Reduction in Duties

Reduction in duties by 50% for child care for Dr. Michelle Berlin, Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 1999 with a proportional reduction in salary and those benefits which are salary-based. Clinician-Educator probation commenced July 1, 1993 and is adjusted by one year for two years spent in half-time status. Adjusted Clinician-Educator review is academic year 2002-03.

Reduction in duties by 60% for Dr. Barbara A. Haber, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for two years effective July 1, 1998 with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties by 50% for Dr. Peter C. Nowell, Gaylor P. and Mary Louise Harnwell Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, for six years effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is in anticipation of retirement].
Leave of Absence

Compressed scholarly leave of absence for Dr. Steven S. Scherer, Associate Professor of Neurology in the Standing Faculty of the School of Medicine, for the period July 1, 1999 to December 31, 1999 with up to one full year’s salary to be paid during the leave period; full benefits continued. [This leave will utilize 24 leave credits].

Scholarly leave of absence for Dr. Michael C. Soulen, Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine, for the period September 1, 1999 to February 29, 2000 with up to full salary; full benefits continued.

Secondary Appointments

Promotion in secondary appointment for Dr. David J. Margolis, Associate Professor of Dermatology at Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology for three years effective July 1, 1999 with voting rights.

Continuation of secondary appointment for Dr. David E. Pleasure, Professor of Neurology in the Standing Faculty of the School of Medicine, as Professor of Neurology in Pediatrics for three years effective July 1, 1999 with voting rights.

Miscellaneous - Change in School and Primary Appointment

Change in school, primary appointment and title for Dr. Edward N. Pugh, Jr. from Professor of Psychology in the Standing Faculty of the School of Arts and Sciences to Professor of Ophthalmology in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; has tenure).

Resignations

Resignation of Dr. Margaret M. Barnes as Assistant Professor of Radiation Oncology at Frankford Hospital in the Standing Faculty—Clinician-Educator of the School of Medicine effective June 30, 1999.

Resignation of Dr. Delma L. Broussard as Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine effective June 30, 1999.

Resignation of Dr. Pinchas Cohen as Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective June 30, 1999.
Resignation of Dr. Allen C. Ho as Assistant Professor of Ophthalmology at Presbyterian Medical Center of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine effective March 31, 1999.

Resignation of Dr. Mady Hornig-Rohan as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine effective June 30, 1999.

Resignation of Dr. Richard A. Hsi as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective June 25, 1999.

Resignation of Dr. Michael D. Ioffreda as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective August 31, 1999.

Resignation of Dr. C. Wayne Jones as Assistant Professor of Psychology in Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty—Clinician-Educator of the School of Medicine effective June 30, 1999.

Resignation of Dr. Gregory F. Keenan as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine effective August 13, 1999.

Resignation of Dr. Peter J. Larson as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 7, 1999.

Resignation of Dr. Thomas J. Lawton as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective June 1, 1999.

Resignation of Dr. Patricia T. Molloy as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine effective July 22, 1999.

Resignation of Dr. Michael E. Peterson as Assistant Professor of Radiation Oncology at the Frankford Hospital in the Standing Faculty—Clinician-Educator of the School of Medicine effective June 30, 1999.

Resignation of Dr. Michael F. Rotondo as Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective June 30, 1999.

Resignation of Dr. Amy B. Rowan as Assistant Professor of Psychiatry at the Child Guidance Center in the Standing Faculty—Clinician-Educator of the School of Medicine effective June 30, 1999.
**Resignation of Dr. Kimberli R.H. Treadwell** as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 31, 1999.

**Resignation of Dr. Martin C. Wilson** as Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia, the Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1999.

**Associated Faculty**

**Appointments**

**Appointment of Dr. Andrew C. Axilrod** as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

**Appointment of Dr. William A. Ball** as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Eric F. Bernstein** as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Clifford P. Catania** as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Andrew Caton** as Wistar Institute Associate Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Alessandra Cesano** as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Andrew S. Chu** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Amy Colcher as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. James Coplan as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Daniel M. Felnberg as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Laurence J. Gavin as Clinical Associate Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2002 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Thomas L Genetta as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period June 1, 1999 to June 30, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 1999 and includes three years [July 1, 1995 to January 31, 1998] in research probation. Adjusted mandatory review is academic year 2001-02.

Appointment of Dr. Cynthia A. Guzzo as Adjunct Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Helen M. Haupt as Clinical Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Leonore C. Huppert as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael A. Husson as Clinical Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Constantine E. Kosmas as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Elizabeth A. Kraft as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Katherine C. Krause as Clinical Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Rick A. Martinez as Adjunct Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period May 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Karl R. Meyers as Clinical Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2002 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Thomas A. Mickler as Clinical Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Hinke A.B. Multhaupt-Van Hemert as Clinical Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ramachandran Murali as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 1999). Mandatory review is academic year 2004-05.

Appointment of Dr. Lawrence M. Neustadter as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment). Six years (July 1, 1992 to July 31, 1998) were spent in Clinician-Educator probation.
Appointment of Dr. James M. Pond as Clinical Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Shobha S. Rao as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. James F. Reilly as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment). One year (July 1, 1997 to June 30, 1998) was spent in Clinician-Educator probation.

Appointment of Dr. George Edgar Rice as Clinical Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Lisa Rosen as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jeffrey G. Rosenstock as Clinical Associate Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mary Scanlon as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment). Six years (July 1, 1992 to July 31, 1998) were spent in Clinician-Educator probation.

Appointment of Dr. Leonard Shabason as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Eric D. Shapiro as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).
Appointment of Dr. William J. Shibe as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2002 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ann Marie Siegal as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Tanya Simuni as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Buster D. Smith as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ann L. Steiner as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. David Weiss as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael J. Warhol as Clinical Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Toby F. Zachian as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).
Extension to Approved Reappointment and Research Probationary Period

Extension to approved reappointment and non-tenure probationary period for Dr. Joseph C. McGowan as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1994). Adjusted mandatory review is academic year 2000-01. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointments

Reappointment of Dr. Marc Auriacombe as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bruce J. Berg as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arthur S. Brown as Adjunct Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David J. Brunswick as Research Associate Professor of Biochemistry in Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Jihed Chehimi as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993).
Reappointment of Dr. Victor L. Carplnello as Clinical Associate Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Liana R. Clark as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Henry R. Drott as Clinical Assistant Professor of Chemistry in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James E. Duckett as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Matthew J. Finnegran as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Irwin S. Goldstein as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Janice K. Hillman as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nancy Barone Kribbs as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David W. Levy as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (with salary; not in tenure probationary status in this appointment. One year (July 1, 1996 to December 31, 1996) was spent in Clinician-Educator probation.

Reappointment of Dr. Mark R. Magnusson as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment). Three years (July 1, 1991 to June 30, 1994) were spent in Clinician-Educator probation.
Reappointment of Dr. Terrence R. Malloy as Clinical Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan E. Metter as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. W. Jay Nicholson as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Henry P. Pendergrass as Adjunct Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Martin Rosenberg as Adjunct Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Terminal reappointment Dr. Eileen M. Shore as Research Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for one year effective July 1, 1999 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993).

Reappointment of Dr. John M. Taylor as Adjunct Associate Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John M. Templeton, Jr. as Adjunct Professor of Pediatric Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Terminal reappointment to Dr. Hung Tseng as Research Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for one year effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1994).
Reappointment of Dr. Debra S. Voulalas as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rong Wen as Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1996). Mandatory review is the academic year 2001-02.

Reappointment of Dr. Babette S. Zemel as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Michael N. Braffman to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Mary Ann Forciea to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion of Dr. Wen-Zhe Ho to Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. David M. Mintzer to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Kwabena Adu Ntoso to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. John J. Stern to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Secondary Appointment

Secondary appointment for Dr. Greta R. Bunin, Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, as Research Associate Professor of Epidemiology in Biostatistics and Epidemiology for three years effective July 1, 1999 with voting rights.

Reduction in Duties

Reduction in duties by 20% for child care for Dr. Greta R. Bunin, Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for one year effective July 1, 1999 with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties to 50% for child care for to Dr. Elizabeth R. Mackenzie as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period September 1, 1999 to August 31, 2001 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time with a proportional reduction in salary and those benefits which are salary-based (without obligation on the part of the University to continue salary and benefits beyond termination of these research funds); non-tenure probationary period commenced July 1, 1998 and is adjusted by one year for two years in half-time status. Adjusted mandatory review is academic year 2004-05.

Resignations

Resignation of Dr. Elizabeth P. Merikle as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine effective April 30, 1999.

Resignation of Dr. Diane E. Merry as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine effective June 30, 1999.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Sol H. Goodgal, Professor Emeritus of Microbiology in the School of Medicine, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Albert M. Kligman, Professor Emeritus of Dermatology in the School of Medicine, for one year effective July 1, 1999 with partial salary dependent on duties assigned.
Academic Support Staff

Reappointments

Reappointment of Dr. Francis T. Ashton as Research Associate in Cell and Developmental Biology in the Academic Support Staff of the School of Medicine for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment). Dr. Ashton has held appointments as Research Associate (full salary) since January 1, 1977.

Reappointment of Dr. Sybil Holtzer as Research Associate in Cell and Developmental Biology in the Academic Support Staff of the School of Medicine for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment). Dr. Holtzer has held appointments as Research Associate (full salary) since January 1, 1959.

SCHOOL OF NURSING

Standing Faculty

Appointment

Appointment of Dr. Joan E. Burritt as Assistant Professor of Nursing Administration at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Nursing for the period October 1, 1998 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Leaves of Absence

Scholarly leave of absence for Dr. Carol P. Germain, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the spring semester 2000 with up to full salary; full benefits continued.

Approved scholarly leave of absence for Dr. Joyce E. Thompson, Professor of Nursing in the Standing Faculty of the School of Nursing, for the spring semester 2000 with up to full salary; full benefits continued is postponed indefinitely at her request.

[Refer to PSC of January 22, 1999]
Resignation

Resignation of Dr. Marla E. Salmon as Professor of Nursing in the Standing Faculty of the School of Nursing effective July 31, 1999.

Associated Faculty

Appointment

Appointment of Dr. Kathleen Brown as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Walter Grunzweig as Adjunct Professor of Psychiatric Mental Health Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ronald Librizzi as Clinical Associate Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Resignation

Resignation of Dr. Emma J. Brown as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing effective July 30, 1999.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Claire M. Fagin, Leadership Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Joan E. Lynaugh, Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Ruth McCorkle, Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 1999 with partial salary dependent on duties assigned.
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Fabio Del Piero as Assistant Professor of Pathology and Toxicology in Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period January 1, 1999 to June 30, 2002 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Francis C. Luca as Assistant Professor of Animal Biology in the Standing Faculty of the School of Veterinary Medicine for the period February 1, 1999 to June 30, 2002 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Kenneth John McLaughlin as Assistant Professor of Animal Biology in the Standing Faculty of the School of Veterinary Medicine for the period January 1, 1999 to June 30, 2002 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Reappointments

Reappointment of Dr. Mark T. Donaldson as Assistant Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment and change to ten-year clinical tenure probation for Dr. Thomas D. Parsons as Assistant Professor of Swine Production Medicine in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). New mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Cynthia R. Ward as Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.
Extension to Appointment and Tenure Probationary Period

Extension to appointment of Dr. Carole A. Zerbe as Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for the period retroactive to August 1, 1998 to June 30, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991 and is adjusted by three years for time spent on long term disability [August 11, 1995 to July 31, 1998]). Adjusted mandatory tenure review is academic year 2002-03. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Promotion

Promotion of Dr. John R. Pehrson to Associate Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1999 (full salary; with tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Michael W. Ross, Associate Professor of Surgery in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period September 1, 1999 to February 29, 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Gail K. Smith, Professor of Orthopaedic Surgery in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the academic year 1999-2000 with up to full salary; full benefits continued.

Change in Home Department

Change in home department for Dr. Leon P. Weiss from the Grace Lansing Lambert Professor of Cell Biology in Animal Biology to the Grace Lansing Lambert Professor of Cell Biology in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1999.
Resignations

Resignation of Dr. Betsy Dayrell-Hart as Assistant Professor of Neurology in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective June 30, 1998.

Resignation of Dr. Perry L. Habecker as Assistant Professor of Large Animal Pathology in Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective August 31, 1999.

Resignation of Dr. Stuart A. Meyers as Assistant Professor of Large Animal Reproduction in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine effective September 15, 1999.

Associated Faculty

Appointments

Appointment of Dr. Thomas John Humphrey as Adjunct Professor of Epidemiology and Food Safety in Clinical Studies/New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kyle E. Orwig as Research Assistant Professor of Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

Reappointments

Reappointment of Dr. Vijayasarathy Camasamudram as Research Assistant Professor of Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1996). Mandatory review is the academic year 2001-02.
Reappointment of Dr. Ronnie Cimprich as Adjunct Associate Professor of Pathology and Toxicology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leon Saunders as Adjunct Professor of Pathology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Resignations

Resignation of Dr. Randall R. Sakai as Research Associate Professor of Neuroscience in Animal Biology in the Associated Faculty of the School of Veterinary Medicine effective August 31, 1999.

Resignation of Dr. Larry D. Sanford as Research Assistant Professor of Neuroscience in the Department of Animal Biology in the Associated Faculty of the School of Veterinary Medicine effective September 30, 1999.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Donald A. Aht, Professor Emeritus of Aquatic Animal Medicine and Pathology in Clinical Studies/Philadelphia in the School of Veterinary Medicine, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. James W. Buchanan, Professor Emeritus of Cardiology in Clinical Studies/Philadelphia in the School of Veterinary Medicine, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Peter J. Hand, Professor Emeritus of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Donald F. Patterson, Professor Emeritus of Medical Genetics in Clinical Studies/Philadelphia in the School of Veterinary Medicine, for one year effective July 1, 1999 with partial salary dependent on duties assigned.
Academic Support Staff

Reappointment

Terminal reappointment of Dr. Lisa Suslak-Brown as Lecturer in Clinical Studies/New Bolton Center in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment). Dr. Suslak-Brown has held one-year appointments as Lecturer (full salary) since July 1, 1996.