Faculty Appointment and Promotion Report  
from December 3 to December 17, 1993  

Submitted for Trustee Approval on January 21, 1994

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Corrections to Previous Minute

Correction to the appointment authorization of Dr. Ruilin Zhou to include the clause *contingent upon appropriate visa.*

Correction to the benefits in the leave of absence for Dr. Nancy Farriss, Annenberg Professor of History in the Standing Faculty, from appropriate to full benefits continued.

Leaves of Absence

Scholarly leave of absence for Dr. Nancy Farriss, Annenberg Professor of History in the Standing Faculty, for the spring semester 1995 with up to full salary (50% from the leave budget and 50% from the School of Arts and Sciences); appropriate benefits continued.

Scholarly leave of absence for Dr. Robert M. Hartwell, Professor of Asian and Middle Eastern Studies in the Standing Faculty, for the academic year 1994-95 with up to full salary (75% from the leave budget and 25% from the School of Arts and Sciences); full benefits continued.

Scholarly leave of absence for Dr. Benjamin S. P. Shen, Reese W. Flower Professor of Astronomy and Astrophysics in the Standing Faculty, for the spring semester 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Franklin C. Southworth, Professor of South Asia Regional Studies in the Standing Faculty, for the fall semester 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. David M. Stern, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty, for the academic year 1994-95 with up to one-half salary; appropriate benefits continued.

Miscellaneous Change

Change in the primary appointment for Dr. Robert L. Schuyler from Associate Professor of American Civilization to Associate Professor of Anthropology in the Standing Faculty effective January 1, 1994 (full salary; has tenure).

Promotion

Promotion of Dr. Liliane Weissberg to Professor of Germanic Languages and Literature in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; has tenure).
Associated Faculty

Appointment

Appointment of Dr. Joel M. Kaplan as Research Assistant Professor of Psychology in the Associated Faculty for four years effective July 1, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is academic year 1998-99.

SCHOOL OF DENTAL MEDICINE

Associated Faculty

Appointment

Appointment of Dr. Kenneth W. Laudenbach as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Changes

Change in status for Dr. Jerome Sklaroff, Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (from without salary to partial salary dependent upon duties assigned; not in tenure probationary status in this appointment.)

Change in title for Dr. Leonard Abrams, from Clinical Professor to Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the duration of his appointment through June 30, 1997 (without salary; not in tenure probationary status in this appointment.)

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

For The Record:

The designation of Dr. Margaret Beale Spencer, Professor of Education in the Standing Faculty, as the Graduate School of Education Overseers Professor effective January 1, 1994.
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

For The Record:

The designation of Dr. David J. Farber, Professor of Computer and Information Science and of Electrical Engineering in the Standing Faculty, as the Alfred Fitler Moore Professor in Telecommunication Systems effective December 16, 1993 through June 30, 2004.

The designation of Dr. Saleem A. Kassam, Professor of Electrical Engineering in the Standing Faculty, as the Solomon and Sylvia Charp Professor of Electrical Engineering effective December 14, 1993 through June 30, 1999.

Leave of Absence

Scholarly leave of absence for Dr. Val Breazu-Tannen, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for the academic year 1994-95 at one-half salary; appropriate benefits continued.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Dale R. Bachwich as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or amended.) This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. Michelle Berlin as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine from December 1, 1993 to June 30, 1996 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

Appointment of Dr. Bernard A. Birnbaum as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from September 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. Christopher A. Clyne as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. John T. Farrar as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.
Appointment of Dr. Neil O. Fishman as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine from September 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or amended.) This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. Nicholas A. Hanchak as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. Robert M. Kaiser as Assistant Professor of Medicine at the Veterans Affairs Medical Center in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. Michael Kochman as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. Steven C. Larson as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine from December 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or amended.) This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. Robert A. Lowe as Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine from October 1, 1993 to June 30, 1996 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

Appointment of Dr. David C. Metz as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine from August 15, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. Hubert S. Mickel as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine from October 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or amended.) This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

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Appointment of Dr. Stefanie B. Porges-Wolfson as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from September 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or amended.) This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. Iris Reyes as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from September 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or amended.) This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. Susan E. Rowling as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective August 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or amended.) This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. M. Elizabeth Sandel as Associate Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective November 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or amended.)

Appointment of Dr. William Shoff as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from September 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or amended.) This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. Martin St. John Sutton as the John W. Bryfogle Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective November 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or amended.)

Appointment of Dr. Robert B. Wilson as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

Appointment of Dr. Dongpin Yin as Assistant Professor of Health Economics in Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

Correction to Previous Minute

Correction to the title in the scholarly leave for Dr. Paul Crits-Christoph from Associate Professor of Psychology to Associate Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine.

Leaves of Absence

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Scholarly leave of absence for Dr. Alvin J. Chin, Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician Educator--of the School of Medicine, for one year effective March 1, 1994, with up to seventy-five (75%) percent salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Edward S. Cooper, Professor of Medicine in the Standing Faculty of the School of Medicine, for one year effective July 1, 1994, with up to full salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Fred R. Frankel, Professor of Microbiology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1994 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Thomas Moshang, Jr., Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician Educator--of the School of Medicine, from February 1, 1994 to July 31, 1994, with up to full salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Daniel A. Portnoy, Associate Professor of Microbiology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1994 with up to one-half salary; appropriate benefits continued.

Miscellaneous Change to Previous Minute

Change in the date of scholarly leave of absence for Dr. Scott W. Atlas, Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician Educator--of the School of Medicine, for six months effective February 1, 1994 with up to full salary; appropriate benefits continued.

Promotion

Promotion of Dr. Cameron J. Koch to Professor of Radiation Biology in Radiation Oncology in the Standing Faculty of the School of Medicine effective July 1, 1994 (full salary; has tenure).

Reappointments

Reappointment of and change in title and tenure status for Dr. Patrick J. Brennan from Assistant Professor in tenure probation to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

Reappointment of and change in title and tenure status for Dr. Gregory A. Broderick from Assistant Professor in tenure probation to Assistant Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. The clinician-educator review date is academic year 1998-99.
Reappointment of and change in title and tenure status for Dr. Peter E. Callegari from Assistant Professor in tenure probation to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

Reappointment of Dr. Simon Carding as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Roger E. Farber as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

Reappointment of and change in title and tenure status for Dr. Mark A. Morgan from Assistant Professor in tenure probation to Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

Reappointment of and change in title and tenure status for Dr. Michael E. Sulewski from Assistant Professor in tenure probation to Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is academic year 1999-2000.

Secondary appointments

Continuation of secondary appointments as Professor of Orthopaedic Surgery and Professor of Pediatrics for Dr. David E. Pleasure, Professor of Neurology in the Standing Faculty of the School of Medicine, for five years effective July 1, 1994 with voting rights.

Continuation of a secondary appointment as Professor of Psychiatry in Pediatrics for Dr. Albert C. Serrano, Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty—Clinician-Educator—of the School of Medicine, for five years effective July 1, 1994 with voting rights.

Continuation of a secondary appointment as Professor of Pharmacology for Dr. Andrew Winokur, Professor of Psychiatry in the Standing Faculty of the School of Medicine, for five years effective July 1, 1993 with voting rights.

Associated Faculty

Appointments

Appointment of Dr. Paul Coady as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from September 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

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Appointment of Dr. Peter DiBattiste as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from September 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mats Erik Gafvels as Adjunct Assistant Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine from October 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Susan Gregory as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from September 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Athanassios (Thanos) D. Halazonetis as Wistar Institute Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Alfred L. Harkley as Research Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is academic year 1998-99.

Appointment of Dr. Leslie Mayro as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from September 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jennifer Nizen as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from September 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert B. Norris as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from September 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Leslie H. Poor as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from September 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Paula M. Radecki as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine from September 1, 1993 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. James W. Reynolds as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine from October 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Louis M. Sherwood as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine from October 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Eileen Shore as Research Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is academic year 1998-99.

Appointment of Dr. Deborah L. Silver as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine from September 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Correction to Previous Minute

Correction to the title for Dr. Mark H. Selikson from Adjunct Associate Professor to Adjunct Assistant Professor of Radiologic Physics in Radiology in the Associated Faculty of the School of Medicine.

Promotion

Promotion and reappointment of Dr. Deborah H. Schaible to Clinical Associate Professor of Pharmacy in Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. John B. Anderson as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Samir B. Botros as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Margaret Chin as Adjunct Assistant Professor of Pharmacy in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Konstantin Datshedize as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan C. Day as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Henry R. Drott as Clinical Assistant Professor of Chemistry in Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey M. Greene as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John Ingui as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine from December 1, 1993 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

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Reappointment of Dr. Pamela J. Jensen as Research Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Arachelle B. Jose as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sandra J. Kahn as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Shiv Kapoor as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1991), The mandatory review is academic year 1996-97.

Reappointment of Dr. Thomas Kieber-Emmons as Wistar Institute Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michele R. Kirkland as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lillian P. Kravis as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Claude P. Lieber as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Katherine A. McGlynn as Adjunct Assistant Professor of Epidemiology in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Takayuki Morisaki as Research Assistant Professor of Endocrinology in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1991), The mandatory review is academic year 1996-97.

Reappointment of Dr. Michael J. Neary as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Norman M. Schechter as Research Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Reappointment of Dr. Philip S. Schein as Adjunct Professor of Medicine and Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ian A. Silver as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jordan G. Spivack as Wistar Institute Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John J. Stern as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anthony R. Temple as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Samuel Tirer as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barbara Watson as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert S. Weinstein as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING
Standing Faculty
Correction to Previous Minute

Correction to the reduction of duties for Dr. Barbara Medoff-Cooper from 49% reduction to 51% reduction in duties.

SCHOOL OF VETERINARY MEDICINE
Standing Faculty
Leaves of Absence

Scholarly leave of absence for Dr. Edwin J. Andrews, Professor of Pathology in the Department of Pathobiology in the Standing Faculty and Dean of the School of Veterinary Medicine from January 1, 1994 to December 31, 1995 with full salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Peter Hand, Professor of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the spring semester beginning January 1, 1994, with full salary; appropriate benefits continued.

WHARTON SCHOOL

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Standing Faculty

Leave of Absence

Leave of absence for employment elsewhere for Dr. Gary Gorton, Associate Professor of Finance in the Standing Faculty from January 1, 1994 to June 30, 1994 without salary, any benefits continued are with University contribution.

Associated Faculty

Reappointments

Reappointment of Dr. Toni Whitted as Visiting Assistant Professor of Finance in the Associated Faculty for the academic year 1993-94 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. Hirofumi Matsuo as Visiting Associate Professor of Operations and Information Management in the Associated Faculty for the spring semester 1994 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).