APPOINTMENT AND PROMOTION RECOMMENDATIONS

For the period from December 19, 1986 to February 19, 1987

ANNENBERG SCHOOL OF COMMUNICATIONS

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Carolyn Marvin, Associate Professor of Communications in the Standing Faculty, for the academic year 1987-88 with up to one-half salary; appropriate benefits continued.

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

The appointment of Dr. Ron Donagi as Professor of Mathematics in the Standing Faculty effective July 1, 1987 (full salary; with tenure).

The appointment of Dr. Lynn A. Hunt as Professor of History in the Standing Faculty effective July 1, 1987 (full salary; with tenure).

Promotions

The promotion of Dr. Paul D. Allison to Professor of Sociology in the Standing Faculty effective July 1, 1987 (full salary; has tenure).

The promotion of Dr. Torgny Gustafsson to Professor of Physics in the Standing Faculty effective July 1, 1987 (full salary; has tenure).

The promotion of Dr. Cary M. Mazer to Associate Professor of English in the Standing Faculty effective July 1, 1987 (full salary; with tenure).

Leaves of Absence

A scholarly leave of absence for Dr. Lee V. Cassanelli, Associate Professor of History in the Standing Faculty, for the spring term 1987 with partial salary from the departmental budget; appropriate benefits continued.

A scholarly leave of absence for Dr. Ron Donagi, Professor of Mathematics in the Standing Faculty, for the fall term 1987 without salary; appropriate benefit coverage as approved by the Dean.

A scholarly leave of absence for Dr. Alan Filreis, Assistant Professor of English in the Standing Faculty, for the academic year 1987-88 without salary; appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Torgny Gustafsson, Associate Professor of Physics in the Standing Faculty, for one year effective January 1, 1987 without salary. Full coverage of health benefits is to remain in effect through March 31, 1987. Any benefits continued from April 1, 1987 to December 31, 1987 are without University contribution.

A scholarly leave of absence for Dr. Robin M. Hochstrasser, Donner Professor of Physical Science in the Standing Faculty, for the fall term 1987 with full salary; full benefits continued.

A scholarly leave of absence for Dr. Alan G. MacDiarmid, Professor of Chemistry in the Standing Faculty, for the fall term 1987 with full salary; full benefits continued.
A scholarly leave of absence for Dr. Richard M. Schultz, Associate Professor of Biology in the Standing Faculty, for the fall term 1987 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Ingrid Waldron, Associate Professor of Biology in the Standing Faculty, for the spring term 1987 with up to full salary; full benefits continued.

Associated Faculty

Appointments

The appointment of Dr. Gary K. Beauchamp as Adjunct Associate Professor of Psychology in the Associated Faculty for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment contingent on an appropriate visa of Dr. Michael L. Klein as Visiting Professor of Chemistry in the Associated Faculty for two years effective January 1, 1987 (full salary; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Barbara F. Freed as Adjunct Assistant Professor of Romance Languages in the Associated Faculty for three years or for the duration of her administrative appointment whichever is shorter effective July 1, 1987 (partial salary; not in tenure probationary status in this appointment).

Miscellaneous Change

A change in the salary status in an appointment as Visiting Associate Professor of Physics in the Associated Faculty approved for Dr. Karl Schilcher from without salary to partial salary for the spring term of 1987.

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Meredith Bogert as Assistant Professor of Restorative Dentistry in Clinical Dentistry in the Standing Faculty—Clinician-Educator—of the School of Dental Medicine for three years retroactive to July 1, 1985 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1985. The clinician-educator review date is academic year 1993-94.

Leaves of Absence

A scholarly leave of absence for Dr. Ellis Golub, Associate Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine, for the spring term 1987 and the fall term 1987 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Benjamin Hammond, Professor of Microbiology in the Standing Faculty of the School of Dental Medicine, for the academic year 1987-88 with up to one-half salary; appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Martin Trope, Assistant Professor of Endodontics in the Standing Faculty of the School of Dental Medicine, for one year effective July 1, 1987 without salary, any benefits continued are without University contribution.
Associated Faculty

Reappointment

The reappointment of Dr. Roy H. Stevens as Research Assistant Professor of Microbiology in the Associated Faculty of the School of Dental Medicine for two years effective July 1, 1987 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1980). Two years (July 1, 1983 to June 30, 1985) have been excluded from the research probationary period. The mandatory review year is academic year 1987-88.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

The appointment of Dr. Mitchell Marcus as RCA Professor of Artificial Intelligence in the Department of Computer and Information Science in the Standing Faculty effective July 1, 1987 (full salary; with tenure).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Appointment

The appointment of Dr. Marvin Lazerson as Professor of Education in the Standing Faculty effective July 1, 1987 (full salary; with tenure).

Secondary Appointment

The continuation of a secondary appointment as Associate Professor of Education for Dr. John G. Fought, Associate Professor of Linguistics in the Standing Faculty, for three years effective July 1, 1986 without voting rights. The primary appointment is in the School of Arts and Sciences.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Constantin Cope as Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective January 1, 1987 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A secondary appointment as Professor of Radiology in Medicine for the period from January 1, 1987 to June 30, 1989 without voting rights.

The appointment of Dr. Gary W. Crooks as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1986 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1986. The clinician-educator review date is academic year 1994-95.

The appointment of Dr. Denis S. Drummond as Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine retroactive to July 1, 1985 (full salary; with tenure).

The appointment of Dr. David A. Katzka as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years
effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Robert Kaye as Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective January 1, 1987 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The appointment of Dr. Luciano Lizzi as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Steffen R. Dech as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1986 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1986. The clinician-educator review date is academic year 1994-95.

The appointment of Dr. Stephen Thoms as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period from November 1, 1986 to June 30, 1987 (full salary; tenure probationary period begins July 1, 1986 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1994-95.

Promotions

The promotion of Dr. Mark J. Brown to Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 1987 (full salary; has tenure).

The promotion of Dr. Mary Ellen Conley to Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1987 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The reappointment of and change in title and tenure status for Dr. John L. Esterhai, Jr. from Assistant Professor (in tenure probation) to Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for one year effective July 1, 1986 (full salary).

The promotion of Dr. John L. Esterhai, Jr. to Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1987 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. James M. Galvin to Associate Professor of Radiation Physics in Radiation Therapy at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1987 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. David R. Goldmann to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1987 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
The promotion of Dr. Eric G. Neilson to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1987 (full salary; with tenure).

The promotion of Dr. Richard A. Polin to Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1987 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Trevor R. P. Price to Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1987 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Alan R. Spitzer to Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1987 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment to Associate Professor of Pediatrics in Obstetrics and Gynecology for three years effective July 1, 1987 with voting rights.

Reappointments

The reappointment of Dr. Graham Ashmead as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1984 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1992-93.

The reappointment of Dr. Joseph P. Iannotti as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 with a ten-year clinical probationary period (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1992-93.

The reappointment of and change in title and tenure status for Dr. David A. Iddenden from Assistant Professor (in tenure probation) to Assistant Professor of Obstetrics and Gynecology at Presbyterian-University of Pennsylvania Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1987 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). A promotion in a secondary appointment as Assistant Professor of Pediatrics for the same period of time without voting rights.

The reappointment of Dr. John T. Gladky as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1984 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1992-93. A continuation of a secondary appointment as Assistant Professor of Pediatrics for the same period of time without voting rights.

The reappointment of Dr. Clinton A. Turner as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1987 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1984. The clinician-educator review date is academic year 1992-93.
The reappointment of Dr. Beverly Vaughn as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1984 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1992-93.

The reappointment of Dr. Ronald J. Wisneski as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1984 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1992-93.

Leaves of Absence

A scholarly leave of absence for Dr. Stephen M. Baylor, Associate Professor of Physiology in the Standing Faculty of the School of Medicine, for one year effective May 1, 1987 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Larissa T. Bilaniuk, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for the period from August 1, 1987 to January 31, 1988 with up to full salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Howard Holtzer, Professor of Anatomy in the Standing Faculty of the School of Medicine, for the period from January 1, 1987 to June 30, 1987 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. William W. Schlaepfer, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, for one year effective July 1, 1987 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Brian L. Strom, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for one year effective July 1, 1987 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Susan R. Weiss, Associate Professor of Microbiology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1987 with up to one-half salary; appropriate benefits continued.

Miscellaneous Change

A scholarly leave of absence approved for Dr. Jerome F. Strauss, III, Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, for the period from March 1, 1987 to August 31, 1987 is postponed at his request.

Secondary Appointments

The secondary appointment of Dr. Roger J. Bagshaw, Associate Professor of Anesthesia in the Standing Faculty of the School of Medicine, as Associate Professor of Anesthesia in Physiology for three years effective July 1, 1986 without voting rights.

The secondary appointment of Dr. Paul H. Edelstein, Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, as Associate Professor of Medicine for the period from January 1, 1987 to June 30, 1990 without voting rights.

The secondary appointment of Dr. Frederick S. Kaplan, Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, as Assistant Professor of Orthopaedic Surgery in Medicine for one year effective July 1, 1986 without voting rights.
The secondary appointment of Dr. Michael I. Kotlikoff, Assistant Professor of Pharmacology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, as Assistant Professor of Pharmacology in Medicine in the School of Medicine for the period from January 1, 1987 to June 30, 1988 without voting rights. The primary appointment is in the School of Veterinary Medicine.

The continuation of a secondary appointment as Professor of Ophthalmology in Neurology for Dr. Alan M. Laties, Harold G. Scheie Research Professor of Ophthalmology in the Standing Faculty of the School of Medicine, for three years effective July 1, 1987 without voting rights.

The continuation of a secondary appointment as Associate Professor of Radiology in Surgery for Dr. Gordon K. McLean, Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, for five years effective July 1, 1986 without voting rights.

The secondary appointment of Dr. Irving Nachamkin, Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, as Assistant Professor of Microbiology for the period from January 1, 1987 to June 30, 1988 without voting rights.

The continuation of a secondary appointment as Professor of Dermatology in the School of Medicine for Dr. Robert M. Schwartzman, Professor of Dermatology in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, for three years effective July 1, 1986 without voting rights. The primary appointment is in the School of Veterinary Medicine.

Resignation

The resignation of Dr. Edward F. Foulks, Associate Professor of Psychiatry in the Standing Faculty effective August 31, 1986.

Associated Faculty

Appointments

The appointment of Dr. Mary Bertino as Adjunct Assistant Professor of Psychology in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Elena Canals-Curtis as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Paul Friedman as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period from September 1, 1986 to June 30, 1989 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. William M. Iannacone as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Janet S. Kerr as Adjunct Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Daniel Pinchas Lebensart as Visiting Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective September 1, 1986 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).
The appointment of Dr. Paul McGonigle as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds) with a non-tenure probationary period which begins July 1, 1986. The mandatory review year is academic year 1991-92.

The appointment of Dr. Biswanath Mukherji as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds) with a non-tenure probationary period which begins July 1, 1986. The mandatory review year is academic year 1991-92.

The appointment of Dr. David B. Nash as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jeffrey N. Retig as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jonathan E. Rhoads, Jr. as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Lawrence T. Rozanski as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Giorgio Trinchieri as Wistar Institute Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The appointment of Ms. Ellen C. Weiss as Adjunct Associate Professor of Legal Studies in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1986 (without salary; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. John J. BianRosa to Clinical Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Robin J. O. Catinlin to Clinical Associate Professor of Family Practice in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. George L. Flickinger to Research Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years or for the duration of the grant or contract which supports his work effective July 1, 1987 (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds).
The promotion of Dr. Gregory S. Kopf to Research Associate Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Izhak Nissim to Research Associate Professor of Pediatrics in the Associated Faculty of The School of Medicine for three years effective July 1, 1987 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Harry B. Roitman to Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Karl F. Rugart to Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Randall W. Bell as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Edward A. Deglin as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Harvey E. Duchin as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ellen W. Freeman as Research Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; the continuation of a secondary appointment as Research Associate Professor of Obstetrics and Gynecology in Psychiatry for the same period of time without voting rights).

The reappointment of Dr. Francis P. Furgiuele as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John R. Glassburn as Adjunct Associate Professor of Radiation Therapy in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Thomas H. Graham as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joseph A. Jacobs as Clinical Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine
The reappointment of Dr. Robert C. Miller as Research Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert C. Miller as Adjunct Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period from December 1, 1986 to June 30, 1989 (without salary; not in tenure probationary status in this appointment). A five year period (July 1, 1981 to June 30, 1986) was in research probation.

The reappointment of Dr. Robert D. Mulberger as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John C. Mutch as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Herbert J. Nivyas as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Frank C. Passero as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Giovanni Hovora as Wistar Institute Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ivan Rudolph as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Nathan P. Salner as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Paul M. Shipkin as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Nicolas V. Simon as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert L. Snyder as Adjunct Associate Professor of Comparative Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Thomas D. Stamato as Wistar Institute Assistant Professor of Radiation Biology in Radiation Therapy in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. D. Dax Taylor as Adjunct Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of and change in title and academic status for Dr. Cory Teuscher from Assistant Professor in the Standing Faculty (in tenure probationary status) to Research Assistant Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1987 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds) with a six-year non-tenure probationary period which includes the three years in tenure probation (July 1, 1984 to June 30, 1987). The mandatory review is academic year 1989-90.

The reappointment of Dr. Bernadette E. Twardy as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Fred Weinblatt as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Richard P. Whittaker as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David M. Wright as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1987 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Change

The change in title, salary and academic status for Dr. Irving M. Raber from Assistant Professor of Ophthalmology at Presbyterian-University of Pennsylvania Medical Center in the Standing Faculty--Clinician-Educator--(full salary; in clinician-educator probation) to Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for two years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment). Dr. Raber has had probationary appointments in the standing faculty and the standing faculty--clinician-educator--for seven years (July 1, 1979 to June 30, 1986).

A change in salary status from without salary to partial salary for Dr. Arlyne T. Shockman, Associate Professor of Radiology in the Associated Faculty, effective February 1, 1987 (has tenure of academic rank). The University is without obligation to continue salary in the absence of clinical income.

SCHOOL OF NURSING

Standing Faculty

Appointments

The appointment of Dr. Andrea Barsevick as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Andrea O. Hollingsworth as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for four years retroactive to July 1, 1986 (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Donna H. Mueller as Assistant Professor of Clinical Nutrition at St. Christopher’s Hospital for Children in the Standing Faculty--Clinician-Educator--of the School of Nursing for three years effective July 1, 1986 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1986. The clinician-educator review date is academic year 1994-95.

The appointment of Dr. Mary D. Naylor as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective August 1, 1986 (full salary; tenure probationary period begins July 1, 1986). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Ann L. O’Sullivan as Associate Professor of Primary Care Nursing at the Children’s Hospital in the Standing Faculty--Clinician-Educator--of the School of Nursing effective January 1, 1987 (full salary; non-tenure continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The appointment of Dr. Marianne Roncoli as Assistant Professor of Obstetrical and Neonatal Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Nursing for three years effective January 1, 1987 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1987. The clinician-educator review date is academic year 1995-96.

The appointment of Dr. Frances W. Thurber as Assistant Professor of Nursing in the Standing Faculty for four years effective July 1, 1986 (full salary; tenure probationary period begins July 1, 1986). The mandatory tenure review is academic year 1991-92.

The appointment of Dr. Judith Vessey as Assistant Professor of Nursing of Children at the West Philadelphia Community Center in the Standing Faculty--Clinician-Educator--of the School of Nursing for three years effective July 1, 1986 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1986. The clinician-educator review date is academic year 1994-95.

SCHOOL OF SOCIAL WORK

Standing Faculty

Leaves of Absence

A scholarly leave of absence for Dr. Richard J. Estes, Associate Professor of Social Work in the Standing Faculty, for the fall term 1987 with up to full salary; full benefits continued.

A scholarly leave of absence for Mr. Samuel Sylvester, Professor of Social Work in the Standing Faculty, for the spring term 1988 with up to full salary; full benefits continued.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Miscellaneous Change

A change in title from Professor of Medicine to Professor of Cardiology in the Department of Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine for Dr. James W. Buchanan effective January 1, 1987.

The appointment of Dr. Urs Giger as Assistant Professor of Medicine and Medical Genetics in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine for the period from October 15, 1986 to June 30, 1990 at the time of his resignation from an appointment as Assistant Professor of Medicine in Clinical Studies in the Standing Faculty--Clinician-Educator. This fully salaried appointment includes a change from ten-year non-tenure probationary status which began July 1, 1985 to a seven-year tenure probationary period which includes the period in C.E. status. The new mandatory review is academic year 1990-91.

Leaves of Absence

A scholarly leave of absence for Dr. Gustavo D. Aguirre, Professor of Ophthalmology in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, for the period from March 1, 1987 to February 29, 1988 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Peter J. Hand, Professor of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period from September 1, 1987 to August 31, 1988 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Colin E. Harvey, Professor of Surgery in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, for the period from September 1, 1987 to August 31, 1988 with up to one-half salary; appropriate benefits continued.
Secondary Appointment

The secondary appointment of Dr. Vicki Meyers-Wallen, Assistant Professor of Reproduction in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, as Assistant Professor of Large Animal Reproduction in Clinical Studies (New Bolton Center) for the period from January 1, 1987 to June 30, 1989 without voting rights.

Associated Faculty Appointment

The appointment of Dr. Linda H. Keller as Research Assistant Professor of Poultry Pathology in the Department of Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1986 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds) with a non-tenure probationary period which begins July 1, 1986). The mandatory review year is academic year 1991-92.

The appointment of Dr. Thomas J. Nolan as Research Assistant Professor of Parasitology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1986 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds) with a non-tenure probationary period which begins July 1, 1986). The mandatory review year is academic year 1991-92.

The appointment of Dr. John H. Wolfe as Assistant Professor of Pathology in the Department of Pathobiology in the Standing Faculty of the School of Veterinary Medicine for the period from January 1, 1987 to June 30, 1990 (full salary; tenure probationary period begins July 1, 1987). The mandatory tenure review is academic year 1992-93.

Promotions

The promotion of Dr. Wilbur B. Amand to Adjunct Professor of Zoological Medicine in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1986 (partial salary; not in tenure probationary status in this appointment).

The promotion of Dr. Howard C. Hughes, Jr. as Adjunct Professor of Laboratory Animal Medicine in the Department of Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Martin L. Yarmush to Adjunct Associate Professor of Microbiology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Robert B. Altman as Adjunct Assistant Professor of Zoological Medicine in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. William C. Campbell as Adjunct Professor of Parasitology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

SECRETARY
The reappointment of Dr. H. Fred Clark as Wistar Institute Associate Professor of Epidemiology and Medicine in the Department of Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lester C. Griel as Adjunct Associate Professor of Medicine in the Department of Clinical Studies (New Bolton Center) in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jorge Guerrero as Adjunct Professor of Parasitology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. William D. Hardy, Jr. as Adjunct Associate Professor of Oncology in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1985 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John L. Robertson as Adjunct Assistant Professor of Pathology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lester W. Schwartz as Adjunct Associate Professor of Pathology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Gabriel F. Tucker as Adjunct Professor of Otorhinolaryngology in the Department of Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Eric B. Wheeldon as Adjunct Assistant Professor of Pathology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 1986 (without salary; not in tenure probationary status in this appointment).

Secondary Appointment

The continuation of a secondary appointment for Dr. George L. Flickinger Jr., Research Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, as Research Associate Professor of Obstetrics and Gynecology in the Department of Clinical Studies (Philadelphia) in the School of Veterinary Medicine for three years retroactive to July 1, 1985 without voting rights. The primary appointment is in the School of Medicine.

WHARTON SCHOOL

Standing Faculty

Promotion

The promotion of Dr. Harbir Singh to Associate Professor of Management in the Standing Faculty for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1989-90.

Reappointments

The reappointment of Dr. Gary Gorton as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1987 (full salary;
tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1989-90.

The reappointment of Dr. Joseph Gyourko as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1989-90.

The reappointment of Dr. Jerome A. Katz as Assistant Professor of Management in the Standing Faculty for one terminal year effective July 1, 1987 (full salary; tenure probationary period began July 1, 1981).

The reappointment of Dr. Andrew Wen-Chuan Lo as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1984). The mandatory review is academic year 1989-90.

The reappointment of Dr. Saman Majd as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1989-90.

The reappointment of Dr. Alessandro Penati as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1989-90.

The reappointment of Dr. George Pennacchi as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1989-90.

The reappointment of Dr. Stephen Zeldes as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1987 (full salary; tenure probationary period began July 1, 1984). The mandatory tenure review is academic year 1989-90.

Leaves of Absence

A leave of absence for employment elsewhere for Dr. David F. Babbel, Associate Professor of Insurance in the Standing Faculty, for one year effective January 1, 1987 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Ezra S. Kendel, Professor of Statistics and Operations Research in the Standing Faculty, for one year effective January 1, 1987 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. David J. Reibstein, Associate Professor of Marketing in the Standing Faculty, for the academic year 1987-88 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Thomas S. Robertson, Professor of Marketing in the Standing Faculty, for the spring term 1988 with full salary; full benefits continued.

A scholarly leave of absence for Dr. David Schmittlein, Associate Professor of Marketing in the Standing Faculty, for the fall term 1987 with full salary; full benefits continued.

A scholarly leave of absence for Dr. Scott Ward, Professor of Marketing in the Standing Faculty, for the academic year 1987-88 with up to one-half salary; appropriate benefits continued.

Secondary Appointments

The secondary appointment of Dr. Monique Guignard-Spielberg, Professor of Statistics and Operations Research in the Standing Faculty, as Professor of Decision Sciences for three years effective July 1, 1986 with voting rights.
The continuation of a secondary appointment as Professor of Public Policy and Management for Dr. Robert P. Inman, Professor of Finance in the Standing Faculty, for three years retroactive to July 1, 1986 with voting rights.

The continuation of a secondary appointment as Professor of Public Policy and Management for Dr. Mark V. Pauly, the Robert D. Eilers Professor of Health Care Management and Economics in the Standing Faculty, for three years retroactive to July 1, 1986 with voting rights.

For the Record

The designation of Dr. Thomas S. Robertson as the John and Laura Pomerantz Professor of Marketing effective January 1, 1987.

Resignation

The resignation of Dr. J. Orlin Grabbe, Assistant Professor of Finance in the Standing Faculty, effective December 31, 1986.