ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Appointment

Appointment of Dr. John B. Jemmott, III as Professor of Communications in the Standing Faculty of the Annenberg School for Communication effective July 1, 1999 (full salary; with tenure).

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

Appointment of Dr. John J. DiIulio, Jr. as Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; with tenure).

Appointment of Dr. Emily R. Steiner as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Patrick J. Walsh as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Reappointment

Reappointment of Dr. Paul R. Goldin as Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Stephen J. Tinney as Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Josef W. Wegner as Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.
Leaves of Absence

Scholarly leave of absence for Dr. Alan J. Filreis, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Anthony F. Garito, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Roberto S. Mariano, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Stanley J. Opella, the Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 with up to full; full benefits continued. [The borrowing of 3 credits is approved for this leave. This leave will utilize 21 leave credits plus 3 borrowed credits].

Scholarly leave of absence for Dr. Amos B. Smith, III, William Warren Rhodes and Robert J. Thompson Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary; full benefits continued. [The borrowing of 1 credit is approved for this leave. This leave will utilize 11 leave credits plus 1 borrowed credit].

Scholarly leave of absence for Dr. Herbert S. Wilf, the Thomas A. Scott Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary; full benefits continued. [The borrowing of 2 credits is approved for this leave. This leave will utilize 10 leave credits plus 2 borrowed credits].

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Justin Aronfreed, Professor Emeritus of Psychology in the School of Arts and Sciences, for the fall semester 1999 with partial salary dependent on duties assigned.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leave of Absence

Scholarly leave of absence for Dr. Sampath K. Kannan, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1999-2000 without salary; appropriate benefits continued.
Declined Appointment

Dr. Enver Yücesan has declined the offer of appointment as Associate Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for five years effective July 1, 1999 (full salary; in tenure probation).

[Refer to PSC of June 5, 1998]

Associated Faculty

Appointments

Appointment of Dr. C. Lee Giles as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Stephen R. Lawrence as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Reappointments

Reappointment of Dr. Janine T. Remillard as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Katherine Schultz as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Leave of Absence

Approved scholarly leave of absence for Dr. Robert F. Boruch, Trustee Professor of Education, in the Standing Faculty of the Graduate School of Education, for the fall semester 1998 with up to one-half salary; appropriate benefits continued is postponed at his request.

[Refer to PSC of June 27, 1997]
Associated Faculty

Reappointment

Reappointment of Dr. Andrew E. Behrendt as Lecturer in Educational Practice in the Academic Support Staff of the Graduate School of Education for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment.)

LAW SCHOOL

Associated Faculty

Promotion/Reappointment

Promotion of Mr. Alan M. Lerner to Practice Professor of Law in the Associated Faculty of the Law School for five years effective July 1, 1999 (full salary with benefits; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement of Clyde W. Summers, Jefferson B. Fordham Professor Emeritus of Law in the Law School for one year effective July 1, 1999 (partial salary dependent on duties assigned).

SCHOOL OF SOCIAL WORK

Standing Faculty

Reappointments

Reappointment of Dr. Joretha Bourjolly as Assistant Professor in the Standing Faculty of the School of Social Work for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Lauren M. Rich as Assistant Professor of Social Work in the Standing Faculty of the School of Social Work for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.
WHARTON SCHOOL

Standing Faculty

Degree Compliance and Acceptance

Degree compliance, acceptance and change in effective date - Appointment of Dr. James J. Chang as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1999 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Degree compliance, acceptance and change in effective date - Appointment of Dr. Elaine L. Zanutto as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for the period October 1, 1998 to June 30, 2001 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Reappointments

Reappointment of Dr. David C. Croson as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 1999 (full salary; tenure probationary commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. David J. Ellison as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 1999 (full salary; tenure probationary commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Noah Gans as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 1999 (full salary; tenure probationary commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Terminal reappointment of Dr. Suleyman Basak as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 1999 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1993).

Promotion

Promotion of Dr. Louis A. Thomas to Associate Professor of Management in the Standing Faculty of the Wharton School effective July 1, 1999 (full salary; with tenure).
Leaves of Absence

Leave of absence for employment elsewhere for Dr. George S. Day, Geoffrey T. Boisi Professor of Marketing in the Standing Faculty of the Wharton School, for the spring semester 2001 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Karl T. Ulrich, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the spring semester 2000 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Robert E. Verrecchia as Professor of Accounting in the Standing Faculty of the Wharton School, for the academic year 1999-2000 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Susan M. Wachter, Professor of Real Estate in the Standing Faculty of the Wharton School, for the fall semester 1999 without salary; any benefits continued are without University contribution.

Resignation

Resignation of Dr. Paul E. Fischer as Assistant Professor of Accounting in the Standing Faculty of the Wharton School effective June 30, 1999.

Associated Faculty

Reappointments

Reappointment of Dr. Gerald A. Carlino as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Selwyn Piramuthu as Visiting Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Leave of Absence

Leave of absence for employment elsewhere for Dr. Stewart D. Friedman as Practice Professor of Management in the Associated Faculty of the Wharton School, for the academic year 1999-2000 without salary; any benefits continued are without University contribution.
HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Promotion

Promotion of Dr. Michael Glick to Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine effective July 1, 1999 (full salary; has tenure).

Associated Faculty

Appointments

Appointment of Dr. Pouya Hatam as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Avishai Reisner as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period September 1, 1998 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

For the Record

Designation of Dr. Beverly S. Emanuel, Professor of Pediatrics in the Standing Faculty of the School of Medicine, as the Charles E.H. Upham Professor of Pediatrics for a term of ten years effective May 1, 1999.

Appointment

Appointment of Dr. Abby S. Van Voorhees as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the School of Medicine for the period April 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.
Reappointments

Reappointment of Dr. Evaline A. Alessandrini as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995 and was previously adjusted pursuant to paragraph A.I. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Joel A. Fein as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten year, non tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Mark E. Fortini as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Terminal reappointment of Dr. Mary H. Foster as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1990).

Reappointment of Dr. Jeffrey A. Golden as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment for Dr. Stephan A. Grupp as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Patti J.L. Herling as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.
Reappointment of Dr. Jill V. Hunter as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment for Dr. Kathy Jabs as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period, which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Lorraine E.L. Katz as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period, which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Debra G.B. Leonard as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period, which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Zhe Lu as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. John M. Maris as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Andrew E. Mulberg as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.
Reappointment of Dr. Jerilynn Radcliffe as Assistant Professor of Clinical Psychology in Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty–Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period, which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Susan E. Rowling as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period, which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Rashmin C. Savani as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 contingent on appropriate visa (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Rebecca A. Simmons as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Mariusz A. Wasik as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period, which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Ji-fang Zhang as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Promotions

Promotion of Dr. Steven E. Arnold to Associate Professor of Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure).

Promotion of Dr. Delma L. Broussard to Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty–Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Douglas A. Canning to Associate Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Christopher M. Clark to Associate Professor of Neurology at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. F. Michael Ferrante to Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Joel Karp to Professor of Radiologic Physics in Radiology in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; has tenure).

Promotion of Dr. Laurie A. Loevner to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. David J. Margolis to Associate Professor of Dermatology at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Wallace T. Miller, Jr. to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty Clinician Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Mark M. Stecker to Associate Professor of Neurology at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leaves of Absence

Scholarly leave of absence for Dr. Helen C. Davies, Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period September 1, 1999 to February 29, 2000 with up to full salary; full benefits continued. [The borrowing of one credit is approved for this leave].

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Scholarly leave of absence for Dr. Aron B. Fisher, Professor of Physiology and Environmental Medicine in the Standing Faculty of the School of Medicine, for one year effective July 1, 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. David R. Jobes, Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 1, 1999 to August 31, 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. William L. Kissick, the George S. Pepper Professor of Public Health and Preventive Medicine in Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine, for the spring semester 2000 and the spring semester 2001 with up to full salary; full benefits continued for both leave periods.

Approved scholarly leave of absence for Dr. Jon Martin Lindstrom, Trustee Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period December 1, 1998 to August 31, 1999 with up to full salary; full benefits are canceled at his request.

[Refer to PSC January 22, 1999]

Secondary Appointment

Continuation of a secondary appointment for Dr. William N. Kelley, the Robert G. Dunlop Professor of Medicine in the Standing Faculty of the School of Medicine, as Professor of Biochemistry and Biophysics for five years effective July 1, 1999 with voting rights.

Reduction in Duties

Reduction in duties by 30% for child care for Dr. Richard A. Neill, Assistant Professor of Family Practice and Community Medicine at the Hospital of University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1999 with a proportional reduction in salary and those benefits which are salary-based.

Declined Appointment

Dr. David E. Levy has declined the offer of appointment as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; in clinician-educator probation).

[Refer to PSC of April 15, 1999]
Resignations

Resignation of Dr. Ann-Marie Leahey as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 31, 1999.

Resignation of Dr. Marie L. Young as Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 28, 1999.

Associated Faculty

Appointments

Appointment of Dr. Claire H. Mitchell as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review year is academic year 2004-05.

Appointment of Dr. Bruce C. Turner as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. F. Joshua Barnett as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Esther Chung as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Radovan Bubanj as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jerry D. Glickson as Research Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Reappointment of Dr. Abd Al-Roof Higazi as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1996). Mandatory review is the academic year 2001-02. [Consideration for promotion is contingent upon United States permanent residency status].

Reappointment of Dr. Mark J. Hummel as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Edna Kamis-Gould as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 1999 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993).

Terminal reappointment of Dr. Makoto Katsumata as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993).

Reappointment of Dr. Susan E. Levy as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment). Dr. Levy was in probationary status for the period July 1, 1984 to December 31, 1994 (the review date was extended by three years for six years in half-time status and at half salary for child care).

Reappointment of Dr. Alan L. Magner as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. George D. Markham as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael M. Moore as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of his administrative appointment at HUP (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Sandra A. Norman as Research Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert L. Nussbaum as Adjunct Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rebecca J. Oakey as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1996). Mandatory review is academic year 2001-02.

Reappointment of Dr. Charles A. Omer as Adjunct Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Charles S. Owen as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Terence E. Patterson as Adjunct Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of his administrative appointment at HUP (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jean Richa as Adjunct Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deborah H. Schaible as Clinical Associate Professor of Pharmacy in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Neil H. Shusterman as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment). Five years (July 1, 1984 to May 15, 1989) were spent in ten-year non-tenure clinician-educator probation.
Reappointment of Dr. Deborah L. Silver as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Linda M. Smyser as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul L. Stein as Wistar Institute Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Evelyn B. Wiener as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (with salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Kazuhiko Adachi to Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Marie O. Uberti-Benz to Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Promotion/Change in Academic Status

Promotion and change in title and tenure status for Dr. William M. Armstead, IV from Assistant Professor (full salary; in tenure probation) to Research Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Standing Faculty

Reappointment

Reappointment of Dr. Melinda Lee Jenkins as Assistant Professor of Primary Care Nursing in the Standing Faculty—Clinician-Educator of the School of Nursing for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period, which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.
Resignation

Resignation of Dr. Wanda K. Mohr as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing effective August 31, 1999.

Associated Faculty

Reappointment

Reappointment of Dr. Kathryn M. Bowles as Research Assistant Professor of Gerontologic Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1997). Mandatory review is academic year 2002-03.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Leaves of Absence

Scholarly leave of absence for Dr. Kenneth J. Drobatz, Associate Professor of Emergency Medicine in Clinical Studies/Philadelphia in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine, for the period July 1, 1999 to December 31, 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Meryl P. Littman, Associate Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine, for the period January 1, 1999 to June 30, 1999 with up to full salary; full benefits continued.