SCHOOL OF ARTS AND SCIENCES

Standing Faculty

For the Record

Designation of Dr. Jose A. Cheibub, Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, as the Janice and Julian Bers Assistant Professor in the Social Sciences effective January 1, 1999 and coterminous with his appointment as Assistant Professor.

Designation of Dr. Gary Hatfield, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, as the Adam Seybert Professor of Moral and Intellectual Philosophy effective January 1, 1999.

Appointment

Appointment of Dr. Paula England as Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; with tenure).

Promotions

Promotion of Dr. Regina Bendix to Associate Professor of Folklore and Folklife in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; with tenure).

Promotion of Dr. Lynda Hart to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; has tenure).

Promotion of Dr. Holly Pittman to Professor of History of Art in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; has tenure).

Leave of Absence

Scholarly leave of absence for Dr. Dan Ben-Amos, Professor of Folklore and Folklife in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary; full benefits continued; and for the spring semester 2000 without salary; appropriate benefits continued.

Associated Faculty

Promotions/Reappointments

Promotion of Dr. Ross S. Kraemer to Adjunct Professor of Religious Studies in the Associated Faculty of the School of Arts and Sciences and Reappointment for five years effective July 1, 1999 (partial salary, dependent on duties assigned; not in tenure probationary status in this appointment).
**Promotion of Dr. Paula L.W. Sabloff** to Adjunct Associate Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences and **Reappointment** for four years effective July 1, 1999 or for the duration of her administrative appointment whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Promotion

Promotion of Dr. David F. Meaney to Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1999 (full salary; with tenure).

LAW SCHOOL

Standing Faculty

Promotion

Promotion of Mr. Jacques deLisle to Professor of Law in the Standing Faculty of the Law School effective July 1, 1999 (full salary; with tenure).

SCHOOL OF SOCIAL WORK

Standing Faculty

Appointment

Appointment of Dr. Beth J. Soldo as Professor of Social Work in the Standing Faculty of the School of Social Work effective August 1, 1999 (full salary; with tenure). Designation as the Joseph E. and Ruth E. Boettner Professor of Financial Gerontology for a five year renewable term effective August 1, 1999.

WHARTON SCHOOL

Standing Faculty

For the Record

Designation of Dr. David A. Asch. Associate Professor of Medicine in the Standing Faculty of the School of Medicine, as the Robert D. Eilers Associate Professor of Health Care Management and Economics retroactive to July 1, 1998. [The Eilers Professorship is coterminous with appointment as Director of the Leonard Davis Institute of Health Economics].

Designation of Dr. Peter Cappelli. Professor of Management in the Standing Faculty of the Wharton School, as the George W. Taylor Professor of Entrepreneurial Studies effective July 1, 1999.

Designation of Dr. Ian C. MacMillan as Professor of Management in the Standing Faculty of the Wharton School, as the Fred R. Sullivan Professor effective July 1, 1999. [Dr. MacMillan will relinquish the George W. Taylor Professorship of Entrepreneurial Management to accept the Sullivan Professorship].

Reappointments
Reappointment of Dr. John E. Core as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.
Terminal reappointment of Dr. Paul E. Fischer as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for one year effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1993).

Terminal reappointment of Dr. Thomas W. Malnight as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 1999 (full salary; tenure probationary commenced July 1, 1992).

Promotion

Promotion of Mr. Kenneth L. Shropshire to Professor of Legal Studies in the Standing Faculty of the Wharton School effective July 1, 1999 (full salary; has tenure).

Secondary Appointment

Continuation of secondary appointment for Ms. Patricia M. Conway, Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts, as Professor of Real Estate for three years retroactive to July 1, 1998 with voting rights.

Leave of Absence

Scholarly leave of absence for Dr. Ross A. Webber, Professor of Management in the Standing Faculty of the Wharton School, for the fall semester 1999 with up to one-half salary; appropriate benefits continued.

Resignation

Resignation of Dr. Andrew W. Alford as Assistant Professor of Accounting in the Standing Faculty of the Wharton School effective June 30, 1999.

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Associated Faculty

Change in Title

Change in title for Dr. William J. McDonnel from Clinical Associate Professor to Adjunct Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine effective January 1, 1999 and for the remainder of his approved reappointment (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Resignation

Resignation of Dr. Vincent C. Rogers as Adjunct Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine effective December 31, 1998.
SCHOOL OF MEDICINE

Standing Faculty

Change in Effective Date

Effective date of the approved appointment of Dr. Philip L. Cohen as Professor of Medicine in the Standing Faculty of the School of Medicine is changed from July 1, 1998 to May 1, 1999 (full salary; with tenure).

Extension of Tenure Probationary Period

Extension to approved terminal reappointment and tenure probationary period for Dr. David J. Goldhamer as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1993). Adjusted mandatory tenure review is academic year 1999-2000. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Promotion

Promotion of Dr. Steven M. Albelda to the William Maul Measey Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; has tenure). [The term of the William Maul Measey Professorship remains in effect until August 31, 2005].

Promotion of Dr. Jesse A. Berlin to Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Reappointments

Reappointment of Dr. George Cotsarelis as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Jonathan A. Epstein as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Mark A. Lemmon as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02. [Consideration for promotion to tenure is contingent upon United States permanent residency status].
Reappointment of Dr. Emile R. Mohler, III as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. David L. Porter as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. J. Eric Russell as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Joan M. Von Feldt as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review date is academic year 2001-02.

Leaves of Absence

Scholarly leave of absence for Dr. James C. Alwine. Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period July 1, 1999 to December 31, 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Mark I. Greene. John W. Eckman Professor of Medical Science in Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, for one year effective July 1, 1999 with up to full salary (50% from the leave budget and 50% from grants and contracts); full benefits continued.

Resignations

Resignation of Dr. Elliot S. Barnathan to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective August 31, 1998.

Resignation of Dr. Mona Baumgarten as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine effective October 18, 1998.

Associated Faculty

Reappointments
Reappointment of Dr. John E. Connors as Adjunct Assistant Professor of Pharmacy in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rosalind D. Kaplan as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard J. Maniglia as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elizabeth M. Spiers as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment). Two years (July 1, 1993 to March 23, 1995) were spent in Clinician-Educator probation.

Reappointment of Dr. Marcia R. Taylor as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment). One year (July 1, 1984 to September 30, 1985) was in spent in Clinician-Educator probation.

Promotion/Reappointment

Promotion of Dr. Mark H. Bernstein to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine and Reappointment for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Resignations

Resignation of Dr. John Chetley Ford as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective December 31, 1998.

SCHOOL OF NURSING

Standing Faculty

Appointment

Appointment of Dr. Karen L. Schumacher as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for four years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Leave of Absence
Approved scholarly leave of absence for Dr. Ruth E. York. Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for one year effective July 1, 1999 with up to one-half salary; appropriate benefits continued is changed to the period January 1, 2000 to June 30, 2000 with up to one-half salary; appropriate benefits continued.

[Refer to PSC of November 13, 1998]
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment

Appointment of Dr. Aubrey Nicholas Baird as Associate Professor of Surgery in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 1998 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Leave of Absence

Scholarly leave of absence for Dr. Raymond C. Boston as Professor of Applied Biomathematics in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period March 14, 1999 to July 1, 1999 with up to full salary; full benefits continued.

Submitted by:

Carol Attarian Jones