SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Degree Compliance and Acceptance

Degree Compliance and Acceptance - Appointment of Dr. Maria Isabel Sanguesa-Romero as Assistant Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1998 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Leaves of Absence

Scholarly leave of absence Dr. Mary Frances Berry as the Geraldine R. Segal Professor of American Social Thought in the Department of History in the Standing Faculty of the School of Arts and Sciences for the academic year 1999-2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Robert F. Engs, Associate Professor of History in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Sheldon Hackney, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Hendrik F. Hameka, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Michael B. Katz, Sheldon and Lucy Hackney Professor of History in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Murray G. Murphey, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Richard M. Schultz, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 with up to full salary; full benefits continued. [The borrowing of one credit is approved for this leave].
Scholarly leave of absence for Dr. David W.H. Shale, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary; full benefits continued.

Resignations

Resignation of Dr. Lynn A. Hunt as the Annenberg Professor of History in the Standing Faculty of the School of Arts and Sciences effective December 31, 1998.

Resignation of Dr. Margaret C. Jacob as Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences effective December 31, 1998.

Resignation of Dr. Jordi Miralda-Escude as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective December 31, 1999.

Resignation of Dr. Sylvia R. Santaballa as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective June 30, 1999.

Resignation of Dr. Ineke Sluiter as Associate Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences effective December 31, 1998.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

For the Record

Designation of Dr. Roch Guérin, Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Alfred Fitler Moore Professor of Telecommunications Networks for the period January 1, 1999 to December 31, 2008.

Reduction in Duties

Reduction in duties by 50% for Dr. Campbell Laird, Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 1998 through August 31, 2003 with a proportional reduction in salary and those benefits which are salary based. [This reduction in duties is approved in anticipation of retirement].

Leaves of Absence
Scholarly leave of absence for Dr. Kenneth R. Foster, Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Peter W. Scherer, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 1999 with up to full salary; full benefits continued.

Secondary Appointments

Secondary appointment for Dr. John L. Bassani, the Richard H. and S.L. Gabel Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Materials Science and Engineering for the period January 1, 1999 to June 30, 2001 with voting rights.

Secondary appointment for Dr. Roch Guerin, Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Computer and Information Science for the period January 1, 1999 to June 30, 2001 with voting rights.

Secondary appointment for Dr. Barry G. Silverman, Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Computer and Information Science for the period January 1, 1999 to June 30, 2001 with voting rights.

Secondary appointment for Dr. Camillo J. Taylor as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as Assistant Professor of Electrical Engineering for the period January 1, 1999 to June 30, 2001 with voting rights.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Abraham Noordergraaf, Professor Emeritus of Bioengineering in the School of Engineering and Applied Science, retroactive to the fall semester 1998 and for the fall semester 1999 with partial salary dependent on duties assigned.

Associated Faculty

Appointments
Appointment of Dr. Steven Bird as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period November 1, 1998 to June 30, 2001 or for the duration of his administrative appointment (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Curtis P. Langlotz as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period November 1, 1998 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Change in Effective Date

Effective date in the approved authorization to offer appointment Dr. David G. Pettifor as Visiting Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science is changed from the period March 1, 1999 to June 30, 1999 to April 1, 1999 to July 31, 1999 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

[Refer to PSC of November 13, 1998]

LAW SCHOOL

Standing Faculty

For the Record

Designation of Mr. Colin S. Diver, Professor of Law in the Standing Faculty of the Law School, as the Heimbold Professor of Law and Economics effective July 1, 1999.

Renewal of the designation of Dr. Michael L. Wachter, Professor of Law in the Standing Faculty of the Law School, as the William B. Johnson Professor of Law and Economics for an indefinite term retroactive to July 1, 1998.

Appointment

Appointment of Mr. Edward L. Rubin as Professor of Law in the Standing Faculty of the Law School effective July 1, 1998 (full salary; with tenure).

Leave of Absence
Leave of absence for employment elsewhere for Mr. Edward B. Rock, Professor of Law in the Standing Faculty of the School of Law, for the academic year 1999-2000 without salary; any benefits continued are without University contribution.

Resignation

Resignation of Ms. C. Lani Guinier as Professor of Law in the Standing Faculty of the Law School effective June 30, 1998.

Resignation of Mr. Eric Posner as Assistant Professor of Law in the Standing Faculty of the Law School effective June 30, 1998.

SCHOOL OF SOCIAL WORK

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Mr. Howard D. Arnold, Associate Professor Emeritus of Social Work in the School of Social Work, for one year retroactive to July 1, 1998 with partial salary dependent on duties assigned.

Associated Faculty

Reappointment

Reappointment of Dr. Burton J. Cohen as Adjunct Associate Professor of Social Work in the Associated Faculty of the School of Social Work for three years retroactive to July 1, 1998 or for the duration of his administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Resignation

Resignation of Dr. Helaine S. Greenberg as Adjunct Assistant Professor of Social Work in the Associated Faculty of the School of Social Work effective June 30, 1998.

WHARTON SCHOOL

Standing Faculty

Appointment
Appointment of Dr. Christian Terwiesch as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 1998 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Extension of Tenure Probationary Period

Extension to approved appointment and tenure probationary period for Dr. Gavan J. Fitzsimons, Assistant Professor of Marketing in the Standing Faculty of the Wharton School for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998). Adjusted mandatory tenure review is academic year 2004-05. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Secondary Appointments

Secondary appointment for Dr. Robert P. Inman, Professor of Finance in the Standing Faculty of the Wharton School, as Professor of Real Estate for three years retroactive to July 1, 1998 with voting rights.

Secondary appointment for Dr. Janice F. Madden, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, as Professor of Real Estate in the Wharton School for three years retroactive to July 1, 1998 with voting rights.

Secondary appointment for Dr. Janet Rothenberg Pack, Professor of Public Policy and Management in the Standing Faculty of the Wharton School, as Professor of Real Estate for three years retroactive to July 1, 1998 with voting rights.

Secondary appointment for Mr. William C. Tyson, Associate Professor of Legal Studies in the Standing Faculty of the Wharton School, as Associate Professor of Real Estate for three years retroactive to July 1, 1998 with voting rights.

Continuation of secondary appointment of Mr. Witold Rybczynski, the Martin and Margy Meyerson Professor of Urbanism in the Standing Faculty of the Graduate School of Fine Arts, as Professor of Real Estate for three years effective July 1, 1999 with voting rights.

Continuation of secondary appointment for Mr. Kenneth L. Shropshire, Associate Professor of Legal Studies in the Standing Faculty of the Wharton School, as Associate Professor of Real Estate in the Real Estate Unit for three years effective July 1, 1999 with voting rights.

Leaves of Absence
Scholarly leave of absence for Mr. Thomas W. Dunfee, the Joseph Kolodny Professor of Social Responsibility in Legal Studies in the Standing Faculty of the Wharton School, for the fall semester 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Edward J. Lusk, Associate Professor of Statistics in the Standing Faculty of the Wharton School, for the academic year 1999-2000 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Susan M. Wachter, Professor of Real Estate in the Standing Faculty of the Wharton School, for the spring semester 1999 without salary; any benefits continued are without University contribution.

Associated Faculty

Reappointment

Reappointment of Dr. Deborah Bolton Stagg as Adjunct Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective January 1, 1999 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Change in Tenure Probationary Period

Change to a ten-year clinical tenure probationary period for Dr. Jonathan M. Korostoff, Assistant Professor of Microbiology in the Standing Faculty of the School of Dental Medicine, effective January 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993 and was previously adjusted, for medical reasons, to academic year 1999-2000). New mandatory tenure review is academic year 2002-03.

Leave of Absence
Scholarly leave of absence for Dr. Max A. Listgarten, Professor of Periodontics in the Standing Faculty of the School of Dental Medicine, for the spring semester 1999 with up to full salary; full benefits continued.

Associated Faculty

Appointment

Appointment of Dr. Elaine Bogdanoff as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for the period September 1, 1998 to June 30, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Lisa H. Slade as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

For the Record

Designation of Dr. Wade H. Berrettini, Professor of Psychiatry in the Standing Faculty of the School of Medicine, as the Karl E. Rickels Professor of Psychiatry for a term of ten years effective December 1, 1998.

Appointments

Appointment of Dr. Richard K. Assoian as Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine effective January 1, 1998 (full salary; with tenure).

Appointment of Dr. Pedro K. Beredjiklian as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for the period August 17, 1998 to June 30, 2001 (full salary; ten-year clinical tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2006-07.

Appointment of Dr. Philip L. Cohen as Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1998 (full salary; with tenure).
Appointment of Dr. Diego Contreras as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for the period January 1, 1999 to June 30, 2002 contingent upon appropriate visa (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Theodore Fallon, Jr. as Assistant Professor of Psychiatry at Philadelphia Child Guidance Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998). Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Michael D. Ioffreda as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998). Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Michael L. Nance as Assistant Professor of Surgery at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998). Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Michael S. Parmacek as Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1998 (full salary; with tenure). Designation as the Herbert C. Rorer Associate Professor of Medical Sciences for ten years effective July 1, 1998.

Appointment of Dr. Mehernoor F. Watcha as Associate Professor of Anesthesia at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1998 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Extension of Tenure Probationary Period
Extension to approved reappointment of Dr. Robert H. Diamond as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Adjusted mandatory tenure review is academic year 2002-03. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointments

Reappointment of Dr. Youhai H. Chen as Assistant Professor of Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1998 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Andrew Dancis as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Guila Glosser as Assistant Professor of Neuropsychology in Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Glenn Edwards McGee as Assistant Professor of Bioethics in Molecular and Cellular Engineering at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. One year (July 1, 1995 to October 31, 1996) was spent in research probation. Clinician-Educator review is academic year 2003-04.

Reappointment of Dr. Natasha Mirza as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended]. Clinician-Educator review is academic year 2003-04.
Reappointment of Dr. Bruce R. Rosengard as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2003-04.

Reappointment and change in title and tenure status for Dr. Stephen G. Ryan from Assistant Professor (in tenure probation) to Assistant Professor of Neurology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04. **Continuation of secondary appointment** as Assistant Professor of Pediatrics for the same period of time with voting rights.

Reappointment of Dr. Edward W. Scott as Assistant Professor of Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1998 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Change in Primary Appointment

**Change in primary appointment for Dr. Maureen M. O'Rourke** from Assistant Professor of Pediatrics to Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year retroactive to July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996). Clinician-Educator review is academic year 2004-05.

Promotions

**Promotion of Dr. Judy C. Bernbaum** to Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

**Promotion of Dr. Katherine A. High** to the William H. Bennett Professor of Pediatrics in the Standing Faculty of the School of effective July 1, 1999 (full salary; has tenure). *[The term of the William H. Bennett Professorship remains in effect until June 30, 2006]*.
Promotion of Dr. Anne E. Kazak to Professor of Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Gilberto R. Pereira to Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leaves of Absence

Scholarly leave of absence for Dr. Ronald F. Coburn, Professor of Physiology in the Standing Faculty of the School of Medicine, for the period January 1, 2000 to June 30, 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. MarJeanne Collins, Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period January 1, 1999 to June 30, 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Paul J. De Weer, Isaac Ott Professor of Physiology in the Standing Faculty of the School of Medicine, for the period October 1, 1999 to March 31, 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Alan L. Hillman, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period January 1, 1999 to December 31, 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Jon Martin Lindstrom, Trustee Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period December 1, 1998 to August 31, 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Bryan E. Marshall, Horatio C. Wood Professor of Anesthesia in the Standing Faculty of the School of Medicine, for the period January 1, 1999 to December 31, 1999 with up to one-half salary; appropriate benefits continued.

Compressed scholarly leave of absence for Dr. John J. Mikuta, the Franklin Payne Professor of Gynecologic Oncology in Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, for the period March 1, 1999 to May 31, 1999 with up to full salary; full benefits continued. [This leave will utilize 12 leave credits].
Scholarly leave of absence for Dr. Joseph W. Sanger, Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine, for the period January 1, 1999 to December 31, 1999 with up to 75% salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Richard A. Stone, the William C. Frayer Professor of Ophthalmology in the Standing Faculty of the School of Medicine, for the period January 1, 1999 to December 31, 1999 with up to full salary; full benefits continued.

Reduction in Duties

Approved reduction in duties by 25% for Dr. Norig Ellison, Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for three years effective July 1, 1998 with a proportional reduction in salary and those benefits which are salary-based [This reduction in duties is approved in anticipation of retirement], is postponed indefinitely at his request.

[Refer to PSC of September 11, 1998]

Reduction in duties to 80% for child care for Dr. Madeline M. Gladis, Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1998 to October 31, 1999 with a proportional reduction in salary and those benefits which are salary based.

Resignations

Resignation of Dr. Debra J. Grossman as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 15, 1998.

Resignation of Dr. David Hepner as Assistant Professor of Anesthesia at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 30, 1998.

Resignation of Dr. David M. Yousem as Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 23, 1998.

Associated Faculty

Appointments
Appointment of Dr. Gary S. Bruss as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mark S. Friedlander as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mitchell J. Goldman as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine retroactive to the period March 1, 1998 to June 30, 2001 (without salary; not in tenure probationary status in this appointment). Two years (July 1, 1996 to January 5, 1998) were spent in ten-year clinical tenure probation).

Appointment of Dr. Reed D. Goldstein as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. William K. Grossman as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Cordula T. Holzer as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Nora M. Kramer as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. James W. Kurtz as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Alex L. Loeb as Adjunct Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment). Six years (July 1, 1992 to June 5, 1998) were spent in tenure probation).

Appointment of Dr. Roger E. Meyer as Adjunct Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. C. Damondra Reddy as Research Assistant Professor of Neurosurgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. Martin H. Rosenzweig as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Gurkeerat Singh as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. William V. Williams as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment). Ten years (July 1, 1988 to January 31, 1998) were spent in ten-year clinical tenure probation.

Reappointments

Reappointment of Dr. Steven A. Binnick as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alexander E. Ehrlich as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul R. Gross as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William A. Horn as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Marla B. Isaacs as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elliot M. Levine as Wistar Institute Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edwin J. Levy as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gerald J. Margolis as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John W. Petrozzi as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sydney E. Pulver as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert M. Rogers, Jr. as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael L. Saruk as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen A. Solotoff as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth D. Tew as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Joseph A. Witkowski as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Harry Ischiropoulos to Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Leaves of Absence

**Scholarly leave of absence for Dr. Marcia L. Budarf**, Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for the period February 1, 1999 to January 31, 2000 with up to 75% salary; appropriate benefits continued. [*The borrowing of 1 credit is approved for this leave.*]

**Scholarly leave of absence for Dr. Jean M. Sanger**, Research Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine, for the period July 1, 1999 to December 31, 1999 with up to full salary; full benefits continued.

Resignations

**Resignation of Dr. Weilam Chen** as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective December 31, 1998.

**Resignation of Dr. Robert Jordan** as Research Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine effective November 30, 1998.

**Resignation of Dr. Hsueh-Kung Lin** as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine effective November 30, 1998.

**Resignation of Dr. Megan J. Rutherford** as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine effective October 31, 1997.

**Resignation of Dr. Thandavarayan Nagashunmugam** as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective August 11, 1998.

**Emeritus Faculty**

**Reemployment Beyond Retirement**

**Reemployment beyond retirement of Dr. John R. Brobeck**, Herbert C. Rorer Professor Emeritus in Medical Science in the School of Medicine, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

**Reemployment beyond retirement of Dr. Jonathan E. Rhoads**, Professor of Surgery in the School of Medicine, for one year retroactive to July 1, 1998 with partial salary dependent on duties assigned.

**Academic Support Staff**
Reappointment

Terminal reappointment for Dr. Yuri I. Veklich as Research Associate in Cell and Developmental Biology in the Academic Support Staff of the School of Medicine for one year effective January 1, 1999 (full salary; not in tenure probationary status in this appointment). Dr. Veklich has held one year appointments (full salary) since January 1, 1996.
SCHOOL OF NURSING

Standing Faculty

Appointment

Appointment of Dr. Deborah B. McGuire as Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1999 (full salary; with tenure).

Promotion

Promotion of Dr. Neville E. Strumpf to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1999 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Julie A. Fairman, Assistant Professor of Adult Health and Illness in the Standing Faculty of the School of Nursing, for the period January 1, 1999 to May 1, 1999 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Jennifer A. Pinto-Martin, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for one year effective July 1, 1999 (fall semester 1999 with up to full salary; full benefits continued; and spring semester 2000 with up to one-half salary; appropriate benefits continued).

Scholarly leave of absence for Dr. Joyce E. Thompson, Professor of Nursing in the Standing Faculty of the School of Nursing, for the spring semester 2000 with up to full salary; full benefits continued.

Associated Faculty

Appointment

Appointment of Dr. Lynn Keegan as Visiting Associate Professor of Nursing of Children in the Associated Faculty of the School of Nursing for the period November 1, 1998 to October 31, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Academic Support Staff

Reappointment
Terminal reappointment for Dr. Tovia Freedman as Research Associate in the Academic Support Staff of the School of Nursing for one year effective December 1, 1998 (full salary; not in tenure probationary status in this appointment). Dr. Freedman has held one year appointments (full salary) since December 1, 1995.
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment

Appointment of Dr. Dorothy C. Brown as Assistant Professor of Surgery in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment

Reappointment of Dr. Christopher Hunter as Assistant Professor of Parasitology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2001-02.

Leave of Absence

Scholarly leave of absence for Dr. Harry Rozmiarek, Professor of Laboratory Animal Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 1999 to June 30, 1999 with up to full salary; full benefits continued.

Submitted by:

Carol Attarian Jones