SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

Appointment of Dr. Kaivan D. Munshi as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Frank Schorfheide as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1998 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Eric J. Steig as Assistant Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Martin Uribe as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1998 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Reduction in Duties

Reduction in duties by 50% for Dr. Robert E. Kohler, Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for six years effective July 1, 1999 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement].

Leaves of Absence

Approved scholarly leave of absence for Dr. Eugene W. Beier, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for the academic year 1998-99 with up to one-half salary; appropriate benefits continued is changed to the fall semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Gregory M. Guild, Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1999 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Thomas Naff, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary (75% from the leave budget; 25% from the department budget); full benefits continued.

Scholarly leave of absence for Dr. Christine Poggi, Associate Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with up to 53.5% salary (85.6% from the leave budget; 14.4% from the Kahn Fund); appropriate benefits continued. [The borrowing of 2 credits is approved for this leave. This leave will utilize 9 leave credits, plus 2 borrowed credits].

Approved scholarly leave of absence for Dr. Nathan Sivin, Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary; full benefits continued is changed to the academic year 1998-99 with up to full salary (66.66% from the leave budget; 31.66% from restricted funds; 1.68% from the department budget); full benefits continued. [The borrowing of 2 credits is approved for this leave. This leave will utilize 14 leave credits, plus 2 borrowed credits].

Scholarly leave of absence for Dr. Nancy Shatzman Steinhardt, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Thomas J. Sugrue, Associate Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1999 with up to full salary; full benefits continued.

Approved scholarly leave of absence for Dr. Emily Thompson, Assistant Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with up to full salary (50% from the department budget and 50% from restricted funds); full benefits continued is changed to the academic year 1998-99 with up to 53.5% salary (93.5% from restricted funds; 6.5% from department budget); appropriate benefits continued.

Resignations

Resignation of Dr. Ines M. Salazar as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences effective June 30, 1998.

Resignation of Dr. Stanley Chodorow as Professor of History in the Standing Faculty of the School of Arts and Sciences effective September 14, 1998.

Declined Appointment
Dr. John L. Wood has declined the offer of appointment as Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences.

Associated Faculty

Appointment

Appointment of Dr. Kenneth A. Rice as Adjunct Assistant Professor of Biology in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Declined Appointment

Dr. Barbara Becker-Catarino has declined the offer of appointment as Visiting Professor of Germanic Languages and Literatures in the Associated Faculty of the School of Arts and Sciences for the spring semester 1999.
Academic Support Staff

Reappointment

Terminal reappointment of Ms. Rose Malague as Lecturer in English/Theater Arts in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1998 (full salary; not in tenure probationary status in this appointment). Dr. Malague has held one-year appointments (full salary) since July 1, 1995.

GRADUATE SCHOOL OF EDUCATION

Associated Faculty

Appointments

Appointment of Dr. Douglas Frye as Associate Professor of Education in the Standing Faculty of the Graduate School of Education for five years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Stanton E.F. Wortham as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for four years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Associated Faculty

Appointment

Appointment of Dr. Amy F. Sichel as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for the period June 1, 1996 to June 30, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Harris J. Sokoloff as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 1998 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Andrew E. Behrendt as Lecturer in Educational Practice in the Academic Support Staff of the Graduate School of Education for one year effective July 1, 1998 (full salary; not in tenure probationary status in this appointment.)
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leave of Absence

Leave of absence for Dr. Joseph Bordogna, Alfred Fitler Moore Professor of Engineering in Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, retroactive to the period September 1, 1991 through June 30, 2000 with up to full salary to be paid by the NSF directly to Penn; full benefits continued.

Resignation

Resignation of Dr. Gregory C. Farrington as Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science effective August 15, 1998.

Associated Faculty

Appointments

Appointment of Dr. Anthony J. Bonner as Visiting Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the spring semester 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Eric Krotkov as Adjunct Associate Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jianshu Li as Visiting Associate Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 1998 to August 31, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. David H. Olson as Adjunct Professor of Chemical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. G. Eric Johansen as Adjunct Associate Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 1998 (partial salary, dependent on duties assigned; not in tenure probationary status in this appointment).
**LAW SCHOOL**

**Standing Faculty**

**Leave of Absence**

Approved scholarly leave of absence for Mr. Reed H. Shuldiner, Professor of Law in the Standing Faculty of the Law School, for the period January 1, 1998 to December 31, 1998 with up to one-half salary; appropriate benefits continued is changed to the spring semester 1998 and the fall semester 1999 with up to one-half salary; appropriate benefits continued.

**Associated Faculty**

**Appointments**

**Appointment of Ms. Alice G. Abreu** as Visiting Professor of Law in the Associated Faculty of the Law School for the fall semester 1998 (salary and benefits to be reimbursed by Penn to Temple University Law School; not in tenure probationary status in this appointment).

**Appointment of Dr. Reuven S. Avi-Yonah** as Visiting Assistant Professor of Law in the Associated Faculty of the Law School for spring semester 1999 (full salary and benefits to be reimbursed to Harvard Law School by Penn; not in tenure probationary status in this appointment).

**Appointment of Dr. Michael S. Knoll** as Visiting Professor of Law in the Associated Faculty of the Law School for the academic year 1998-99 (salary and benefits to be reimbursed by Penn to the University of Southern California Law School; not in tenure probationary status in this appointment).

**Appointment of Mr. Gideon Libson** as the Gruss Visiting Professor of Talmudic Civil Law in the Associated Faculty of the Law School for spring semester 1999 (full salary with health and life insurance benefit; not in tenure probationary status in this appointment).

**Appointment of Dr. Emerson H. Tiller** as Visiting Assistant Professor of Law in the Associated Faculty of the Law School for the spring semester 1999 (full salary and benefits to be reimbursed by Penn to the University of Texas Law School; not in tenure probationary status in this appointment).

**WHARTON SCHOOL**

**Standing Faculty**
Appointments

**Appointment of Dr. David R. Bell** as Associate Professor of Marketing in the Standing Faculty of the Wharton School for five years effective July 1, 1998 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2001-02. *(Consideration for promotion to tenure is contingent upon United States permanent residency status)*.

**Appointment of Dr. Gavan J. Fitzsimons** as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

**Appointment of Dr. Kent Smetters** as Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for three years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

**Appointment of Dr. Abraham J. Wyner** as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

**Appointment of Dr. Amir Yaron** as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointments

**Terminal reappointment of Dr. Louis A. Thomas** as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1992).

**Extension to the appointment authorization for Mr. Christopher C. Geczy** (Assistant Professor of Finance in the Standing Faculty of the Wharton School contingent upon completion of all the requirements for the Ph.D. degree) as Lecturer C in the Academic Support Staff for one terminal year effective July 1, 1998 (full salary; tenure probationary period commences with appointment as Assistant Professor).
Extension to Approved Appointment and Tenure Probationary Period

Extension to the approved appointment of Dr. Roger M. Edelen as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 1999 (full salary; tenure probationary commenced July 1, 1996). Adjusted mandatory tenure review is academic year 2002-03. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended].

Extension to the approved appointment of Dr. Kenneth A. Kavajecz as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory tenure review is academic year 2003-04. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended].
Leaves of Absence

Leave of absence for employment elsewhere for Dr. Sanford J. Grossman, Steinberg Trustee Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 1998 to June 30, 1999 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Mr. Arnold J. Rosoff, Professor of Legal Studies in the Standing Faculty of the Wharton School, for the period January 1, 1999 to June 30, 1999 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Catalin Starica, Assistant Professor of Statistics in the Standing Faculty of the Wharton School, for the period January 1, 1999 to December 31, 1999 without salary; any benefits continued are without University contribution.

Secondary Appointment

Continuation of secondary appointment for Dr. Paul Kleindorfer, the Universal Furniture Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as Professor of Public Policy and Management for five years effective July 1, 1998 with voting rights.

Resignation

Resignation of Dr. Sharon L. Tennyson as Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School effective June 30, 1998.

Associated Faculty

Appointments

Appointment of Dr. Ravi Bansal as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period September 1, 1998 to June 30, 1999 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Gerald A. Carlino as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for the period January 1, 1998 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Appointment of Dr. Theodore H.K. Clark as Visiting Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the fall semester 1998 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mario J. Crucini as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period September 1, 1998 to June 30, 1999 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Christian Leuz as Visiting Assistant Professor of Accounting in the Associated Faculty of the Wharton School for the one year effective July 1, 1998 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Gerald A. McDermott as Visiting Assistant Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 1998 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Richard D. Morgenstern as Visiting Professor of Public Policy and Management in the Associated Faculty of the Wharton School for the spring semester 1999 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Selwyn Piramuthu as Visiting Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 1998 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Thomas Thibodeau as Visiting Professor of Real Estate in the Associated Faculty of the Wharton School for one year effective July 1, 1998 (full salary, without benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Mehmet Yorukoglu as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period September 1, 1998 to June 30, 1999 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. David J. Brailer as Adjunct Assistant Professor of Health Care Systems in the Associated Faculty of the Wharton School for three years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Mr. Thomas N. Gilmore as Adjunct Associate Professor of Health Care Systems in the Associated Faculty of the Wharton School for three years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard S. Kaufold as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 1998 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Kathryn P. Pearson as Adjunct Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period January 1, 1999 to June 30, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Miscellaneous Change to Previous Minute

Approved appointment authorization for Dr. Selwyn Piramuthu as Visiting Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the fall semester 1998 is changed to one year effective July 1, 1998 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Reappointments

Reappointment of Dr. Yi-Tai Jou as Assistant Professor of Endodontics in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1998 contingent on appropriate visa (full salary; ten-year clinical tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Olivia Sheridan as Assistant Professor of Dental Care Systems in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995). Clinician-Educator review is academic year 2003-04.

Resignation

Resignation of Dr. Gail E. Yarnell as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective June 30, 1998.

Associated Faculty

Appointment

Appointment of Dr. Louis R. Marion as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments
Reappointment of Dr. Harold S. Baumgarten as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Signe A. Jonsson Brightman as Adjunct Assistant Professor of Pathology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Pamela S. Howard as Research Assistant Professor of Anatomy/Histology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which support her work whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1995). Mandatory review is academic year 2000-01.

Reappointment of Dr. Lawrence P. Jacobs as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Pamela G. Jensen-Doray as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth W. Laudenbach as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Manual H. Marks as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eduardo Minsk as Clinical Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. Laura Minsk as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Sol Rosenberg as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment). Nine years (July 1, 1978 to June 30, 1987) were spent in ten-year clinical tenure probation.

Reappointment of Dr. Bruce A. Singer as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard Squillaro as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment). Four years (July 1, 1976 to June 30, 1980) were spent in ten-year clinical tenure probation.

Reappointment of Dr. Arthur I. Steinberg as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Don I. Trachtenberg as Adjunct Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David J. Weinstock as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Change in Home Department and Reappointment

Change in home department for Dr. Fernando Presser from Clinical Assistant Professor of General Restorative Dentistry to Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine and Reappointment for three years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Standing Faculty

For the Record

Designation of Dr. Roderic G. Eckenhoff, Associate Professor of Anesthesia in the Standing Faculty of the School of Medicine, as the Austin Lamont Associate Professor of Anesthesia for a term of ten years effective September 1, 1998.

Designation of Dr. Charles P. O’Brien, Professor of Psychiatry in the Standing Faculty of the School of Medicine, as the Kenneth E. Appel Professor of Psychiatry for a term of ten years effective September 1, 1998.

Appointments

Appointment of Dr. Elizabeth R. Alpern as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998). Clinician-Educator review is academic year 2006-07.

Appointment of Dr. David A. Asch as Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1998 (full salary; with tenure).

Appointment of Dr. Christina A. Bandera as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998). Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Anne M. Blackwood as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commences July 1,1998). Mandatory tenure review is academic year 2006-07. Secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.
Appointment of Dr. David J. Chang as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine retroactive to the period December 1, 1997 to June 30, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Meryl S. Cohen as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Richard A. Hsi as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Gary D. Kao as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2006-07.

Appointment of Dr. Sharon L. Kolasinski as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine retroactive to the period December 1, 1997 to June 30, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Robert H. Lenox as Professor of Psychiatry in the Standing Faculty of the School of Medicine effective June 1, 1998 (full salary; with tenure). Designation as the Karl and Linda Rickels Professor of Psychiatry for a term of ten years effective September 1, 1998. Secondary appointment as Professor of Psychiatry in Pharmacology for the period June 1, 1998 to June 30, 2001 with voting rights.
Appointment of Dr. M. Philip Luber as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period June 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines to Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07. Secondary appointment as Assistant Professor of Psychiatry in Family Practice and Community Medicine for the same period of time with voting rights.

Appointment of Dr. Robert K. McNamara as Assistant Professor of Psychobiology in Psychiatry in the Standing Faculty of the School of Medicine for the period June 1, 1998 to June 30, 2001 contingent upon appropriate visa (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Jeffrey E. Ming as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2006-07.

Appointment of Dr. Kevin C. Osterhoudt as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Neil T. Shepard as Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician- Educator of the School of Medicine effective July 1, 1998 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Sarah Tabbutt as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 27, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.
Appointment of Dr. Ronn E. Tanel as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998). Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Flaura K. Winston as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1995 and includes three years [October 1, 1995 to June 30, 1998] spent in clinician-educator probation). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Joseph J. Zorc as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998). Clinician-Educator review is academic year 2006-07.

Reappointments

Reappointment of Dr. Jean Bennett as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment and change in title and tenure status for Dr. Douglas A. Canning from Assistant Professor (in tenure probation) to Assistant Professor of Urology in Surgery at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992 and includes six years [September 1, 1992 to June 30, 1998] spent in ten-year clinical tenure probation. Clinician-Educator review is academic year 2000-01.

Reappointment of Dr. Brian J. Czerniecki as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2003-04.
Reappointment of Dr. David DeNofrio as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.

Reappointment of Dr. Scott E. Edwards as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The clinician-educator review is academic year 2003-04.

Extension of appointment for Dr. Richard W. Hertle as Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 1998 to July 31, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01.

Reappointment of Dr. Peter J. Larson as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Leslie A. Litzky as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01.

Reappointment of Dr. Scott A. Mackler as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.
Reappointment of Dr. Albert M. Maguire as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01.

Extension of appointment for Dr. Lawrence M. Neustadter as Assistant Professor of Radiology at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 1998 to July 31, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01.

Reappointment of Dr. Robert D. Riddle as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Extension of appointment for Dr. Mary H. Scanlon as Assistant Professor of Radiology at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 1998 to July 31, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01.

Reappointment and change in title and tenure status for Dr. Richard J. Schwab from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992 and includes six years [December 1, 1992 to June 30, 1998] spent in ten-year clinical tenure probation. Clinician-Educator review is academic year 2000-01.

Reappointment of Dr. Donald L. Siegel as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.
Reappointment of Dr. Martin C. Wilson as Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia, the Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.

Reappointment of Dr. Yanyan Wang as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Leaves of Absence

Scholarly leave of absence for Dr. Jesse A. Berlin, Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period January 1, 1999 to December 31, 1999 with up to full salary (75% from the leave budget; 25% from Cancer Center funds); full benefits continued.

Compressed scholarly leave of absence Dr. Luis Blasco, the Nancy and Richard Wolfson Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period February 1, 1999 to April 30, 1999 with up to full salary; full benefits continued. [This leave will utilize 12 credits].

Leave of absence for employment elsewhere for Dr. Mady Hornig-Rohan, Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine, for one year effective July 1, 1998 without salary; any benefits continued are without University contribution.

Compressed scholarly leave of absence Dr. Luigi Mastroianni, the Goodell Professor of Obstetrics and Gynecology in the School of Medicine, for the period July 1, 1998 to September 30, 1998 with up to full salary; full benefits continued. [This leave will utilize 12 credits].
Secondary Appointment

Continuation of secondary appointment for Dr. Phyllis L. Solomon, Professor of Social Work in the Standing Faculty of the School of Social Work, as Professor of Social Work in Psychiatry in the School of Medicine for three years retroactive to July 1, 1997 with voting rights.

Reduction in Duties

Reduction in duties by 25% for Dr. Norig Ellison, Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for three years effective July 1, 1998 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement].

Reduction of duties to 80% for child care for Dr. Marie L. Young, Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 1998 with a proportional reduction in salary and those benefits which are salary-based.

Resignations

Resignation of Dr. Ray H. D’Amours as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician- Educator of the School of Medicine effective June 30, 1998.

Resignation of Dr. Kenneth H. Fischbeck to Professor of Neurology in the Standing Faculty of the School of Medicine effective June 30, 1998.

Resignation of Dr. Hakon Hakonarson as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective October 31, 1998.

Resignation of Dr. Richard W. Hertle as Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 31, 1998.

Resignation of Dr. Anand Kumar as Associate Professor of Psychiatry in the Standing Faculty of the School of Medicine effective July 16, 1998.

Resignation of Dr. Alex L. Loeb as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine effective June 8, 1998.
Resignation of Dr. Lawrence M. Neustadter as Assistant Professor of Radiology at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 31, 1998.

Resignation of Dr. Stefanie B. Porges-Wolfson as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1998.

Resignation of Dr. James E. Ruffer as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 4, 1998.

Resignation of Dr. Martha J. Sack as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1998.

Resignation of Dr. Mary H. Scanlon as Assistant Professor of Radiology at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 31, 1998.

Resignation of Dr. Alice M. Scheff as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1998.

Resignation of Dr. Edward E. Schweizer to Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 5, 1998.

Resignation of Dr. Craig W. Stevens as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine effective October 25, 1998.

Resignation of Dr. Steven L. Spitalnik to Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective August 31, 1998.

Resignation of Dr. Jonathan T. Wolfe as Assistant Professor of Dermatology at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1998.

Resignation of Dr. Ellen Davis Yorke as Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 31, 1998.

**Associated Faculty**
Appointment

Appointment of Dr. Christine L. Egan as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. William N. Kavesh as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1998 to June 30, 2001 (without salary; not in tenure probationary status in this appointment). One year (July 1, 1996 to June 30, 1997) was spent in Clinician-Educator probation.

Appointment of Dr. David M. Standiford as Research Assistant Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. Joanne Tomassini as Adjunct Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Shirnett K. Williamson as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for the period May 1, 1998 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Eric J. Bernhard as Research Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1995. Mandatory review is academic year 2000-01.
Reappointment of Dr. Artur Vahe Cideciyan as Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1995). Mandatory review is academic year 2000-01.

Reappointment of Dr. A. Thomas McLellan as Adjunct Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. James S. White as Adjunct Assistant Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Change in Primary Appointment

Change in school and primary appointment for Dr. Bernard S. Bloom from Research Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine to Research Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Change in primary appointment for Dr. Marc S. Micozzi from Adjunct Professor of Rehabilitation Medicine to Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).
Reinstatement of Appointments

**Reinstatement of appointment of Dr. Mark D. Berger** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

**Reinstatement of appointment of Dr. Peter Fletcher Binnion** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Resignation

**Resignation of Dr. Krishna J. Fisher** as Research Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine effective April 16, 1997.

**Emeritus Faculty**

Reemployment Beyond Retirement

**Reemployment beyond retirement for Dr. Robert J. Johnson**, Professor Emeritus of Cell and Developmental Biology and Surgery in the School of Medicine, for one year effective July 1, 1998 with partial salary dependent on duties assigned.

**Reemployment beyond retirement for Dr. Albert M. Kligman**, Professor Emeritus of Dermatology in the School of Medicine, for one year effective July 1, 1998 with partial salary dependent on duties assigned.

**Reemployment beyond retirement for Dr. Vivianne T. Nachmias**, Professor Emeritus of Cell and Developmental Biology in the School of Medicine, for one year effective July 1, 1998 with partial salary dependent on duties assigned.

**SCHOOL OF NURSING**

**Standing Faculty**

**Appointments**
Appointment of Dr. Lenore H. Kurlowicz as Assistant Professor of Geropsychiatric Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Nursing for the period October 1, 1997 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997). Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Barbara S. Levine as Assistant Professor of Gerontological Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Nursing for four years effective July 1, 1998 (full salaryappointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998). Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Marilyn Stringer as Assistant Professor of Women's Health Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Nursing for the period October 1, 1997 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997). Clinician-Educator review is academic year 2005-06.

Leave of Absence

Scholarly leave of absence for Dr. Rosalyn J. Watts, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the fall semester 1999 with up to full salary; full benefits continued.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Claire M. Fagin, Leadership Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 1998 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Mrs. Barbara Jacobsen, Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 1998 with partial salary dependent on duties assigned.
Reemployment beyond retirement for Dr. Ruth McCorkle, Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 1998 with partial salary dependent on duties assigned.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment

Appointment of Dr. Mary Beth Callan as Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Amy Kapatkin as Assistant Professor of Surgery in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Karin U. Sorenmo as Assistant Professor of Oncology in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Andrei T. Tikhonenko as Assistant Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for the period September 1, 1997 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Leave of Absence

Scholarly leave of absence for Dr. Mark Haskins, Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 1999 to September 30, 1999 with up to full salary; full benefits continued. [This leave will utilize 18 credits].
Resignation

**Resignation of Dr. Karin K. Ewing** as Assistant Professor of Anesthesia in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective September 7, 1998.

Associated Faculty

Appointments

**Appointment of Dr. Michael D. Doolan** as Adjunct Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Ji-Kang Fang** as Adjunct Assistant Professor of Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for the period February 1, 1998 to June 30, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Appointment of Dr. Kathryn E. Michel** as Clinical Assistant Professor of Nutrition in Clinical Studies/Philadelphia in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Appointment of Dr. Erica A. Miller** as Adjunct Assistant Professor of Wildlife Medicine in Clinical Studies/Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Sallie C. Welte** as Adjunct Assistant Professor of Wildlife Medicine in Clinical Studies/Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Kevin M. Wright** as Adjunct Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Emeritus Faculty

**Reemployment Beyond Retirement**
Reemployment beyond retirement of Dr. Donald A. Abt, Professor Emeritus of Aquatic Animal Medicine and Pathology in Clinical Studies/Philadelphia in the School of Veterinary Medicine, for one year effective July 1, 1998 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. James W. Buchanan, Professor Emeritus of Cardiology in Clinical Studies/Philadelphia in the School of Veterinary Medicine, for one year effective July 1, 1998 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Donald F. Patterson, Professor Emeritus of Medical Genetics in Clinical Studies/Philadelphia in the School of Veterinary Medicine, for one year effective July 1, 1998 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Robert M. Schwartzman, Professor Emeritus of Dermatology in Clinical Studies/Philadelphia in the School of Veterinary Medicine, for one year effective July 1, 1998 with partial salary dependent on duties assigned.

Submitted by:

Carol Attarian Jones