SCHOOL OF ARTS AND SCIENCES

Standing Faculty

For the Record

Designation of Dr. William R. LaFleur, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, as the E. Dale Saunders Professor in Japanese Studies effective July 1, 1998.

Designation of Dr. Erle V. Leichty, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, as the Clark Research Professor of Assyriology effective July 1, 1998.

Designation of Dr. John D. Skrentny, Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, as the Janice and Julian Bers Assistant Professor in the Social Sciences effective July 1, 1998.

Appointments

Appointment of Dr. Camille Zubrinsky Charles as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Irma T. Elo as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for the period January 1, 1999 to June 30, 2003 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Carol Ann Muller as Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Guthrie P. Ramsey, Jr. as Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998. Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Simon J. Richter as Associate Professor of Germanic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences effective July 1, 1998 (full salary; with tenure).
Appointment of Dr. David L. Rousseau as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998. Mandatory tenure review is academic year 2003-04.

Appointment of Dr. P. Thomas Schoenemenmann as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Sharon L. Thompson-Schill as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Receipt of Appropriate Visa

Receipt of Appropriate Visa - Appointment of Dr. Brent D. Shaw as Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure).

Degree Compliance and Acceptance

Degree Compliance, Acceptance and Change in Effective Date - Appointment of Dr. Mark Chiang as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Extension to Approved Reappointment and Tenure Probationary Period

Extension to approved reappointment and tenure probationary period for Dr. Jose A. Cheibub as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1995). Adjusted mandatory tenure review is academic year 2001-02. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment

Reappointment of Dr. Ayako Kano as Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01. [Consideration for promotion to tenure is contingent upon United States permanent residency status].
Promotion

Promotion of Dr. Nancy Shatzman Steinhardt to Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 1998 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence Dr. Portonovo S. Ayyaswamy, as the Asa Whitney Professor of Dynamical Engineering in Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 2000 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Houston A. Baker, Jr., Albert M. Greenfield Professor of Human Relations in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 without salary; any benefits continued are without University contribution.

Administrative leave of absence for Dr. Lawrence F. Bernstein, Professor of Music in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary from the department budget; and Scholarly leave of absence for the spring semester 1999 with up to full salary; full benefits continued for both leave periods.

Scholarly leave of absence for Dr. Thomas H. Connolly, Professor of Music in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary (75% from the leave budget, and 25% from the department budget); full benefits continued.

Scholarly leave of absence for Dr. Ron Donagi, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1999 with up to 58.3% salary; appropriate benefits continued. [Seven leave credits will be utilized for this leave].

Scholarly leave of absence for Dr. Samuel R. Freeman, Associate Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary; full benefits continued and an Administrative leave of absence for the spring semester 1999 with up to full salary from the department budget; full benefits continued for both leave periods.

Scholarly leave of absence for Dr. Fan Chung Graham, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 without salary; appropriate benefits continued.
Scholarly leave of absence for Dr. Farah J. Griffin, Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary (91.7% from the leave budget, 8.3% from the Kahn Fund); full benefits continued. [This leave will utilize nine credits, plus the borrowing of an additional two credits is approved for this leave].

Scholarly leave of absence for Dr. William F. Harris, II, Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary (50% from the leave budget, and 50% from the department budget); full benefits continued.

Scholarly leave of absence for Dr. Robert E. Kohler, Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. William R. LaFleur, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with up to full salary (12.5% from the leave budget, and 87.5% to be paid by the Kyoto Center for Japanese Studies directly to the department); full benefits continued. [This leave will utilize three leave credits].

Scholarly leave of absence for Dr. Victor H. Mair, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with up to 81.3% salary (79.2% from the leave budget, and 20.8% from the department budget); appropriate benefits continued. [The borrowing of two credits is approved for this leave. This leave will utilize seventeen leave credits, plus two borrowed credits].

Administrative leave of absence for Dr. James Primosch, Associate Professor of Music in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary from the department budget; and Scholarly leave of absence for the spring semester 1999 with up to full salary; full benefits continued for both leave periods.

Scholarly leave of absence for Dr. Charles E. Rosenberg, Janice and Julian Bers Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with up to full salary (33.3% from the leave budget, and 66.7% from the School); full benefits continued. [This leave will utilize eight leave credits].

Scholarly leave of absence for Dr. Sylvia R. Santaballa, Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with up to one-half salary from the department budget); appropriate benefits continued.
Scholarly leave of absence for Mr. Peter Stallybrass, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with up to 74.75% salary (50.2% from the leave budget, 49.8% from the Kahn Fund); appropriate benefits continued. [The borrowing of two credits is approved for this leave. This leave will utilize seven leave credits, plus two borrowed credits].

Administrative leave of absence Dr. Jeffrey H. Tigay, the Abraham M. Ellis Professor of Hebrew and Semitic Languages and Literature in Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary from the School; and Scholarly leave of absence for the spring semester 1999 with up to full salary; full benefits continued for both leave periods.

Scholarly leave of absence for Dr. Liliane Weissberg, Professor of Germanic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with up to full salary (16.67% from the leave budget, 32.25% from fellowship, and 51.08% from the department budget); full benefits continued. [One term of this leave is considered an administrative leave. This leave will utilize 4 leave credits].

Reduction in Duties

Reduction in duties by 50% for Dr. Sidney A. Bludman, Professor of Physics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement].

Resignations

Resignation of Dr. Stephen Morris as Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective June 30, 1998.

Resignation of Dr. Sumathi Ramaswamy as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences effective June 30, 1998.

Resignation of Dr. John W. Roberts as Associate Professor of Folklore and Folklife in the Standing Faculty of the School of Arts and Sciences effective June 7, 1998.

Resignation of Dr. Alice van Buren Kelley as Associate Professor of English in the School of Arts and Sciences effective June 30, 1998.

Associated Faculty

Appointment
Appointment of Dr. Michael Creswell as Visiting Assistant Professor of History in the Associated Faculty of the School of Arts and Sciences for one year effective July 1, 1998 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. John Kounios as Research Associate Professor of Psychology in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Shelley L. Berger to Adjunct Associate Professor of Biology in the Associated Faculty of the School of Arts and Sciences and Reappointment for four years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Resignation

Resignation of Dr. Mary J. Bravo as Research Assistant Professor of Psychology in the Associated Faculty of the School of Arts and Sciences effective June 30, 1998.

Academic Support Staff

Reappointments

Reappointment of Dr. Sabah S. Ghandour as Senior Lecturer of Arabic in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 1999 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James F. Schlatter as Senior Lecturer in English/Theater Arts in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 1999 (full salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Ben A. LePage as Lecturer in Geology in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1998 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment). Dr. LePage has held one-year appointments as Lecturer (full salary) since July 1, 1995.
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointments

Appointment of Dr. Roch Guerin as Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1998 (full salary; with tenure).

Appointment of Dr. Benjamin C. Pierce as Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for five years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Barry G. Silverman as Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1998 (full salary; with tenure).

Appointment of Dr. Sergio Turteltaub as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Enver Yücesan as Associate Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for five years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Shiyu Zhou as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1998 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Promotions

Promotion of Dr. Leif H. Finkel to Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1998 (full salary; has tenure).

Promotion of Dr. Daniel A. Hammer to Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1998 (full salary; has tenure).
Promotion of Dr. Max Mintz to Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1998 (full salary; has tenure).

Promotion of Dr. Wen K. Shieh to Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1998 (full salary; has tenure).

Promotion of Dr. John M. Vohs to Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1998 (full salary; has tenure).

Leaves of Absence

Leave of absence for employment elsewhere for Dr. Scott M. Nettles, Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1998-99 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere Dr. Tandy J. Warnow, Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1998-99 without salary; any benefits continued are without University contribution.

Secondary Appointment

Continuation of secondary appointment for Dr. Edward J. Macarak, Associate Professor of Histology and Embryology in the Standing Faculty of the School of Dental Medicine, as Associate Professor of Bioengineering in the School of Engineering and Applied Science for three years retroactive to July 1, 1997 with voting rights.

Declined Appointment

Mr. Jason Nieh has declined the offer of appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1998 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Associated Faculty

Appointments
Appointment of Dr. Michael J. Kearns as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period April 1, 1998 to June 30, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. David D. Lewis as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period April 1, 1998 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Rajiv A. Menon as Adjunct Assistant Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for two years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Eero P. Simoncelli as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period April 1, 1998 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Dan Suciu as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period April 1, 1998 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Leora Morgenstern as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Academic Support Staff

Appointment Authorization

Authorization to offer appointment to Dr. Andrew E. Behrendt as Lecturer in Educational Practice in the Academic Support Staff of the Graduate School of Education for one year effective July 1, 1998 (full salary; not in tenure probationary status in this appointment).

Reduction in Duties
Reduction in duties to 70% for Dr. Morton Botel, the William T. Carter Professor of Child Development in Education in the Standing Faculty of the Graduate School of Education, for one year effective July 1, 1999 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is in anticipation of retirement].

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Leave of Absence

Scholarly leave of absence for Dr. Anthony R. Tomazinis, Professor of City and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts, for the fall semester 1998 with up to full salary; full benefits continued.

Associated Faculty

Appointment Authorization

Authorization to offer appointment to Ms. Louise Harpman as Adjunct Assistant Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).
Change in Effective Date

Change in effective date in the approved authorization to offer appointment to Mr. Jonathan Barnett as Practice Professor of City and Regional Planning in the Associated Faculty of the Graduate School of Fine Arts from five years effective July 1, 1998 to the period June 26, 1998 to June 30, 2003 (partial salary; not in tenure probationary status in this appointment).

[Refer to PSC of May 29, 1998]

Reappointment

Reappointment of Dr. Roger W. Moss as Adjunct Associate Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Promotions

Promotion of Mr. Samuel Y. Harris to Adjunct Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts and Reappointment for five years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Promotion of Mr. John D. Milner to Adjunct Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts and Reappointment for five years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

LAW SCHOOL

Standing Faculty

Appointment

Appointment of Dr. Anita L. Allen-Castellitto as Professor of Law in the Standing Faculty of the Law School effective July 1, 1998 (full salary; with tenure).

Leave of Absence

Leave of absence for employment elsewhere for Dr. Anita L. Allen-Castellitto, Professor of Law in the Standing Faculty of the Law School, for the fall semester 1998 with up to full salary and benefits to be reimbursed by the Villanova University Law School director to Penn.

Academic Support Staff
Appointment

Appointment of Ms. Anne E. Kringel as Senior Lecturer in the Academic Support Staff of the Law School for four years effective July 1, 1998 (full salary; not in tenure probationary status in this appointment).
SCHOOL OF SOCIAL WORK

Standing Faculty

Appointment

Appointment of Dr. Richard James Gelles as Professor of Social Work in the Standing Faculty of the School of Social Work effective July 1, 1998 (full salary; with tenure). Designation as the Joanne T. and Raymond B. Welsh Professor in Child Welfare and Family Violence for a five year renewable term effective July 1, 1998.

Reappointment

Reappointment of Dr. Yin-Ling Irene Wong as Assistant Professor in the Standing Faculty of the School of Social Work for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Leaves of Absence

Leave of absence for employment elsewhere for Dr. Jane Isaac Lowe, Assistant Professor of Social Work in the Standing Faculty--Clinician-Educator of the School of Social Work, for the period August 10, 1998 to June 30, 1999 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Mark J. Stern, Professor of Social Welfare in Standing Faculty of the School of Social Work, for the academic year 1998-99 with up to full salary; full benefits continued.

Resignation

Resignation of Dr. Yvonne L. Williams as Assistant Professor of Social Work in the Standing Faculty of the School of Social Work effective June 30, 1998.

WHARTON SCHOOL

Standing Faculty

For the Record

Designation of Dr. Gary B. Gorton to Professor of Finance in the Standing Faculty of the Wharton School, as the Liem Sioe Liong/First Pacific Company Professor effective July 1, 1998.

Degree Compliance and Acceptance
Degree Compliance, Acceptance and Change in Effective Date - Appointment of Dr. Michael W. Brandt as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Degree Compliance, Acceptance and Change in Effective Date - Appointment Dr. Wayne R. Guay as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Degree Compliance and Acceptance - Appointment of Dr. Withold Henisz as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Degree Compliance, Acceptance and Change in Effective Date - Appointment of Dr. Patrik Sandas as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Degree Compliance, Acceptance and Change in Effective Date - Appointment of Dr. Nicolaj Siggelkow as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1998 contingent on appropriate visa permitting employment at the University and remaining in effect for the duration of the appointment (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Degree Compliance, Acceptance and Change in Effective Date - Appointment of Dr. Philip C. Stocken as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Correction to Previous Minute

Correction to approved extension to reappointment and tenure probationary period for Dr. Linda H. Zhao as Assistant Professor of Statistics in the Standing Faculty of the Wharton School from one year to two years effective July 1, 2000 (full salary; tenure probationary commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2001-02. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

[Refer to PSC of September 12, 1997]
Promotion

Promotion of Dr. Lawton R. Burns to Professor of Health Care Systems in the Standing Faculty of the Wharton School effective July 1, 1998 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Monique Guignard-Spielberg, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the spring semester 1999 with up to one-half salary; appropriate benefits continued.

Approved scholarly leave of absence for Dr. Peter Linneman, Professor of Real Estate in the Standing Faculty of the Wharton School, for the academic year 1998-99 with up to one-half salary; appropriate benefits continued is changed to a Leave of absence for employment elsewhere for the academic year 1998-99 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. John Paul MacDuffie, Associate Professor of Management in the Standing Faculty of the Wharton School, for the spring semester 1999 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. John Paul MacDuffie, Associate Professor of Management in the Standing Faculty of the Wharton School, for the fall semester 1999 (full salary and full benefits to be reimbursed directly to Penn by MIT).

Secondary Appointments

Continuation of secondary appointment for Dr. John C. Hershey, Daniel H. Silberberg Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as Professor of Health Care Systems for five years effective July 1, 1998 with voting rights.

Continuation of secondary appointment for Dr. John R. Kimberly, the Henry Bower Professor of Entrepreneurial Studies in Management in the Standing Faculty of the Wharton School, as Professor of Health Care Systems for five years July 1, 1998 with voting rights.

Resignations

Resignation of Dr. Janice C. Eberly as Associate Professor of Finance in the Standing Faculty of the Wharton School effective June 30, 1998.

Resignation of Dr. Bruce D. Grundy as Assistant Professor of Finance in the Standing Faculty of the Wharton School effective December 31, 1998.
Associated Faculty

Reappointments

Reappointment of Dr. F. Stewart DeBruicker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. C. Anthony Di Benedetto as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Elizabeth F. Dunn as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Charles E. Gengler as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Tina M. Lowrey as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Terence A. Oliva as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul J.H. Schoemaker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael F. Smith as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. E. Scott Urdang as Adjunct Associate Professor of Finance in the Associated Faculty of the Wharton School for five years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. John S. de Cani, Professor Emeritus of Statistics in the Wharton School, for one year effective July 1, 1998 with partial salary dependent on duties assigned.

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Reappointments

Reappointment of Dr. Joan Gluch-Scranton as Assistant Professor of Dental Care Systems in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Frederic R. Kunken as Adjunct Associate Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence M. Levin as Assistant Professor of Oral Surgery/Pharmacology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992). Clinician-Educator review is academic year 2000-01.

Reappointment of Dr. Vicki C. Petropoulos as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Clinician-educator review is academic year 2003-04.
Promotion

Promotion of Dr. Howard M. Rosenberg to Associate Professor Pediatric Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective July 1, 1998 (full salary; non-tenure appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Associated Faculty

Appointment

Appointment of Dr. Jeffrey A. Sibner as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine retroactive to the period January 1, 1998 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Change in Home Department

Change in home department for Dr. Paul C. Billings from Adjunct Associate Professor of Pathology to Adjunct Associate Professor of Histology and Embryology in the Associated Faculty of the School of Dental Medicine retroactive to the period November 1, 1997 to June 30, 1999 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Neal Bozentka as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard P. Fraiman as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Anna Kornbrot as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. M. Barry Moskowitz as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Hyun-Duck Nah-Cederquist as Research Assistant Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1995). Mandatory review is academic year 2000-01.

Promotion

Promotion of Dr. Dominic P. Lu to Clinical Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period July 1, 1998 to June 30, 2002, the duration of his approved reappointment, (without salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

For the Record

Designation of Dr. Rosalie Elenitsas, Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Sandra Lazarus Assistant Professor of Dermatology for three years effective July 1, 1998.

Designation of Dr. Leonard Jarett, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, as the Distinguished Professor of Pathology and Laboratory Medicine for a term of ten years effective September 1, 1998.

Appointments

Appointment of Dr. Vivian G. Cheung as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period June 1, 1998 to June 30, 2001 (full salary; ten-year clinical tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2006-07.
Appointment of Dr. Mary Beth Connolly as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998). Clinician-Educator review is academic year 2006-07.

Appointment of Dr. David C. Magnus as Assistant Professor of Bioethics in Molecular and Cellular Engineering at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998). Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Ronald C. Rubenstein as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2006-07.

Appointment of Dr. Joseph B. Shrager as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for the period February 1, 1998 to June 30 2001 (full salary; ten-year clinical tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2006-07.

Appointment of Dr. Jeffrey P. Staab as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period April 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998). Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Xiaolu Yang as Assistant Professor of Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Extension to Appointment and Probationary Period
Extension to approved appointment and clinician-educator probationary period for **Dr. Robert K. Cato** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2000 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Adjusted Clinician-Educator review is academic year 2006-07. *This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended*.

Extension to approved appointment and clinician-educator probationary period for **Dr. Monica E. Luchi** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2000 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997). Adjusted Clinician-Educator review is academic year 2006-07. *This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended*.

Extension to approved reappointment and tenure probationary period for **Dr. Peter A. Ubel** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2003-04. *This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended*. 
Change in Primary Appointment

**Change in primary appointment for Dr. Peter J. Perrin** from Research Assistant Professor of Neurology to Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine retroactive to the period November 1, 1997 to June 30, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1997). Mandatory review is academic year 2002-03.

Reappointments

**Reappointment of Dr. Charles S. Abrams** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

**Reappointment of Dr. Raanan Arens** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Clinician-educator review is academic year 2003-04.

**Terminal reappointment of Dr. William M. Armstead** as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for one year effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1992).

**Terminal reappointment of Dr. James E. Baumgardner** as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for one year effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989).

**Reappointment of Dr. Amy R. Brooks-Kayal** as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995 which was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period. Clinician-Educator review is academic year 2004-05. **Continuation of secondary appointment** as Assistant Professor of Pediatrics for same period of time with voting rights.
Reappointment of Dr. Lawrence W. Brown as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02. Continuation of secondary appointment as Assistant Professor of Pediatrics for the same period of time with voting rights.

Reappointment of Dr. Louis P. Bucky as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania, the Children's Hospital of Philadelphia, and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.

Reappointment of Dr. Victor Caraballo, Jr. as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The clinician-educator review is academic year 2003-04.

Reappointment of Dr. Benjamin Chang as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.

Reappointment of Dr. Charles V. Clevenger as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.
Reappointment of Dr. James W. Cornish as Assistant Professor of Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992 and includes three years [July 1, 1992 to June 30, 1995] spent in research probation). Clinician-Educator review is academic year 2000-01.

Reappointment of Dr. Francis J. DeRoos as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995). Clinician-Educator review is academic year 2003-04.

Reappointment of Dr. Guy S. Diamond as Assistant Professor of Psychology in Psychiatry at the Philadelphia Child Guidance Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.

Reappointment of Dr. Gary D. Foster as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.

Reappointment and change in base hospital for Dr. Daniel K. Fram from Assistant Professor of Radiation Oncology at Frankford Hospital to Assistant Professor of Radiation Oncology at Mercer Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine retroactive to the period July 1, 1997 to April 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines to Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1994). Clinician-Educator review is academic year 2002-03.
Reappointment of Dr. Christopher J. Gallagher as Assistant Professor of Radiation Oncology at Frankford Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine retroactive to the period July 1, 1997 to April 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines to Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Terminal reappointment of Dr. Laszlo Gyulai as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989.

Terminal reappointment of Dr. Michael S. Hanna as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. M. Patricia Harty as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01.

Reappointment of Dr. Marcelo Gabriel Kazanietz as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Daniel S. Kessler as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Peter S. Klein as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2003-04.
Terminal reappointment of Dr. Thomas H. Kramer as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992.

Terminal reappointment of Dr. Edward B. Lankford as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Nikolai A. Lisitsyn as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Terminal reappointment of Dr. Alex L. Loeb as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for one year effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1992).

Reappointment of Dr. Laurie A. Loevner as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995). Clinician-Educator review is academic year 2003-04.

Reappointment of Dr. Patrick J. Loll as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. George A. Macones as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2003-04. Continuation of secondary appointment as Assistant Professor of Biostatistics and Epidemiology for the same period of time with voting rights.
Reappointment of Dr. Maria R. Mascarenhas as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Laura F. McNicholas as Assistant Professor of Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01. **Continuation of secondary appointment** as Assistant Professor of Neurology in Pediatrics for the same period of time with voting rights.

Reappointment of Dr. Patricia T. Molloy as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01. **Continuation of secondary appointment** as Assistant Professor of Neurology in Pediatrics for the same period of time with voting rights.

Reappointment of Dr. Jonni S. Moore as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992 and includes four years (July 1, 1992 to December 31, 1996) spent in Research probation. Clinician-Educator review is academic year 2000-01.

Reappointment of Dr. Kim M. Olthoff as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Jeanmarie Perrone as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.
Reappointment of Dr. Patrick M. Reilly as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.

Reappointment of Dr. Larry A. Rhodes as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.

Terminal reappointment of Dr. Keith M. Robinson as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989.

Reappointment of Dr. Nancy C. Rose as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01.

Terminal reappointment of Dr. Kim A. Sharp as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for one year effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1992).

Reappointment of Dr. Curtis W. Slipman as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania, the Presbyterian Medical Center of Philadelphia and Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01.
Reappointment of Dr. Wenchao Song as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Alan H. Stolpen as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995). The clinician-educator review is academic year 2003-04.

Extension of appointment for Dr. James W. Teener as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 1998 to August 21, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995). Clinician-Educator review is academic year 2003-04.

Promotions

Promotion of Dr. Paul F. Bates to Associate Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 1998 (full salary; with tenure).

Promotion of Dr. Paul Crits-Christoph to Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 1998 (full salary; has tenure).

Promotion of Dr. Deborah A. Driscoll to Associate Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine effective July 1, 1998 (full salary; with tenure).

Promotion of Dr. Amita Sehgal Field to Associate Professor of Neuroscience in the Standing Faculty of the School of Medicine effective July 1, 1998 (full salary; with tenure).

Promotion of Dr. Paolo Fortina to Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1998 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Ian Frank to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1998 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Bruce Kinosian to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1998 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Mitchell A. Lazar to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1998 (full salary; has tenure). Promotion in secondary appointment to Professor of Medicine in Genetics for five years effective July 1, 1998 with voting rights.

Promotion of Dr. David W. Low to Associate Professor of Surgery at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1998 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Keith M. Robinson to Associate Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1998 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Robin D. Rothstein to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1998 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Abraham Shaked to Professor of Surgery in the Standing Faculty of the School of Medicine effective July 1, 1998 (full salary; has tenure).

Promotion of Dr. Laurence A. Turka to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1998 (full salary; has tenure).

Promotion of Dr. Barbara L. Weber to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1998 (full salary; has tenure).
Promotion of Dr. Robert L. Wilensky to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1998 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Conversion to Tenure

Appointment of Dr. Reynold A. Panettieri, Jr. as Associate Professor of Medicine in the Standing Faculty of the School of Medicine is converted to tenure effective July 1, 1998 (full salary).

Appointment of Dr. Margaret G. Stineman as Associate Professor of Rehabilitation Medicine in the Standing Faculty of the School of Medicine is converted to tenure effective July 1, 1998 (full salary).

Leave of Absence

Approved scholarly leave of absence for Dr. Mark I. Greene, John W. Eckman Professor of Medical Science in Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, for one year effective July 1, 1998 with up to full salary (50% from the leave budget and 50% from grants and contracts); full benefits continued is postponed at his request.

[Refer to PSC of April 3, 1998]

Reduction in Duties

Reduction in duties by 50% or Dr. Michelle Berlin, Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1998 with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties by 50% for Dr. David R. Goldmann, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for two years effective July 1, 1998 with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties by 50% for child care for Dr. Gita S. Singh, Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 1998 with a proportional reduction in salary and those benefits which are salary-based.

Secondary Appointments
Continuation of secondary appointment for Dr. Peter H. Berman, Professor of Neurology in the Standing Faculty of the School of Medicine, as Professor of Pediatrics for three years effective July 1, 1998 with voting rights.

Continuation of secondary appointment for Dr. Robert R. Clancy, Professor of Neurology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator in the Standing Faculty of the School of Medicine, as Professor of Pediatrics for three years effective July 1, 1998 with voting rights.

Continuation of secondary appointment for Dr. Robert J. DeRubeis, Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as Associate Professor of Psychology in Psychiatry in the School of Medicine for three years effective July 1, 1998 with voting rights.

Secondary appointment for Dr. Mary B. Leonard, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for two years effective July 1, 1998 with voting rights.

Resignations

Resignation of Dr. Ron L. Alterman as Assistant Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 31, 1998.

Resignation of Dr. William A. Ball as Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 2, 1998.

Resignation of Dr. Lizann Bolinger as Assistant Professor of Radiologic Physics in Radiology in the Standing Faculty of the School of Medicine effective April 30, 1998.

Resignation of Dr. Daniel K. Fram as Assistant Professor of Radiation Oncology at Frankford Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 30, 1998.

Resignation of Dr. Christopher J. Gallagher as Assistant Professor of Radiation Oncology at Frankford Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 30, 1998.

Resignation of Dr. Richard M. Kravitz as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 17, 1998.

Resignation of Dr. Curtis P. Langlotz as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine effective June 30, 1998.
Resignation of Dr. Christen M. Mowad as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1998.

Resignation of Dr. Glenn L. Radice as Assistant Professor of Reproductive Biology in Obstetrics and Gynecology in the Standing Faculty of the School of Medicine effective June 30, 1998.

Resignation of Dr. Rudolf N. Staroscik as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1998.

Resignation of Dr. James W. Teener as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 21, 1998.

Resignation of Dr. Timothy R. Vollmer as Associate Professor of Behavioral Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 31, 1998.

Associated Faculty

Appointments

Appointment of Dr. Lars A. Akslen as Visiting Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1998 contingent on appropriate visa (without salary or benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Ajai K. Chaudhary as Adjunct Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period December 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Eugene P. Hughes as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period October 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Anne Hunter as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Martin G. Edwards as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Peter F. Flynn as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. Peter L. Jones as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period April 1, 1998 to June 30, 2001 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. Paul M. Lieberman as Wistar Institute Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Francis Metkus as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1998 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Shaker A. Mousa as Adjunct Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period December 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Roopmathy Rajah as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period April 1, 1998 to June 30, 2001 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. James A. Robin as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1998 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).
Appointmen of Dr. Mark S. Salzer as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period June 1, 1998 to June 30, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. Michael A. Schnell as Research Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. Jeffrey L. Urbauer as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period June 1, 1998 to June 30, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. Stephen H. Whitenack as Clinical Associate Professor of Surgery the Associated Faculty of the School of Medicine for the period November 1, 1997 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael A. Zasloff as Adjunct Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reinstatements of Appointment

Reinstatement of appointment of Dr. John R. Glassburn as Clinical Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment for Dr. Eliot H. Nierman as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).
Reappointments

Reappointment of Dr. Arthur I. Alterman as Research Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Terry M. Anderson as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment Dr. Hema P. Bhargava as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David J. Brunswick as Research Associate Professor of Biochemistry in Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Frederick C. Cogen as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Fredric L. Cohen as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James F. Connaughton, Jr. as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Samuel W. Deisher as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Gary Dubin as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment). Four years (July 1, 1991 to April 30, 1995) were spent in ten-year clinical tenure probation.

Reappointment of Dr. Abigail F. Farber as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan A. Friedman as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas H. Graham as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Judith K. Greenacre as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harry Ischiropoulos as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1995). Mandatory review is academic year 2000-01.

Reappointment of Dr. Jay R. Jackson as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laura A. Mandos as Adjunct Assistant Professor of Clinical Pharmacy in Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. C. Edwin Martin as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Garry A. Neil as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Helen M. Pettinati as Research Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Ralph B. Puchalski as Adjunct Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Danielle R. Reed as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which support her work whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1995). Mandatory review is academic year 2000-01.

Reappointment of Dr. Guillermo R. Sanchez as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David B. Searls as Adjunct Associate Professor of Research in Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan Silverberg as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sarah A. Spinler as Adjunct Assistant Professor of Pharmacy in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul Stephens, Jr. as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Ritu Verma as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Fred M. Weinblatt as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Donald G. Buerk to Research Associate Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Judit Fidy to Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Carolyn E. Parry to Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Resignations

Resignation of Dr. Caroline S. Koblenzer as Clinical Professor of Dermatology and Clinical Professor of Dermatology in Psychiatry in the Associated Faculty of the School of Medicine effective February 28, 1998.

Resignation of Dr. Pamela D. McNamara as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine effective July 31, 1998.

Declined Appointment

Dr. Floyd E. Fox has declined the offer of appointment as Research Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine.

Emeritus Faculty

Reemployment Beyond Retirement
Reemployment beyond retirement of Dr. John R. Brobeck, Herbert C. Rorer Professor Emeritus in Medical Science in the School of Medicine, for one year effective July 1, 1998 with partial salary dependent on duties assigned.

Academic Support Staff

Extension to Appointment

Extension to appointment of Dr. Gurkeerat Singh as Research Associate of Pharmacology in the Academic Support Staff of the School of Medicine for the period July 1, 1998 to September 30, 1998 (full salary; not in tenure probationary status in this appointment). Dr. Singh has held one year appointments (full salary) since July 1, 1995.

Reappointments

Reappointment of Dr. Francis T. Ashton as Research Associate in Cell and Developmental Biology in the Academic Support Staff of the School of Medicine for one year effective July 1, 1998 (full salary; not in tenure probationary status in this appointment). Dr. Ashton has held appointments as Research Associate (full salary) since January 1, 1977.

Reappointment of Dr. Prokash K. Chowrashi as Research Associate in Cell and Developmental Biology in the Academic Support Staff of the School of Medicine for one year effective July 1, 1998 (full salary; not in tenure probationary status in this appointment). Dr. Chowrashi has held appointments as Research Associate (full salary) since January 12, 1970.

Reappointment of Dr. Sybil Holtzer as Research Associate in Cell and Developmental Biology in the Academic Support Staff of the School of Medicine for one year effective July 1, 1998 (full salary; not in tenure probationary status in this appointment). Dr. Holtzer has held appointments as Research Associate (full salary) since January 1, 1959.

SCHOOL OF NURSING

Standing Faculty

Reappointment

Reappointment of Dr. Freida H. Outlaw as Assistant Professor of Psychiatric Mental Health Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01.
Leave of Absence

Approved scholarly leave of absence for Dr. Jane H. Barnsteiner, Professor of Pediatric Nursing at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 1999 to December 31, 1999 with up to full salary (Spring semester - 80% from the leave budget, 20% from other sources; Fall semester 30% from the leave budget, 70% from other sources); full benefits continued is changed to with up to full salary (spring semester - 30% from the leave budget, 70% from other sources; and fall semester - 80% from the leave budget, 20% from other sources); full benefits continued. [This leave will utilize 13 credits].

[Refer to PSC of April 3, 1998]

Resignation

Resignation of Dr. Audrey G. Gift as Associate Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing effective August 31, 1998.

Associated Faculty

Appointments

Appointment of Dr. Emma J. Brown as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period February 1, 1998 to June 30, 2001 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. Beth Ann Swan as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 1998 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Mary E. Pickett as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 1998 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1995). Mandatory review is academic year 2000-01.
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Debra K. Baird as Assistant Professor of Radiology in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines to Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998). Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Eric K. Birks as Assistant Professor of Exercise Physiology in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Ronald N. Harty as Assistant Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for the period August 1, 1998 to June 30, 2001 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Reappointments

Reappointment of Dr. Michaela A. Kristula as Assistant Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01.

Reappointment of Dr. Benson B. Martin as Assistant Professor of Equine Sports Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for two years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.
Reappointment and change to a ten-year clinical tenure probationary period for Dr. Stuart A. Meyers as Assistant Professor of Large Animal Reproduction in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1995). New mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Paul G. Orsini as Assistant Professor of Anatomy in Animal Biology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995). Clinician-educator review is academic year 2003-04.

Terminal reappointment of Dr. John R. Pehrson as Assistant Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1992).

Promotions

Promotion of Dr. Sydney M. Evans to Associate Professor of Radiology in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1998 (full salary; with tenure).

Promotion of Dr. David E. Holt to Associate Professor of Surgery in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 1998 (full salary; non-tenure appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Leaves of Absence

Scholarly leave of absence for Dr. Leszek K. Kubin, Research Associate Professor of Physiology in the Associated Faculty of the School of Veterinary Medicine, for the period November 16, 1998 to May 15, 1999 with up to full salary; full benefits continued.

Approved scholarly leave of absence for Dr. David S. McDevitt, Professor of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for one year effective July 1, 1998 with up to one-half salary; appropriate benefits continued is changed to with up to three-fourths salary; appropriate benefits continued. *The borrowing of four credits is approved for this leave*.

*Refer to PSC of March 20, 1998*
Associated Faculty

Appointment

Appointment of Dr. Daniel K. Yee as Research Assistant Professor of Molecular Pharmacology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for the period March 1, 1998 to June 30, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Reappointment

Reappointment of Dr. Charles J. Wysocki as Adjunct Professor of Anatomy in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Randall R. Sakai to Research Associate Professor of Neuroscience in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Carl E. Aronson, Associate Professor Emeritus of Pharmacology in Animal Biology in the School of Veterinary Medicine, for one year effective July 1, 1998 (partial salary dependent on duties assigned).

Reemployment beyond retirement of Dr. Elaine Hammel, Associate Professor Emeritus in Clinical Studies/New Bolton Center in the School of Veterinary Medicine, for one year effective July 1, 1998 with partial salary dependent on duties assigned.

Submitted by:
Report of Faculty Appointments and Promotions
Provost Staff Conference Meetings
from May 22, 1998 to August 10, 1998
Submitted for University/Trustee Approval on September 15, 1998

Carol Attarian Jones