SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Reappointments

Reappointment of Dr. Erin K. O’Connor as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Emily Thompson as Assistant Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Promotions

Promotion of Dr. Joseph A. Farrell, Jr. to Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 1998 (full salary; has tenure).

Promotion of Dr. Peter S. Petraitis to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1998 (full salary; has tenure).

Leaves of Absence

Approved scholarly leave of absence for Dr. David B. Brownlee, Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued. [Refer to PSC of April 4, 1997]

Approved scholarly leave of absence for Dr. Diana M. Crane, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 without salary; appropriate benefits continued. [Refer to PSC of November 21, 1997]

Scholarly leave of absence for Dr. Francis X. Diebold, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with up to 75% salary; appropriate benefits continued.
Approved scholarly leave of absence for Dr. Frank F. Furstenberg, Jr., Zellerbach Family Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 without salary; appropriate benefits continued is changed to with up to 29.3% salary from restricted funds; appropriate benefits continued.

[Refer to PSC of November 15, 1996]

Scholarly leave of absence for Dr. Michael H. Kelly, Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Alexandre A. Kirillov, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1999 with up to 75% salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Tina Lu, Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. M. Frank Norman, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Edward M. Peters, Henry Charles Lea Professor of History in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Robert A. Rescorla, James M. Skinner Professor of Science in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary; full benefits continued.

Administrative leave of absence for Dr. Everett K. Rowson, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary from the department budget; full benefits continued; and scholarly leave of absence for the spring semester 1999 with up to 75% salary from the leave budget; appropriate benefits continued.

Scholarly leave of absence for Dr. John P. Sabini, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Nathan Sivin, Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Amos B. Smith, III, William Warren Rhodes and Robert J. Thompson Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary; full benefits continued.

Correction to Previous Minute

Correction to the tenure probationary review date in the approved appointment of Dr. Benjamin Nathans as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Corrected mandatory tenure review is academic year 2003-04.

[Refer to PSC of May 30, 1997]

Reduction in Duties

Reduction in duties by 50% for Dr. Alvin Z. Rubinstein, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for three years effective July 1, 1999 with a proportional reduction in salary and those benefits which are salary-based.
Declined Appointment

Dr. Thomas J. Bouchard, Jr. has declined the offer of appointment as Professor of Psychology in the Standing Faculty of the School of Arts and Sciences.

Associated Faculty

Promotion and Reappointment

Promotion of Dr. Ann F. Rhoads to Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences and Reappointment for four years effective July 1, 1998 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Academic Support Staff

Reappointment

Terminal reappointment of Dr. Helen McFie Simone as Lecturer in Romance Languages in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1998 (full salary; not in tenure probationary status in this appointment). Dr. Simone has held one-year appointments as Lecturer (full salary) since July 1, 1995.

Terminal reappointment of Dr. XXXXXXXXXXXX as Lecturer in Slavic Languages in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1998 (full salary; not in tenure probationary status in this appointment). XXXXXXXXX has held one-year appointments as Lecturer (full salary) since July 1, 1995.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

Appointment of Dr. Keith J. Gooch as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period April 1, 1998 to June 30, 2002 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Promotion
Promotion of Dr. Dimitri Metaxas to Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective January 1, 1998 (full salary; with tenure).

Secondary Appointments

Continuation of secondary appointment for Dr. Magda El Zarki, Associate Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Computer and Information Science for three years retroactive to July 1, 1997 with voting rights.

Continuation of secondary appointment for Dr. Peter J. Freyd, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, as Professor of Computer and Information Science in the School of Engineering and Applied Science for three years retroactive to July 1, 1997 with voting rights.

Secondary appointment for Dr. Curtis P. Langlotz, Assistant Professor of Radiology in the Standing Faculty of the School of Medicine, as Assistant Professor of Computer and Information Science in the School of Engineering and Applied Science for three years retroactive to July 1, 1997 with voting rights.

Secondary appointment for Dr. Mark Y. Liberman, Trustee Professor of Phonetics in Linguistics in the Standing Faculty of the School of Arts and Sciences, as Professor of Computer and Information Science in the School of Engineering and Applied Science for three years retroactive to July 1, 1997 with voting rights.

Continuation of secondary appointment for Dr. Ellen F. Prince, Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences, as Professor of Computer and Information Science in the School of Engineering and Applied Science for three years retroactive to July 1, 1997 with voting rights.

Secondary appointment for Dr. Andre Scedrov, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, as Professor of Computer and Information Science in the School of Engineering and Applied Science for three years retroactive to July 1, 1997 with voting rights.

Secondary appointment for Dr. Scott Weinstein, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, as Professor of Computer and Information Science in the School of Engineering and Applied Science for three years retroactive to July 1, 1997 with voting rights.

Resignation

Resignation of Dr. T. Kyle Vanderlick as Associate Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective January 31, 1998.
Declined Appointments

Mr. Satish Chandra has declined the offer of appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science.

Mr. Clifford W. Mercer has declined the offer of appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science.

Associated Faculty

Appointments

Appointment of Dr. Amy R. Ciric as Visiting Associate Professor of Chemical Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1998 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. John Ioannidis as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1998 to June 30, 2000 contingent on appropriate visa (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Lauri J. Karttunen as Visiting Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1998 to August 31, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Arnold Kivnick as Adjunct Professor of Chemical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years retroactive to July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Guenter H. Kuehl as Adjunct Professor of Chemical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty
Leaves of Absence

Scholarly leave of absence for Dr. Frederick E. Erickson, Judy and Howard Berkowitz Professor of Education in the Standing Faculty of the Graduate School of Education, for the academic year 1998-99 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Richard A. Gibboney, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the academic year 1998-99 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Joan Goodman, Professor of Education in the Standing Faculty of the Graduate School of Education, for the academic year 1998-99 with up to full salary (75% from the leave budget; and 25% from grants or contracts); full benefits continued.

LAW SCHOOL

Standing Faculty

Promotion

Promotion of Mr. Eric Posner to Professor of Law in the Standing Faculty of the Law School effective January 1, 1998 (full salary; with tenure).
WHARTON SCHOOL

Standing Faculty

Degree Compliance, Acceptance and Change in Effective Date

Degree Compliance, Acceptance and Change in Effective Date - Appointment of Dr. Christophe Van den Bulte as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for the period February 1, 1998 to June 30, 2001 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Reappointments

Reappointment of Dr. Gabriel Szulanski as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Steffanie L. Wilk as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Extension to Reappointment and Tenure Probationary Period

Extension to approved reappointment and tenure probationary period for Dr. Larry W. Hunter, Assistant Professor of Management in the Standing Faculty of the Wharton School, for one year effective July 1, 2000 (full salary; tenure probationary commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2000-01. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Conversion to Tenure

Appointment of Dr. Daniel Raff as Associate Professor of Management in the Standing Faculty of the Wharton School is converted to tenure effective July 1, 1998 (full salary).

Promotion

Promotion of Dr. J. Scott Armstrong to Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 1998 (full salary; has tenure).

Leaves of Absence
Approved scholarly leave of absence for Dr. Neil A. Doherty, Ronald A. Rosenfeld Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School, for the period January 1, 1998 to June 30, 1998 with up to full salary; full benefits continued. [The borrowing of two credits is approved for this leave] is changed to with up to full salary (five-sixths from the leave budget; and one six for the School); full benefits continued. [The borrowing of two credits previously approved for this leave is not required with this change].

[Refer to PSC of November 21, 1997]

Scholarly leave of absence for Dr. Joseph Gyourko, Professor of Real Estate in the Standing Faculty of the Wharton School, for the academic year 1998-99 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. John R. Kimberly, the Henry Bower Professor of Entrepreneurial Studies in Management in the Standing Faculty of the Wharton School, for the academic year 1998-99 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Peter Linneman, Professor of Real Estate in the Standing Faculty of the Wharton School, for the academic year 1998-99 with up to one-half salary; appropriate benefits continued.

Approved scholarly leave of absence for Dr. Howard Pack, Professor of Public Policy and Management in the Standing Faculty of the Wharton School, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued is changed to without salary; any benefits continued are without University contribution.

[Refer to PSC of January 17, 1997]

Scholarly leave of absence for Dr. Howard Pack, Professor of Public Policy and Management in the Standing Faculty of the Wharton School, for the academic year 1998-99 with up to one-half salary; appropriate benefits continued.

Approved scholarly leave of absence for Dr. Janet Rothenberg Pack, Professor of Public Policy and Management in the Standing Faculty of the Wharton School, for the academic year 1997-98 with up to full salary; full benefits continued is changed to with up to one-half salary; appropriate benefits continued.

[Refer to PSC of January 17, 1997]

Scholarly leave of absence for Dr. Dr. Janet Rothenberg Pack, Professor of Public Policy and Management in the Standing Faculty of the Wharton School, for the academic year 1998-99 with up to one-half salary; appropriate benefits continued.
Scholarly leave of absence for Dr. Scott Ward, Professor of Marketing in the Standing Faculty of the Wharton School, for the fall semester 1998 with up to full salary; full benefits continued. [The borrowing of one credit is approved for this leave].

Resignation

Resignation of Dr. Geoffrey R. Brooks as Assistant Professor of Management in the Standing Faculty of the Wharton School effective June 30, 1998.

Resignation of Dr. Constance E. Helfat as Assistant Professor of Management in the Standing Faculty of the Wharton School effective June 30, 1998.

Declined Appointment

Dr. Xiao-Li Meng has declined the offer of appointment as Associate Professor of Statistics in the Standing Faculty of the Wharton School.
**Report of Faculty Appointments and Promotions**
**Provost Staff Conference Meetings from January 22, 1998 to February 27, 1998**
**Submitted for University Trustee Approval on March 20, 1998**

### Associated Faculty

**Reappointment**

**Reappointment of Dr. Julie R. Irwin** as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1998 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

### Emeritus Faculty

**Reemployment Beyond Retirement**

**Reemployment beyond retirement for Dr. Howard V. Perlmutter**, Professor Emeritus of Management in the Wharton School, for one year effective July 1, 1998 with partial salary dependent on duties assigned.

**Reemployment beyond retirement for Dr. Edward B. Shils**, the George W. Taylor Professor Emeritus of Entrepreneurial Studies in Management in the Wharton School, for one year effective July 1, 1998 with partial salary dependent on duties assigned.

### HEALTH SCHOOLS

**SCHOOL OF DENTAL MEDICINE**

**Standing Faculty**

**Appointments**

**Appointment of Dr. Zahra Afsharzand** as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

**Appointment of Dr. Shoukefeh Emamian** as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

**Leave of Absence**
Scholarly leave of absence for Dr. Jacqueline Tanaka, Research Associate Professor of Pathology in the Associated Faculty of the School of Dental Medicine, for the period January 1, 1998 to June 30, 1998 with up to full salary; full benefits continued.

Resignation

Resignation of Dr. Louis F. Rose as Professor of Periodontics in the Standing Faculty of the School of Dental Medicine effective June 30, 1997.

Associated Faculty

Appointment

Appointment of Dr. Aaron Elkowitz as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period June 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. George A. Barth as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. M. LaMar Hicks as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Charles A. Kosteva as Adjunct Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arthur W. Puglisi as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James J. Sciubba as Adjunct Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Stephen Shusterman as Adjunct Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Kurt T. Barnhart as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2005-06.

Appointment of Dr. Jeffrey W. Berger as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for the period December 1, 1997 to June 30, 2000 (full salary; ten-year clinical tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2005-06.

Appointment of Dr. David B. Freiman as Associate Professor of Radiology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Norman B. Hecht as Professor of Human Reproduction in Obstetrics and Gynecology in the Standing Faculty of the School of Medicine effective December 1, 1997 (full salary; with tenure). Designation as the William Shippin, Jr. Professor of Human Reproduction in Obstetrics and Gynecology for ten years effective December 1, 1997.

Appointment of Dr. J. Richard Landis as Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; with tenure).

Appointment of Dr. Robert J. Levy as Professor of Pediatrics in the Standing Faculty of the School of Medicine effective November 1, 1997 (full salary; with tenure).
Appointment of Dr. Leo F. McCluskey as Assistant Professor of Neurology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Jeffrey A. Naser as Assistant Professor of Psychiatry at the Child Guidance Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1997 to June 30, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Eric S. Rovner as Assistant Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reinstatement of Appointment

Reinstatement of appointment of Dr. Matthew B. Stern as Associate Professor of Neurology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine retroactive to July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

Reappointment of Dr. Lewis A. Chodosh as Assistant Professor of Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. David J. Perkel as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.
Reappointment of Dr. William R. Skach as Assistant Professor of Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Extension to Reappointment and Clinician-Educator Probationary Period

Extension to approved reappointment and clinician-educator probationary period for Dr. Debra J. Grossman, Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. Adjusted Clinician-Educator review is academic year 2001-02. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved appointment and Clinician-Educator probationary period for Dr. Raquel M. Schears, Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997). Adjusted Clinician-Educator review is academic year 2006-07. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reduction in Duties

Reduction in duties to 60% for Dr. Madeline M. Gladis, Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1997 to October 31, 1998 with a proportional reduction in salary and those benefits which are salary based.

Change of Name

Change of name from Dr. Valerie P. Fornasieri to Dr. Valerie P. Weil, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine.

Resignations
Resignation of Dr. Phillip F. Chance as Associate Professor of Neurology in the Standing Faculty of the School of Medicine effective December 31, 1997.

Resignation of Dr. Alicia M. Conill as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1997.

Resignation of Dr. Mark L. Batshaw, William T. Grant Professor of Pediatrics in the Standing Faculty of the School of Medicine effective June 30, 1998.

Resignation of Dr. Francis H. Gannon as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1998.

Resignation of Dr. Mitchell J. Goldman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine effective January 5, 1998.

Resignation of Dr. Carol A. Reynolds as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 30, 1998.

Resignation of Dr. Lynn E. Teller as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 15, 1997.

Resignation of Dr. Jan Matthijs van de Rijn as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1998.

Resignation of Dr. William V. Williams as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine effective January 31, 1998.

Associated Faculty

Appointments

Appointment of Dr. David B. Allison as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Kunjlata M. Amin as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1997). Mandatory review is academic year 2002-03.

Appointment of Dr. Navin Bansal as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period January 1, 1998 to June 30, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. Richard H. Bennett as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for the period September 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. James C. Gee as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for the period September 1, 1997 to June 30, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1997). Mandatory review is academic year 2002-03.

Appointment of Dr. Thomas N. Ferraro as Research Associate Professor of Pharmacology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). Secondary appointment as Research Associate Professor of Pharmacology for the same period of time with voting rights.

Appointment of Dr. Barbara L. Henshell as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Anthony Mancuso as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period January 1, 1998 to June 30, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. Steven M. Manders as Clinical Assistant Professor of Dermatology the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reinstatement of Appointments

Reinstatement of appointment of Dr. Robert E. Campbell as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Matthew J. Dougherty as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Theodore G. Duncan as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Alan L. Epstein as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Amy Finklestein as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Robert L. Honish as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).
Reinstatement of appointment of Dr. Sylvan J. Hurewitz as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Lois Johnson-Hamerman as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. David M. Mintzer as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. George H. Niedermayer as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Gregg J. Reis as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Wanda Ronner as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Harold L. Rutenberg as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Guy L. Schless as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Beverly M. Vaughn as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).
Reinstatement of appointment of Dr. Mark B. Woodland as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Jacob Zatuchni as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Sidney N. Zubrow as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Change in Primary Appointment

Change in primary appointment for Dr. Anna Pastuszko from Research Associate Professor of Pediatrics to Research Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period January 1, 1998 to June 30, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointments and Change in Primary Appointment

Reappointment and change in primary appointment for Dr. Laurence J. Gavin from Clinical Assistant Professor of Medicine to Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Kenneth R. Brown as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael A. Freed as Research Assistant Professor of Neuroscience in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1995). Mandatory review is the academic year 2000-01.
Report of Faculty Appointments and Promotions
Provost Staff Conference Meetings from
January 22, 1998 to February 27, 1998
Submitted for University Trustee Approval on March 20, 1998

Reappointment of Dr. Amelia L. Graziani as Adjunct Assistant Professor of Pharmacy in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eva G. Loeb as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donald W. Nibbelink as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul M. Shipkin as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert Slater as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Giorgio Trinchieri as Wistar Institute Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Resignation

Resignation of Dr. H. Lynn Starr as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective January 23, 1998

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Howard Holtzer, Professor Emeritus of Cell and Developmental Biology in the School of Medicine, for one year retroactive to July 1, 1997 with partial salary dependent on duties assigned.

Academic Support Staff

Terminal Reappointment
Terminal reappointment and change in primary appointment for Dr. Rebecca Hoffman from Research Associate in Cell and Developmental Biology to Research Associate in Medicine in the Academic Support Staff of the School of Medicine for one year retroactive July 1, 1997 (full salary; not in tenure probationary status in this appointment). Dr. Hoffman has held appointments as Research Associate (full salary) since May 1, 1992. [No additional reappointments will be approved].

SCHOOL OF NURSING

Standing Faculty

Appointment

Appointment of Dr. Nancy C. Tkacs as Assistant Professor of Physiology in Nursing in the Standing Faculty of the School of Nursing for four years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Correction to Previous Minute

Approved scholarly leave of absence for Dr. Ruth McCorkle, Professor of Nursing in the Standing Faculty of the School of Nursing, for one year effective July 1, 1993 with up to full salary; full benefits continued is corrected to read with up to full salary (50% from the leave budget, 50% from research funding); full benefits continued.

[Refer to PSC of June 11, 1993]

Leave of Absence

Scholarly leave of absence for Dr. Terri E. Weaver, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the academic year 1998-99 with up to full salary (50% from the leave budget, 50% from grants or contracts); full benefits continued.

Associated Faculty

Appointments

Appointment of Dr. Kathryn M. Bowles as Research Assistant Professor of Gerontologic Nursing in the Associated Faculty of the School of Nursing for the period October 1, 1997 to June 30, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1997). Mandatory review is academic year 2002-03.
Appointment of Dr. Barry J. Jacobs as Clinical Assistant Professor of Psychology in Nursing in the Associated Faculty of the School of Nursing for the period January 1, 1998 to June 30, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Jean Fergusson as Adjunct Assistant Professor of Nursing of Children in the Associated Faculty of the School of Nursing for five years retroactive to July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Allen Glicksman as Adjunct Associate Professor of Sociology in Nursing in the Associated Faculty of the School of Nursing and for four years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Resignation

Resignation of Dr. Mary Lou Jones as Clinical Assistant Professor of Nursing in the Associated Faculty of the School of Nursing effective January 31, 1998

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Reappointments

Reappointment of Dr. Perry L. Habecker as Assistant Professor of Large Animal Pathology in Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.

Reappointment of Dr. Patricia M. McManus as Assistant Professor of Pathology in Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995). Clinician-Educator review is academic year 2003-04.

Leaves of Absence
Scholarly leave of absence for Dr. Lawrence R. Soma, Marilyn M. Simpson
Professor of Large Animal Veterinary Medicine in Clinical Studies/New Bolton
Center in the Standing Faculty of the School of Veterinary Medicine, for the period
January 1, 1998 to June 30, 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Wilfried T. Weber, Professor of Pathology in
Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the
period January 1, 1998 to June 30, 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. John H. Wolfe, Professor of Pathology in
Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the
period January 1, 1998 to June 30, 1998 with up to full salary; full benefits continued.

Associated Faculty

Resignation

Resignation of Dr. Arun K. Agrawal as Research Assistant Professor of
Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary
Medicine effective February 8, 1998.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Elaine Hammel, Associate Professor
Emeritus in Clinical Studies/New Bolton Center in the School of Veterinary
Medicine, for the period January 1, 1998 to June 30, 1998 with partial salary
dependent on duties assigned.

Submitted by:

Carol Attarian Jones