SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

Appointment of Dr. Yongsung Chang as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Marie Gottschalk as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Leaves of Absence

Scholarly leave of absence for Dr. Fay Ajzenberg-Selove, Professor of Physics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1999 with up to 83.3% salary; appropriate benefits continued. [Ten credits will be utilized for this leave].

Scholarly leave of absence for Dr. Wendy A. Ashmore, Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with up to full salary (66.6% from the leave budget, 33.3% from department budget); full benefits continued. [The borrowing of four credits is approved for this leave].

Scholarly leave of absence for Dr. Sandra T. Barnes, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Eugene W. Beier, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for the academic year 1998-99 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Diana M. Crane, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Paul A. Heiney, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Igor Kopytoff, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Chong-Sik Lee, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to 75% salary (55.5% from the leave budget, 44.5% from department budget); appropriate benefits continued. [Five credits will be utilized for this leave].

Scholarly leave of absence for Dr. Janice F. Madden, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Antonio McDaniel, Associate Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Maureen Quilligan, Catherine Bryson Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Rosemary A. Stevens, Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Frank W. Warner, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1998 with up to full salary; full benefits continued.

Miscellaneous Changes

Change in name for Dr. Fan R.K. Chung to Dr. Fan Chung Graham, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective October 1, 1997.

Change in name of the designated endowed professorship in the appointment of Dr. Arthur N. Waldron from the Joseph H. Lauder Professor of International Studies to the Lauder Professor of International Relations in the Department of History in the Standing Faculty of the School of Arts and Sciences effective January 1, 1998 (full salary; with tenure).

[Refer to PSC of June 12, 1997]

Resignation
Resignation of Dr. Hervé Crès as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective October 6, 1997.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Wesley D. Smith, Professor Emeritus of Classical Studies in the School of Arts and Sciences, for the spring semester 1999 with partial salary dependent on duties assigned.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leave of Absence

Scholarly leave of absence for Dr. Tandy J. Warnow, Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1998 with up to full salary from grant support; full benefits continued.

Secondary Appointments

Secondary appointment for Dr. Fan Chung Graham, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, as Professor of Computer and Information Science in the School of Engineering and Applied Science for the period October 1, 1997 to June 30, 2000 with voting rights.

Secondary appointment for Dr. Vijay Kumar, Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Computer and Information Science for the period October 1, 1997 to June 30, 2000 with voting rights.

Secondary appointment for Dr. James P. Ostrowski as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as Assistant Professor of Computer and Information Science for the period October 1, 1997 to June 30, 2000 with voting rights.

Resignation

Resignation of Dr. Keith W. Ross as Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective December 31, 1997.
Associated Faculty

Appointment

Appointment of Dr. Philip V. Lopresti as Adjunct Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 1997 to June 30, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Leave of Absence

Scholarly leave of absence for Dr. Morton Botel, the William T. Carter Professor of Child Development in Education in the Standing Faculty of the Graduate School of Education for the fall semester 1998 with up to full salary; full benefits continued.

Associated Faculty

Reappointments

Reappointment of Dr. Larry Moneta as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 1997 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Ursula Wagener as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Appointment

Appointment of Mr. Scot Kaylor as Assistant Professor of Fine Arts in the Standing Faculty of the Graduate School of Fine Arts for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Associated Faculty

Appointments

Appointment of Mr. Enrique Norten as the Ella Warren Shafer Miller Practice Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for the period January 1, 1998 to June 30, 2003 (full salary; not in tenure probationary status in this appointment).
Appointment of Mr. Laurie D. Olin as Practice Professor of Landscape Architecture and Regional Planning in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
SCHOOL OF SOCIAL WORK

Standing Faculty

Leave of Absence

Scholarly leave of absence for Dr. Aileen B. Rothbard, Research Associate Professor of Social Work in the Associated Faculty of the School of Social Work, for the period March 1, 1998 to May 30, 1998 and for the period October 1, 1998 to December 31, 1998 with up to full salary; full benefits continued for both leave periods.

WHARTON SCHOOL

Standing Faculty

Appointments

Appointment of Dr. Marguerite L. Bishop as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Joao F. Gomes as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1997 contingent upon appropriate visa (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Teck Ho as Associate Professor of Marketing in the Standing Faculty of the Wharton School for five years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Joel Waldfogel as Associate Professor of Public Policy and Management in the Standing Faculty of the Wharton School for five years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2000-01.

Extension to Reappointment and Tenure Probationary Period

Extension to approved reappointment and tenure probationary period for Dr. Lori Rosenkopf as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2000 (full salary; tenure probationary commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2000-01. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Relief From Teaching Duties

Relief from teaching duties for Dr. Lori Rosenkopf, Assistant Professor of Management in the Standing Faculty of the Wharton School for the spring semester 1998 (full salary). [This request is granted pursuant to the faculty maternity policy, March 18, 1997 or as amended].

Leave of Absence

Scholarly leave of absence for Dr. Neil A. Doherty, Ronald A. Rosenfeld Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School, for the period January 1, 1998 to June 30, 1998 with up to full salary; full benefits continued. [The borrowing of two credits is approved for this leave].

Scholarly leave of absence for Dr. Dennis A. Yao, Associate Professor of Public Policy and Management in the Standing Faculty of the Wharton School, for the period July 1, 1998 to June 30, 1999 with up to full salary; full benefits continued. [The borrowing of two credits is approved for this leave].

Declined Appointment

Dr. Erik Brynjolfsson has declined the offer of appointment as Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School (full salary; with tenure).

Associated Faculty

Appointments

Appointment of Dr. Julie R. Irwin as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1997 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Terrence W. LaPier as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Tina M. Lowrey as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Appointment of Dr. Patrick McLaurin as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Ashoka Mody as Visiting Professor of Public Policy and Management in the Associated Faculty of the Wharton School for one year effective July 1, 1997 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sridhar Moorthy as Visiting Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1997 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

**Reappointment**

Reappointment of Dr. Paul J.H. Schoemaker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**HEALTH SCHOOLS**

**SCHOOL OF DENTAL MEDICINE**

Associated Faculty

**Appointment**

Appointment of Dr. Hanns Plenk as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period June 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

**Reappointments**

Reappointment of Dr. Theodore P. Croll as Clinical Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James Dannenberg as Clinical Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. Gregory L. Goding as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Constance M. Killian as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian M. Korff as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Dominic P. Lu as Clinical Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William J. McDonnel as Clinical Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Neil L. Moscow as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. John A. Petrone as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arnold B. Porges as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Douglas Reich as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment). Dr. Reich held an appointment as Assistant Professor in tenure probation for one year effective July 1, 1981.
Reappointment of Dr. Rajnikant Shah as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Sara Simpser-Rafalin as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Francis J. Smithgall as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Promotion

Promotion of Dr. Cyril I. Evian to Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine effective July 1, 1997 and for the duration of his approved reappointment to June 30, 2000 (without salary; not in tenure probationary status in this appointment). Five years (July 1, 1981 to August 30, 1986) were spent in seven-year tenure probation.

SCHOOL OF MEDICINE
Standing Faculty

For the Record

Designation of Dr. William F. DeGrado, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, as the George W. Raiziss Professor for a ten year period effective November 1, 1997.

Designation of Dr. Gideon Dreyfuss, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, as the Isaac Norris Professor for a ten year period effective November 1, 1997.

Designation of Dr. Steven L. Galetta, Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Ruth Wagner Van Meter and J. Ray Van Meter Professor of Neurology for a ten year period effective November 1, 1997.

Appointments

Appointment of Dr. Linda J. Bagley as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Gerd A. Blobel as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period April 1, 1997 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.
Appointment of Dr. Benjamin Chang as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. Clinician-Educator review is academic year 2003-04.

Appointment of Dr. James W. Cornish as Assistant Professor of Psychiatry at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992). Clinician-educator review adjusted for three years (July 1, 1992 to June 30, 1995) spent in research probation, is academic year 2000-01.
Appointment of Dr. G. Paul Dabrowski as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. William M. DeCampli as Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period March 1, 1997 to June 30, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Nicholas A. DeMartinis, III as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Gary D. Foster as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. Clinician-Educator review is academic year 2003-04.

Appointment of Dr. Dorothy E. Grice as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for the period March 1, 1997 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Joseph A. Maldjian as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.
Appointment of Dr. Thomas J. Power as Assistant Professor of School Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period March 1, 1997 to June 30, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Kathleen Joy Propert as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Rashmin C. Savani as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 contingent on appropriate visa (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Sharon G. Siegel as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Lynne R. Siqueland as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Kim Smith-Whitley as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.
Appointment of Dr. Martha W. Stevens as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 18, 1997 to June 30, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Daniel von Allmen as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for the period February 1, 1997 to June 30, 2000 (full salary; ten-year clinical tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2005-06.

Appointment of Dr. Alexander Steven Whitehead as Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; with tenure).

Appointment of Dr. Noel N. Williams as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2005-06.

Reinstatement of Appointment

Reinstatement of appointment of Dr. Howard I. Hurtig as Professor of Neurology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Reappointments

Reappointment of Dr. Rosalie Elenitsas as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.
Reappointment of Dr. Allen C. Ho as Assistant Professor of Ophthalmology at Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. David J. Margolis as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000. Continuation of secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for same period of time with voting rights.

Reappointment of Dr. Robin D. Rothstein as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for two years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1988. Clinician-Educator review previous extended by one year for a change to half-time status for child care is academic year 1997-98.

Extension to Approved Terminal Reappointment

Extension to approved terminal reappointment of Dr. Christopher B. O’Brien as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine through December 31, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1987.

Extension to Reappointment and Tenure Probationary Period

Extension to approved reappointment and tenure probationary period for Dr. Robert Wasserman as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one year effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1990). Adjusted mandatory tenure review is academic year 1999-2000. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Promotions

Promotion of Dr. Robert I. Berkowitz to Associate Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Stanley N. Caroff to Professor of Psychiatry at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Paul N. Lanken to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Keith N. Van Arsdalen to Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leave of Absence

Scholarly leave of absence for Dr. David L. Gasser to Professor of Genetics in the Standing Faculty of the School of Medicine, for the period January 1, 1998 to June 30, 1998 with up to full salary; full benefits continued.

Secondary Appointments

Secondary appointment for Dr. Joel S. Bennett, Professor of Medicine in the Standing Faculty of the School of Medicine, as Professor of Pharmacology for the period December 1, 1997 to June 30, 2000 with voting rights.

Secondary appointment for Dr. Lawrence F. Brass, Professor of Medicine in the Standing Faculty of the School of Medicine, as Professor of Pharmacology for the period December 1, 1997 to June 30, 2000 with voting rights.

Reduction in Duties
Reduction in duties to 60% for Dr. Barbara A. Haber, Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 1997 with a proportional reduction in salary and those benefits which are salary-based.

Reduction of duties to 75% for family care for Dr. Jody R. Piltz-Seymour, Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period November 1, 1997 to October 31, 1998 with a proportional reduction in salary and those benefits which are salary-based.

Resignations

Resignation of Dr. Todra L. Anderson as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty-Clinician-Educator of the School of Medicine effective September 30, 1997.

Resignation of Dr. Laurie R. Appelbaum as Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty-Clinician-Educator of the School of Medicine effective June 30, 1997.

Resignation of Dr. Laura S. Finn as Assistant Professor of Pathology and Laboratory Medicine at the Children’s Hospital of Philadelphia in the Standing Faculty-Clinician-Educator of the School of Medicine effective October 31, 1997.

Resignation of Dr. Todd E. Golde as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective October 17, 1997.

Resignation of Dr. William Kavesh as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty-Clinician-Educator of the School of Medicine effective August 17, 1997.

Resignation of Dr. Richard A. Polin as Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty-Clinician-Educator of the School of Medicine effective December 31, 1997.

Resignation of Dr. A. John Sargent, III as Associate Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty-Clinician-Educator of the School of Medicine effective June 30, 1997.

Resignation of Dr. Alberto C. Serrano as Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 29, 1997.
Resignation of Dr. Jonathan B. Shammash as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1997.

Resignation of Dr. William A. Sonis as Associate Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1997.

Resignation of Dr. Joseph A. Treat as Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 15, 1997.

Resignation of Dr. Andrew Winokur as Professor of Psychiatry in the Standing Faculty of the School of Medicine effective July 15, 1997.

Resignation of Dr. Mone Zaidi as Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 31, 1997.

Associated Faculty

Appointments

Appointment of Dr. Martin P. Bedigian as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period November 1, 1996 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Basil Guralnick-Bernstein as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Weiliam Chen as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1997). Mandatory review is academic year 2002-03.

Appointment of Dr. Andrew J. Cucchiara as Adjunct Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Neal E. Cutler as Adjunct Professor of Social Work in the Associated Faculty of the School of Social Work for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Hadassa Degani as Adjunct Professor of Radiologic Science in Radiology in the Associated Faculty of the School of Medicine for the period December 1, 1995 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Lawrence Dougherty as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1997). Mandatory review is academic year 2002-03.

Appointment of Dr. Jack Durell as Adjunct Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Edward S. Fobben as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sari N. Fogel as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jerry D. Glickson as Research Professor of Radiology in the Associated Faculty of the School of Medicine for the period January 1, 1997 to June 30, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Appointment of Dr. Hsueh-Kung Lin as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1997). Mandatory review is academic year 2002-03.
Appointment of Dr. David H. Malamed as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period February 1, 1997 to June 30, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. James F. McGuckin, Jr. as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jacqueline Metzler as Adjunct Assistant Professor of Anatomy in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Rita Panoscha as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Barbara B. Pawel as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period March 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kusuma E. Reddy as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. John Reitano as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Narendra Vyawahare as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1997). Mandatory review is academic year 2002-03.

Appointment of Dr. Robert M. Weinryb as Adjunct Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Carla M. Weis as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Daniel F. Worsley as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reinstatement of Appointments

Reinstatement of appointment for Dr. Allen H. Bar as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment for Dr. Keith D. Calligaro as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment for Dr. Charles R. Koch as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reinstatement of appointment for Dr. Carol A. Raviola as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. John O. Barton as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Diana Brown as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Milton M. Cahn as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).
**Reappointment of Dr. Sari N. Fogel** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Perry Grossman** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Dorothee Herlyn** as Wistar Institute Associate Professor of Surgery in the Associated Faculty of the School of Medicine for four years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Gerald A. Mandell** as Adjunct Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. John F. Schenck** as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. James S. Schwaber** as Adjunct Professor of Neuroscience in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. William K. Sherwin** as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Evelyne Shuster** as Adjunct Associate Professor of Philosophy in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Michael B. Stierstorfer** as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Paul L. Stein** as Wistar Institute Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Susan C. Taylor as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tim J. Yen as Adjunct Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Change in Title

Change in title and salary status for Dr. Shanaz Tejani-Butt from Research Associate Professor of Medicinal Chemistry in Psychiatry (full salary) to Adjunct Associate Professor of Medicinal Chemistry in Psychiatry in the Associated Faculty of the School of Medicine for the period September 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Change in title in the approved appointment of Dr. David G. Cook from Adjunct Professor to Clinical Professor of Neurology in the Associated Faculty of the School of Medicine for the period October 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Resignation

Resignation of Dr. Rene Anand as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine effective September 30, 1997.

SCHOOL OF NURSING

Standing Faculty

Reappointment

Terminal reappointment of Dr. Margaret M. Mahon as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for one year effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1992).

Leave of Absence

Scholarly leave of absence for Dr. Jacqueline M. Fawcett, Professor of Nursing in the Standing Faculty of the School of Nursing, for the academic year 1998-99 with up to one-half salary; appropriate benefits continued.

Associated Faculty

Change in Date of Approved Appointment
Date of the approved appointment of Dr. Barbara A. Given as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 1997 to August 31, 1998 is changed to the period July 1, 1998 to December 31, 1998 (without salary; not in tenure probationary status in this appointment).

[Refer to PSC of June 6, 1997]

Date of the approved appointment of Dr. Charles W. Given as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 1997 to August 31, 1998 is changed to the period January 1, 1998 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

[Refer to PSC of June 6, 1997]

SCHOOL OF VETERINARY MEDICINE
Standing Faculty

Appointment

Appointment of Dr. Ina Dobrinski as Assistant Professor of Large Animal Reproduction in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1997 contingent upon appropriate visa (full salary; ten-year clinical tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2005-06.
Leave of Absence

Scholarly leave of absence for Dr. Michael I. Kotlikoff, Professor of Pharmacology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 1998 to June 30, 1998 with up to full salary; full benefits continued.

Submitted by:

Carol Attarian Jones