ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Appointment

Appointment of Dr. W. Russell Neuman as Professor of Communications in the Standing Faculty of the Annenberg School for Communication effective July 1, 1997 (full salary; with tenure).

Reappointment

Reappointment of Dr. Marie-Louise Mares as Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Declined/Withdrawn Appointment Offer

Offer of appointment of Dr. Jon A. Krosnick as Professor of Communications in the Standing Faculty of the Annenberg School for Communication effective July 1, 1997 (full salary; with tenure) has been withdrawn.

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

For the Record

Designation of Dr. Paul Rozin, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as the Edmund J. and Louise W. Kahn Professor for Faculty Excellence for a term of five years effective July 1, 1997.

Appointments

Appointment of Dr. Edwin G. Abel as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for the period January 1, 1998 to June 30, 2002 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Steven J. Heine as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.
Appointment of Dr. Millicent Marcus as Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective July 1, 1998 (full salary; with tenure). Designation as the Mariano DiVito Professor of Italian Studies effective July 1, 1998.

Appointment of Dr. Nicola Persico as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Jean-Marie Roulin as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 contingent upon appropriate visa (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Anna Weesner as Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Leaves of Absence

Leave of absence for employment elsewhere for Dr. Margaret A. Mills, Associate Professor of Folklore and Folklife in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 1998 to December 31, 1998 without salary; any benefits continued are without University contribution.

Approved scholarly leave of absence for Dr. Cristle Collins Judd, Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 is changed from without salary to partial salary (approximately 3% of base salary) to be paid by the School; appropriate benefits continued.

[Refer to PSC of February 14, 1997]

Scholarly leave of absence for Dr. Hermann W. Pfefferkorn, Professor of Geology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Gregory L. Urban, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1998-99 with up to one-half salary (67.7% from the leave budget and 33.3% from the departmental budget); appropriate benefits continued.

Reduction of Duties
Reduction in duties by 25% for Dr. Nina J. Auerbach, John Welsh Centennial Professor of History and Literature in the Standing Faculty of the School of Arts and Sciences, for one year effective July 1, 1997 with a proportional reduction in salary and those benefits which are salary-based.

Approved reduction in duties by 25% for Dr. Alan W. Heston, Professor of South Asia Regional Studies in the Standing Faculty of the School of Arts and Sciences, for one year effective July 1, 1997 with a proportional reduction in salary and those benefits which are salary-based is cancelled.

[Refer to PSC of May 9, 1997]
Resignations

**Resignation of Dr. Beshara B. Doumani** as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences effective June 30, 1997.

**Resignation of Dr. Bruce Kleiner** as Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective December 31, 1997.

**Resignation of Dr. Akihiko Matsui** as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective June 30, 1997.

Associated Faculty

Appointments

**Appointment of Dr. Ann Blair Brownlee** as Adjunct Assistant Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1997 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Philip G. Chase** as Adjunct Associate Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1997 or for the duration of his administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Patrick E. McGovern** as Adjunct Associate Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1997 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary dependent on duties assigned to supplement his administrative appointment salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Naomi F. Miller** as Adjunct Associate Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1997 or for the duration of her administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Bonnie Blair O'Connor** as Adjunct Assistant Professor of Folklore and Folklife in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Appointment of Dr. David G. Romano as Adjunct Associate Professor of Classical Studies in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1997 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary dependent on duties assigned, to supplement his administrative appointment salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Gerald J. Dolan as Adjunct Professor of Physics and Astronomy in the Associated Faculty of the School of Arts and Sciences for one year effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Academic Support Staff

Reappointment

Terminal reappointment of Dr. Sergei S. Nikonov as Research Associate in Psychology in the Academic Support Staff of the School of Arts and Sciences for the period September 15, 1997 to September 14, 1998 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment). Dr. Nikonov has held one-year appointments as Research Associate (full salary) since September 15, 1993. A request for an additional reappointment will not be considered or approved.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

Appointment of Dr. Zhi-Long Chen as Assistant Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Leave of Absence

Scholarly leave of absence for Dr. John A. Quinn, Robert D. Bent Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1998 with up to full salary; full benefits continued. [The borrowing of two credits is approved for this leave].

Secondary Appointment
Secondary appointment for Dr. Louis J. Soslowsky, Associate Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, as Associate Professor of Bioengineering in the School of Engineering and Applied Science for the period November 1, 1997 to June 30, 2000 with voting rights.

Declined Appointments

Dr. Gregory R. Ganger has declined the offer of appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1997 (full salary).

Mr. Liviu Iftode has declined the offer of appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1997 contingent on appropriate visa and contingent on completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary).

Dr. Madhu Sudan has declined the offer of appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1997 (full salary).

Dr. Ellad B. Tadmor has declined the offer of appointment as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1997 (full salary).

Resignations

Resignation of Dr. Nikolaos Aravas as Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science effective August 31, 1997.

Resignation of Dr. Dale A. Miller as Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 28, 1997.

Resignation of Dr. Srinivas Rajagopal as Assistant Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective August 31, 1997.

Emeritus Faculty

Reemployment Beyond Retirement
Reemployment beyond retirement for Dr. Lawrence Eisenberg, Professor Emeritus of Electrical Engineering in the School of Engineering and Applied Science, for the fall semester 1997 with partial salary dependent on duties assigned.

Associated Faculty

Appointments

Appointment of Dr. Lawrence D. Alexander as Adjunct Associate Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1997 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Herve Aubert as Visiting Assistant Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period April 1, 1997 to March 31, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert J. Butera as Adjunct Associate Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1997 to June 30, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Daniel R. Lewin as Visiting Associate Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 1997 to September 30, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Pere J. Riu as Visiting Associate Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for the period April 1, 1997 to August 31, 1997 (without salary; not in tenure probationary status in this appointment).

Resignation

Resignation of Dr. Vijay Gehlot as Adjunct Assistant Professor (partial salary) of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science effective August 31, 1997. (Dr. Gehlot will be appointed as Lecturer in the Academic Support Staff for the period September 1, 1997 to June 30, 1998; full salary; not in tenure probationary period in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty
Appointment

Appointment of Dr. Katherine Schultz as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Leaves of Absence

Scholarly leave of absence for Dr. Kenneth D. George, Professor of Education in the Standing Faculty of the Graduate School of Education, for the academic year 1998-99 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Susan L. Lytle, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the spring semester 1998 with up to full salary; full benefits continued.

Declined Appointment

Dr. Dante Cicchetti has declined the offer of appointment as Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 1997.
GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Resignation

Resignation of Dr. Marco Frascari as Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts effective June 30, 1997.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Mr. Britton Harris, Professor Emeritus of City and Regional Planning in the Graduate School of Fine Arts, for one year effective July 1, 1997 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Mr. Ian McHarg, Professor Emeritus of Landscape Architecture in the Graduate School of Fine Arts, for one year effective July 1, 1997 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Mrs. Ann Louise Strong, Professor Emeritus of City and Regional Planning in the Graduate School of Fine Arts, for one year effective July 1, 199 with partial salary dependent on duties assigned.

Associated Faculty

Appointments

Appointment of Ms. Billie Tsien as the Bruce and Jane Graham Visiting Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for one year effective July 1, 1997 (partial salary, dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Mr. Tod Williams as the Bruce and Jane Graham Visiting Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for one year effective July 1, 1997 (partial salary, dependent on duties assigned; not in tenure probationary status in this appointment).

LAW SCHOOL

Standing Faculty

Appointment
Appointment of Dr. Peter H. Huang as Assistant Professor of Law in the Standing Faculty of the Law School for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.
Resignation

Resignation of Mr. Ralph R. Smith as Associate Professor of Law in the Standing Faculty of the Law School effective June 30, 1997.

SCHOOL OF SOCIAL WORK
Standing Faculty

Appointments

Appointment of Dr. Roberta R. Iverson as Assistant Professor of Social Work in the Standing Faculty--Clinician-Educator of the School of Social Work for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997). Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Beth M. Lewis as Assistant Professor of Social Work in the Standing Faculty--Clinician-Educator of the School of Social Work for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997). Clinician-Educator review is academic year 2005-06.

WHARTON SCHOOL
Standing Faculty

Appointments

Appointment of Dr. William D. Dupor as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Jianhua Huang as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Sean Nicholson as Assistant Professor of Health Care Systems in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.
Reappointment

Terminal reappointment of Dr. Gerald L. Lohse as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for one year effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1991).

Extension to Reappointment and Tenure Probationary Period

Extension to approved reappointment and tenure probationary period for Dr. Linda H. Zhao as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for one year effective July 1, 2000 (full salary; tenure probationary commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2000-01. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Leaves of Absence

Scholarly leave of absence for Dr. Robert J. House, the Joseph Frank Bernstein Professor of Organizational Behavior in Management in the Standing Faculty of the Wharton School, for the spring semester 19928 with up to one-half salary; appropriate benefits continued.

Approved scholarly leave of absence for Dr. Peter Linneman, Professor of Real Estate in the Standing Faculty of the Wharton School, for the academic year 1997-98 with up to full salary; full benefits continued is changed to with up to one-half salary; appropriate benefits continued.

[Refer to PSC of January 17, 1997]

Leave of absence for employment elsewhere for Dr. Catalin Starica, Assistant Professor of Statistics in the Standing Faculty of the Wharton School, for the period January 1, 1998 to December 31, 1998 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Jerry Wind, Lauder Professor of Marketing in the Standing Faculty of the Wharton School, for the period January 1, 1998 to December 31, 1998 with up to one-half salary; appropriate benefits continued.

Relief From Teaching Duties
Relief from teaching duties for Dr. Mary Tripsas. Assistant Professor of Management in the Standing Faculty of the Wharton School for the fall semester 1997 (full salary; tenure probationary commenced July 1, 1996). Adjusted mandatory tenure review is academic year 2002-03. [This request is granted pursuant to the faculty maternity policy, March 18, 1997 or as amended].

Resignations

Resignation of Ms. Susan Freiwald as Assistant Professor of Legal Studies in the Standing Faculty of the Wharton School effective June 30, 1997.

Resignation of Dr. Patricia M. Dechow as Assistant Professor of Accounting in the Standing Faculty of the Wharton School effective June 30, 1997.

Resignation of Dr. Jowell Sabino as Assistant Professor of Accounting in the Standing Faculty of the Wharton School effective June 30, 1997.

Resignation of Dr. Richard G. Sloan as Assistant Professor of Accounting in the Standing Faculty of the Wharton School effective June 30, 1997.

Associated Faculty

Reappointments

Reappointment of Dr. Kathryn P. Pearson as Adjunct Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period January 1, 1998 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Peggy de Prophetis as Adjunct Professor of Accounting in the Associated Faculty of the Wharton School for three years effective July 1, 1997 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Anjani Jain as Adjunct Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for three years effective July 1, 1997 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary; not in tenure probationary status in this appointment).

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty
Appointment

Appointment of Dr. Judith T. Buchanan as Associate Professor of Dental Care Systems in the Standing Faculty of the School of Dental Medicine effective May 1, 1997 (full salary; with tenure).

Appointment of Dr. Barry H. Hendler as Associate Professor of Oral Surgery/Pharmacology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective June 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Yan Yuan as Assistant Professor of Microbiology in the Standing Faculty of the School of Dental Medicine for the period January 1, 1997 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointments

Reappointment of Dr. Joseph W. Foote as Assistant Professor of Oral Surgery/Pharmacology in Clinical Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Philip C. Giarraputo as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Denice C.L. Stewart as Assistant Professor of Dental Care Systems in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Nipul Tanna as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for two years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. Clinician-Educator review is academic year 2002-03.
Reappointment of Dr. Thomas Therrien as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. Clinician-Educator review is academic year 2002-03.

Promotion

Promotion of Dr. Maurizio Pacifici to Professor of Histology and Embryology in the Standing Faculty of the School of Dental Medicine effective July 1, 1997 (full salary; has tenure).

Resignation

Resignation of Dr. James Van Horn as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective June 30, 1997.
Associated Faculty

Appointments

Appointment of Dr. Henry Hsin-Chi Chen as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. David W. Cunning as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Alfred M. Del Vecchio as Adjunct Assistant Professor of Microbiology in the Associated Faculty of the School of Dental Medicine for the period September 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Barry S. Kayne as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period June 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment). Two years (July 1, 1979 to December 31, 1980) were spent in tenure probation.

Appointment of Dr. Edward M. Klinger as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Nasrin Sadat-Larijani as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Edwin W. Slade, Jr. as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. James L. Tamaroff as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Appointment of Dr. Steven P. Weinberg as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Change in Salary Status

Change in salary status in the approved appointment of Dr. Aaron Elkowitz as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period June 1, 1997 to June 30, 2000 from partial salary dependent on duties assigned to without salary; not in tenure probationary status in this appointment.

[Refer to PSC of June 6, 1997]

Change in salary status in the approved appointment of Dr. Hanns Plenk as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period June 1, 1997 to June 30, 2000 from partial salary dependent on duties assigned to without salary; not in tenure probationary status in this appointment.

[Refer to PSC of June 6, 1997]

SCHOOL OF MEDICINE
Standing Faculty
Appointments

Appointment of Dr. Victor M. Aviles as Assistant Professor of Medicine at the Presbyterian Medical Center/Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 1997 to June 30, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Jill M. Baren as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period June 1, 1997 to June 30, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Julie A. Blendy as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for the period April 1, 1997 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.
Appointment of Dr. Debra L. Braverman as Assistant Professor of Rehabilitation Medicine at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Jonathan Lambert Cook as Assistant Professor of Dermatology at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Jonathan P. Druhan as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for the period February 1, 1997 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Franz Fogt as Assistant Professor of Pathology and Laboratory Medicine at the Presbyterian Medical Center of Philadelphia and the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. David Hepner as Assistant Professor of Anesthesia at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 contingent upon appropriate visa (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Judd E. Hollander as Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective May 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).
Appointment of Dr. Joseph T. Jarrett as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Klaus H. Kaestner as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for the period January 1, 1997 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-02.

Appointment of Dr. Scott E. Kasner as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Amit Maity as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Andrew J. Mannes as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for the period January 1, 1997 to June 30, 2000 (full salary; ten-year clinical tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2005-06.

Appointment of Dr. Sara J. Marder as Assistant Professor of Obstetrics and Gynecology at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Dewey G. McCafferty as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for the period September 1, 1997 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.
Appointment of Dr. Jonni S. Moore as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the January 1, 1997 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992 and includes four years (July 1, 1992 to December 31, 1996) spent in Research probation. Clinician-Educator review is academic year 2000-01.

Appointment of Dr. Richard A. Neill as Assistant Professor of Family Practice and Community Medicine at the Hospital of University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. David E. Nicklin as Assistant Professor of Family Practice and Community Medicine at the Hospital of University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Edward Andrew Ochroch as Assistant Professor of Anesthesia at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period June 1, 1997 to June 30, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. David W. Osln as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Patricia A. Parmelee as Associate Professor of Epidemiology in the Standing Faculty of the School of Medicine for the period December 1, 1996 to June 30, 2001 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 1999-2000.
Appointment of Dr. David J. Perkel as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for the period September 1, 1995 to June 30, 1998 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Eleanor S. Pollak as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. James F. Reilly as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Raquel M. Schears as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Francis R. Spitz as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for the period September 1, 1997 to June 30, 1997 (full salary; ten-year clinical tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2005-06.

Appointment of Dr. Meera V. Sundaram as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for the period September 1, 1997 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Jonathan T. Wolfe as Assistant Professor of Dermatology at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.
Reinstatement of Appointments

**Appointment of Dr. Michael N. Braffman** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. R. Michael Buckley, Jr.** as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Michael P. Casey** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. John U. Doherty** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. John R. Durocher** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Robert E. Gerhardt** as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. William H. Lipshutz** as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Barry M. Schimmer** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Sheryl E. Talbot** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).
Extension to Reappointment and Tenure Probationary Period

Extension to approved appointment and clinician-educator probationary period for Dr. Evaline A. Alessandrini as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Adjusted Clinician-Educator review is academic year 2004-05. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved reappointment and tenure probationary period for Dr. David M. Roof as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for two years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1992). Adjusted mandatory tenure review is academic year 1999-2000. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved reappointment and clinician-educator probationary period for Dr. Sarah A. Stahmer as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. Adjusted Clinician-Educator review is academic year 1999-2000. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Promotions

Promotion of Dr. Ann-Christine Duhaime to Associate Professor of Neurosurgery at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Joseph P. Iannotti to Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; has tenure).
Promotion and change in title and tenure status for Dr. David J. Shulkin from Assistant Professor (in tenure probation) to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Leaves of Absence

Scholarly leave of absence for Dr. Alan R. Cohen, Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period March 1, 1998 to June 30, 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Helen C. Davies, Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period September 1, 1997 to February 28, 1998 with up to full salary; full benefits continued.

Approved scholarly leave of absence for Dr. Brian M. Salzberg, Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period November 1, 1997 to April 30, 1998 with up to full salary; full benefits continued is changed to the period July 1, 1998 to December 31, 1998 with up to full salary; full benefits continued.

[Refer to PSC of February 28, 1997]

Scholarly leave of absence for Dr. Marvin E. Steinberg Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, for one year July 1, 1997 with up to full salary; full benefits continued.

Resignations

Resignation of Dr. Sidney A. Cohen as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine effective June 30, 1997.

Resignation of Dr. Jose J. Escarce as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine effective July 13, 1997.

Resignation of Dr. Frederick L. Jones, III as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 2, 1997.

Resignation of Dr. MaryLouise E. Kerwin as Assistant Professor of Behavioral Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 31, 1997.

Resignation of Dr. Stephanie A. King as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 31, 1997.

Resignation of Dr. Frank J. Lexa as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1997.
Resignation of Dr. Peter F. Malet as Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1997.

Resignation of Dr. Joyce E. Mauk as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 11, 1997.

Resignation of Dr. Cynthia Frary McNamara as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 30, 1997.

Resignation of Dr. Joseph R. McClellan to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 30, 1997.

Resignation of Dr. Roger A. Moore as Associate Professor of Anesthesia at the Deborah Heart and Lung Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1997.

Resignation of Dr. Daniel A. Portnoy to Associate Professor of Microbiology in the Standing Faculty of the School of Medicine effective June 30, 1997.

Resignation of Dr. Douglas C. Redd as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 30, 1997.

Resignation of Dr. Cynthia B. Robinson as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 21, 1997.

Resignation of Dr. M. Elizabeth Sandel as Associate Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1997.

Resignation of Dr. Daniel C. Sullivan as Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 31, 1997.

Resignation of Dr. Barth L. Wilsey as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 31, 1997.

Termination
Termination of appointment of Dr. Terry D. Reisine as Professor of Pharmacology in the Standing Faculty of the School of Medicine effective October 8, 1997.
Associated Faculty

Appointments

Appointment of Dr. Leonas Bekeris as Clinical Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1997 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kelly D. Davis as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine retroactive to the period January 1, 1997 to June 30, 1999 (without salary; not in tenure probationary status in this appointment). Four years (July 1, 1993 to December 31, 1996) were spent in ten-year clinical tenure probation.

Appointment of Dr. Adelina Marie Emmi as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. John T. Farrar as Adjunct Assistant Professor of Epidemiology in Biostatistics and Epidemiology and as Adjunct Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment). Four years (July 1, 1993 to June 26, 1997) were spent in ten-year clinical tenure probation.

Appointment of Dr. Lois T. Flaherty as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael A. Freed as Research Assistant Professor of Neuroscience in the Associated Faculty of the School of Medicine, for the period December 1, 1995 to June 30, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1995). Mandatory review is the academic year 2000-01.

Appointment of Dr. Erica A. Golemis as Adjunct Assistant Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for the period February 1, 1997 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Shuko Harada as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1997). Mandatory review is academic year 2002-03.

Appointment of Dr. John H. Holmes as Adjunct Assistant Professor of Medical Informatics in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of his administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert Jordan as Research Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for the period December 1, 1996 to June 30, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is academic year 2001-02.

Appointment of Dr. Helene C. Longacre as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Marc Walsh McKenna as Clinical Associate Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. William N. Mebane, III as Clinical Associate Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. David N. Moolten as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period February 1, 1997 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Matthijs F. Muijen as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Vladimir R. Muzykantov as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period June 1, 1997 to June 30, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1997). Mandatory review is academic year 2002-03.

Appointment of Dr. A. George Neubert as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Rosette C. Plotkin as Adjunct Assistant Professor of Rehabilitation Medicine in the Associated Faculty of the School of Medicine for the period June 1, 1997 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mingliang Pu as Research Assistant Professor of Neuroscience in the Associated Faculty of the School of Medicine, for the period December 1, 1995 to June 30, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1995). Mandatory review is the academic year 2000-01.

Appointment of Dr. Susan Roitman as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Theodore W. Sanders, Jr. as Adjunct Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for the period June 1, 1997 to June 30, 2000 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Haruhiko Siomi as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1997). Mandatory review is academic year 2002-03.
Appointment of Dr. Steven M. Sokoll as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kenneth E. Story as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for the period May 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Robert J. Berchick as Clinical Assistant Professor of Counseling Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Cyndia S. Choi as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christopher Damm as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. John Chetley Ford as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1991).

Reappointment of Dr. John M. Gomori as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gary L. Gottlieb as Clinical Professor of Psychiatry and Clinical Professor of Psychiatry in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James B. Hoyme as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Michael J. Pertschuk as Clinical Associate Professor of Psychiatry and Clinical Associate Professor of Psychiatry in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harold Rosen as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jack L. Solomon as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Henrietta Ukwu as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Extension to Approved Reappointment

Extension to approved terminal reappointment for Dr. Un-Jin P. Zimmerman as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for the period July 1, 1997 to November 30, 1998 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993).

[Refer to PSC of June 14, 1996]

Promotion

Promotion of Dr. Thomas Kieber-Emmons to Research Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Change in Salary Status

Change in salary status in the approved reappointment of Dr. Ira N. Herman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (from partial salary dependent on duties assigned to without salary; not in tenure probationary status in this appointment).

[Refer to PSC of June 20, 1997]

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Jonathan E. Rhoads, Professor of Surgery in the School of Medicine, for one year effective July 1, 1997 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Brooke Roberts, Professor Emeritus of Surgery in the School of Medicine for one year effective July 1, 1997 with partial salary dependent on duties assigned.
Academic Support Staff

Reappointments

Reappointment of Dr. Francis T. Ashton as Research Associate in Cell and Developmental Biology in the Academic Support Staff of the School of Medicine for one year effective July 1, 1997 (full salary; not in tenure probationary status in this appointment). Dr. Ashton has held appointments as Research Associate (full salary) since January 1, 1977.

Reappointment of Dr. Prokash K. Chowrashi as Research Associate in Cell and Developmental Biology in the Academic Support Staff of the School of Medicine for one year effective July 1, 1997 (full salary; not in tenure probationary status in this appointment). Dr. Chowrashi has held appointments as Research Associate (full salary) since January 12, 1970.

Reappointment of Dr. Sybil Holtzer as Research Associate in Cell and Developmental Biology in the Academic Support Staff of the School of Medicine for one year effective July 1, 1997 (full salary; not in tenure probationary status in this appointment). Dr. Holtzer has held appointments as Research Associate (full salary) since January 1, 1959.

SCHOOL OF NURSING

Standing Faculty

Appointment

Appointment of Dr. Ellen B. Fung as Assistant Professor of Nutrition in the Standing Faculty--Clinician-Educator of the School of Nursing for four years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997). Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Marla E. Salmon as Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1997 (full salary; with tenure).

Appointment of Dr. Julie Anne Sochalski as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for four years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1996 and includes one year (July 1, 1996 to June 30, 1997) spent in Research probationary status). Mandatory tenure review is academic year 2001-02.
Declined Appointment

Dr. Nancy L. Szaflarski has declined the offer of appointment as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Mrs. Barbara Jacobsen, Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 1997 with partial salary dependent on duties assigned.

Associated Faculty

Appointment

Appointment of Dr. Vinod K. Bhutani as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Suzanne B. Levy as Clinical Assistant Professor of Psychiatric Mental Health in Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Dorothy De Moya-Boruch as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Arthur Freeman as Adjunct Professor of Psychiatric Mental Health in Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Jacob E. Steiner as Visiting Professor of Oral Biology in the Associated Faculty of the School of Nursing for the period February 24, 1997 to March 15, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Richard E. White as Adjunct Assistant Professor of Gerontology in the Associated Faculty of the School of Nursing for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Reappointment

Reappointment of Dr. Wendy A. Freeman as Assistant Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01.

Leave of Absence

Scholarly leave of absence for Dr. Benson B. Martin, Assistant Professor of Equine Sports Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period September 15, 1997 to March 14, 1998 with up to full salary; full benefits continued.

Resignation

Resignation of Dr. Susan A. Crane as Assistant Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective December 31, 1997.

Associated Faculty

Reappointment

Reappointment of Dr. Edgar R. Marookian as Adjunct Assistant Professor of Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Submitted by:

Carol Attarian Jones