ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Appointment

Appointment of Dr. Martin Fishbein as Professor of Communications in the Standing Faculty of the Annenberg School for Communication effective July 1, 1997 (full salary; with tenure). Designation as the Annenberg Professor for five years effective July 1, 1997.

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

Appointment of Dr. Michael Awkward as Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Appointment of Dr. Randall Collins as Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Appointment of Dr. Kathryn Edin as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Grace Kao as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for the period January 1, 1997 to June 30, 2001 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. David W. Koerner as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Marisa C. Kozlowski as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.
Appointment of Dr. Benjamin Nathans as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Jeffrey G. Saven as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Larry A. Silver as Professor of History of Art in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure). Designation as the James and Nan Wagner Farquhar Professor of History of Art effective July 1, 1997.

Appointment of Dr. Ineke Sluiter as Associate Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences for the period January 1, 1998 to June 30, 2003 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1998). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Barbara Rosenow von Schlegell as Assistant Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Arthur N. Waldron as Professor of History in the Standing Faculty of the School of Arts and Sciences effective January 1, 1998 (full salary; with tenure). Designation as the Joseph H. Lauder Professor of International Studies effective January 1, 1998.

Extension to Reappointment and Tenure Probationary Period

Extension to approved reappointment and tenure probationary period for Dr. Cristle Collins Judd as Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2000-01. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Promotion

Promotion of Dr. Robin L. Clark to Associate Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Tyrone D. Cannon, Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Anthony R. Cashmore, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Linda H. Chance, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Barry L. Eichler, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to full salary (50% from the leave budget and 50% from fellowship); full benefits continued.

Leave of absence for employment elsewhere for Dr. Patrick J. Kehoe, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. Jane A. Menken, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Andre Scedrov, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to full salary (50% from the leave budget; 50% from research grant; full benefits continued.

Scholarly leave of absence for Dr. Bradford B. Wayland, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1997 with up to full salary; full benefits continued.

Reduction in Duties

Reduction in duties by 50% for Dr. F. Gerard Adams, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with a proportional reduction in salary and those benefits which are salary-based.

Resignation

Resignation of Dr. Andrew Atkeson as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective June 30, 1997.

Resignation of Dr. Michael Larsen as Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective June 30, 1997.
Associated Faculty

Appointments

Appointment of Dr. Mary J. Bravo as Research Assistant Professor of Psychology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1997). Mandatory review is academic year 2002-03.

Appointment of Dr. Julie Franks as Visiting Assistant Professor of History in the Associated Faculty of the School of Arts and Sciences for one year effective July 1, 1997 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Thomas J. Bott as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edward C. Carter, II as Adjunct Professor of History in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Gisela Epple as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Mr. Shamsur Rahman Faruqui as Adjunct Professor of South Asia Regional Studies in the Associated Faculty of the School of Arts and Sciences for four years retroactive to July 1, 1996 contingent on appropriate visa (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. David J. Hufford as Adjunct Professor of Folklore and Folklife in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Peshe C. Kuriloff as Adjunct Associate Professor of English in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1997 or for the duration of her administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Douglas V. Verney as Adjunct Professor of South Asia Regional Studies in the Associated Faculty of the School of Arts and Sciences for four years retroactive to July 1, 1996 contingent on appropriate visa (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion and Reappointment

Promotion of Dr. Ira Harkavy to Adjunct Associate Professor of History in the Associated Faculty of the School of Arts and Sciences and Reappointment for five years effective July 1, 1997 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Academic Support Staff

Reappointments

Terminal reappointment of Dr. Hanita Brand as Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for the period September 1, 1997 to May 31, 1998 contingent upon appropriate visa (full salary; not in tenure probationary status in this appointment). Dr. Brand has held one-year appointments as Lecturer (full salary) since July 1, 1994.

Terminal reappointment of Ms. Noriko N. Cakmak as Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for the period September 1, 1997 to May 31, 1998 (full salary; not in tenure probationary status in this appointment). Ms. Cakmak has held one-year appointments as Lecturer (full salary) since July 1, 1994.

Terminal reappointment of Dr. Susanne W. Shields as Lecturer in Germanic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1997 (full salary; not in tenure probationary status in this appointment). Dr. Shields has held one-year appointments as Lecturer (full salary) since July 1, 1994.

Terminal reappointment of Ms. Youngro Yoon Song as Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for the period September 1, 1997 to May 31, 1998 contingent upon appropriate visa (full salary; not in tenure probationary status in this appointment). Ms. Song has held one-year appointments as Lecturer (full salary) since July 1, 1994.

Terminal reappointment of Mr. Yiyang Zhang as Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for the period September 1, 1997 to May 31, 1998 (full salary; not in tenure probationary status in this appointment). Mr. Zhang has held one-year appointments as Lecturer (full salary) since July 1, 1994.

Promotion

Promotion of Dr. Vijay Gambhir to Senior Lecturer in Foreign Languages in South Asia Regional Studies in the Academic Support Staff of the School of Arts and Sciences for five years effective July 1, 1997 (full salary; not in tenure probationary status in this appointment).
GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Appointments

Appointment of Dr. Janine T. Remillard as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Kenneth Tobin as Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 1997 (full salary; with tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Robert F. Boruch, Trustee Professor of Education, in the Standing Faculty of the Graduate School of Education, for the spring 1998 with up to full salary; full benefits continued and the fall semester 1998 with up to one-half salary; appropriate benefits continued. [The borrowing of one credit is approved for this leave].

Approved scholarly leave of absence for Dr. Daniel A. Wagner, Professor of Education, in the Standing Faculty of the Graduate School of Education, for the academic year 1997-98 with up to full salary; full benefits continued is changed to the spring semester 1998 with up to full salary; full benefits continued.

[Refer to PSC of September 20, 1996]

Associated Faculty

Reappointments

Reappointment of Dr. Myrna L. Cohen as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 1997 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian V. Street as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Gay N. Washburn as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 1997 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

Appointment of Dr. Kwabena Adu Boahen as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 1997 to June 30, 2001 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03. Secondary appointment as Assistant Professor of Electrical Engineering for the same period of time with voting rights.

Promotion

Promotion of Dr. Sampath K. Kannan to Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1997 (full salary; with tenure).

Associated Faculty

Promotion and Reappointment

Promotion of Dr. Joel Adler to Adjunct Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science and Reappointment for four years retroactive to July 1, 1996 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Promotion

Promotion of Dr. C. Dana Tomlin to Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts effective July 1, 1997 (full salary; has tenure).

Leave of Absence

Scholarly leave of absence for Ms. Patricia M. Conway, Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued.
LAW SCHOOL
Standing Faculty

Leaves of Absence

Approved leave of absence for employment elsewhere for Dr. Heidi M. Hurd, Professor of Law in the Standing Faculty of the Law School for the academic year 1997-98 is changed from without salary; any benefits continued are without University contribution to up to full salary and benefits to be reimbursed by the University of Virginia directly to Penn.

Approved leave of absence for employment elsewhere for Mr. Michael S. Moore, Professor of Law in the Standing Faculty of the Law School for the academic year 1997-98 is changed from without salary; any benefits continued are without University contribution to up to full salary and benefits to be reimbursed by the University of Virginia directly to Penn.

SCHOOL SOCIAL WORK
Standing Faculty

Extension to Appointment and Tenure Probationary Period

Extension to approved appointment and tenure probationary period for Dr. Yvonne L. Williams as Assistant Professor of Social Work in the Standing Faculty of the School of Social Work for one year effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1995). Adjusted mandatory tenure review is academic year 2001-02. [This extension is granted pursuant to paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

WHARTON SCHOOL
Standing Faculty

Appointments

Appointment of Dr. Simon Gervais as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Todd M. Sinai as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.
Reappointments

Reappointment of Dr. Andrew W. Alford as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Domenico Cuoco as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Linda H. Zhao as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Extensions to Reappointment and Tenure Probationary Period

Extension to approved reappointment and tenure probationary period for Dr. Thomas W. Malnight as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 1998 (full salary; tenure probationary commenced July 1, 1992). Adjusted mandatory tenure review is academic year 1998-99. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved appointment and tenure probationary period for Dr. David K. Musto as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 1998 (full salary; tenure probationary commenced July 1, 1995). Adjusted mandatory tenure review is academic year 2001-02. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved reappointment and tenure probationary period for Dr. Yiorgos Mylonadis as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 1999 (full salary; tenure probationary commenced July 1, 1993). Adjusted mandatory tenure review is academic year 1999-2000. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved reappointment and tenure probationary period for Dr. Mary Tripsas as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 1999 (full salary; tenure probationary commenced July 1, 1996). Adjusted mandatory tenure review is academic year 2002-03. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Leaves of Absence

Scholarly leave of absence for Dr. Edward Bowman, Reginald H. Jones Professor of Corporate Management in the Standing Faculty of the Wharton School, for the spring semester 1998 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Patricia M. Danzon, the Celia Moh Professor of Health Care Systems in the Standing Faculty of the Wharton School, for the academic year 1997-98 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Janice C. Eberly, Associate Professor of Finance in the Standing Faculty of the Wharton School, for the academic year 1997-98 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. Ziv Katalan, Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the spring semester 1998 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. James D. Laing, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the fall semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Eric W. Orts, Associate Professor of Legal Studies in the Standing Faculty of the Wharton School, for the spring semester 1998 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Johannes M. Pennings, Professor of Management in the Standing Faculty of the Wharton School, for the fall semester 1997 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Robert Stambaugh, Ronald O. Perelman Professor of Finance in the Standing Faculty of the Wharton School, for the period September 1, 1997 to May 31, 1998 without salary; any benefits continued are without University contribution.

Secondary Appointment

Continuation of secondary appointment for Mr. Arnold J. Rosoff, Professor of Legal Studies in the Standing Faculty of the Wharton School, as Professor of Health Care Systems for five years effective July 1, 1997 with voting rights.
Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Howard E. Mitchell, the UPS Foundation Professor Emeritus of Human Resources and Management in the Wharton School, for one year effective July 1, 1997 (partial salary dependent on duties assigned).

Associated Faculty

Extension of Appointment

Extension to approved appointment of Dr. Simon Z. Benninga as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 1997 to August 31, 1997 (full salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Brent W. Ambrose as Visiting Associate Professor of Real Estate in the Associated Faculty of the Wharton School for the period January 1, 1998 to June 30, 1998 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. C. Anthony Di Benedetto as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. F. Stewart DeBruicker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Elizabeth F. Dunn as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Charles Gengler as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Terence A. Oliva as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. Howard Risher as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Catherine M. Schaffer as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1997 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael F. Smith as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul A. Tiffany as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. S. Viswanathan as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for one year effective July 1, 1997 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. William G. Whitney as Adjunct Assistant Professor of Public Policy and Information Management in the Associated Faculty of the Wharton School for three years effective July 1, 1997 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Stewart D. Friedman to Adjunct Professor of Management in the Associated Faculty of the Wharton School for two years effective July 1, 1997 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary, dependent on duties assigned; not in tenure probationary status in this appointment).
HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Reappointment

Terminal reappointment of Dr. Gail Yarnell as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for one year effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1994.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. T. Heber Graver, Associate Professor Emeritus of General Restorative Dentistry in the School of Dental Medicine for one year effective July 1, 1997 with partial salary dependent on duties assigned.

Associated Faculty

Appointment

Appointment of Dr. Laurence B. Brody as Adjunct Assistant Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for the period March 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Leonard Abrams as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joel H. Berg as Adjunct Associate Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Philip Caplan as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment). Six years (July 1, 1970 to June 30, 1976) were spent in tenure probation.
Reappointment of Dr. Ronald G. Craig as Adjunct Assistant Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment). Three years (September 1, 1985 to November 30, 1989) were spent in research probation.

Reappointment of Dr. Roy S. Feldman as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stuart Gross as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Uri Hangorsky as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Eileen K. Jaffe as Adjunct Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Samuel I. Kratchman as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard J. Lazzara as Adjunct Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edward A. Marcus as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment). Six years (July 1, 1976 to June 30, 1982) were spent in tenure probation.

Reappointment of Dr. Sevgi Boke Rodan as Adjunct Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ivan Roseff as Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

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Reappointment of Dr. Andre Ruest as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Henry Salama as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Dennis A. Sharkey, III as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen E. Shpeen as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Anny Van Dam-Zalesne as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Georg Watzek as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sari C. Zimmer as Adjunct Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment and Change in Home Department

Change in title and home department for Dr. Dumitru Gogarnolu from Clinical Assistant Professor of General Restorative Dentistry to Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the duration of his appointment, and Reappointment for two years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Change in Salary Status

Change in salary status in the approved appointment of Dr. Albert S. Chinappi, Jr. as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period effective April 1, 1997 to June 30, 2000 (from partial salary dependent on duties assigned to without salary; not in tenure probationary status in this appointment).

[Refer to PSC of April 4, 1997]
Change in salary status in the approved appointment of Dr. David M. Hazzouri as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period effective April 1, 1997 to June 30, 2000 (from partial salary dependent on duties assigned to without salary; not in tenure probationary status in this appointment).

[Refer to PSC of April 4, 1997]

SCHOOL OF MEDICINE
Standing Faculty

For the Record

Designation of Dr. William D. James, Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Albert M. Kligman Professor of Dermatology for eight years effective July 1, 1997.

Designation of Dr. Bernett L. Johnson, Jr., Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Herman Beerman Professor of Dermatology for five years effective July 1, 1997.

Appointment

Appointment of Dr. Alan W. Flake as Associate Professor of Surgery in the Standing Faculty of the School of Medicine effective March 1, 1997 (full salary; with tenure). Secondary appointment as Associate Professor of Obstetrics and Gynecology for the period March 1, 1997 to June 30, 2001 with voting rights.

Appointment of Dr. Madeline M. Gladis as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Michael W. Russell as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointments

Reappointment of Dr. David C. Alsop as Assistant Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.
Terminal reappointment of Dr. Sidney A. Cohen as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1988).

Terminal reappointment of Dr. Peter Drain as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for one year effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994).

Reappointment of Dr. Francis H. Gannon as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment and change in title and tenure status for Dr. Elizabeth Goldmuntz from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Susan H. Guttentag as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period begins July 1, 1994). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Sandra L. Holloway as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary and benefits to be paid from the Howard Hughes Medical Institute; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Richard M. Kravitz as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Karla Moras as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1999-2000.
Reappointment of Dr. Donald M. O'Rourke, Jr. as Assistant Professor of Neurosurgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03.

Reappointment and change in title and tenure status for Dr. Richard G. Petty from Assistant Professor (in tenure probation) to Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Jonathan J. Rome as Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Jack Rychik as Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Martha J. Sack as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment and change in title and tenure status for Dr. Bruce I. Turetsky from Assistant Professor (in tenure probation) to Assistant Professor of Psychiatry at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.
Reappointment of Dr. William J. Wenner, Jr. as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Extension to Reappointment and Tenure Probationary Period

Extension to approved reappointment and tenure probationary period for Dr. Robert Finkelstein as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for one year effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1992). Adjusted mandatory tenure review is 1998-99. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved reappointment and tenure probationary period for Dr. Susan H. Guttentag as Assistant Professor of Pediatrics in the School of Medicine for one year effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2003-04. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and clinician-educator probationary period for Dr. Jane M. Lavelle as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. Adjusted Clinician-Educator review is academic year 1998-99. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved reappointment and tenure probationary period for Dr. Ann-Marie Leahey as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period commenced July 1, 1993). Adjusted Clinician-Educator review is academic year 2002-03. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Extension to approved reappointment and tenure probationary period for Dr. Marianne Mercugliano-Glanzman as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period commenced July 1, 1990). Adjusted Clinician-Educator review is academic year 1999-2000. [This extension is granted pursuant to paragraph A.I. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Promotions

Promotion of Dr. Elliot S. Barnathan to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; with tenure).

Promotion and change in title and tenure status for Dr. Kenneth L. Brayman from Assistant Professor (in tenure probation) to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Dev P. Chakraborty to Associate Professor of Radiologic Physics in Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Bruce T. Liang to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; with tenure). Promotion in secondary appointment to Associate Professor of Pharmacology for three years effective July 1, 1997 with voting rights.

Promotion of Dr. Gary R. Lichtenstein to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Michael P. Nusbaum to Associate Professor of Neuroscience in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; with tenure).

Promotion of Dr. John C. Oberholtzer to Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; with tenure).

Promotion of Dr. Jeffrey H. Silber to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; with tenure).
Promotion of Dr. Eric L. Zager to Associate Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leaves of Absence

Scholarly leave of absence for Dr. Mady Hornig-Rohan, Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine, for one year effective July 1, 1997 with up to one-half salary (25% from the leave budget; 25% from departmental funds); appropriate benefits continued.

Scholarly leave of absence for Dr. Sukhamay Lahiri, Professor of Physiology in the Standing Faculty of the School of Medicine, for the period January 1, 1998 to June 30, 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Igor Laufer, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 1, 1997 to February 28, 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Joseph R. Volpicelli, Associate Professor of Psychiatry in the Standing Faculty of the School of Medicine, for one year effective July 1, 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Thomas A. Wadden, Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, for the period July 1, 1997 to December 31, 1997 with up to full salary; full benefits continued.

Reduction in Duties

Reduction in duties to 50% for family care for Dr. Laura Baum Holland, Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 1997 with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties to 50% for Dr. Rosalind H. Troupin, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 1997 with a proportional reduction in salary and those benefits which are salary-based.

Reduction of duties to 90% for child care for Dr. Marie L. Young, Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 1997 with a proportional reduction in salary and those benefits which are salary-based.
Secondary Appointments

Continuation of secondary appointment for Dr. Robert L. Barchi, David J. Mahoney Professor of Neurological Science in Neurology in the Standing Faculty of the School of Medicine, as Professor of Neuroscience for five years effective July 1, 1997 with voting rights.

Secondary appointment of Dr. David J. Margolis, Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty-Clinician-Educator of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for one year effective July 1, 1997 with voting rights.

Continuation of a secondary appointment for Dr. John M. Parrish, Associate Professor of Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty-Clinician-Educator of the School of Medicine, as Associate Professor of Child Psychology in Psychiatry for three years effective July 1, 1997 with voting rights.

Resignations

Resignation of Dr. Mark Douglas Baker as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty-Clinician-Educator of the School of Medicine effective June 30, 1997.

Resignation of Dr. Daniel I. Mines as Assistant Professor of Emergency Medicine at Hospital of the University of Pennsylvania in the Standing Faculty-Clinician-Educator of the School of Medicine effective June 30, 1997.

Resignation of Dr. Richard M. Gesser as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine effective June 24, 1997.

Resignation of Dr. Louis Pellegrino as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty-Clinician-Educator of the School of Medicine effective June 30, 1997.

Associated Faculty

Appointments

Appointment of Dr. Guang-ping Gao as Adjunct Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for the period May 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Carolyn H. Revercomb as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period May 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointments

Reappointment of Dr. Judith S. Beck as Clinical Assistant Professor of Educational Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter B. Bloom as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. George E. Ehrlich as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gladys Susan Fenichel as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Roseanne K. Fidelus-Gort as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment). Three years (July 1, 1988 to June 30, 1991) were spent in research probationary status.

Reappointment of Dr. Ruth S. Fischer as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marie E. Murphy Gleason as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael F. Gliatto as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Oded Gonen as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. June E. Greenspan as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ira N. Herman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. Daniel J. Klass as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan S. Keller as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harold Kolansky as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Raymond J. Kovalski as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edward F. LaBelle as Adjunct Associate Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marion Lindblad-Goldberg as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Judith Marsh as Clinical Assistant Professor of Clinical Psychology in Pediatrics and as Clinical Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan P. McGaurn as Clinical Assistant Professor of Pharmacy in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph C. McGowan as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1994). Mandatory review is academic year 1999-2000.

Reappointment of Dr. Pamela D. McNamara as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Reappointment of Dr. Suzanne M. Miller as Adjunct Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. B. Perry Ottenberg as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carlo Patrono as Visiting Professor of Pharmacology in Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1997 (full salary, without benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. Ravinder Reddy as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1994). Mandatory review is academic year 1999-2000.

Reappointment of Dr. Wolfram Rieger as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul H. Rogers as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Irvin D. Rutman as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Derri L. Shtasel as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bruce M. Taubman as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wendy Wallace as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).
Promotions/Reappointments

Promotion of Dr. Henry R. Bleier to Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Warren S. Kurnick to Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Kenneth Sullivan to Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reduction in Duties

Reduction in duties by 50% for family care for Dr. Pamela D. McNamara, Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for one year effective July 1, 1997 with a proportional reduction in salary and in those benefits which are salary-based.

SCHOOL OF NURSING

Standing Faculty

Leaves of Absence

Scholarly leave of absence for Dr. Margaret M. Cotroneo, Associate Professor of Psychiatric Mental Health Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the spring semester 1998 with up to full salary; full benefits continued.

Approved scholarly leave of absence for Dr. Anne Keane, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the spring semester 1997 with up to full salary; full benefits continued is changed to the spring semester 1998 with up to full salary; full benefits continued.

Associated Faculty

Reappointment

Reappointment of Dr. Roger T. Malseed as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Academic Support Staff

Reappointment

Terminal reappointment of Ms. Joan Claire Velos as Lecturer of Nursing in the Academic Support Staff of the School of Nursing for one year effective July 1, 1997 (full salary; not in tenure probationary status in this appointment). Ms. Velos has held one-year appointments (full salary) since July 1, 1994.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Conversion to Tenure

Appointment of Dr. James A. Serpell as the Marie A. Moore Associate Professor of Humane Ethics and Animal Welfare in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine is converted to tenure effective July 1, 1997 (full salary).

Change in Tenure Probationary Period

Change in tenure probationary period in the approved authorization to offer appointment to Dr. Ina Dobrinski as Assistant Professor of Large Animal Reproduction in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1997 contingent upon appropriate visa (full salary; ten-year clinical tenure probationary period which commences July 1, 1997). New mandatory tenure review is academic year 2005-06.

Reappointments

Reappointment of Dr. Daniel J. Brockman as Assistant Professor of Surgery in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1997 contingent upon appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1994). Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Betsy Dayrell-Hart as Assistant Professor of Neurology in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.
Reappointment of Dr. Jeffrey M. Linn as Assistant Professor of Professor of Laboratory Animal Medicine in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years retroactive to July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1988.

Reappointment of Dr. Benson B. Martin as Assistant Professor of Equine Sports Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Cynthia M. Otto as Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Paul M. Pitcher as Assistant Professor of Swine Health and Production Management in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Patricia L. Sertich as Assistant Professor of Animal Reproduction in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Extension to Reappointment and Tenure Probationary Period

Extension to approved terminal reappointment and tenure probationary period for Dr. Sydney M. Evans as Assistant Professor of Radiology in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1986 and was previously adjusted by one year (January 1, 1991 to December 31, 1991) for medical reasons. Adjusted mandatory tenure review is 1996-97. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Leaves of Absence

Leave of absence for employment elsewhere for Dr. Betsy Dayrell-Hart, Assistant Professor of Neurology in Clinical Studies/Philadelphia in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine, for the period July 1, 1997 to June 30, 1998 without salary; any benefits continued are without University contribution.

Personal leave of absence for Dr. Corinne R. Sweeney, Associate Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period July 2, 1997 to July 30, 1997 without salary; appropriate benefits continued.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Carl E. Aronson, Associate Professor Emeritus of Pharmacology in Animal Biology in the School of Veterinary Medicine, for one year effective July 1, 1997 (partial salary dependent on duties assigned).

Associated Faculty

Reappointment

Reappointment of Dr. Frances S. Shofer as Adjunct Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).