ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Promotion

Promotion of Dr. Paul Messaris to Professor of Communications in the Standing Faculty of the Annenberg School for Communications effective July 1, 1997 (full salary; has tenure).

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

Appointment of Dr. Elaine Freedgood as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Randall D. Kamien as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. I. Joseph Kroll as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Tony G. Pantev as Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Mary C. Pugh as Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Richard Rogerson as Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Appointment of Dr. Susan Stewart as Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure). Designation as the Donald T. Regan Professor of English effective July 1, 1997.

Extension of Appointment Authorization
Extension to the appointment authorization for Mr. Mark Chiang (Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences contingent on the completion of all the requirements for the Ph.D. degree) as Lecturer C in the Academic Support Staff for one terminal year effective July 1, 1997 (full salary; tenure probationary period commences with appointment as Assistant Professor).

[Refer to PSC of May 3, 1996]

Reappointments

Reappointment of Dr. Valentina Corradi as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 1998 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Hervé Crès as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 contingent upon appropriate visa (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Philippe Met as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Lydie Moudileno as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Promotions

Promotion of Dr. Toni Bowers to Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Promotion of Dr. Linda H. Chance to Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Promotion of Dr. Charles L. Kane to Associate Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Promotion of Dr. Bruce Kleiner to Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Promotion of Dr. Cecilia W. Lo to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; has tenure).
Promotion of Dr. Jose-Victor Rios-Rull to Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Promotion of Dr. Herbert L. Smith to Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; has tenure).

Promotion of Dr. David M. Stern to Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; has tenure).

Promotion of Dr. Thomas J. Sugrue to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Promotion of Dr. Michael J. Therien to Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; has tenure).

Change in Effective Date

Change in effective date in the appointment of Dr. Steven A. Matthews as Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

[Refer to PSC of June 6, 1996]

Change in Primary Appointment

Change in primary appointment for Dr. Stephen Gale from Associate Professor of Regional Science to Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; has tenure).

Reduction in Duties

Reduction in duties by 25% for Dr. Alan W. Heston, Professor of South Asia Regional Studies in the Standing Faculty of the School of Arts and Sciences, for one year effective July 1, 1997 with a proportional reduction in salary and those benefits which are salary-based.

Leaves of Absence

Scholarly leave of absence for Dr. Herman Beavers. Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Lee V. Cassanelli. Associate Professor of History in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1997 with up to full salary (58.3% from the leave budget, 41.7% from department budget); full benefits continued.
Leave of absence for employment elsewhere for Dr. Hervé Crès. Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Lothar Haselberger. Morris Russell and Josephine Chidsey Williams Associate Professor of Roman Architecture in History of Art in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1997 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Robert J. Hollebeek. Professor of Physics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to full salary (91.7% from the leave budget, 8.3% from restricted funds); full benefits continued.

Scholarly leave of absence for Dr. Ann L. Kuttner. Associate Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 without salary; appropriate benefits continued.

Leave of absence for employment elsewhere for Dr. Stephen Morris. Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 without salary; any benefits continued are without University contribution.
Leave of absence for employment elsewhere for Dr. John W. Roberts, Associate Professor of Folklore and Folklife in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. John D. Skrentny, Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with partial salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Susan J. Sidlauskas, Assistant Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to one-half salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Matthew H. Sommer, Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with partial salary from the department budget; appropriate benefits continued.

Resignations

Resignation of Dr. Edward Webb Keane, Jr. as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences effective June 30, 1997.

Resignation of Dr. Lee E. Ohanian as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective June 30, 1997.

Resignation of Dr. Norbert F. Scherer as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective June 30, 1997.

Declined Appointment

Dr. James H. Merrell has declined the offer of appointment as the Walter H. Annenberg Professor of History in the Standing Faculty of the School of Arts and Sciences.

Associated Faculty

Appointment

Appointment of Dr. David S. Azzolina as Adjunct Assistant Professor of Folklore and Folklife in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1997 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Abraham Edel as Research Professor of Philosophy in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).
Academic Support Staff

Reappointments

Terminal reappointment of Mr. Gregory Djanikian as Lecturer in English in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1997 (full salary; not in tenure probationary status in this appointment). Mr. Djanikian has held one-year appointments as Lecturer (full salary) since July 1, 1994.

Terminal reappointment of Dr. Kathryn Hellerstein as Lecturer in Germanic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1997 (full salary; not in tenure probationary status in this appointment). Dr. Hellerstein has held one-year appointments as Lecturer (full salary) since July 1, 1993.

Terminal reappointment of Ms. Ann Langenakens-Koontz as Lecturer in Germanic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1997 (full salary; not in tenure probationary status in this appointment). Ms. Langenakens-Koontz has held one-year appointments as Lecturer (full salary) since July 1, 1993.

Terminal reappointment of Dr. Allyn Miner as Lecturer in South Asia Regional Studies in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1997 (full salary; not in tenure probationary status in this appointment). Dr. Miner has held one-year appointments as Lecturer (full salary) since July 1, 1993.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

Appointment of Dr. Camillo J. Taylor as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Promotion

Promotion of Dr. Insup Lee to Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1997 (full salary; has tenure).

Change in Effective Date

Effective date of the appointment of Dr. Scott L. Diamond as Associate Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science is changed from July 1, 1997 to June 11, 1997 (full salary; with tenure).
Leave of Absence

Scholarly leave of absence for Dr. Nadar Engheta. Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1998 with up to full salary; full benefits continued.

Secondary Appointments

Secondary appointment for Dr. Haim H. Bau. Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Electrical Engineering for the period May 1, 1997 to June 30, 2000 with voting rights.

Secondary appointment for Dr. Takeshi Egami. Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Electrical Engineering for the period May 1, 1997 to June 30, 2000 with voting rights.

Secondary appointment for Mr. David J. Farber. Alfred Fitler Moore Professor of Telecommunications Systems in Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Electrical Engineering for the period May 1, 1997 to June 30, 2000 with voting rights.

Secondary appointment for Dr. Kenneth R. Foster. Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Electrical Engineering for the period May 1, 1997 to June 30, 2000 with voting rights.

Secondary appointment for Dr. William R. Graham. Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Electrical Engineering for the period May 1, 1997 to June 30, 2000 with voting rights.

Secondary appointment for Dr. Vijay Kumar. Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Systems Engineering for the period May 1, 1997 to June 30, 2000 with voting rights.

Secondary appointment for Dr. Keith W. Ross. Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Electrical Engineering for the period May 1, 1997 to June 30, 2000 with voting rights.

Secondary appointment for Dr. Jonathan M. Smith. Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Electrical Engineering for the period May 1, 1997 to June 30, 2000 with voting rights.

Declined Appointment

Dr. Boon-Lock Yeo has declined the offer of appointment as Assistant Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science.
Report of Faculty Appointments and Promotions
Provost Staff Conference Meetings from
April 11, 1997 to June 5, 1997
Submitted for Trustee Approval on June 19-20, 1997

Associated Faculty

Reappointment

Reappointment of Dr. John J. DeLuccia as Adjunct Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for January 1, 1998 to June 30, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Graduate School of Education

Standing Faculty

Appointment

Appointment of Dr. Diana T. Slaughter-Defoe as the Constance E. Clayton Professor of Urban Education in the Standing Faculty of the Graduate School of Education effective January 1, 1998 (full salary; with tenure).

Reappointment

Reappointment of Dr. Kathleen D. Hall as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for four years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Promotion

Promotion of Dr. Howard C. Stevenson, Jr. to Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 1997 (full salary; with tenure).

Graduate School of Fine Arts

Standing Faculty

Reappointment with Extension of Tenure Probationary Period

Reappointment with extension of tenure probationary period for Ms. Annette Fierro as Assistant Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for two years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993 and is adjusted by two years). Adjusted mandatory tenure review is academic year 2000-01. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Promotion

Promotion of Ms. Marion Weiss to Associate Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts effective July 1, 1997 (full salary; with tenure).

Leave of Absence
Approved scholarly leave of absence for Dr. David G. De Long, Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts, for the fall semester 1997 with up to full salary; full benefits continued is changed to the academic year 1997-98 with up to one-half salary; appropriate benefits continued. [Borrowing of one credit is approved for this leave]

[Refer to PSC of November 15, 1996]
Associated Faculty

Appointments

Appointment of Mr. Paolo Burgi as Adjunct Professor of Landscape Architecture and Regional Planning in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 1997 contingent on appropriate visa (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Mr. Stephen J. Kieran as Adjunct Associate Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Ms. Cora L. Olgyay as Adjunct Assistant Professor of Landscape Architecture and Regional Planning in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Mr. James Timberlake as Adjunct Associate Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Declined Appointment

Mr. Wesley Wei has declined the offer of appointment as Adjunct Associate Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts.

LAW SCHOOL

Standing Faculty

Appointment

Appointment of Dr. Stephen R. Perry as Professor of Law in the Standing Faculty of the Law School effective July 1, 1996 (full salary; with tenure). Designation of Dr. Stephen R. Perry, Professor of Law in the Standing Faculty of the Law School, as the John J. O’Brien Professor of Law and Philosophy effective May 1, 1997.

Leaves of Absence

Leave of absence for employment elsewhere for Dr. Heidi M. Hurd. Professor of Law in the Standing Faculty of the Law School for the academic year 1997-98 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Mr. Michael S. Moore. Professor of Law in the Standing Faculty of the Law School for the academic year 1997-98 without salary; any benefits continued are without University contribution.
Leave of absence for employment elsewhere for Mr. Eric Posner. Assistant Professor of Law in the Standing Faculty of the Law School for the fall semester 1997 full salary and benefits to be reimbursed by the University of Chicago to Penn.
Scholarly leave of absence for Mr. William B. Ewald. Professor of Law in the Standing Faculty of the Law School, for the spring semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Mr. Leo Katz. Professor of Law in the Standing Faculty of the Law School, for the fall semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Ms. Elizabeth S. Kelly. Professor of Law in the Standing Faculty of the Law School, for the fall semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Mr. Reed H. Shuldiner. Professor of Law in the Standing Faculty of the Law School, for the period January 1, 1998 to December 31, 1998 with up to one-half salary; appropriate benefits continued.

Associated Faculty

Declined Appointment

Ms. Alison Harvison Young has declined the offer of appointment as Visiting Associate Professor of Law in the Associated Faculty of the Law School for the academic year 1997-98.

SCHOOL OF SOCIAL WORK

Standing Faculty

Tenure Conversion

Appointment of Dr. Dennis P. Culhane as Associate Professor in the Standing Faculty of the School of Social Work is converted to tenure effective July 1, 1997 (full salary).

Associated Faculty

Promotion

Promotion of Dr. Aileen B. Rothbard to Research Associate Professor of Social Work in the Associated Faculty of the School of Social Work for five years effective July 1, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Mr. Howard D. Arnold. Associate Professor Emeritus of Social Work in the School of Social Work, for one year effective July 1, 1997 with partial salary dependent on duties assigned.
WHARTON SCHOOL

Standing Faculty

For the Record

Designation of Dr. Eric Johnson. Professor of Marketing in the Standing Faculty of the Wharton School, as the David W. Hauck Professor effective May 1, 1997.

Designation of Dr. Robert J. Meyer. Professor of Marketing in the Standing Faculty of the Wharton School, as the Gayfryd Steinberg Professor effective May 1, 1997.

Appointments

Appointment of Dr. Anne Cummings as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Armando R. Gomes as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment

Terminal reappointment of Dr. Geoffrey R. Brooks as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1991).

Promotion

Promotion of Dr. Karen Jehn to Associate Professor of Management in the Standing Faculty of the Wharton School effective July 1, 1997 (full salary; with tenure).

Conversion to Tenure

Appointment of Dr. Dean P. Foster as Associate Professor of Statistics in the Standing Faculty of the Wharton School is converted to tenure effective July 1, 1997 (full salary; with tenure).

Leaves of Absence

Approved scholarly leave of absence for Dr. David C. Schmittlein, the Ira A. Lipman Professor of Marketing in the Standing Faculty of the Wharton School, for the period July 1, 1997 to December 31, 1997 with up to full salary; full benefits continued is cancelled at his request.

[Refer to PSC of March 21, 1997]
Leave of absence for employment elsewhere for Dr. Louis A. Thomas. Assistant Professor of Management in the Standing Faculty of the Wharton School, for the period August 1, 1997 to July 31, 1998 without salary; any benefits continued are without University contribution.

Change in Status

Change in status for Dr. Edward Bowman. Professor of Management in the Standing Faculty of the Wharton School, from half time status to full time status effective July 1, 1997 (full salary; has tenure).

Resignations

Resignation of Dr. Kermit E. Daniel as Assistant Professor of Public Policy and Management in the Standing Faculty of the Wharton School effective June 30, 1997.

Resignation of Dr. Geoffrey M. Garrett as Associate Professor (in tenure probation) of Management in the Standing Faculty of the Wharton School effective June 30, 1997.

Resignation of Dr. Dan P. Lovallo as Assistant Professor of Management in the Standing Faculty of the Wharton School effective June 30, 1997.

Associated Faculty

Reappointment

Reappointment of Dr. Stephen A. Meyer as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion

Promotion of Mr. Stuart Diamond to Adjunct Associate Professor of Legal Studies in the Associated Faculty of the Wharton School and Reappointment for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemploys Beyond Retirement

Reemployment beyond retirement for Dr. Howard V. Perlmutter. Professor Emeritus of Management in the Wharton School, for one year effective July 1, 1997 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Edward B. Shils. the George W. Taylor Professor Emeritus of Entrepreneurial Studies in Management in the Wharton School, for one year effective July 1, 1997 with partial salary dependent on duties assigned.

HEALTH SCHOOLS
SCHOOL OF DENTAL MEDICINE

Standing Faculty

Reappointment

Reappointment and change in title and tenure status for Dr. Jeffrey C.B. Stewart from Assistant Professor (in tenure probation) to Assistant Professor of Pathology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Associated Faculty

Appointments

Appointment of Dr. Albert S. Chinappi, Jr. as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period effective April 1, 1997 to June 30, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Beverly A. Crawford as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Nathan B. Kobrin as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Ernesto Lee as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period December 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. John Lu as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period effective April 1, 1997 to June 30, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Samuel L. Yankell as Research Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1997 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty
Appointments

Appointment of Dr. Margaret Aranda as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period March 1, 1997 to June 30, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Zubar W. Baloch as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Judith A. Fisher as Assistant Professor of Family Practice and Community Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period April 1, 1997 to June 30, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Anna J. Janss as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2005-06.

Appointment of Dr. William Kavesh as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period May 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Irene B. O'Hara as Assistant Professor of Anesthesia at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Samuel I. Parry as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.
Appointment of Dr. David B. Sarwer as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. William H. Shull, Jr. as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Marjan W. van der Woude as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for the period June 1, 1997 to June 30, 2000 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1997. Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Gordon H. Yu as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointments

Reappointment of Dr. Laurie R. Appelbaum as Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Michelle Battistini as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Ivor Benjamin as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.
Reappointment of **Dr. Elizabeth A. Bucher** as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1991 and was previously adjusted by one year for two years [July 1, 1995 to June 30, 1997] spent in half time status). Adjusted mandatory tenure review is academic year 1998-99.

**Terminal reappointment of Dr. Simon Carding** as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for one year effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1991).

Reappointment of **Dr. E. Bryan Crenshaw, III** as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment **and change in title and tenure status for Dr. Dennis R. Durbin** from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03. **Continuation of secondary appointment** as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

**Extension of reappointment and tenure probationary period for Dr. Harold I. Feldman** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for two years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1988 and is adjusted by two years). Adjusted mandatory tenure review is academic year 1998-99. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment **of Dr. Carolyn A. Felix** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1999-2000.

Reappointment **of Dr. Iraj G. Forouzan** as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment **of Dr. Paolo Fortina** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.
**Reappointment of Dr. Heidi Lee Frankel** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.

**Reappointment and change in title and tenure status for Dr. Kenneth R. Ginsburg** from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03. **Continuation of secondary appointment** as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

**Reappointment of Dr. Marc H. Gorelick** from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

**Reappointment of Dr. Kevin R. Hardy** as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

**Reappointment of Dr. Patti J.L. Herling** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for two years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

**Reappointment of Dr. William S. Hoff** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.
Reappointment and change to a ten-year clinical tenure probationary period for Dr. Mady Hornig-Rohan as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). New mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Jill E. Jacobs as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Thomas A. Jongens as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Kyle M. Kampman as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Joseph S. Lalli as Assistant Professor of Behavioral Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Jill E. Langer as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Chris A. Liacouras as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review date is academic year 1999-2000.

Reappointment of Dr. James R. McKay as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991 and includes three years [July 1, 1991 to June 30, 1994] spent in research probation). Mandatory tenure review is academic year 1999-2000.
Reappointment of Dr. C. Crawford Mechem as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Judy L. Meinkoth as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Wallace T. Miller, Jr. as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Paul J. Moberg as Assistant Professor of Neuropsychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000. Continuation of a secondary appointment as Assistant Professor of Radiology in Psychiatry for the same period of time with voting rights.

Reappointment of Dr. P. David Mozley, Jr. as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000. Continuation of a secondary appointment as Assistant Professor of Radiology in Psychiatry for the same period of time with voting rights.

Reappointment of Dr. Cory F. Newman as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Susan Greenstein Orel as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.
Terminal reappointment of Dr. Elizabeth A. Patterson as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988.

Reappointment of Dr. Amy A. Pruitt as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Daniel J. Rader as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Bret Rudy as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Laura Elena Sanchez as Assistant Professor of Child Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Seth L. Schulman as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.
Reappointment of Dr. Richard D. Shlansky-Goldberg as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Nancy B. Spinner as Assistant Professor of Genetics in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Hansell H. Stedman as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). An appointment from October 1, 1990 to June 30, 1991 as Research Assistant Professor counts as one year in probationary status. Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Elena G. Taratuta as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for two years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Donald S. Weinstein as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for two years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Extension to the approved terminal reappointment and tenure probationary period for Dr. William V. Williams as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1998 (full salary; ten-year clinical tenure probationary period commenced July 1, 1988). Adjusted mandatory tenure review is academic year 1997-98. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment of Dr. Barbara J. Wingate as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.
Promotions

Promotion of Dr. Peter E. Callegari to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Jeffrey P. Carpenter to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Emma E. Furth to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Michael A. Golden to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Ziv J. Haskal to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Mitchell Lewis to Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; has tenure).

Promotion of Dr. Evan Loh to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. John G. Monroe to Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; has tenure).

Promotion of Dr. Mark A. Morgan to Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Jon B. Morris to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Susan C. Nicolson to Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Susan R. Ross to Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; has tenure).

Promotion of Dr. Michael F. Rotondo to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Steven M. Selbst to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Kevin E. Salhany to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Conversion to Tenure

Appointment of Dr. Mitchell D. Schnall as Associate Professor of Radiology in the Standing Faculty of the School of Medicine is converted to tenure effective July 1, 1997 (full salary).

Leaves of Absence

Personal leave of absence for Dr. Elliot S. Barnathan. Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for the period March 1, 1997 to June 30, 1997 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Tracy K. McIntosh. Professor of Neurosurgery in the Standing Faculty of the School of Medicine, for the period August 1, 1997 to January 31, 1998 with up to full salary; full benefits continued. [Borrowing of two credits is approved for this leave].

Secondary Appointments
Continuation of secondary appointment for Dr. Daniel K. Bogen, Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Bioengineering in Medicine in the School of Medicine for three years effective July 1, 1997 with voting rights.

Continuation of secondary appointment for Dr. Margaret M. Cotroneo, Associate Professor of Psychiatric Mental Health Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, as Associate Professor of Psychiatric Mental Health Nursing in Psychiatry in the School of Medicine for three years effective July 1, 1997 with voting rights.

Continuation of secondary appointment for Dr. Jon Martin Lindstrom, Trustee Professor of Neuroscience in the Standing Faculty of the School of Medicine, as Professor of Pharmacology for three years effective July 1, 1997 with voting rights.

Continuation of secondary appointment of Dr. Judith Rodin, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as Professor of Psychology in Psychiatry in the School of Medicine for three years effective July 1, 1997 with voting rights.

Resignations

Resignation of Dr. Dale R. Bachwich as Assistant Professor of Medicine at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 1, 1997.

Resignation of Dr. Kelly D. Davis as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine effective December 31, 1996.

Resignation of Dr. John T. Farrar as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine effective June 26, 1997.

Resignation of Dr. Allan C. Halpern as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 31, 1997.

Resignation of Dr. Bruce P. Randazzo as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine effective May 31, 1997.

Resignation of Dr. Stephanie R. Ried as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective May 12, 1997.

Associated Faculty

Appointments

Appointment of Dr. Kenneth D. Bauer as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period February 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Russell Stewart Breish as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for the period March 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Theresa A. Freeman as Adjunct Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for the period May 1, 1997 to June 30, 2000 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Steven M. Greenberg as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period February 1, 1997 to June 30, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Lisa Klein as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period February 1, 1997 to June 30, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Franklin D. McDonald as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for the period February 1, 1997 to June 30, 2000 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Appointment of Ms. Sandra T. Nance as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Valerie Prete Pendley as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for the period March 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Albert O. Shar as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1997 to June 30, 2000 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Rene Anand as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1994). Mandatory review is academic year 1999-2000.
Reappointment of Dr. Jean B. Belasco as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment to Dr. Tyra Bryant-Stephens as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Shanaz Tejani-Butt as Research Associate Professor of Medicinal Chemistry in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Tauseef R. Butt as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment to Dr. Carla Campbell as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. H. Fred Clark as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which support his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert A. Copeland as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Beth Anne Dombroski as Research Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1994). Mandatory review is academic year 1999-2000.

Reappointment of Dr. William A. Eaton as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leonard R. Geiger as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).
Terminal reappointment of Dr. Shiv Kapoor as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1991).

Reappointment of Dr. Morton Kousen as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anthony Luberti as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary D. Osbakken as Adjunct Associate Professor of Biochemistry and Biophysics and Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment to Dr. Beth E. Rezet as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leslie E. Robinson as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey M. Stadel as Adjunct Associate Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hung Tseng as Research Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1994). Mandatory review is academic year 1999-2000.

Reappointment of Dr. Krista Vandenborne as Research Assistant Professor of Rehabilitation Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports her work whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1994). Mandatory review is academic year 1999-2000.
Reappointment of Dr. Robert S. Weinstein as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Krzysztof P. Wroblewski as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for one year effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1991).

Reappointment of Dr. Ke Zhang as Adjunct Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment). Six months (July 1, 1994 to December 31, 1994) were spent in research probationary status.

Promotions

Promotion of Dr. Marguerite Diggs-Thew to Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Howard D. Rosenman to Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).
Promotion of Dr. Jean M. Sanger to Research Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Robert G. Smith to Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Noga Vardi to Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Keith Williams to Research Associate Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Albert M. Kligman, Professor Emeritus of Dermatology in the School of Medicine, for one year effective July 1, 1997 (partial salary dependent on duties assigned).

SCHOOL OF NURSING

Standing Faculty

For the Record

Designation of Dr. Linda P. Brown, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Miriam Stirl Professor for a term of five years effective July 1, 1997.

Reappointments

Reappointment of Dr. Julie A. Fairman as Assistant Professor of Adult Health and Illness in the Standing Faculty of the School of Nursing for four years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.
Reappointment of Dr. Sarah H. Kagan as Assistant Professor of Gerontological Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Nursing for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Terri H. Lipman as Assistant Professor of Nursing of Children in the Standing Faculty--Clinician-Educator of the School of Nursing for three years effective July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines to Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.

Reappointment of Dr. Antonia M. Villarruel as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for four years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2000-01.

Leave of Absence

Scholarly leave of absence for Dr. Mary D. Naylor, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period January 1, 1998 to December 31, 1998 with up to full salary; full benefits continued.

Associated Faculty

Reappointment

Reappointment of Dr. Elizabeth A. Capezuti as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for four years effective July 1, 1998 or for the duration of the grant or contract which support her work whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1995). Mandatory review is academic year 2000-01.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

For the Record

Designation of Dr. Urs Giger. Professor of Medicine and Medical Genetics in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, as the Charlotte Newton Sheppard Professor of Medicine effective April 1, 1997.

Appointment
Appointment of Dr. Zhengxia Dou as Assistant Professor of Agricultural Systems in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for the period April 1, 1997 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointments

Reappointment of Dr. Sherrill Davison as Assistant Professor of Avian Medicine and Pathology in Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Olena Jacenko as Assistant Professor of Physiology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Eric J. Parente as Assistant Professor of Sports Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Promotions

Promotion of Dr. Kenneth J. Drobatz to Associate Professor of Emergency Medicine in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Steven J. Fluharty to Professor of Pharmacology and Toxicology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1997 (full salary; has tenure).

Promotion of Dr. Joan C. Hendricks to Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1997 (full salary; has tenure).

Promotion of Dr. Lesley G. King to Associate Professor of Emergency Medicine in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
**Promotion of Dr. Robert Poppenga** to Associate Professor of Toxicology in Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Resignation**

**Resignation of Dr. Abby D. Maxson** as Assistant Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 3, 1997.
Emeritus Faculty

Reemployments Beyond Retirement

Reemployment beyond retirement of Dr. Elaine Hammel, Associate Professor Emeritus in Clinical Studies/New Bolton Center in the School of Veterinary Medicine, for the period April 28, 1997 to June 28, 1997 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Lin V. Klein, Associate Professor Emeritus of Anesthesia in Clinical Studies/New Bolton Center in the School of Veterinary Medicine, for one year effective July 1, 1997 with partial salary dependent on duties assigned.

Submitted by:

Carol Attarian Jones