SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

Appointment of Dr. Rahul Kumar as Assistant Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 contingent upon appropriate visa (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Beth S. Wenger as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointments

Reappointment of Dr. Nancy M. Bonini as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Warren Breckman as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Douglas F. Cowen as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Jeffrey R. Fear as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Loretta M. Flanagan-Cato as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.
Reappointment of Dr. Antonella Grassi as Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review was previously extended by one year for two years (July 1, 1995 to June 30, 1997) spent in half-time status. Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Alan T. Johnson, Jr. as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Cristle Collins Judd as Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. David C. Knill as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Julia Paley as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Andrew M. Rappe as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. John D. Skrentny as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Matthew H. Sommer as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Promotions
Promotion of Dr. Tyrone D. Cannon to Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Promotion of Dr. Beshara B. Doumani to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Promotion of Dr. Jeffrey Kallberg to Professor of Music in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; has tenure).

Promotion of Dr. Edward Webb Keane, Jr. to Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Appointment of Dr. Ann L. Kuttner as Associate Professor of History of Art in the Standing Faculty of the School of Arts and Sciences is converted to tenure effective July 1, 1997 (full salary).

Promotion of Dr. Arjun G. Yodh to Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; has tenure).

Leaves of Absence

Approved scholarly leave of absence for Dr. Sidney A. Bludman, Professor of Physics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1997 with up to one-half salary; appropriate benefits continued is changed to the fall semester 1997 with up to full salary; full benefits continued. [Borrowing of two credits is approved for this leave].

[Refer to PSC of December 6, 1996]

Scholarly leave of absence for Dr. Kathleen M. Brown, Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to one-quarter salary from the departmental budget; appropriate benefits continued.

Scholarly leave of absence for Dr. David B. Brownlee, Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued. [Borrowing of one credit is approved for this leave].

Scholarly leave of absence for Dr. Marina S. Brownlee, Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to full salary (75% from the department budget; 25% from the leave budget; full benefits continued.
Scholarly leave of absence for Dr. David J. DeLaura, Avalon Foundation Professor of English in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to full salary (54.2% from the leave budget; 22.8% from research funds; 23% from the School); full benefits continued.

Scholarly leave of absence for Dr. Zolton Domotor, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Beshara B. Doumani, Associate Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Ann Farnsworth-Alvear, Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to one-half salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Francine R. Frankel, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued. [Borrowing of three credits is approved for this leave]

Scholarly leave of absence for Dr. Michael C. Gamer, Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semesters 1998 and 1999 with up to one-half salary from the department budget; appropriate benefits continued.

Approved scholarly leave of absence for Dr. Michael B. Katz, Sheldon and Lucy Hackney Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to 41.66% salary; appropriate benefits continued is changed to the academic year 1997-98 without salary; appropriate benefits continued. [Refer to PSC of January 17, 1997]

Scholarly leave of absence for Dr. Edward Webb Keane, Jr., Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued. [Borrowing of two credits is approved for this leave]

Approved scholarly leave of absence for Dr. Igor Kopytoff, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued is changed to the spring semester 1998 with up to full salary; full benefits continued. [Refer to PSC of December 6, 1996]
Scholarly leave of absence for Dr. Henrika Kuklick, Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1997 with up to full salary; full benefits continued. \(\text{[Borrowing of one credit is approved for this leave]}\)

Scholarly leave of absence for Dr. Julia Paley, Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to one-half salary from the departmental budget; appropriate benefits continued.

Scholarly leave of absence for Dr. David S. Roos, Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Ines M. Salazar, Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to one-half salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Russell P. Sebold, Edwin B. and Leonore R. Williams Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Frank Trommler, Professor of Germanic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Ruilin Zhou, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 without salary; any benefits continued are without University salary.

Resignations

Resignation of Dr. Thomas F. Cooley as Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective June 30, 1997.

Resignation of Dr. Atsushi Kajii as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective June 30, 1997.

Resignation of Dr. David Sparks as Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 31, 1997.

Declined Appointment
Dr. Carl E. Bauer has declined the offer of appointment as Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences.
Associated Faculty

Appointments

Appointment of Dr. Ronen Marmorstein as Wistar Institute Assistant Professor of Chemistry in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Janet M. Monge as Adjunct Assistant Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Paula L.W. Sabloff as Adjunct Assistant Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1996 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary, dependent on duties assigned, to supplement her administrative appointment salary; not in tenure probationary status in this appointment).

Appointment of Dr. Eric C. Schneider as Adjunct Associate Professor of History in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1994 or for the duration of his University appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. William Frati as Research Professor of Physics and Astronomy in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Wesley D. Smith, Professor Emeritus of Classical Studies in the School of Arts and Sciences, for the spring semester 1998 with partial salary dependent on duties assigned.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE
Standing Faculty

Appointment

Appointment of Dr. I-Wei Chen as Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1997 (full salary; with tenure). Designation as the Skirkanich Professor of Materials Innovation for a term of ten years effective July 1, 1997.
Reappointment

**Reappointment of Dr. Chung-Hung Chen** as Assistant Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Leave of Absence

**Approved scholarly leave of absence for Dr. Louis A. Girifalco**, University Professor of Materials Sciences and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1998 with up to full salary; full benefits continued is changed to the academic year 1997-98 with up to full salary; full benefits continued.

Secondary Appointments

**Secondary appointment for Dr. Scott L. Diamond**, Associate Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Bioengineering for three years effective July 1, 1997 with voting rights.

**Secondary appointment for Dr. Karen L. Donohue**, Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as Assistant Professor of Operations and Information Management in the School of Engineering and Applied Science for the period April 1, 1997 to June 30, 1999 with voting rights.

**Secondary appointment for Dr. Patrick T. Harker**, UPS Professor of Transportation for the Private Sector in Operations and Information Management in the Standing Faculty of the Wharton School, as Professor of Systems Engineering in the School of Engineering and Applied Science for the period April 1, 1997 to June 30, 2000 with voting rights.

**Secondary appointment for Dr. Tracy K. McIntosh**, Professor of Neurosurgery in the Standing Faculty of the School of Medicine, as Professor of Bioengineering in the School of Engineering and Applied Science for the period April 1, 1997 to June 30, 1999 with voting rights.

**Continuation of secondary appointment for Dr. Joseph Bordogna**, Alfred Fitler Moore Professor of Engineering in Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Systems Engineering for three years retroactive to July 1, 1996 with voting rights.
Continuation of secondary appointment for Dr. William F. Hamilton, Ralph Landau Professor of Management and Technology in the Standing Faculty of the Wharton School, as Professor in the School of Engineering and Applied Science for three years retroactive to July 1, 1996 with voting rights.

Declined Appointment

Dr. Mihalis Yannakakis has declined the offer of appointment as Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science.
Associated Faculty

Reappointment

Reappointment of Dr. Enver Yucesan as Visiting Associate Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Secondary Appointment

Secondary appointment for Dr. Loretta Sweet Jemmott, Associate Professor of Psychiatric Mental Health in the Standing Faculty of the School of Nursing, as Associate Professor of Education in the Graduate School of Education for three years retroactive to July 1, 1996 with voting rights.

LAW SCHOOL

Standing Faculty

Reappointments

Reappointment of Mr. Jacques deLisle as Assistant Professor of Law in the Standing Faculty of the Law School for two years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Sarah B. Gordon as Assistant Professor of Law in the Standing Faculty of the Law School for two years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

WHARTON SCHOOL

Standing Faculty

Designation for the Record

Designation of Dr. Jehoshua Eliashberg, Professor of Marketing in the Standing Faculty of the Wharton School, as the Sebastian S. Kresge Professor of Marketing effective February 1, 1997.

Appointments
Appointment of Dr. Eric T. Bradlow as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. John E. Core as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Mauro F. Guillen as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. John Wesley Hutchinson as Associate Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 1996 (full salary; with tenure).

Appointment of Dr. Kenneth A. Kavajecz as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointments

Reappointment of Dr. Rachel T.A. Croson as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Extension of reappointment of Dr. Constance E. Helfat as Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 1997 to June 30, 1998 to adjust for two years (July 1, 1993 to June 30, 1994; and July 1, 1995 to June 30, 1996) at 50% reduction of duties for childcare (full salary; tenure probationary period commenced July 1, 1991). Previously adjusted mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Larry W. Hunter as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.
Reappointment of Dr. Mary Frances Luce as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Alan L. Montgomery as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Terminal reappointment of Dr. Sharon L. Tennyson as Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for one year effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1990 and was previously adjusted by one year for two years (July 1, 1995 to June 30, 1997) spent at 50% reduction of duties for childcare).

Reappointment of Dr. Adrian E. Tschoegl as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Promotion

Promotion of Dr. Janice C. Eberly to Associate Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 1997 (full salary; with tenure).

Secondary Appointment

Secondary appointment of Mr. Witold Rybczynski, the Martin and Margy Meyerson Professor of Urbanism in the Standing Faculty of the Graduate School of Fine Arts, as Professor of Real Estate for two years effective July 1, 1997 with voting rights.

Leave of Absence

Scholarly leave of absence for Dr. David C. Schmittlein, the Ira A. Lipman Professor of Marketing in the Standing Faculty of the Wharton School, for the period July 1, 1997 to December 31, 1997 with up to full salary; full benefits continued.

Associated Faculty

Appointments

Appointment of Dr. James R.G. Butler as Visiting Associate Professor of Health Care Systems in the Associated Faculty of the Wharton School for one year effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Satyajit Chatterjee as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period September 1, 1996 to May 31, 1997 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Ming-Jer Chen as Visiting Associate Professor of Management in the Associated Faculty of the Wharton School for the period January 1, 1997 to December 31, 1997 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. P. Dean Corbae as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for one year effective July 1, 1996 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. C. Anthony Di Benedetto as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Mary G. Finn as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for two years effective July 1, 1996 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Thomas E. Getzen as Adjunct Professor of Health Care Systems in the Associated Faculty of the Wharton School for one year effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Eric A. Greenleaf as Visiting Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1996 (full salary; not in tenure probationary status in this appointment).

Appointment of Ms. Paula C. Murray as Visiting Associate Professor of Legal Studies in the Associated Faculty of the Wharton School for the period January 1, 1997 to June 30, 1997 (full salary; not in tenure probationary status in this appointment).

Appointment of Mr. Felix Oberholzer-Gee as Visiting Assistant Professor of Public Policy and Management in the Associated Faculty of the Wharton School for the period January 1, 1997 to June 30, 1997 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).
Appointment of Dr. Aris Persidis as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for the period January 1, 1997 to June 30, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Howard Risher as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Michael H. Rothkopf as Visiting Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period January 1, 1997 to June 30, 1997 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Catherine M. Schaffer as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1996 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael F. Smith as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. S. Viswanathan as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for one year effective July 1, 1996 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

**HEALTH SCHOOLS**

**SCHOOL OF DENTAL MEDICINE**

**Standing Faculty**

**Reappointments**

Reappointment of Dr. Susan F. Silverton as Assistant Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1999-2000.
Reappointment of Dr. Thomas Sollecito as Assistant Professor of Oral Medicine in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Leave of Absence

Leave of absence for Dr. Phoebe Leboy, Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine, for the period September 1, 1997 to February 28, 1998 with up to full salary; full benefits continued.

Associated Faculty

Appointments

Appointment of Dr. Barry P. Levin as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period January 1, 1997 to June 30, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Essam K. Taha as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period January 1, 1997 to June 30, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Martin Trope as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment). Three years (July 1, 1985 to June 30, 1988) were spent in tenure probation.

Reappointments

Reappointment of Dr. Walter R. Edmunds as Adjunct Associate Professor of Pathology in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James F. Galbally as Adjunct Associate Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for four years retroactive to July 1, 1996 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. John Henry O'Hern as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marvin Rappaport as Clinical Associate Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Mitchell B. Silverman as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for six years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Neil L. Starr as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brainerd Swain as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan N. Winnick as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Designation for the Record

Designation of Dr. Larry R. Kaiser, Professor of Surgery in the Standing Faculty of the School of Medicine, as the Eldridge L. Eliason Professor of Surgery for ten years effective April 1, 1997.

Appointments
Appointment of Dr. Mildred K. Cho as Assistant Professor of Bioethics in Molecular and Cellular Engineering at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1996 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. One year (July 1, 1995 to October 31, 1996) was spent in non-tenure probation. Adjusted Clinician-Educator review is academic year 2003-04.

Appointment of Dr. Scott Cook-Sather as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 1997 to June 30, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Appointment of Dr. Glenn Edwards McGee as Assistant Professor of Bioethics in Molecular and Cellular Engineering at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1996 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. One year (July 1, 1995 to October 31, 1996) was spent in non-tenure probation. Adjusted Clinician-Educator review is academic year 2003-04.

Appointment of Dr. Hillary C.M. Nelson as Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; with tenure).
Reappointments

Terminal reappointment of Dr. Mona Baumgarten as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for one year effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994 and includes one year (July 1, 1994 to June 30, 1995) spent in research probation). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Peter M. Bingham as Assistant Professor of Neurology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03. Continuation of secondary appointment as Assistant Professor of Neurology in Pediatrics for the same period of time with voting rights.

Reappointment of Dr. Nathan J. Blum as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Cindy W. Christian as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Richard M. Gesser as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine three years effective July 1, 1997 (full salary; ten year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Robert J. Goldman as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.
Terminal reappointment of **Dr. Everett Carl Hills** as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year retroactive to July 1, 1996 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993.

**Reappointment of Dr. Bruce P. Himelstein** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03.

**Reappointment and change in title and tenure status for Dr. Timothy C. Hoops** from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991). Clinician-Educator review is academic year 1999-2000.

**Reappointment of Dr. Robert M. Kotloff** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

**Reappointment of Dr. Dean A. Kujubu** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for two years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

**Reappointment of Dr. David A. Lenrow** as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review date is academic year 2002-03.
Reappointment of Dr. Robert A. Lowe as Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine for two years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02. Continuation of secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Reappointment of Dr. Debkumar Pain as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. J. Daniel Ragland as Assistant Professor of Neuropsychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Timothy R. Rebbeck as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994 and includes one year (July 1, 1994 to June 30, 1995) spent in research probation). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Douglas C. Redd as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Cynthia B. Robinson as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Alice M. Scheff as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.
Reappointment of Dr. Istvan Seri as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Evan S. Siegelman as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Terminal reappointment of Dr. William V. Williams as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1997 (full salary; ten-year clinical tenure probationary period began July 1, 1988).

Reappointment of Dr. George A. Woodward as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Kathleen M. Zsolway as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Promotions

Promotion and change in title and tenure status for Dr. Michael A. Acker from Assistant Professor (in tenure probation) to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Richard D. Bellah to Associate Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Pinchas Cohen to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; with tenure).

Promotion of Dr. James A. Hoxie to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; has tenure).

Promotion of Dr. Steven S. Scherer to Associate Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; with tenure).

Promotion of Dr. Joel E. Streim to Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). Promotion in secondary appointment to Associate Professor of Psychiatry in Rehabilitation Medicine for three years effective July 1, 1997 with voting rights.

Promotion of Dr. Rebecca A. Taub to Professor of Genetics in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. George L. Gerstein, Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period July 1, 1997 to December 31, 1997 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Stuart R. Lessin, Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period June 1, 1997 to November 30, 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Karl Rickels, the Stuart and Emily B.H. Mudd Professor of Behaviour and Reproduction in Psychiatry in the Standing Faculty of the School of Medicine, for one year effective July 1, 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Brian M. Salzberg, Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period November 1, 1997 to April 30, 1998 with up to full salary; full benefits continued.
Secondary Appointments

Continuation of secondary appointment for Dr. Franz M. Matschinsky, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, as Professor of Biochemistry and Biophysics in Medicine for five years retroactive to July 1, 1996 with voting rights.

Continuation of secondary appointment for Dr. Adrian Morrison, Professor of Behavioral Neuroscience in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, as Professor of Behavioral Neuroscience in Animal Biology in Psychiatry in the School of Medicine for three years effective July 1, 1997 with voting rights.

Resignations

Resignation of Dr. Rosemary deLourdes Casey as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 21, 1997.

Resignation of Dr. David J. Herrick as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine effective March 14, 1997.

Resignation of Dr. Linda J. Michaud as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 31, 1996.

Resignation of Dr. Peter C. Whybrow as the Ruth Meltzer Professor of Psychiatry in the Standing Faculty of the School of Medicine effective January 10, 1997.

Associated Faculty

Appointments

Appointment of Dr. Charissa A. Dyer as Research Associate Professor of Neurology in the Associated Faculty of the School of Medicine for the period January 1, 1997 to June 30, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Appointmen of Dr. Norbert Schulke as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for the period December 1, 1996 to June 30, 1999 contingent upon appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is academic year 2001-02.

Reappointments

Reappointment of Dr. Janice B. Asher as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Vahe Bedian as Adjunct Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Clayton A. Buck as Wistar Institute Professor of Pediatrics and Wistar Institute Professor of Pediatrics in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence G. Gray as Adjunct Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Meenhard Herlyn as Wistar Institute Professor of Dermatology and Wistar Institute Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harry J. Hurley, Jr. as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Naohiko Ikegaki as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for one year effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1991).
Reappointment of Dr. Helen M. Korchak as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Kwang Won Lee as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan C. McLaughlin as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas C. Michaelson as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anna Pastuszko as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Roger J. Porter as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Manfred G. Prammer as Adjunct Assistant Professor of Radiologic Science in Radiology in the Associated Faculty of the School of Medicine for three years retroactive July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. George C. Prendergast as Wistar Institute Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Heinrich Roder to Adjunct Professor of Biochemistry and Biophysics; and Reappointment in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Margaret M. Rukstalis as Visiting Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for one year retroactive to September 1, 1996 (full salary with health and life insurance; not in tenure probationary status in this appointment).

Reappointment of Dr. Ian A. Silver as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Karen A. Tourian as Visiting Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period January 1, 1997 to December 31, 1997 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. Frederic J. Weber as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alexander Yanovski as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Promotions and Reappointments

Promotion of Dr. Leslie B. Alexander to Adjunct Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Warren R. Heymann to Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. George Preti to Adjunct Professor of Dermatology in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployments Beyond Retirement
Reemployment beyond retirement for **Dr. Aaron T. Beck**, University Professor Emeritus of Psychiatry in the School of Medicine, for one year effective July 1, 1997 with partial salary dependent on duties assigned.

Reemployment beyond retirement of **Dr. John R. Brobeck**, Herbert C. Rorer Professor Emeritus in Medical Science in the School of Medicine, for one year effective July 1, 1997 with partial salary dependent on duties assigned.

Reemployment beyond retirement of **Dr. Robert E. Forster**, Isaac Ott Professor Emeritus of Physiology in the School of Medicine, for one year effective July 1, 1997 with partial salary dependent on duties assigned.

Reemployment beyond retirement for **Dr. Lester B. Luborsky**, Professor Emeritus of Psychology in Psychiatry in the School of Medicine, for one year effective July 1, 1997 with partial salary dependent on duties assigned.

Reemployment beyond retirement for **Dr. Albert J. Stunkard**, Professor Emeritus of Psychiatry in the School of Medicine, for one year effective July 1, 1997 with partial salary dependent on duties assigned.

**SCHOOL OF NURSING**

**Standing Faculty**

**Appointment**

**Appointment of Dr. Therese Richmond** as Assistant Professor of Trauma and Critical Care Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Nursing for four years effective July 1, 1997 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

**Promotions**

**Promotion of Dr. Jane H. Barnsteiner** to Professor of Nursing of Children in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Terri E. Weaver** to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1997 (full salary; with tenure).

**Change in Name of Endowed Professorship**
Change in name of endowed professorship in the approved designation of Dr. Lois K. Evans, Professor of Nursing in the Standing Faculty of the School of Nursing, from the Viola MacInnes Professor of Nursing Education to the Viola MacInnes/Independence Chair in Nursing for the remainder of the five year term effective September 1, 1996.

[Refer to PSC of October 9, 1996]

Declined Appointment

Dr. Nancy L. Szafarski has declined the offer of appointment as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Claire M. Fagin, Leadership Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 1997 with partial salary dependent on duties assigned.
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Leaves of Absence

Scholarly leave of absence for Dr. Leonard J. Bello, Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 1997 to June 30, 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. James B. Lok, Associate Professor of Parasitology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 1997 to June 30, 1997 with up to full salary; full benefits continued.

Associated Faculty

Appointment

Appointment of Dr. Qiang Wang as Adjunct Assistant Professor of Animal Biology in the Associated Faculty of the School of Veterinary Medicine for the period August 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment). The period March 1, 1996 to July 31, 1996 was spent in non-tenure probation.

Reappointment

Reappointment of Dr. Larry Sanford as Research Assistant Professor of Neuroscience in the Department of Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1994). Mandatory review is academic year 1999-2000.

Resignation

Resignation of Dr. Linda H. Keller as Research Associate Professor of Avian Medicine and Pathology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine effective February 16, 1997.

Submitted by:
Report of Faculty Appointments and Promotions
PSC Meetings from February 20, 1997 to April 11, 1997
Submitted for Trustee Approval on May 2, 1997

Carol Attarian Jones