ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Appointment

Appointment of Dr. Laura Grindstaff as Assistant Professor of Communications in the Standing Faculty of the Annenberg School for Communication for the period January 1, 1997 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointment

Appointment of Dr. Stephen T. Coate as Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Appointment of Dr. Steven A. Matthews as Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure).

Appointment of Dr. Rudra Sil as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointments

Reappointment of Dr. Ann Farnsworth-Alvear as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Michael C. Gamer as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Ines M. Salazar as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for two years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Susan Sidlauskas as Assistant Professor of History of Art in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Leaves of Absence
Scholarly leave of absence for Dr. Thomas M. Callaghy. Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 1998 to December 31, 1998 with up to full salary (75% from the leave budget; 25% from the department); full benefits continued.

Scholarly leave of absence for Dr. Stuart A. Curran. Vartan Gregorian Professor of English in the Standing Faculty of the School of Arts and Sciences, for the falls semesters 1997 and 1998 with up one-half salary; appropriate benefits continued for both leave periods.

Scholarly leave of absence for Dr. David Harbater. E. Otis Kendall Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Madeleine M. Joullie. Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Cristle Collins Judd. Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Michael B. Katz. Sheldon and Lucy Hackney Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to 41.66% salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Alice van Buren Kelley. Associate Professor of English Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to full salary (50% from the leave budget; 50% from her administrative position); full benefits continued.

Scholarly leave of absence for Dr. Alan Mann. Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to full salary; full benefits continued.

Approved scholarly leave of absence for Dr. Ewa R. Morawska. Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1997 without salary; appropriate benefits continued is changed to the academic year 1997-98 without salary; appropriate benefits continued.

[Refer to PSC November 15, 1996]

Scholarly leave of absence for Dr. Sheila Murnaghan. Associate Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Peter Petraitis. Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Alvin Z. Rubinstein. Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Ingrid Waldron, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to full salary; full benefits continued.

Continuation of Half Time Status

Continuation of half time status for Dr. Saul Sternberg, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for five years effective July 1, 1997 (50% salary with appropriate benefits; has tenure).

Resignations

Resignation of Dr. Gregory A. Voth as Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective December 31, 1996.

Resignation of Dr. Shmuel Weinberger as the Thomas A. Scott Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective December 31, 1996.

Resignation of Dr. Deborah A. Wong as Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences effective December 31, 1996.

Associated Faculty

Appointments

Appointment of Dr. Thierry de Duve as the Elliot and Roslyn Jaffe Visiting Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for the spring semester 1997 contingent on appropriate visa (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. John M. Fritz as Adjunct Associate Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Andras Gero as Visiting Associate Professor of History in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1995 contingent on appropriate visa (full salary with health and life insurance benefits during the semesters that he is teaching; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Michael A. Sells as Adjunct Associate Professor of Religious Studies in the Associated Faculty of the School of Arts and Sciences for five years retroactive to July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Appointment

Appointment of Dr. Daniel A. Hammer as Associate Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective September 1, 1996 (full salary; with tenure).

Reappointment

Reappointment of Dr. Sampath K. Kannan as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Promotion

Promotion of Dr. Keith W. Ross to Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science July 1, 1997 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Louis A. Girifalco, University Professor of Materials Sciences and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. David K. Graves, Associate Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1998 with up to full salary; full benefits continued.

Approved scholarly leave of absence for Dr. Vijay Kumar, Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 1997 with up to full salary; full benefits continued is cancelled at his request.

Scholarly leave of absence for Dr. Noam Lior, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Richard P. Paul, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Jonathan M. Smith, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1997 with up to full salary; full benefits continued.

Declined Appointments
Mr. Clifford W. Mercer has declined the offer of appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science.

Dr. Venugopal Veeravalli has declined the offer of appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science.

Associated Faculty

Appointments

Appointment of Dr. Prabhakar Rao Chitrapu as Adjunct Associate Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for two years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Gyeong Man Choi as Visiting Associate Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1996 to December 31, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Vijay Gehlot as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1996 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Hitoshi Maekawa as Visiting Associate Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period July 1, 1996 to April 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Leora Morgenstern as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1996 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Krishnaswamy Nagaraj as Adjunct Associate Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1997 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Van T. Nguyen as Visiting Assistant Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the academic year 1996-97 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Kathryn P. Pearson as Adjunct Assistant Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Appointment of Dr. Necip Sayiner as Adjunct Assistant Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period November 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jay L. Shils as Adjunct Assistant Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for two years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Scott A. Snyder as Adjunct Assistant Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Wang Shichang (S.C. Wang) as Visiting Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for the period August 1, 1996 to November 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Enver Yucesan as Visiting Associate Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Appointment

Appointment of Dr. Gary Hack as Professor of City and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts retroactive to July 1, 1996 (full salary; with tenure). Designation as the Paley Professor retroactive to July 1, 1996 and coterminous with his appointment as Dean. Secondary appointment as Professor of Architecture for five years retroactive to July 1, 1996 with voting rights.

Reappointment

Reappointment of Ms. Anuradha Mathur as Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Leaves of Absence

Scholarly leave of absence for Mr. James Corner. Associate Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts, for the fall semester 1997 with up to full salary; full benefits continued.
Approved scholarly leave of absence for Dr. Marco Frascari. Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts is changed at his request from the spring semester 1997 to the fall semester 1997 with up to full salary from the ACG Housing Program budget; full benefits continued.

[Refer to PSC of May 31, 1996]

Scholarly leave of absence for Dr. David E. Leatherbarrow. Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. C. Dana Tomlin. Associate Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts, for the spring semester 1998 with up to full salary; full benefits continued.

Associated Faculty

Reappointment

Reappointment of Dr. Terry Wilson Vaughan as Adjunct Associate Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for three years retroactive to July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
LAW SCHOOL

Academic Support Staff

Reappointment

Terminal reappointment of Ms. Anne E. Kringel as Lecturer in the Academic Support Staff of the Law School for one year effective July 1, 1997 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL WORK

Standing Faculty

Reappointment

Reappointment and change in title and tenure status for Dr. Jane Isaac Lowe from Assistant Professor (in tenure probation) to Assistant Professor of Social Work in the Standing Faculty--Clinician-Educator of the School of Social Work for four years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1991. Adjusted Clinician-Educator review is academic year 1999-2000.

WHARTON SCHOOL

Standing Faculty

Reappointments

Reappointment of Dr. Lori Rosenkopf as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Terminal reappointment of Dr. John W. Walsh as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for one year effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1991).

Promotion

Promotion of Dr. John Paul MacDuffie to Associate Professor of Management in the Standing Faculty of the Wharton School effective July 1, 1997 (full salary; with tenure).

Secondary Appointments

Secondary appointment for Ms. Patricia M. Conway, Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts, as Professor of Real Estate for the period January 1, 1997 to June 30, 1998 with voting rights.
Continuation of secondary appointment for Mr. Kenneth L. Shropshire.
Associate Professor of Legal Studies in the Standing Faculty of the Wharton School, as Associate Professor of Real Estate in the Real Estate Unit for three years retroactive to July 1, 1996 with voting rights.

Leaves of Absence

**Scholarly leave of absence for Dr. Stephen T. Coate.** Assistant Professor of Public Policy and Management in the Standing Faculty of the Wharton School, for the spring semester 1997 with up to full salary; full benefits continued.

**Scholarly leave of absence for Dr. Eric Johnson.** Professor of Marketing in the Standing Faculty of the Wharton School, for the spring semester 1998 with up to one-half salary; appropriate benefits continued.

**Leave of absence for employment elsewhere for Dr. Daniel A. Levinthal.** Associate Professor of Management in the Standing Faculty of the Wharton School, for the academic year 1997-98 without salary; any benefits continued are without University contribution.

**Scholarly leave of absence for Dr. Peter Linneman.** Professor of Real Estate in the Standing Faculty of the Wharton School, for the academic year 1997-98 with up to full salary; full benefits continued.

**Scholarly leave of absence for Dr. Ann Mayer.** Associate Professor of Legal Studies in the Standing Faculty of the Wharton School, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued.

**Scholarly leave of absence for Dr. Howard Pack.** Professor of Public Policy and Management in the Standing Faculty of the Wharton School, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued.

**Scholarly leave of absence for Dr. Janet Rothenberg Pack.** Professor of Public Policy and Management in the Standing Faculty of the Wharton School, for the academic year 1997-98 with up to full salary; full benefits continued.

**Scholarly leave of absence for Dr. Robert Stine.** Associate Professor of Statistics in the Standing Faculty of the Wharton School, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued.

**HEALTH SCHOOLS**

**SCHOOL OF DENTAL MEDICINE**

**Standing Faculty**

**Resignation**

**Resignation of Dr. William G. Newton** as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective November 30, 1996.

**Associated Faculty**
Appointments

Appointment of Dr. Victor Alos as Adjunct Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for the period December 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Seung Ho Baek as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Joel H. Berg as Adjunct Associate Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for the period January 1, 1996 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kevin Y. Choi as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Anne P. Polson as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for the period February 1, 1996 to June 30, 1999 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Najeed Saleh as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Two years (November 1, 1994 to June 30, 1996) were spent in ten-year clinician-educator probation.

Reappointments

Reappointment of Dr. I. Stephen Brown as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Noah Chivian as Adjunct Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Antranik Eskici as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Jeffrey W. Hutter as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard A. Rubinstein as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Samuel Seltzer as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Patrick Wahl as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Valerie E. Yasner as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

For the Record

Designation of Dr. Stephen G. Emerson, Professor of Medicine in the Standing Faculty of the School of Medicine, as the Francis C. Wood Professor of Medicine for a term of ten years effective February 1, 1997.

Appointments

Appointment of Dr. Ian A. Blair as Professor of Pharmacology in the Standing Faculty of the School of Medicine effective November 1, 1996 (full salary; with tenure). Designation as the A.N. Richards Professor of Pharmacology for a term of ten years effective February 1, 1997.

Appointment of Dr. Louis P. Bucky as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. Clinician-Educator review is academic year 2003-04.
Appointment of Dr. Ronald M. Fairman as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.

Appointment of Dr. John M. Flynn as Assistant Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Joseph S. Friedberg as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for the period October 1, 1996 to June 30, 1999 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Patti J.L. Herling as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 1996 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Craig H. Scott as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Grant P. Sinson as Assistant Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator for the period August 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Pamela L. Sankar as Assistant Professor of Bioethics in Molecular and Cellular Engineering at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator for the period November 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.
Appointment of Dr. David C. Stanton as Assistant Professor of Oral Surgery/Pharmacology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period November 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Rudolf N. Staroscik as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996 but is adjusted for previous appointment of four years (July 1, 1974 to June 30, 1978) spent in tenure probation and three years (July 1, 1978 to June 30, 1981) spent in clinician-educator probation, for a total of seven years in probationary status. Adjusted Clinician-Educator review is academic year 1997-98.

Reappointments

Reappointment of Dr. Albert T. Cheung as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Ian Frank as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Stephen E. Kimmel as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03. Continuation of secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Reappointment and change in title and tenure status for Dr. Selina M. Luger from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.
Reappointment and change in base hospital for Dr. Michael G. McKenna from Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania to Assistant Professor of Radiation Oncology at the Norristown Regional Cancer Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Behzad B. Pavri as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Mitchell D. Tobias as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Reappointment of Dr. Stuart J. Weiss as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. Clinician-Educator review is academic year 1999-2000.

Promotions

Promotion of Dr. Jacqueline A. French to Associate Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Steven L. Galetta to Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Richard L. Hodinka to Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Anne M. Hubbard to Associate Professor of Radiology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Thomas R. Kleyman to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; with tenure).

Promotion of Dr. Catherine S. Manno to Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Michael C. Soulen to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leaves of Absence

Scholarly leave of absence for Dr. Joseph J. Higgins. Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for the period January 1, 1997 to June 30, 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Beverly J. Lange. Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period January 1, 1997 to June 30, 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Larry A. Palmer. Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period September 1, 1997 to May 31, 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Gail B. Slap. Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 1997 with up to full salary; full benefits continued.

Extension of Appointment

Extension of appointment for Dr. Faith M.A. Rachofsky as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the six-month period from January 1, 1997 to June 30, 1997 (full salary; the period July 1, 1996 to June 30, 1997 continues to count toward tenure probationary status). This appointment will not be extended beyond June 30, 1997.

Secondary Appointments
Continuation of secondary appointment for Dr. Paul J. Honig. Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Professor of Pediatrics in Dermatology for three years effective July 1, 1997 with voting rights.

Secondary appointment for Dr. Curtis P. Langlotz. Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the period January 1, 1997 to June 30, 1997 with voting rights.

Resignations

Resignation of Dr. Mark A. Fogel as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective February 17, 1997.

Resignation of Dr. Peter W. Dowrick as Associate Professor of Behavioral Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 30, 1996.

Resignation of Dr. David W. Levy as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 31, 1996.

Resignation of Dr. Hubert S. Mickel as Assistant Professor of Emergency Medicine at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1995.

Resignation of Dr. Michael J. Pentacost as Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective October 16, 1996.

Resignation of Dr. Judith Lea Swain as the Herbert C. Rorer Professor of Medical Sciences in Medicine in the Standing Faculty of the School of Medicine effective November 30, 1996.

Resignation of Dr. Dongping Yin as Assistant Professor of Health Economics in Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 31, 1996.

Associated Faculty

Appointments

Appointment of Dr. Olugbenga A. Adebanjo as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period November 1, 1996 to June 30, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is academic year 2001-02.
Appointment of Dr. Paul H. Douglass as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Gregory N. Filatov as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time, contingent upon appropriate visa (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is academic year 2001-02.

Appointment of Dr. Matthew J. Finnegan as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period October 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Desmond J. Fitzgerald as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Alan Frazer as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for two years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jane M. Glick as Adjunct Associate Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for the period November 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. John R. Gregg as Clinical Associate Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Tracey P. Grim as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mathew Mathew as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Perry B. Molinoff as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Charles A. Omer as Adjunct Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period October 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. William J. Powell, Jr. as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Loren T. Burns as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Francesca Catella-Lawson as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1994). Mandatory review is academic year 1999-2000.

Reappointment of Dr. Robert E. Cott as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas D. Griffin as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christine Jaworsky as Adjunct Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment). Five years (July 1, 1989 to June 30, 1994) were spent in tenure and clinician-educator probation.

Reappointment of Dr. Waine C. Johnson as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kays H. Kaidbey as Adjunct Professor of Dermatology and reappointment to the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Nicky Kelepouris as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frank Kern as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Lorraine H. Kligman as Research Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Caroline S. Koblenzer as Clinical Professor of Dermatology and Clinical Professor of Dermatology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Francis C. Lazorik as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Victor G. Mellul as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Walter J. Nicholson as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Samuel J. Solomon as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tung-Tien Sun as Adjunct Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Extension of Appointment

Extension of appointment for Dr. Shanaz Tejani-Butt, Research Associate Professor of Medicinal Chemistry in Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 1997 to August 31, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Joel H. Greenberg to Research Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Promotion of Dr. David S. Metzger to Research Associate Professor of Social Policy in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Robert I. Rudolph to Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Maurice A. Thew to Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

Scholarly leave of absence for Dr. Shanaz Tejani-Butt to Research Associate Professor of Medicinal Chemistry in Psychiatry in the Associated Faculty of the School of Medicine, for the period January 1, 1997 to August 31, 1997 with up to full salary; full benefits continued.

Resignation

Resignation of Dr. Patricia J. Sollars as Research Assistant Professor of Neuroscience in Psychiatry in the Associated Faculty of the School of Medicine effective November 30, 1996.

SCHOOL OF NURSING

Standing Faculty

Appointment

Appointment of Dr. Maureen P. McCausland as Professor of Nursing Administration at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Nursing effective January 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reduction in Duties

Reduction of duties by 51% for Dr. Barbara Medoff-Cooper, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period December 1, 1996 to June 30, 1998 with a proportional reduction in salary; full benefits continued through 51% support from outside sources, otherwise a proportional reduction in those benefits which are salary-based.

Resignation

Resignation of Dr. Laura L. Hayman as Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective December 31, 1996.
Associated Faculty

Appointments

Appointment of Dr. Lauren Arnold as Adjunct Assistant Professor of Obstetrics, Gynecology and Neonatal Nursing in the Associated Faculty of the School of Nursing for the period May 25, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Gregor McDonald as Adjunct Assistant Professor of Forensic Pathology in the Associated Faculty of the School of Nursing for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Julie Ann Sochalski as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 1996 or for the duration of the grant or contract which supports her work, whichever is the shortest period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is academic year 2001-02.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Ellen O. Fuller, Professor Emeritus of Nursing in the School of Nursing for the period February 1, 1997 to May 31, 1997 (partial salary dependent on duties assigned).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Mark T. Donaldson as Assistant Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period November 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Karin K. Ewing as Assistant Professor of Anesthesia in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period November 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.
Appointment of Dr. Perry L. Habecker as Assistant Professor of large animal pathology in Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period June 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. The clinician-educator review is academic year 2003-04.

Appointment of Dr. Christopher Hunter as Assistant Professor of Parasitology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Patricia M. McManus as Assistant Professor of Clinical Pathology in Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995). Mandatory review is academic year 2003-04.

Appointment of Dr. Rachel Y. Reams as Assistant Professor of Large Animal Pathology in Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995). Mandatory review is academic year 2003-04.

Promotion

Promotion of Dr. John H. Wolfe to Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective February 1, 1997 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Narayan G. Avadhani, Harriet Ellison Woodward Professor of Veterinary Medicine in Biochemistry in the Department of Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 1997 to December 31, 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Ralph L. Brinster, Richard King Mellon Professor of Physiology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 1997 to December 31, 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Leon P. Weiss, the Grace Lansing Lambert Professor of Cell Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 1997 to June 30, 1997 with up to full salary; full benefits continued.
Associated Faculty

Appointments

Appointment of Dr. Arun K. Agrawal as Research Assistant Professor of Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for the period November 1, 1996 to June 30, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is academic year 2001-02.

Appointment of Dr. Susan E. Ford as Adjunct Associate Professor of Pathology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Luis Montaner as Adjunct Assistant Professor of Microbiology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Cornelius Uboh as Adjunct Assistant Professor of Pharmacy and Pharmacology in Clinical Studies/New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for the period September 1, 1996 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Ara H. Der Marderosian as Adjunct Professor of Toxicology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Submitted by:

Carol Attarian Jones
Appointment of Dr. Ian A. Blair as Professor of Pharmacology in the Standing Faculty of the School of Medicine effective November 1, 1996 (full salary; with tenure). Designation as the A.N. Richards Professor of Pharmacology for a term of ten years effective February 1, 1997.

Appointment of Dr. Stephen T. Coate as Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Appointment of Dr. Gary Hack as Professor of City and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts retroactive to July 1, 1996 (full salary; with tenure). Designation as the Paley Professor retroactive to July 1, 1996 and coterminous with his appointment as Dean. Secondary appointment as Professor of Architecture for five years retroactive to July 1, 1996 with voting rights.

Appointment of Dr. Daniel A. Hammer as Associate Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective September 1, 1996 (full salary; with tenure).

Promotion of Dr. Thomas R. Kleyman to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; with tenure).

Promotion of Dr. John Paul MacDuffie to Associate Professor of Management in the Standing Faculty of the Wharton School effective July 1, 1997 (full salary; with tenure).

Appointment of Dr. Steven A. Matthews as Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure).