Report of Faculty Appointments and Promotions  
Provost Staff Conference Meetings from December 6, 1996 to December 12, 1996  
Submitted for Trustee Approval on January 29, 1997

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Reappointment

Reappointment of Dr. John D. Crawford as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for two years effective July 1, 1998 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Promotion

Correction to the effective date in the promotion of Dr. David W. Christianson to Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective December 1, 1996 (full salary; has tenure).

Promotion of Dr. Norbert F. Scherer to Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; with tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Sidney A. Bludman, Professor of Physics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1997 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Howard M. Brody, Professor of Physics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Michael Cohen, Professor of Physics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to 70.6% salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Ig one year effective July 1, 1997 in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Herbert S. Levine, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Roberto S. Mariano, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 without salary; appropriate benefits continued.
Resignation

Resignation of Dr. Sabine Iatridou as Assistant Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences effective December 31, 1996.
Academic Support Staff

Terminal Reappointment

Terminal reappointment of Dr. Tayyeb Shabbir as Lecturer of Economics in the Academic Support Staff of the School of Arts and Sciences for the one year effective July 1, 1997 (full salary; not in tenure probationary status in this appointment). Dr. Shabbir has held appointments as Lecturer (full salary) for the academic years 1986-87, 1987-88, 1988-89, fall 1989, spring 1994, academic years 1994-95, 1995-96, and 1996-97. [This is a terminal reappointment and no additional consecutive reappointments will be approved].

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Promotion

Promotion of Dr. Teresa Pica to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 1996 (full salary; has tenure).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Associated Faculty

Secondary Appointment

Secondary appointment for Dr. Dennis E. Discher, Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as Assistant Professor of Chemical Engineering for the period November 1, 1996 to June 30, 1999 with voting rights.

LAW SCHOOL

Standing Faculty

For the Record

Designation of Ms. Regina Austin, Professor of Law in the Standing Faculty of the Law School, as the William A. Schnader Professor of Law effective December 1, 1996.

Designation of Mr. Michael A. Fitts, Professor of Law in the Standing Faculty of the Law School, as the Robert G. Fuller, Jr. Professor of Law effective December 1, 1996.

WHARTON SCHOOL

Standing Faculty
For the Record

Designation of Dr. Michael Useem, Professor of Management in the Standing Faculty of the Wharton School, as the William and Jacalyn Egan Professor effective December 1, 1996.
Appointments

Appointment of Dr. David J. Ellison as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Catalin Starica as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Leave of Absence

Approved scholarly leave of absence for Dr. Morris A. Cohen, Matsushita Professor of Manufacturing and Logistics in Operations and Information Management in the Standing Faculty of the Wharton School, for the period January 1, 1997 to December 31, 1997 with up to one-half salary; appropriate benefits continued. The amount is changed to with up to 62.5% salary; appropriate benefits continued.

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Associated Faculty

Resignation of Dr. Edward M. Klinger as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine effective December 31, 1996.

Resignation of Dr. Philip Springer as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine effective September 26, 1996.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Robert N. Baldassano as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.
Appointment of Dr. Joseph Bernstein as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for the period August 1, 1996 to June 30, 1999 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. David Farhadi as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Laura S. Finn as Assistant Professor of Pathology and Laboratory Medicine at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Arupa Ganguly as Assistant Professor of Genetics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.

Appointment of Dr. William J. Greeley as Professor of Anesthesia at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Hakon Hakonarson as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 1996 to June 30, 1999 contingent upon appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.
Appointment of Dr. David King as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.

Appointment of Dr. J. Eric Russell as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Edna P. Schwab as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Rebecca A. Simmons as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period December 1, 1996 to June 30, 1999 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Jonathan B. Shammash as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Timothy R. Vollmer as Associate Professor of Behavioral Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Ji-fang Zhang as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for the period October 1, 1996 to June 30, 1999 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointments
Reappointment of Dr. Wafik S. El-Deiry as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03. Continuation of secondary appointment as Assistant Professor of Medicine in Genetics for the same period of time with voting rights.

Reappointment of Dr. Cynthia Frary McNamara as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Extension to the previously approved reduction in duties by 50% for child care for the period December 1, 1996 to June 30, 1997 to include the period July 1, 1997 to November 30, 1998 with a proportional reduction in salary and those benefits which are salary-based. Clinician-Educator review is extended by one year for two years in half-time status. Adjusted Clinician-Educator review is academic year 2003-04.

Change in Base Hospital

Change in base hospital for Dr. Lynn E. Teller from Assistant Professor of Anesthesia at the Veterans Affairs Medical Center to Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 1996 to June 30, 1998.
Promotions

Promotion and change in title and tenure status for Dr. Frederick S. Kaplan from the Isaac and Rose Nassau Associate Professor of Orthopaedic Molecular Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator (non-tenure) to the Isaac and Rose Nassau Professor of Orthopaedic Molecular Medicine in Orthopaedic Surgery in the Standing Faculty of the School of Medicine effective July 1, 1997 (full salary; with tenure).

Promotion of Dr. Risa J. Lavizzo-Mourey to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1997 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). Designation of Dr. Risa J. Lavizzo-Mourey, Professor of Medicine, as the Sylvan Eisman Professor of Medicine at HUP for the period July 1, 1997 to June 30, 2005.

Associated Faculty

Appointments

Appointment of Dr. Zahi Adel Fayad as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time, contingent upon appropriate visa (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is academic year 2001-02.

Appointment of Dr. Janice K. Hillman as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period October 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mark J. Hummel as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Scott A. Kolander as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 1997 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Elliot M. Levine as Wistar Institute Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Katherine L. Molnar-Kimber as Research Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Appointment of Dr. Daniel Polsky as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is the academic year 2001-02.

Appointment of Dr. William W. Reenstra as Adjunct Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Nelson A. Wivel as Adjunct Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Susan C. Day as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anthanassios (Thanos) D. Halazonetis as Wistar Institute Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harry R. Kimball as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment to Dr. Jerome A. Osheroff as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lucy W. Tuton as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).
Promotions

Promotion of Dr. Paul J. Fudala to Research Associate Professor of Pharmacology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Norman M. Schechter to Research Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Resignations

Resignation of Dr. Garth Frederic Hall as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine effective November 30, 1996.

Resignation of Dr. Fude Yang as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective July 31, 1996.

SCHOOL OF NURSING

Standing Faculty

Promotion

Promotion of Dr. Linda P. Brown to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1997 (full salary; has tenure).

Submitted by:

Carol Attarian Jones