ANNEBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Appointment

Appointment of Dr. Barbie Zelizer as Associate Professor of Communications in the Standing Faculty of the Annenberg School for Communication effective January 1, 1997 (full salary; with tenure).

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

Appointment of Dr. Christopher Looby as Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure).

Appointment of Dr. Stephen J. Tinney as Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences for the period October 1, 1996 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Josef W. Wegner as Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences for the period October 1, 1996 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Promotions

Promotion of Dr. David W. Christianson to Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 1997 (full salary; has tenure).

Promotion of Dr. Vicki Mahaffey to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. F. Gerard Adams, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Richard R. Beeman, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued.

Senior Faculty Resident leave of absence for Dr. Ivar Berg, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Charles L. Bosk, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Frank F. Furstenberg, Jr., Zellerbach Family Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 without salary; appropriate benefits continued.

Senior Faculty Resident leave of absence for Dr. William F. Harris, III, Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Alan W. Heston, Professor of South Asia Regional Studies in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Lynn Hunt, Annenberg Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with partial salary from the School; appropriate benefits continued.

Approved scholarly leave of absence for Dr. Victoria E. Kirkham, Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to 51.9% salary from the department budget; appropriate benefits continued is changed to the periods July 1, 1996 to September 30, 1996 and April 1, 1997 to June 30, 1997 with up to 51.9% salary from the department budget; appropriate benefits continued.

[Refer to PSC of April 12, 1996]

Scholarly leave of absence for Dr. Ewa Morawska, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1997 without salary; appropriate benefits continued.

Approved scholarly leave of absence for Dr. Andrew Postlewaite, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued is changed to with up to full salary (66.7% from the leave budget and 33.3% from the department budget); full benefits continued.

[Refer to PSC of June 28, 1996]

Scholarly leave of absence for Dr. Peggy Reeves Sanday, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Robert J. Sharer, Sally and Alvin V. Shoemaker Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Peter Steiner, Associate Professor of Slavic Languages in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued and College House Master leave of absence for the academic year 1997-98 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Donald Voet, Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1998 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Michael Zuckerman, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued.
Secondary Appointment

**Secondary appointment for Dr. Kim Lane Scheppele.** Professor of Law in the Standing Faculty of the Law School, as Professor of Political Science in the School of Arts and Sciences for three years effective July 1, 1996 with voting rights.

Resignations

**Resignation of Dr. Carroll Smith-Rosenberg** as Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences effective September 1, 1996.

Associated Faculty

Promotion and Reappointment

**Promotion and reappointment of Dr. Dorothy E. Kurz** to Adjunct Associate Professor of Sociology in the Associated Faculty of the School of Arts and Sciences for three years retroactive to July 1, 1996 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

For the Record

**Designation of Dr. Raymond J. Gorte.** Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Carl V.S. Patterson Professor of Chemical Engineering for the period November 1, 1996 to June 30, 2006.

Appointment

**Appointment of Dr. Scott L. Diamond** as Associate Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1997 (full salary; with tenure).

Secondary Appointment

**Secondary appointment for Dr. Dennis E. Discher.** Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as Assistant Professor of Bioengineering for the period November 1, 1996 to June 30, 1999 with voting rights.

Declined Appointments

**Mr. Seth C. Goldstein has declined the offer of appointment** as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science.
Dr. Masoud R.K. Khansari has declined the offer of appointment as Assistant Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science.

Associated Faculty

Promotion and Reappointment

Promotion and reappointment of Dr. Leonard J. Cimini, Jr. to Adjunct Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years retroactive to July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Promotion

Promotion of Dr. Nancy H. Hornberger to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 1996 (full salary; has tenure).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Leave of Absence

Scholarly leave of absence for Dr. David G. De Long, Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts, for the fall semester 1997 with up to full salary; full benefits continued. [Borrowing of one credit is approved for this leave].

Reduction of Salary

Reduction of salary for Ms. Patricia M. Conway, Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts, by 7% for the academic year 1996-97 with a proportional reduction in those benefits which are salary-based.

Associated Faculty

Appointments

Appointment of Ms. Barbara Grossman as Adjunct Associate Professor of Fine Arts in the Associated Faculty of the Graduate School of Fine Arts for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Appointment of Ms. Becky Young as Adjunct Associate Professor of Fine Arts in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

WHARTON SCHOOL
Standing Faculty

For the Record

Designation of Dr. Stephen J. Hoch. Professor of Marketing in the Standing Faculty of the Wharton School, as the John J. Pomerantz Professor of Marketing effective November 1, 1996.

Designation of Dr. Abba Krieger. Professor of Statistics in the Standing Faculty of the Wharton School, as the Robert Steinberg Professor effective December 1, 1996.

Designation of Dr. David C. Schmittlein. Professor of Marketing in the Standing Faculty of the Wharton School, as the Ira A. Lipman Professor of Marketing effective November 1, 1996.

Change in Primary Appointment

Change in primary appointment for Dr. Patrick T. Harker from UPS Professor of Transportation for the Private Sector in Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science to UPS Professor of Transportation for the Private Sector in Operations and Information Management in the Standing Faculty of the Wharton School effective January 1, 1997 (full salary; has tenure).

Reappointment

Terminal reappointment of Dr. Cynthia Huffman as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for one year effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1991).

Leaves of Absence

Scholarly leave of absence for Dr. Morris A. Cohen. Matsushita Professor of Manufacturing and Logistics in Operations and Information Management in the Standing Faculty of the Wharton School, for the period January 1, 1997 to December 31, 1997 with up to one-half salary; appropriate benefits continued.

Leave of absence for employment elsewhere for Dr. Dean Foster. Associate Professor of Statistics in the Standing Faculty of the Wharton School, for the period January 1, 1997 to March 15, 1997 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Sidney G. Winter. Deloitte and Touche Professor of Management in the Standing Faculty of the Wharton School, for the spring semester 1997 with up to one-half salary; appropriate benefits continued.

Associated Faculty

Reappointment
Reappointment with change in administrative status for Dr. Paul C. Browne as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1996 (partial salary, dependent on duties assigned; not in tenure probationary status in this appointment). Dr. Browne held an administrative appointment from July 1, 1985 to March 31, 1996 which was coterminous with his previous adjunct appointment.

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Leave of Absence

Personal leave of absence for Dr. Louis F. Rose, Professor of Periodontics in the Standing Faculty of the School of Dental Medicine, for the period September 11, 1996 to June 30, 1997 without salary; any benefits continued are without University contribution.

Associated Faculty

Appointment

Appointment of Dr. Raffaele Spena as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Change in Title

Change in title in the appointment of Dr. Daniel J. Kane from Clinical Assistant Professor to Adjunct Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments

Reappointment and change in title for Dr. Manuel M. Album from Clinical Professor to Adjunct Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. George E. Biron as Clinical Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leonard Cherkas as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Christof Pertl as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Surendra Singh as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment and change in title for Dr. Patti Lee Werther from Clinical Assistant Professor to Adjunct Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE
Standing Faculty
For the Record

Designation of Dr. Samuel G. Jacobson, Professor of Ophthalmology in the Standing Faculty of the School of Medicine, as the F.M. Kirby Professor of Molecular Ophthalmology for the period November 1, 1996 to June 30, 2006.

Appointments

Appointment of Dr. Marjorie A. Bowman as Professor of Family Practice and Community Medicine in the Standing Faculty of the School of Medicine effective September 1, 1996 (full salary; with tenure).

Appointment of Dr. Jo Buyske as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Robert H. Choplin as Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Marshall M. Joffe as Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period September 1, 1996 to June 30, 1999 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.
Appointment of Dr. John M. Maris as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Warren S. Pear as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for the period January 1, 1997 to June 30, 2000 (full salary; ten-year clinical tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2005-06.

Appointment of Dr. David I. Rosenthal as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Donald S. Weinstein as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 1996 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996). Clinician-Educator review is academic year 2004-05.

Reappointments

Reappointment of Dr. H. Scott Baldwin as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1990). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Stephen L. Eck as the Ann B. Young Assistant Professor of Cancer Research in Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Valerie P. Fornasieri as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. David A. Horowitz as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.
Reappointment of Dr. Stuart Isaacs as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Frederick L. Jones, III as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Lorna A. Lynn as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1991). Clinician-Educator review was previously extended by one year for two years in half-time status. Adjusted Clinician-Educator review is academic year 2000-01.

Reappointment of Dr. Mitchell Machtay as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993). Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Michael E. Peterson as Assistant Professor of Radiation Oncology at the Frankford Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993). Clinician-Educator review is academic year 2001-02.
Reappointment of Dr. James E. Ruffer as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993). Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Craig W. Stevens as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Peter A. Ubel as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1997 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03. Continuation of secondary appointment as Assistant Professor of Epidemiology for the same period of time with voting rights.

Leaves of Absence

Scholarly leave of absence for Dr. Stanley Baum, Professor of Radiology in the Standing Faculty of the School of Medicine, for the period October 1, 1996 to September 30, 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Roland G. Kallen, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for the period November 1, 1996 to April 30, 1997 with up to full salary; full benefits continued.

Approved scholarly leave of absence for Dr. Alan C. Rosenquist, Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period December 1, 1996 to May 31, 1997 with up to full salary; full benefits continued is postponed indefinitely at his request.

[Refer to PSC of March 22, 1996]

Scholarly leave of absence for Dr. H. Lee Sweeney, Associate Professor of Physiology in the Standing Faculty of the School of Medicine, for the period January 1, 1997 to June 30, 1997 with up to full salary; full benefits continued.

Reduction in Duties

Extension to the approved reduction of duties to 30% for Dr. Elizabeth C. Behringer, Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period December 1, 1996 to January 31, 1997 with a proportional reduction in those benefits which are salary-based.

[Refer to PSC of September 29, 1995]
Reduction in duties by 50% for Dr. David R. Goldmann, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period October 1, 1996 to June 30, 1998 with a proportional reduction in salary and those benefits which are salary-based.
Secondary Appointment

Continuation of secondary appointment for Dr. Mortimer M. Civan, Professor of Physiology in the Standing Faculty of the School of Medicine, as Professor of Medicine for five years effective July 1, 1996 with voting rights.

Resignations

Resignation of Dr. Elizabeth C. Behringer as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 31, 1997.

Resignation of Dr. Jeffrey A. Boyd as Associate Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine effective December 31, 1996.

Resignation of Dr. Marie-Francoise Chesselet as Professor of Pharmacology in the Standing Faculty of the School of Medicine effective June 30, 1996.

Resignation of Dr. George F. Murphy as the Herman Beerman Professor of Dermatology in the Standing Faculty of the School of Medicine effective October 31, 1996.

Resignation of Dr. Constance F. Neely as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine effective October 23, 1996.

Resignation of Dr. Paul T. Stockmann as Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 30, 1996.

Associated Faculty

Appointments

Appointment of Dr. Shannon C. Phillips as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period January 1, 1996 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Donna M. Sammaritano as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period January 1, 1996 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Promotion and Reappointment

Promotion of Dr. George D. Markham to Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointments
**Reappointment of Dr. Joel W. Eisner** as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Harold A. Goldstein** as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Christopher P. Holroyde** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Joseph E. Johnson, III** as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Franci R. Kraman** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Paul L. Marino** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Matthew B. Naegle** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Elizabeth D. Rock** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Norman Zel Rothstein** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

**Reinstatement of appointment of Dr. I-Tien Yeh** as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment). Three years (July 1, 1988 to June 30, 1991) were spent in ten-year tenure probation; one year (July 1, 1991 to June 30, 1992) was spent in clinician-educator probation for a total of four years in probationary status.

**Reappointment of Dr. Kevin M. Zakrzewski** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Resignations

**Resignation of Dr. Gadi Goelman** as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective October 31, 1996.

**Resignation of Dr. Linda Kay (Wood) Gonzales** as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective September 6, 1996.

**Resignation of Dr. Saul Surrey** as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine effective September 3, 1996.
SCHOOL OF NURSING

Standing Faculty

For the Record

Designation of Dr. Lois K. Evans. Professor of Nursing in the Standing Faculty of the School of Nursing, as the Viola MacInnes Professor of Nursing Education for five years effective September 1, 1996.

Leaves of Absence

Scholarly leave of absence for Dr. Linda H. Aiken. Trustee Professor of Nursing in the Standing Faculty of the School of Nursing, for the fall semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Lorraine Tulman. Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued.

Associated Faculty

Appointment Authorization

Authorization to offer appointment of Irene Berman-Levine as Clinical Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 1996 to June 30, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Claire M. Fagin. Leadership Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 1996 with partial salary dependent on duties assigned.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Promotion

Promotion of Dr. Gail K. Smith to Professor of Orthopaedic Surgery in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine effective November 1, 1996 (full salary; has tenure).

Associated Faculty

Appointment
Appointment of Dr. Mark E. Peterson as Adjunct Professor of Medicine in Clinical Studies/Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Reappointment

Reappointment of Dr. Midge Leitch as Adjunct Assistant Professor of Surgery in Clinical Studies/New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Submitted by:

Carol Attarian Jones
Appointment of Dr. Marjorie A. Bowman as Professor of Family Practice and Community Medicine in the Standing Faculty of the School of Medicine effective September 1, 1996 (full salary; with tenure).

Dr. Bowman (M.D., Jefferson Medical College, 1976) joins Penn's faculty to serve as the first professor and chair of the recently created department of Family Practice and Community Medicine. In 1979, after completing her residency training in family medicine at Duke University, Dr. Bowman began her career in public health service. She was employed by the Health Resources Administration of the United States Public Health Service, while concurrently fulfilling requirements for a Master of Public Administration. During this phase of her career, Dr. Bowman established herself as a key figure in the development of primary care public policy. After government service, Dr. Bowman joined the faculty of Georgetown University in 1982 as an Assistant Professor, and also served as Assistant Dean for Continuing Medical Education, directing the family practice residency program at Georgetown. In addition to her academic roles, Dr. Bowman also served as Chief of Clinical Services at Providence Hospital in Washington, D.C. In 1986, she was appointed professor and chair of the Department of Family and Community Medicine at the Bowman Gray School of Medicine at Wake Forest University in North Carolina. While at that institution, she expanded the family practice program, opened three new clinical centers which accommodate over 72,000 visits per year, and directed an outstanding family practice residency program. Dr. Bowman enjoys an outstanding reputation as a leader with few peers. Her research addresses decision making by family physicians, the quality of those decisions, and related issues in family practice and medical education. She has been highly successful in securing grant funding in primary care education and in preventive medicine, specifically relating to HIV infection. She is an accomplished lecturer, has authored over 100 publications, and was the lead author of the highly influential report of the Graduate Medical Education National Advisory Committee which was published in 1983. Currently, Dr. Bowman serves as editor of Archives of Family Medicine, has served on the editorial boards of five other journals, and continues to serve on numerous government and private foundation advisory panels. She received the Presidential Award of the Society of Teachers of Family Medicine, and was elected to the Institute of Medicine in 1993. Dr. Bowman is one of the true stars in her field. She is consulted on national issues of public policy relating to family medicine, is a proven leader in medical education, and is a noted author, scholar and editor in her field. With her academic stature and her leadership skills, this newly established department at Penn will quickly move into the top ranks of academic family medicine.
Appointment of Dr. Scott L. Diamond as Associate Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1997 (full salary; with tenure).

Professor Diamond (Ph.D. in Chemical Engineering, Rice University; 1990) completed his doctoral study under the guidance of Dr. Larry McIntire at Rice University. This course of study placed Professor Diamond in one of the most prominent labs for the investigation of fluid flow, its relationship to endothelial cell function and the regulation of blood clotting and clot lysis. This area is of major scientific importance and is critical to future progress in combating cardiovascular disease. Professor Diamond joined the faculty of the State University of New York at Buffalo in 1990 as an assistant professor, and was promoted to associate professor in 1995. During his relatively short career, he has become nationally recognized as one of the most talented chemical engineers with expertise in biomedicine and biochemical engineering. Professor Diamond is a rare example of an engineer who has an excellent understanding of cell and molecular biology, and is effectively using an interdisciplinary approach in his research. Through his research, Professor Diamond has been able to define gene expression in these endothelial cells which is of great importance for understanding coagulation properties at the blood-vascular interface, and for examining mechanisms of gene regulation associated with coagulation and fibrinolysis. Consistent with his interest in the hydrodynamic environment, he has recently expanded his research into the extracellular milieu in studies of fibrin clot assembly and proteolysis that involve the application of protein chemistry and enzymology. He has developed innovative methods for detection of key elements of the fibrin polymerization and lytic processes based on solid chemical engineering principles that also demonstrate the importance of transport phenomena in these complex pathological processes. His principal research studies, all published in high-quality peer reviewed journals, represent a significant contribution to the area of cardiovascular disease and therapy. Professor Diamond’s research fits perfectly into the School’s plan to focus emphasis in the areas of biomedical engineering and biotechnology, and with the University’s strategy to develop an interface between medicine and engineering, moving one step closer to the vision that created the Institute of Medicine and Engineering. His research has been exceptionally well-funded, and he was the recipient of the NSF Young Investigator Award and an NIH First Award. Additionally, Professor Diamond contributes his time to professional review panels and editorial responsibilities. He has given many presentations and invited talks, including a large number at other universities. Professor Diamond is described as "awesome" in his teaching and mentoring, and he clearly demonstrates an interest in developing new and innovative programs. Professor Diamond is truly a dynamic addition to the University, the School and to the future of the interdisciplinary relationships between SEAS and the School of Medicine.
Appointment of Dr. Christopher Looby as Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure).
Professor Looby (Ph.D. in English and Comparative Literature, Columbia University; 1989) in 1987 was appointed assistant professor at the University of Chicago, and was promoted to associate professor in 1995. Prior to his appointment at the University of Chicago, Professor Looby taught at the New School for Social Research. Additionally, throughout his academic career, Professor Looby has held numerous archival research fellowships, the most recent of which were at Harvard in 1994 and Yale in 1995. He was also the recipient of an NEH travel award during the summer of 1993. Earlier in his career, during the academic year 1983-84, Professor Looby received a Mellon Dissertation Fellowship here at Penn. Professor Looby brings to the study of early American literature an exceptional combination of theoretical sophistication and masterful scholarship. He is influentially engaged in theoretical approaches to race and gender, and at the same time is deeply knowledgeable about the primary materials and archival sources in which the historical study of literature must be anchored. Only seven years out of graduate school, Professor Looby has already demonstrated an enviable range of accomplishment and intellectual vitality. The subject matter of his publications and lectures range from Benjamin Franklin to Mark Twain, and from Civil War diaries to the rhetoric of the Revolution. His first book, revised from his dissertation, Voicing America: Language, Literary Form, and the Origins of an American Nation, was recently published by the University of Chicago Press. In 1997, the same press will publish his edition of Thomas Wentworth Higginson’s Civil War diary. In addition, he has had published nine refereed articles and a dozen reviews, all in the most prestigious journals. Professor Looby is one of those rare scholars whose commitment to theory is more than matched by his commitment to exacting historical scholarship. His work explicates the political, legal sociological, cultural, and historical themes that reverberate in colonialist and antebellum literature. He has written a number of articles or chapters on Benjamin Franklin, Thomas Jefferson, Patrick Henry, Charles Willson Peale, and John Bartram. The richness of primary resources in Philadelphia on these subjects is therefore of major interest to Professor Looby. Professor Looby is currently at work on two additional projects in later periods: one on masculinity and sexuality in nineteenth century literature, and another on the interrelationship between mass and elite culture in the twentieth century. Professor Looby is also regarded as a committed, thoughtful and skillful teacher of both undergraduate and graduate students, and as a colleague who is an active and productive participant in a variety of intellectual communities. He is a rapidly emerging Americanist who we are fortunate to have recruited at exactly the time when he is hitting full stride in his field. His already impressive record of scholarly achievement bodes well for future achievements. He is an outstanding addition to the Department, the School and to the University community.
Appointment of Dr. Barbie Zelizer as Associate Professor of Communications in the Standing Faculty of the Annenberg School for Communication effective January 1, 1997 (full salary; with tenure).

Professor Zelizer (Ph.D., University of Pennsylvania: 1990), after receiving her Ph.D., joined the faculty of Temple University as an assistant professor, and was promoted to associate professor in 1995. She has established herself as an independent, energetic and impressive scholar. Her intellectual strength, in part, derives from her experiences as a journalist and her previous work as a researcher in Israel, and is augmented by her ambition and drive which all but guarantees ultimate success in her endeavors. Professor Zelizer’s intellectual interests have consistently crossed disciplinary borders, and have resulted in fruitful interactions in diverse academic areas, such as folklore, anthropology, socio-linguistics and sociology. Her publication record is unusually extensive for someone at such an early stage of their career, and reflects her adaptability in various disciplines. In addition to winning numerous awards for her papers, Professor Zelizer received the very impressive and significant accolade of an immediate contract for publication of her dissertation by the University of Chicago Press, which is a rare occurrence for non-University of Chicago dissertations. This first book, *Covering the Body*, is a subtle and highly sophisticated cultural analysis of journalism in the early 1960’s. One of the most important contributions of the book is her method of fusing notions of collective memory and journalistic authority. The combination of these two theoretical frameworks is extraordinarily powerful and provides an interesting study of the reporting on the Kennedy assassination. Her current work focuses on the evolution of photojournalism and the manner in which journalists have adjusted to the growing prominence of visually mediated news. Professor Zelizer’s current book project on the photographic images of the Holocaust, together with her first book, sets her apart as one of the few researchers in cultural studies who focuses on the news media and the professionals who produce the narrative through which the public derives its knowledge of current world events. Professor Zelizer has made innovative and significant contributions to the field of cultural studies and the developing area of collective memory. Her accomplishments are exemplified by the numerous awards she has received, including a Guggenheim and a Freedom Forum Fellowship. She is also an active member of two prominent professional organizations: the Association for Education in Mass Communication, and the International Communication Association; she will serve as chair of the Popular Communication Division of this latter organization. Professor Zelizer is a dynamic, thoughtful and stimulating speaker, who maintains a responsive posture to her audience. She is an outstanding teacher and mentor to students at all levels, and has served as dissertation advisor or doctoral committee participant for more than a dozen students. She is truly an inspiring addition to Penn’s faculty.