ANNENBERG SCHOOL FOR COMMUNICATION

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Charles R. Wright. Professor Emeritus of Communication in the Annenberg School for Communication for one year effective July 1, 1996 with partial salary dependent on duties assigned.

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointment

Appointment of Dr. Paul R. Goldin as Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Margaret C. Jacob as Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure). Secondary appointment as Professor of History for five years effective July 1, 1996 with voting rights.

Appointment of Dr. Jordi Miralda-Escude as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1996 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Cecilia Segawa Seigle as Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences for five years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Brent D. Shaw as Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 contingent on appropriate visa (full salary; with tenure).

Appointment of Dr. Paul D. Sniegowski as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for the period January 1, 1997 to June 30, 2001 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Petra E. Todd as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. David J. Wallace as Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure). Designation as the Judith Rodin Professor of English effective July 1, 1996.
Leaves of Absence

**Leave of absence for employment elsewhere for Dr. David Cass**, Paul F. and Warren S. Miller Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 without salary; any benefits continued are without University contribution.

**Approved scholarly leave of absence for Dr. Frederick R. Dickinson**, Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences, is changed from the academic year 1996-97 with partial salary from the School; appropriate benefits continued to one year effective January 1, 1997 with partial salary from the School; appropriate benefits continued.

**Scholarly leave of absence for Dr. Henry Gleitman**, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to full salary; full benefits continued.

**Scholarly leave of absence for Dr. Robin Leidner**, Associate Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up full salary; full benefits continued.

**Scholarly leave of absence for Dr. Andrew Postlewaite**, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued.

**Approved scholarly leave of absence for Dr. Philip A. Rea**, Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences, is changed from the academic year 1996-97 with up to one-half salary; appropriate benefits continued to the fall semester 1996 with up to full salary; full benefits continued.

**Scholarly leave of absence for Dr. Virginia M. Richards**, Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up full salary; full benefits continued.

**Scholarly leave of absence for Dr. Cecilia Segawa Seigle**, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 without salary; appropriate benefits continued.

**Approved scholarly leave of absence for Dr. Gregory A. Voth**, Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to full salary; full benefits continued is cancelled at his request.

Change in Salary Status

**Change in salary status for Dr. Akihiko Matsui**, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 from full salary to without salary; any benefits continued are without University contribution.

Resignations

**Resignation of Dr. Wai-yee Li** as Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences effective June 30, 1996.

**Resignation of Dr. Wolfgang Lorenzon** as Assistant Professor of Physics in the Standing Faculty of the School of Arts and Sciences effective August 31, 1996.
Resignation of Dr. John A. Lucy as Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences effective June 30, 1996.

Resignation of Dr. Timothy M. Swager as Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 31, 1996.

Associated Faculty

Appointment

Appointment of Dr. Michael Awkward as Visiting Professor of English in the Associated Faculty of the School of Arts and Sciences for two years effective July 1, 1996 (full salary and benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Dominique Anne Didier as Adjunct Assistant Professor of Biology in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Irma T. Elo as Adjunct Assistant Professor of Sociology in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1996 or for the duration of her University appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Douglas C. Ewbank as Adjunct Professor of Sociology in the Associated Faculty of the School of Arts and Sciences for four years retroactive to July 1, 1995 or for the duration of his University appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Ross S. Kraemer as Adjunct Associate Professor of Religious Studies in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployments Beyond Retirement

Reemployment beyond retirement for Dr. Richard S. Dunn, Professor Emeritus of History in the School of Arts and Sciences, for one year effective July 1, 1996 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Arleigh P. Hess, Professor Emeritus of Economics in the School of Arts and Sciences, for one year effective July 1, 1996 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Wesley Smith, Professor Emeritus of Classical Studies in the School of Arts and Sciences, for the spring semester 1997 (partial salary dependent on duties assigned).
Academic Support Staff

Reappointment

Terminal reappointment of Ms. Ann Langenakens-Koontz as Lecturer in Germanic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1996 (full salary; not in tenure probationary status in this appointment). Ms. Langenakens-Koontz has held one-year appointments as Lecturer (full salary) since July 1, 1993.

Terminal reappointment of Dr. Sergei S. Nikonov as Research Associate in Psychology in the Academic Support Staff of the School of Arts and Sciences for the period September 15, 1996 to September 14, 1997 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment). Dr. Nikonov has held one-year appointments as Research Associate (full salary) since September 15, 1993.

Reappointment of Ms Hiroko Kimura Sherry as Senior Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 1997 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

Appointment of Dr. Rajeev Alur as Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for five years effective July 1, 1997 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. G. Ananthasuresh as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1996 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Dennis E. Discher as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Associated Faculty

Appointment

Appointment of Dr. Roger H. French as Adjunct Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Lawrence Eisenberg, Professor Emeritus of Electrical Engineering in the School of Engineering and Applied Science, for the fall semester 1996 with partial salary dependent on duties assigned.

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Leave of Absence

Scholarly leave of absence for Margaret Beale Spencer, Board of Overseers Professor of Education in the Standing Faculty of the Graduate School of Education, for the academic year 1996-97. Fall semester 1996 is a scholarly leave of absence with up to full salary (50% from leave budget; 50% from the School); full benefits continued. Spring semester 1997 is a special leave approved by the Dean for prior special service with up to full salary and benefits to be paid by the School.

Resignation

Resignation of Dr. Marie G. McNeal as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education effective July 31, 1996.

Associated Faculty

Appointment

Appointment of Dr. Cynthia Paris as Visiting Associate Professor of Education in the Associated Faculty of the Graduate School of Education for the period August 1, 1996 to May 31, 1997 (full salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Promotion

Promotion of Dr. David Leatherbarrow to Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts effective July 1, 1996 (full salary; has tenure).

Associated Faculty

Reappointment

Reappointment of Ms. Susana V. Jacobson as Adjunct Associate Professor of Fine Arts in the Associated Faculty of the Graduate School of Fine Arts for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Mrs. Ann Louise Strong, Professor Emeritus of City and Regional Planning in the Graduate School of Fine Arts, for one year effective July 1, 1996 with partial salary dependent on duties assigned.

LAW SCHOOL

Standing Faculty

Appointment

Appointment of Ms. Pamela A. Harris as Assistant Professor of Law in the Standing Faculty of the Law School for four years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

SCHOOL OF SOCIAL WORK

Standing Faculty

Appointment

Appointment of Dr. Lauren M. Rich as Assistant Professor of Social Work in the Standing Faculty of the School of Social Work for four years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Resignation

Resignation of Dr. Robin Goldberg-Glen as Assistant Professor of Social Work in the Standing Faculty of the School of Social Work effective June 30, 1996.

Associated Faculty

Change in Primary Appointment

Change in Primary Appointment of Dr. Aileen B. Rothbard from Research Assistant Professor of Mental Health Services in Psychiatry in the Associated Faculty of the School of Medicine to Research Assistant Professor of Social Work in the Associated Faculty of the School of Social Work for one year effective July 1, 1996 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1990). Mandatory review is academic year 1995-96.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Mr. Howard D. Arnold, Associate Professor Emeritus of Social Work in the School of Social Work, for one year effective July 1, 1996 with partial salary dependent on duties assigned.
Academic Support Staff

Reappointment

Terminal reappointment for Dr. Andrew Anderson as Lecturer in the Academic Support Staff of the School of Social Work for one year effective July 1, 1996 (full salary; not in tenure probationary status in this appointment). Dr. Anderson has held one-year appointments (full salary) since July 1, 1993.

WHARTON SCHOOL

Standing Faculty

For the Record

Designation of Dr. Thomas Donaldson, Professor of Legal Studies in the Standing Faculty of the Wharton School, as the Mark O. Winkelman Professor of Legal Studies effective July 1, 1996.

Appointments

Appointment of Dr. David C. Croson as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Roger M. Edelen as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Noah Gans as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Lorin M. Hitt as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Dan Lovallo as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Mary Tripsas as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary commences July 1, 1996). Mandatory tenure review is academic year 2001-02.
Correction to Appointment

Correction to the Effective Date and Mandatory Review Year in the Degree Compliance and Acceptance in the Appointment of Dr. Ann Marie Knott as Assistant Professor of Management in the Standing Faculty of the Wharton School to the period January 1, 1996 to June 30, 1999 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

[Refer to PSC of February 16, 1996]

Reappointments

Terminal reappointment for Dr. Stephen T. Coate as Assistant Professor of Public Policy and Management in the Standing Faculty of the Wharton School for one year effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1990).

Extension to the appointment authorization for Mr. Roger M. Edelen (Assistant Professor of Finance in the Standing Faculty of the Wharton School contingent on the completion of all the requirements for the Ph.D. degree) as Lecturer C in the Academic Support Staff for one terminal year effective July 1, 1996 (full salary; tenure probationary period commences with appointment as Assistant Professor).

Extension to the appointment authorization for Mr. David J. Ellison (Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School contingent on the completion of all the requirements for the Ph.D. degree) as Lecturer C in the Academic Support Staff for one terminal year effective July 1, 1996 (full salary; tenure probationary period commences with appointment as Assistant Professor).

Terminal reappointment for Dr. Ping Zhang as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for one year effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1990).

Resignations

Resignation of Dr. Erin Anderson as Associate Professor of Marketing in the Standing Faculty of the Wharton School effective June 30, 1996.

Resignation of Dr. Marlene E. Burkhardt as Assistant Professor of Management in the Standing Faculty of the Wharton School effective June 30, 1996.

Resignation of Dr. Hubert A. Gatignon as Professor of Marketing in the Standing Faculty of the Wharton School effective June 30, 1996.

Resignation of Dr. Thomas Robertson as the John and Laura Pomerantz Professor of Marketing in the Standing Faculty of the Wharton School effective March 31, 1996.

Resignation of Dr. Stephen P. Zeldes as Associate Professor of Finance in the Standing Faculty of the Wharton School effective June 30, 1996.

Associated Faculty

Reappointments

Reappointment of Mr. Alvin Carley as Practice Professor of Accounting in the Associated Faculty of the Wharton School for five years retroactive to July 1, 1995 (full salary; not in tenure probationary status in this appointment).
Reappointment of Mr. Stuart Diamond as Adjunct Assistant Professor of Legal Studies in the Associated Faculty of the Wharton School for one year effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Isik Inselbag as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for five years effective July 1, 1996 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Carl Polsky as Practice Professor of Accounting in the Associated Faculty of the Wharton School for four years retroactive to July 1, 1995 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David F. Pyke as Visiting Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 1996 (full salary to be reimbursed by Penn to Dartmouth University; not in tenure probationary status in this appointment).

Reappointment of Dr. Jack G. Siler as Adjunct Associate Professor of Statistics in the Associated Faculty of the Wharton School for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**HEALTH SCHOOLS**

**SCHOOL OF DENTAL MEDICINE**

Standing Faculty

Appointment

Appointment of Dr. Chun-Hsi Chung as Assistant Professor of Orthodontics in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Promotion

Promotion of Dr. Carolyn W. Gibson to Associate Professor of Anatomy and Histology in the Standing Faculty of the School of Dental Medicine effective July 1, 1996 (full salary; with tenure).

Promotion of Dr. Robert P. Ricciardi to Professor of Microbiology in the Standing Faculty of the School of Dental Medicine effective July 1, 1996 (full salary; has tenure).

Resignations

Resignation of Dr. Norman Betts as Assistant Professor of Oral Surgery/Pharmacology in the Standing Faculty of the School of Dental Medicine effective April 30, 1996.

Resignation of Dr. Najeed Saleh as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective June 30, 1996.

Associated Faculty
Appointment

Appointment of Dr. Irene Kazhdan as Adjunct Assistant Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Correction to Previous Minute

Correction in the reappointment of Dr. Bernard S. Bloom as Research Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

[Refer to PSC of May 17, 1996]

Change in Home Department

Change in home department for Dr. Harvey L. Levitt from Adjunct Assistant Professor of Periodontics to Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine effective July 1, 1996 and for the remainder of his appointment through June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment to Dr. Herbert Brilliant as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment to Dr. Barry Klassman as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment to Dr. Julian Marsh as Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. James T. Phillips, Associate Professor Emeritus of Oral Medicine in the School of Dental Medicine, for one year effective July 1, 1996 (without salary).

Reemployment beyond retirement for Dr. Henry O. Trowbridge, Professor Emeritus of Pathology in the School of Dental Medicine, for one year effective July 1, 1996 (partial salary dependent on duties assigned).
For the Record

Designation of Dr. Robert H. Fitzgerald, Jr., Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, as the Paul B. Magnuson Professor of Bone and Joint Surgery for five years effective July 1, 1996 and coterminous with his appointment as department chair.

Designation of Dr. Cynthia A. Guzzo, Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Sandra Lazarus Associate Professor of Dermatology at HUP for an additional term of two years effective July 1, 1996.

Designation of Dr. Frederick S. Kaplan, Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Isaac and Rose Nassau Associate Professor of Orthopaedic Molecular Medicine at HUP for ten years effective September 1, 1996.

Designation of Dr. Maureen Grace Maguire, Associate Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Carolyn F. Jones Associate Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia for ten years effective July 1, 1996.

Designation of Dr. Maureen Grace Maguire, Associate Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Isaac and Rose Nassau Associate Professor of Orthopaedic Molecular Medicine at HUP for ten years effective September 1, 1996.

Appointment of Dr. Eric C. Raps as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the William N. Kelley Associate Professor of Neurology at HUP for ten years effective July 1, 1996.

Designation of Dr. Maureen Grace Maguire, Associate Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Albert M. Kligman Professor of Dermatology at HUP for one year effective July 1, 1996.

Appointments

Appointment of Dr. Anita M. Aisner as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Charles R. Bridges as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Daniel Teh-An Chow as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.
Appointment of Dr. Pamela G. Cobb as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Elizabeth M. Datner as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. David M. Eckmann as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Jonathan A. Epstein as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Norman Feinsmith as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period May 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Christopher A. Friedrich as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Roberta E. Gausas as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Jeffrey A. Gordon as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.
Appointment of Dr. Stephen M. Hahn as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the School of Medicine for the period August 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. G. Marc Jackson as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Robert I. Katz as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty–Clinician-Educator of the School of Medicine for the period May 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Thomas J. Lawton as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Mark A. Lemmon as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Richard M. Levitan as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. David W. Levy as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the School of Medicine for the period February 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Zhe Lu as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for the period June 1, 1996 to June 30, 1999 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.
Appointment of Dr. Maura McManus as Assistant Professor of Rehabilitation Medicine at the Children's Seashore House of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Bonnie L. Milas as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Christen M. Mowad as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. E. Michael Ostap as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for the period January 1, 1997 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1997). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Carol A. Reynolds as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Eileen Reynolds as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period May 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Eduardo D. Ruchelli as Assistant Professor of Pathology and Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. David Solomon as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for the period September 1, 1996 to June 30, 1999 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.
Appointment of Dr. Gary J. Vigilante as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period May 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Robert L. Wilensky as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period April 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Barth L. Wilsey as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Mone Zaidi as Associate Professor of Medicine in the Standing Faculty of the School of Medicine for five years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 1999-2000.

Reappointments

Terminal reappointment for Dr. Christian A. Libson Alexander as Assistant Professor of Anesthesia at the Veterans' Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1987.

Terminal reappointment for Dr. Elliot S. Barnathan as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1987).

Reappointment of Dr. Marisa S. Bartolomei as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment and change in title and tenure status for Dr. Michelle Berlin from Assistant Professor (in tenure probation) to Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993). Clinician-Educator review is academic year 2001-02. Continuation of secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.
Reappointment and change in title and tenure status for Dr. Delma L. Broussard from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1990. Clinician-Educator review is academic year 1998-99.

Reappointment of Dr. Mark I. Ellen as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Terminal reappointment of Dr. Ronald F. Feinberg as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1987.

Reappointment of Dr. Mark A. Fogel as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment for Dr. David J. Goldhamer as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment and change in title and tenure status for Dr. Marianne Mercugliano-Glanzman from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1990. Clinician-Educator review is academic year 1998-99.

Reappointment and change in title and tenure status for Dr. Jon B. Morris from Assistant Professor (in tenure probation) to Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1990. Clinician-Educator review is academic year 1998-99.

Terminal reappointment for Dr. Constance F. Neely as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for one year effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commences July 1, 1987).
Reappointment of Dr. Jerilynn Radcliffe as Assistant Professor of Clinical Psychology in Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment for Dr. Elizabeth B. Rand as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commences July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment and change in title and tenure status for Dr. Michael F. Rotondo from Assistant Professor (in tenure probation) to Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1990). Clinician-Educator review is academic year 1998-99.

Reappointment and change in title and tenure status for Dr. Mark M. Stecker from Assistant Professor (in tenure probation) to Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1990). Clinician-Educator review is academic year 1998-99.

Reappointment for Dr. Robert Wasserman as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commences July 1, 1990). Mandatory tenure review is academic year 1998-99.

Reappointment and change in title and tenure status for Dr. Dongping Yin from Assistant Professor (in tenure probation) to Assistant Professor of Health Economics in Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993). Clinician-Educator review is academic year 2001-02.

Promotions

Promotion of Dr. David A. Asch to Associate Professor of Medicine at the Veteran’s Administration Medical Center in the Standing Faculty--Clinician- Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. William A. Ball to Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician- Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Patrick J. Brennan to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Gary W. Crooks to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion and change in title and tenure status for Dr. John P. Dormans from Assistant Professor (in tenure probation) to Associate Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. James H. Eberwine to Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; has tenure). Promotion in secondary appointment to Professor of Pharmacology in Psychiatry for three years effective July 1, 1996 with voting rights.

Promotion of Dr. Alan M. Gewirtz to Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; has tenure).

Promotion of Dr. Trevor R. Hadley to Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Clarence W. Hanson, III to Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Ehud Lavi to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Irwin Lucki to Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; has tenure). Promotion in secondary appointment to Professor of Pharmacology for five years effective July 1, 1996 with voting rights.

Promotion of Dr. Michael P. Madaio to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; has tenure).

Promotion of Dr. David R. Manning to Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; has tenure).

Promotion of Dr. Joseph R. McClellan to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician- Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Maximilian Muenke to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; with tenure). Promotion in secondary appointment to Associate Professor of Genetics for five years effective July 1, 1996 with voting rights.

Promotion of Dr. Reynold A. Panettieri, Jr. to Associate Professor of Medicine in the Standing Faculty of the School of Medicine for four years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1990). Mandatory tenure review is academic year 1998-99.

Promotion of Dr. R. Arlen Price to Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; has tenure).

Promotion of Dr. Abdolmohamad Rostami to Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; has tenure).

Promotion of Dr. Lynn M. Schuchter to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Edward A. Stadtmauer to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Raymond R. Townsend to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Conversion to Tenure

Appointment of Dr. Barbara L. Weber, Associate Professor of Medicine in the Standing Faculty of the School of Medicine is converted to tenure effective July 1, 1996 (full salary).

Reduction of Duties

Reduction of duties by 50% for child care for Dr. Amy J. Behrman as Assistant Professor of Emergency Medicine at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for two years effective July 1, 1996 with a proportional reduction in salary and those benefits which are salary-based (ten-year non-tenure probationary period commenced July 1, 1990). Clinician-Educator review is extended by one year for two years at half-time status (July 1, 1996 to June 30, 1998). Adjusted Clinician-Educator review is academic year 1999-2000.

Reduction in duties and salary to 60% for Dr. Ralph T. Geer. Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1996 with a proportional reduction in those benefits which are salary-based.
Reduction in duties by 50% for child care for Dr. Cynthia F. McNamara, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1996 to June 30, 1997 with a proportional reduction in salary and those benefits which are salary-based. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reduction of duties to 90% for child care for Dr. Marie L. Young, Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 1996 with a proportional reduction in salary and those benefits which are salary-based.

Extension of Appointment

Extension of appointment for Dr. Faith M.A. Rachofsky as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the six-month period from July 1, 1996 to December 31, 1996 (full salary; no longer in probationary status for the extended period of this appointment).

Leaves of Absence

Scholarly leave of absence for Dr. Robert H. Cox, Professor of Physiology in the Standing Faculty of the School of Medicine, for one year effective January 1, 1997 with up to one-half salary; appropriate benefits continued.

Approved scholarly leave of absence for Dr. Francisco Gonzalez-Scarano, Professor of Neurology in the Standing Faculty of the School of Medicine, is changed from the period October 1, 1995 to September 30, 1996 to the period October 1, 1995 to June 30, 1996 with up to full salary; full benefits continued.

[Refer to PSC of June 23, 1995]

Scholarly leave of absence for Dr. Susan Heyner, Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period October 1, 1996 to September 30, 1997 with up to one-half salary; appropriate benefits continued.

Approved scholarly leave of absence for Dr. Roger H. Kennett, Associate Professor of Genetics in the Standing Faculty of the School of Medicine, for the period May 1, 1997 to April 30, 1998 with up to full salary; full benefits continued is canceled at his request.

[Refer to PSC of February 2, 1996]

Scholarly leave of absence for Dr. Milton D. Rossman, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period August 1, 1996 to March 31, 1997 with up to full salary; full benefits continued. [Borrowing of one credit is approved for this leave].

Secondary Appointments

Continuation of secondary appointment for Dr. Tyrone D. Cannon, Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as Assistant Professor of Psychology in Psychiatry in the School of Medicine for two years retroactive to July 1, 1995 with voting rights.
Continuation of secondary appointment for Dr. Robert J. DeRubeis, Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as Associate Professor of Psychology in Psychiatry in the School of Medicine for three years retroactive to July 1, 1995 with voting rights.

Continuation of secondary appointment for Dr. Stephen J. Morse, Ferdinand Wakeman Hubbell Professor of Law in the Standing Faculty of the Law School, as Professor of Psychology and Law in Psychiatry in the School of Medicine for five years effective July 1, 1996 with voting rights.

Secondary appointment for Dr. Ruth J. Muschel, Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, as Associate Professor of Pathology and Laboratory Medicine in Radiation Oncology for five years effective July 1, 1996 with voting rights.

Secondary appointment for Dr. Solomon R. Pollack, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Bioengineering in Orthopaedic Surgery in the School of Medicine for two years effective July 1, 1996 with voting rights.

Resignations

Resignation of Dr. Christian A. Libson Alexander as Assistant Professor of Anesthesia at the Veterans’ Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1996.

Resignation of Dr. Charles L. Bevins as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine effective August 16, 1996.

Resignation of Dr. Jennifer Mary Bird as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective May 31, 1996.

Resignation of Dr. Roger E. Farber as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 31, 1996.

Resignation of Dr. C. Martin Harris as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective May 27, 1996.

Resignation of Dr. Paul F. Kelly as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 16, 1996.

Resignation of Dr. Steven E. McKenzie as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine effective September 3, 1996.

Resignation of Dr. Elizabeth D. Mellins as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 31, 1996.

Resignation of Dr. P. Preston Reynolds as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine effective May 31, 1996.

Resignation of Dr. Harry A. Seifert as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 30, 1996.
Resignation of Dr. Barbara Watson as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 31, 1996.

Associated Faculty

Appointments

Appointment of Dr. Brian J. Bacskai as Adjunct Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Eric J. Bernhard as Research Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine retroactive to the period December 1, 1995 to June 30, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1995. Mandatory review is academic year 2000-01.

Appointment of Dr. Narendra Chirmule as Research Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996. Mandatory review is academic year 2001-02.

Appointment of Dr. Jeffrey Noel Draine as Research Assistant Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for the period April 1, 1996 to June 30, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is the academic year 2001-02.

Appointment of Dr. Peggy S. Eicher as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment). Three years (July 1, 1988 to June 30, 1991) were spent in tenure probation; and five years (July 1, 1991 to June 30, 1996) were spent in Clinician-Educator probation for a total of eight years in probationary status.

Appointment of Dr. Denise L. Gay as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1996. Mandatory review is academic year 2001-02.

Appointment of Dr. Irwin S. Goldstein as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period April 1, 1996 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. David R. Hathaway as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Nancy Barone Kribbs as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period April 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Donald F. Leatherwood, II as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Samuel Matej as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996. Mandatory review is academic year 2001-02.

Appointment of Dr. Marc S. Micozzi as Adjunct Professor of Rehabilitation Medicine in the Associated Faculty of the School of Medicine for the period May 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sandra A. Norman as Research Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Appointment of Dr. Ralph B. Puchalski as Adjunct Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period April 1, 1996 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Margaret M. Rukstalis as Visiting Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period April 1, 1996 to August 31, 1996 (full salary with health and life insurance; not in tenure probationary status in this appointment).

Appointment of Dr. Karen A. Tourian as Visiting Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period May 1, 1996 to December 31, 1996 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Marc Auriacombe as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bruce J. Berg as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Shelley L. Berger as Wistar Institute Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Liana R. Clark as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Kenneth D. Cohen as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert C. Cohn as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter W. Gariti as Clinical Assistant Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Angelo P. Giardino as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jackson B. Gibbs, Jr. as Adjunct Associate Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ruth L. Greenberg as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bruce E. Hirsch as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sheila Judge as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment and change in title for Dr. Steven E. Ladenheim from Clinical Assistant Professor to Adjunct Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Craig Lichtman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deborah A. Luempnitz as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wayne MacFadden as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Benjamin C. Mauro as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993. Mandatory review year is academic year 1998-99.
Reappointment of Dr. Donald L. McEachron as Adjunct Assistant Professor of Neuroscience in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Madelaine Nathanson as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Linda M. Smyser as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth D. Tew as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Debra S. Voulalas as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert Wenger as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. George E. Woody as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael A. Zasloff as Adjunct Professor of Pediatrics in Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Terminal reappointment for Dr. Un-Jin P. Zimmerman as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for one year effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993.

Promotions

Promotion of Dr. Pamela J. Jensen to Research Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Robert M. Lewitt to Research Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Leave of Absence

Personal leave of absence for Dr. Sara J. Corse, Research Assistant Professor of Psychology in Psychiatry the Associated Faculty of the School of Medicine, for the period July 1, 1996 to December 31, 1996 without salary; any benefits continued are without University contribution.

Resignations

Resignation of Dr. Gary E. Pickard as Research Associate Professor of Neuroscience in Psychiatry in the Associated Faculty of the School of Medicine effective July 31, 1996.

Resignation of Dr. Tobin Sosnick as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine effective July 31, 1996.

Emeritus Faculty

Reemployments Beyond Retirement

Reemployment beyond retirement of Dr. Alfred P. Fishman, William Maul Measey Professor Emeritus of Medicine in the School of Medicine, for one year effective July 1, 1996 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Albert M. Kligman, Professor Emeritus of Dermatology in the School of Medicine, for one year effective July 1, 1996 (partial salary dependent on duties assigned).

Reemployment beyond retirement for Dr. Donald B. Martin, Professor Emeritus of Medicine in the School of Medicine, for one year effective July 1, 1996 with partial salary dependent on duties assigned.

Academic Support Staff

Reappointments

Reappointment of Dr. Francis T. Ashton as Research Associate in Cell and Developmental Biology in the Academic Support Staff of the School of Medicine for one year effective July 1, 1996 (full salary; not in tenure probationary status in this appointment). Dr. Ashton has held appointments as Research Associate (full salary) since January 1, 1977.

Reappointment of Dr. Prokash K. Chowrashi as Research Associate in Cell and Developmental Biology in the Academic Support Staff of the School of Medicine for one year effective July 1, 1996 (full salary; not in tenure probationary status in this appointment). Dr. Chowrashi has held appointments as Research Associate (full salary) since January 12, 1970.

Reappointment of Dr. Sybil Holtzer as Research Associate in Cell and Developmental Biology in the Academic Support Staff of the School of Medicine for one year effective July 1, 1996 (full salary; not in tenure probationary status in this appointment). Dr. Holtzer has held appointments as Research Associate (full salary) since January 1, 1959.
SCHOOL OF NURSING

Standing Faculty

For the Record

Designation continuation for Dr. Ann W. Burgess, Professor of Nursing in the Standing Faculty of the School of Nursing as the van Ameringen Professor of Psychiatric and Mental Health Nursing for an additional term of five years effective July 1, 1996.

Designation continuation for Dr. Barbara J. Lowery, Professor of Nursing in the Standing Faculty of the School of Nursing as the Independence Foundation Professor of Nursing Education for an additional term of five years effective January 1, 1997.

Associated Faculty

Appointments

Appointment of Dr. Jay S. Greenspan as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Paula Meier as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Susan Bakewell-Sachs as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Timothy Baker as Adjunct Associate Professor of Administration and Research in the Associated Faculty of the School of Nursing for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployments Beyond Retirement

Reemployment beyond retirement for Mrs. Barbara Jacobsen, Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 1996 (partial salary dependent on duties assigned).

Reemployment beyond retirement for Dr. Joan E. Lynaugh, Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 1996 (partial salary dependent on duties assigned).
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment

Appointment of Dr. Cynthia R. Ward as Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointments

Terminal reappointment of Dr. Sydney M. Evans as Assistant Professor of Radiology in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1986). Mandatory tenure review was previously adjusted to exclude one year (January 1, 1991 to December 31, 1991) for medical reasons.

Reappointment of Dr. H. Mark Saunders as Assistant Professor of Radiology in Clinical Studies/Philadelphia in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1990). Clinician-Educator review is academic year 1998-99.

Promotions

Promotion of Dr. Paula Sue Henthorn to Associate Professor of Medical Genetics in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1996 (full salary; with tenure).

Promotion of Dr. Raymond W. Sweeney to Associate Professor of Medicine in Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1996 (full salary; with tenure).

Promotion of Dr. Robert J. Washabau to Associate Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1996 (full salary; with tenure).

Resignations

Resignation of Dr. Michael G. Conzemius as Assistant Professor of Surgery in Clinical Studies/Philadelphia in the Standing Faculty—Clinician- Educator of the School of Veterinary Medicine effective September 30, 1996.

Resignation of Dr. Charles R. Pugh as Assistant Professor of Radiology in the Department of Clinical Studies/Philadelphia in the Standing Faculty—Clinician- Educator of the School of Veterinary Medicine effective July 31, 1996.

Resignation of Dr. David C. Sweet as Assistant Professor of Surgery in Clinical Studies/Philadelphia in the Standing Faculty—Clinician- Educator of the School of Veterinary Medicine effective August 31, 1996.
Resignation of Dr. Wendy E. Vaala as Assistant Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective June 12, 1996.

Associated Faculty

Reappointments

Reappointment of Dr. Rebecca L. Craik as Adjunct Associate Professor of Anatomy in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Resignations

Resignation of Dr. William J. Bacha, Jr. as Adjunct Professor of Anatomy in Animal Biology in the Associated Faculty of the School of Veterinary Medicine effective June 30, 1996.

Resignation of Dr. Nisar A. Pampori as Research Assistant Professor of Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary Medicine effective August 9, 1996.

Resignation of Dr. Qiang Wang as Research Assistant Professor in Animal Biology in the Associated Faculty of the School of Veterinary Medicine effective July 31, 1996.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Carl E. Aronson, Associate Professor Emeritus of Pharmacology in Animal Biology in the School of Veterinary Medicine, for one year effective July 1, 1996 (partial salary dependent on duties assigned).

Submitted by:

Carol Attarian Jones
Appointments of Dr. Colin D. Funk as Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine effective May 1, 1996 (full salary; with tenure). Secondary appointment as Associate Professor of Pharmacology in Medicine for five years effective July 1, 1996 with voting rights.

Promotion of Dr. Carolyn W. Gibson to Associate Professor of Anatomy and Histology in the Standing Faculty of the School of Dental Medicine effective July 1, 1996 (full salary; with tenure).

Promotion of Dr. Paula Sue Henthorn to Associate Professor of Medical Genetics in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1996 (full salary; with tenure).

Appointment of Dr. Margaret C. Jacob as Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure). Secondary appointment as Professor of History for five years effective July 1, 1996 with voting rights.

Promotion of Dr. Maximilian Muenke to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; with tenure). Promotion in secondary appointment to Associate Professor of Genetics for five years effective July 1, 1996 with voting rights.

Appointment of Dr. Brent D. Shaw as Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 contingent on appropriate visa (full salary; with tenure).

Promotion of Dr. Raymond W. Sweeney to Associate Professor of Medicine in Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1996 (full salary; with tenure).

Appointment of Dr. David J. Wallace as Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure). Designation as the Judith Rodin Professor of English effective July 1, 1996.

Promotion of Dr. Robert J. Washabau to Associate Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1996 (full salary; with tenure).
Appointment of Dr. Barbara L. Weber, Associate Professor of Medicine in the Standing Faculty of the School of Medicine is converted to tenure effective July 1, 1996 (full salary).