

**Resolution on Appointment of
Gilbert Casellas as a Term Trustee**

RESOLVED, that Gilbert Casellas be appointed a Term Trustee for a five-year term, effective June 21, 1996.

Gilbert F. Casellas, Esq. (L'77) is the chairman of the U.S. Equal Employment Opportunity Commission in Washington, D.C. Mr. Casellas received a B.A. from Yale University in 1974. After receiving his law degree from Penn in 1977, Mr. Casellas worked as a law clerk for the Honorable A. Leon Higginbotham, Jr., formerly of the U.S. Court of Appeals for the Third Circuit (1978-80). He served as General Counsel for the Department of the Air Force in Washington between 1993 and 1994, and as a Partner with the Philadelphia law firm of Montgomery, McCracken, Walker and Rhoads between 1985 and 1993.

Mr. Casellas has spoken throughout the United States on trial advocacy, professional responsibility, and the involvement of minorities in the legal profession. He is the recipient of numerous awards including the Hispanic National Bar Association Award of Appreciation (1985), Outstanding Young Man in America (1986), and the Philadelphia Puerto Rican Week Festival Citizen of the Year Award (1988). In September 1995, he was presented with the Clarence Farmer Service Award for his "life-long commitment to promote intergroup harmony and minority involvement in the legal profession" by the Philadelphia Commission on Human Relations. Mr. Casellas has served on the Board of Directors of the Public Interest Law Center, the United Way of Southeastern Pennsylvania, and the Free Library of Philadelphia.

At Penn, Mr. Casellas has been a member of the James Brister Society since 1995, and he served previously as president of the Law Alumni Society from 1989-91 and as a lecturer at the Law School from 1985-89 and from 1992-93.