SCHOOL OF ARTS AND SCIENCES

Standing Faculty

For the Record

Designation of Dr. Stuart A. Curran, Professor of English in the Standing Faculty of the School of Arts and Sciences, as the Vartan Gregorian Professor effective July 1, 1996.

Designation of Dr. Michael B. Katz, Professor of History in the Standing Faculty of the School of Arts and Sciences, as the Sheldon and Lucy Hackney Professor effective July 1, 1996.

Designation of Dr. Bruce Kuklick, Professor of History in the Standing Faculty of the School of Arts and Sciences, as the Roy F. and Jeannette P. Nichols Professor of American History effective July 1, 1996.

Designation of Dr. Maureen Quilligan, Professor of English in the Standing Faculty of the School of Arts and Sciences, as the Catherine Bryson Professor effective July 1, 1996.

Designation of Dr. Gary A. Tomlinson, Professor of Music in the Standing Faculty of the School of Arts and Sciences, as the Annenberg Professor in the Humanities effective July 1, 1996.

Appointments

Appointment of Dr. Kathleen M. Brown as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Armando Maggi as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1996 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointments

Reappointment of Dr. Andrew G. Atkeson as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.
Reappointment of Dr. Jinyong Hahn as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1997 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Ruilin Zhou as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Promotions

Promotion of Dr. Rita Barnard to Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure).

Promotion of Dr. Herman Beavers to Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure).

Promotion of Dr. Mary Susan Lindee to Associate Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure).

Promotion of Dr. Stephen Morris to Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure).

Promotion of Dr. Jorge H. Salessi to Associate Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure).

Promotion of Dr. Michael J. Therien to Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Nancy A. Bentley, Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to one-half salary from the departmental budget; appropriate benefits continued.

Leave of absence for employment elsewhere for Dr. Thomas F. Cooley, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. Sheldon Hackney, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 without salary; any benefits continued are without University contribution.
Scholarly leave of absence for Dr. Mark Liberman, Trustee Professor of Phonetics in Linguistics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Akihiko Matsui, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Holly Pittman, Associate Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Phyllis Rackin, Professor of English in General Honors in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up one-half salary; appropriate benefits continued.

Leave of absence for employment elsewhere for Dr. Jose-Victor Rios-Rull, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. John W. Roberts, Associate Professor of Folklore and Folklife in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Barbara D. Savage, Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to 21.9% salary from the department budget; appropriate benefits continued.

Leave of absence for employment elsewhere for Dr. Deborah A. Wong, Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 without salary; any benefits continued are without University contribution.

Resignations

Resignation of Dr. Susan D. Blum as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences effective June 30, 1996.

Resignation of Dr. Pamela Cheek as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective June 30, 1996.

Resignation of Dr. R. Jay Wallace as Associate Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences effective June 30, 1996.

Resignation of Dr. Yael Zerubavel as Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences effective June 30, 1996.
Declined Offer of Appointment

Dr. Victoria M. Kaspi has declined the offer of appointment as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Associated Faculty

Appointment

Appointment of Dr. James W. Heinzen as Visiting Assistant Professor of History in the Associated Faculty of the School of Arts and Sciences for one year effective July 1, 1996 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Deva N. Pattanayak as Adjunct Professor of Physics in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. David D. Hart as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ralph F. Hirschmann as the Makineni Research Professor of Bioorganic Chemistry in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1997 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Louis A. Kaplan as Adjunct Assistant Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gary Rosenberg as Adjunct Assistant Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bernard W. Sweeney as Adjunct Associate Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
SCHOOL ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Reappointments

Reappointment of Dr. Eero Simoncelli as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Tandy Warnow as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Leave of Absence

Approved scholarly leave of absence for Dr. Solomon R. Pollack, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, from the spring semester 1996 with up to full salary; full benefits continued is changed due to medical reasons to the period January 1, 1996 to February 29, 1996 and to the period March 1, 1997 to May 31, 1997 with up to full salary; full benefits continued for both leave periods.

[Refer to PSC of February 25, 1994 and June 24, 1994]

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Extension of appointment

Extension of appointment for Ms. Annette Fierro as Assistant Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for one year effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Promotion

Promotion of Mr. James Corner to Associate Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts effective July 1, 1996 (full salary; with tenure).

Leave of Absence

Scholarly leave of absence for Dr. Marco Frascari, Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for the spring semester 1997 with up to full salary from the ACG Housing Program budget; full benefits continued.
Associated Faculty

Reappointment

Reappointment of Mr. Richard Farley as Adjunct Associate Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for four years retroactive to July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Promotion

Promotion of Dr. Vivian L. Gadsden to Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 1996 (full salary; with tenure).

Associated Faculty

Leave of Absence

Scholarly leave of absence for Dr. John Puckett, Associate Professor of Education in the Associated Faculty of the Graduate School of Education for the academic year 1996-97 with up to one-half salary; appropriate benefits continued.

LAW SCHOOL

Associated Faculty

Reappointment

Reappointment of Mr. Alan M. Lerner as Practice Associate Professor of Law in the Associated Faculty of the Law School for three years effective July 1, 1996 (full salary with benefits; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

Appointment

Appointment of Dr. Thomas Donaldson as Professor of Legal Studies in the Standing Faculty of the Wharton School effective July 1, 1996 (full salary; with tenure).

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Reappointment

Reappointment of Dr. Suleyman Basak as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1996 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Gordon Bodnar as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Paul E. Fischer as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Richard P. Waterman as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Promotions

Promotion of Dr. Mark G. Low to Associate Professor of Statistics in the Standing Faculty of the Wharton School effective July 1, 1996 (full salary; with tenure).

Promotion of Dr. Eric Orts to Associate Professor of Legal Studies in the Standing Faculty of the Wharton School effective July 1, 1996 (full salary; with tenure).

Resignation

Resignation of Dr. Joseph W. Harder as Assistant Professor of Management in the Standing Faculty of the Wharton School effective June 30, 1996.

Associated Faculty

Reappointments

Reappointment of Dr. Ann Marie Bohara as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1996 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Joel R. DeLuca as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1996 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. Peggy de Prophetis as Adjunct Professor of Accounting in the Associated Faculty of the Wharton School for two years retroactive to July 1, 1995 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Stewart D. Friedman as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1996 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary, dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Anne M. Greenhalgh as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1996 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael B. London as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1996 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Mr. Robert E. Mittelstaedt, Jr. as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1996 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Terence A. Oliva as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian Wansink as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1996 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

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**Emeritus Faculty**

**Reemployments Beyond Retirement**

Reemployment beyond retirement for Dr. Howard E. Mitchell, the UPS Foundation Professor Emeritus of Human Resources and Management in the Wharton School, for one year effective July 1, 1996 (partial salary dependent on duties assigned).

Reemployment beyond retirement for Dr. Howard V. Perlmutter, Emeritus Professor of Social Architecture and Management in the Wharton School, for one year effective July 1, 1996 (partial salary dependent on duties assigned).

Reemployment beyond retirement for Dr. Leonard Rico, Associate Professor Emeritus of Management in the Wharton School, for one year effective July 1, 1996 (partial salary dependent on duties assigned).

Reemployment beyond retirement for Dr. Edward B. Shils, the George W. Taylor Professor Emeritus of Entrepreneurial Studies in Management in the Wharton School, for one year effective July 1, 1996 (partial salary dependent on duties assigned).

**HEALTH SCHOOLS**

**SCHOOL OF DENTAL MEDICINE**

**Standing Faculty**

**Reappointments**

Reappointment of Dr. Jonathan M. Korostoff as Assistant Professor of Microbiology in the Standing Faculty of the School of Dental Medicine for four years effective July 1, 1996. Mandatory tenure review was previously adjusted, for medical reasons, to academic year 1999-2000.

Reappointment of Dr. Francis Mante as Assistant Professor of General Restorative Dentistry in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1996. Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Robert J. Seckinger as Assistant Professor of General Restorative Dentistry in the Standing Faculty—Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1990. Clinician-Educator review is academic year 1998-99.
Associated Faculty

Appointments

Appointment of Dr. Francis P. Ashley as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period March 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Christopher G. Bereznak as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period March 1, 1996 to June 30, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Paul C. Billings as Adjunct Associate Professor of Pathology in the Associated Faculty of the School of Dental Medicine for the period February 1, 1996 to June 30, 1999 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Thomas E. Boytim as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period March 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Syng-Kyo Kim as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period December 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. David A. McGowan as Adjunct Professor of Oral Surgery in the Associated Faculty of the School of Dental Medicine for the period March 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. James G. Barrer as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Muhammed M. Bashir as Research Assistant Professor of Anatomy and Histology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993). Mandatory review is academic year 1998-99.

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Reappointment of Dr. Bernard S. Bloom to Research Professor of Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan J. Borislow as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment and change in title for Dr. John F. Burke from Clinical Associate Professor to Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Vincent P. Cullen as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Francis G. Forwood as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment). One year (July 1, 1980 to June 30, 1981) was spent in tenure probation.

Reappointment of Dr. Arnold J. Malerman as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Rosario F. Mayro as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David R. Musich as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joyce A. Perih as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment and change in title for Dr. Drew F. Seibert from Clinical Associate Professor to Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Jerome H. Sklaroff as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Warne H. White as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Promotion and Reappointment

Promotion of Dr. Peter M. Greco to Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine and Reappointment for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion of Dr. Normand S. Boucher to Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine and Reappointment for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

For the Record

Designation of Dr. Katherine A. High, Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine, as the William H. Bennett Associate Professor of Pediatrics for the period May 15, 1996 to June 30, 2006.

Designation of Dr. Richard A. Stone, Professor of Ophthalmology in the Standing Faculty of the School of Medicine, as the William C. Frayer Professor of Ophthalmology for the period June 1, 1996 to June 30, 2006.

Appointments

Appointment of Dr. Luis I. Araujo as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1993 and subsequent Reappointment for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.
Appointment of Dr. Lisa M. Bellini as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Timothy M. Crombleholme as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for the period March 1, 1996 to June 30, 1999 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05. Secondary appointment as Assistant Professor of Obstetrics and Gynecology for the same period of time with voting rights.

Appointment of Dr. Todd E. Golde as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Jeffrey A. Golden as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Kathy Jabs as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period May 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Lorraine E.L. Katz as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. William G. Kerr as Assistant Professor of Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine for the period August 1, 1996 to June 30, 1999 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Debra G.B. Leonard as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.
Appointment of Dr. Maywin Liu as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Tracy K. McIntosh as Professor of Neurosurgery in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; with tenure).

Appointment of Dr. Bruce P. Randazzo as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commence July 1, 1996. Mandatory tenure review is academic year 2004-05.

Appointment of Dr. David R. Steinberg as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period March 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Randall Scott Weber as Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). Designation as the Gabriel Tucker Professor of Otorhinolaryngology: Head and Neck Surgery at HUP for the period April 1, 1996 to March 31, 2006.

Appointment of Dr. Kathleen M. Zsolway as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointments

Reappointment of Dr. Steven E. Arnold as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1990). Mandatory tenure review is academic year 1998-99.
Reappointment and change in title and tenure status for Dr. Dev P. Chakraborthy from Assistant Professor (in tenure probation) to Assistant Professor of Radiologic Physics in Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for two years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. Clinician-Educator review is academic year 1996-97.

Reappointment of Dr. Mark D'Esposito as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. John F. Engelhardt as Assistant Professor of Molecular & Cellular Engineering in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Heidi Lee Frankel as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.

Reappointment and change in title and tenure status for Dr. Michael A. Golden from Assistant Professor (in tenure probation) to Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. Clinician-Educator review is academic year 1998-99.

Reappointment and change in title and tenure status for Dr. Barbara A. Haber from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1990). Clinician-Educator review is academic year 1998-99.

Reappointment of Dr. David J. Herrick as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.
Reappointment of Dr. Howard Jay Ilivicky as Assistant Professor of Psychiatry at the Veterans' Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Gregory F. Keenan as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02. Continuation of secondary appointment as Assistant Professor of Medicine for the same period of time with voting rights.

Reappointment of Dr. MaryLouise E. Kerwin as Assistant Professor of Behavioral Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment for Dr. Stephanie A. King as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. Clinician-Educator review is academic year 1998-99.

Reappointment and change in title and tenure status for Dr. Mary F. Morrison from Assistant Professor (in tenure probation) to Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Andrew E. Mulberg as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.
Reappointment of Dr. Michael N. Needle as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Louis Pellegrino as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Ira Schwartz as Assistant Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Mariusz A. Wasik as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Robert B. Wilson as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Correction to Previous Minute

Correction to the clinician-educator review date in the reappointment of Dr. C. Martin Harris as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1987. Clinician-Educator review is academic year 1997-98.

[Refer to PSC of May 3, 1996]
Extension to Probationary Period

Exclusion of one year from the clinician-educator review for Dr. Michele R. Piccone, Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, to adjust for one year (July 1, 1993 to June 30, 1994) of service as Assistant Chief of Service. Ten-year non-tenure probationary period commenced July 1, 1992. Adjusted Clinician-Educator review is academic year 2001-02.

Promotions

Promotion of Dr. Marija Bucan to Associate Professor of Molecular Genetics in Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; with tenure). Promotion in secondary appointment to Associate Professor of Molecular Genetics in Genetics for three years effective July 1, 1996 with voting rights.

Promotion of Dr. Andrew T. Costarino, Jr. to Associate Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Larry R. Kaiser to Professor of Surgery in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; has tenure).

Promotion of Dr. Sidney M. Kobrin to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Lawrence Wah-Chan Tom to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. John E. Tomaszewski to Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Bryan A. Wolf to Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; with tenure).
Leaves of Absence

Scholarly leave of absence for Dr. Reuben E. Kron, Associate Professor of Psychiatry in the Standing Faculty of the School of Medicine, for the period September 1, 1996 to August 31, 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Steven M. Selbst, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Virginia A. Stallings, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 1996 with up to full salary; full benefits continued. [Borrowing of two credits is approved for this leave.]

Secondary Appointment

Secondary Appointment for Dr. Leon P. Weiss, Professor of Cell Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, as Professor of Cell Biology in Medicine in the School of Medicine for five years effective July 1, 1996 with voting rights.

Resignation

Resignation of Dr. Julie L. Barudin as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 12, 1996.

Associated Faculty

Appointments

Appointment of Dr. Gerard D. Brown as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period April 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Esther Chung as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Allan M. Cohen as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period November 1, 1995 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Appointment of Dr. Graham C.R. Ellis-Davies as Adjunct Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment)

Appointment of Dr. Abd Al-Roof Higazi as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is the academic year 2001-02.

Appointment of Dr. Johanna M. Kalemba as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period November 1, 1995 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Sharon L. Kolasinski as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Rebecca J. Oakey as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is the academic year 2001-02.

Appointment of Dr. Terrence E. Patterson as Adjunct Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for the period April 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Henry P. Pendergrass as Adjunct Professor of Radiology in the Associated Faculty of the School of Medicine for the period April 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mariusz Z. Ratajczak as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is the academic year 2001-02.

Appointment of Dr. John M. Templeton, Jr. as Adjunct Professor of Pediatric Surgery in the Associated Faculty of the School of Medicine for the period April 1, 1996 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Elaine C. Thompson as Adjunct Assistant Professor of Physical Therapy in Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. John N. Thurman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period April 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Benjamin S. Weeks as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is the academic year 2001-02.

Appointment of Dr. Fude Yang as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is the academic year 2001-02.

Reappointments

Reappointment of Dr. Robert Anolik as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment and change in title, tenure and faculty status for Dr. Peter G. Bannerman from Assistant Professor (in tenure probation) to Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993 includes three years (July 1, 1993 to June 30, 1996) spent in tenure probation. Mandatory review year is academic year 1998-99.

Reappointment of Dr. Murray Brilliant as Adjunct Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jihed Chehimi as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1993). Mandatory review is academic year 1998-99.
Reappointment of Dr. John J. Donnelly as Adjunct Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Richard H. Freifelder as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1990).

Reappointment of Dr. Howard R. Grant as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard V. McCloskey from Clinical Professor to Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joel Morganroth as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Catherine E. Palmier as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Usha Rani Reddy as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1996 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1990).

Reappointment of Dr. Deborah L. Silver as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment and change in title, salary and probationary status for Dr. Lijun Yang from Research Assistant Professor (full salary; in research probation) to Adjunct Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment). Three years (July 1, 1993 to June 30, 1996) were spent in research probation.

Promotion and Reappointment

Promotion of Dr. Manucher Fallahnejad to Clinical Professor of Surgery in the Associated Faculty of the School of Medicine and Reappointment for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Promotion of Dr. Hans H. Liu Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reduction in Duties

Reduction in duties by 50% for family care for Dr. Pamela D. McNamara, Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for one year effective July 1, 1996 with a proportional reduction in salary and in those benefits which are salary-based.

Resignation

Resignation of Dr. Yin Liang as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine effective May 31, 1996.

Emeritus Faculty

Reemployments Beyond Retirement

Reemployment beyond retirement for Dr. Aaron T. Beck, University Professor Emeritus of Psychiatry in the School of Medicine, for one year effective July 1, 1996 (partial salary dependent on duties assigned).

Reemployment beyond retirement for Dr. Lester B. Luborsky, Professor Emeritus of Psychology in Psychiatry in the School of Medicine, for one year effective July 1, 1996 (partial salary dependent on duties assigned).

Reemployment beyond retirement for Dr. Albert J. Stunkard, Professor Emeritus of Psychiatry in the School of Medicine, for one year effective July 1, 1996 (partial salary dependent on duties assigned).

SCHOOL OF NURSING

Standing Faculty

Resignation

Resignation of Dr. Lauren S. Arnold as Assistant Professor of Obstetrical and Neonatal Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Nursing effective May 24, 1996.
Declined Offer of Appointment

Dr. Kathleen M. Rourke has declined the offer of appointment as Assistant Professor of Nutrition Science in the Standing Faculty--Clinician-Educator of the School of Nursing for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-educator review is academic year 2004-05.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Change in Appointment Effective Date

Change in effective date in the appointment of Dr. Thomas D. Parsons as Assistant Professor of Swine Production Medicine in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine from three years effective July 1, 1995 to the period January 1, 1996 to June 30, 1999 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Reappointment

Reappointment of Dr. Abby D. Maxson as Assistant Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Promotion

Promotion of Dr. Dieter M. Schifferli to Associate Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1996 (full salary; with tenure).

Leave of Absence

Scholarly leave of absence for Dr. E. Neil Moore, Professor of Physiology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period November 1, 1996 to April 30, 1997 with up to full salary; full benefits continued.

Associated Faculty

Appointments
Appointment of Dr. Peyton A. Jones as Adjunct Assistant Professor of Medicine in Clinical Studies/New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for the period December 1, 1995 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Mr. Samuel T. Shotzberger as Adjunct Assistant Professor of Animal Health Economics and Nutrition in Clinical Studies/New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for the period December 1, 1995 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Qiang Wang as Research Assistant Professor in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for the period March 1, 1996 to June 30, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is the academic year 2001-02.

Reappointment

Reappointment of Dr. Michael E. Tomasic as Research Assistant Professor of Anesthesia in Clinical Studies/New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1994). Mandatory review is academic year 1999-2000.

Resignation

Resignation of Dr. Aruna Basu-Haldar as Research Assistant Professor of Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary Medicine effective May 10, 1996.