**SCHOOL OF ARTS AND SCIENCES**

**Standing Faculty**

**Appointment**

Appointment of Dr. Fredrik T. Hiebert as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02. Designation as the Robert H. Dyson Assistant Professor in Near Eastern Archaeology effective July 1, 1996.

Appointment of Dr. Alexandre A. Kirillov as Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences is effective July 1, 1994 (full salary; with tenure).

Appointment of Dr. Rolf Noyer as Assistant Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Bruce E. Routledge as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1996 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02. Designation as the James B. Pritchard Assistant Professor of Biblical Archaeology effective July 1, 1996.

**Reappointments**

Reappointment of Dr. Regina Bendix as Assistant Professor of Folklore and Folklife in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1997 (full salary; tenure probationary commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Robin L. Clark as the M. Mark and Esther K. Watkins Assistant Professor in the Humanities in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Anthony P. Esposito as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Bruce Kleiner as Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.
Promotions

Promotion of Dr. R. Scott Poethig to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; has tenure).

Promotion of Dr. Timothy M. Swager to Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure).

Promotion of Dr. Eric Weinberg to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Houston A. Baker, Jr., Albert M. Greenfield Professor of Human Relations in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 1997 to December 31, 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Charles Bernheimer, Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to one-half salary; appropriate benefits continued. [Borrowing of one credit is approved for this leave].

Scholarly leave of absence for Dr. David W. Christianson, Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Herve Cres, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Ron Donagi, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to one-half salary (91.7% from the leave budget and 8.3% from the department budget); appropriate benefits continued. [11 credits will be used for this leave].

Scholarly leave of absence for Dr. Murray Gerstenhaber, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Farah J. Griffin, Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to one-half salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Richard V. Kadison, Gustave C. Kuehmerle Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to one-half salary; appropriate benefits continued. [Borrowing of one credit is approved for this leave].
Scholarly leave of absence for Dr. Victoria E. Kirkham, Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to 51.9% salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Bruce Kleiner, Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Ignacio Javier Lopez, Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Lee Ohanian, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Saul Sternberg, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to one-half salary; appropriate benefits continued.

Resignations

Resignation of Dr. Christopher Hanes as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective June 30, 1996.

Resignation of Dr. Kerry L. Haynie as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective June 30, 1996.

Resignation of Dr. Boyan Jovanovic as Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective June 30, 1996.

Associated Faculty

Reappointment

Reappointment of Dr. Vincent C. Pigott as Adjunct Assistant Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for three years retroactive to July 1, 1995 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Academic Support Staff

Extension to Appointment Contingent on Degree Completion

Extension to the appointment authorization for Ms. Barbara Rosenow von Schlegell (Assistant Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences contingent on the completion of all the requirements for the Ph.D. degree) as Lecturer for one terminal year effective July 1, 1996 (full salary; tenure probationary status commences with appointment as Assistant Professor).
SCHOOL OF SOCIAL WORK
Associated Faculty

Change in Primary Appointment and Reappointment

Change in primary appointment and terminal reappointment for Dr. Aileen B. Rothbard from Research Assistant Professor of Mental Health Services in Psychiatry in the Associated Faculty of the School of Medicine to Research Assistant Professor of Social Work in the Associated Faculty of the School of Social Work for one year effective July 1, 1996 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1990). Mandatory review is academic year 1995-96.

WHARTON SCHOOL
Standing Faculty

For the Record

Designation of Dr. Janice R. Bellace, Professor of Legal Studies in the Standing Faculty of the Wharton School, as the Samuel Blank Professor of Legal Studies effective May 1, 1996.

Reappointments

Reappointment of Dr. Kermit E. Daniel as Assistant Professor of Public Policy and Management in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Patricia Dechow as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1993). Mandatory tenure review is academic year 1998-99.

Promotion

Promotion of Dr. Madav V. Rajan to Associate Professor of Accounting in the Standing Faculty of the Wharton School effective July 1, 1996 (full salary; with tenure).

Leave of Absence

Leave of absence for employment elsewhere for Dr. Robert H. Litzenberger, Edward Hopkinson, Jr. Professor of Finance in the Standing Faculty of the Wharton School, for the academic year 1996-97 without salary; any benefits continued are without University contribution.

Resignation

tjk May 13, 1996 7:02 PM
Resignation of Dr. Fernando Alvarez as Assistant Professor of Finance in the Standing Faculty of the Wharton School effective June 30, 1996.

HEALTH SCHOOLS
SCHOOL OF DENTAL MEDICINE
Standing Faculty

Promotion

Promotion of Dr. Mark L. Helpin to Associate Professor of Pediatric Dentistry in the Standing Faculty—Clinician-Educator of the School of Dental Medicine effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leave of Absence

Scholarly leave of absence for Dr. Irving Shapiro, Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine for the period September 1, 1996 to February 28, 1997 with up to full salary; full benefits continued.

SCHOOL OF MEDICINE
Standing Faculty

Appointments

Appointment of Dr. Paul H. Axelsen as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for the period December 1, 1993 to June 30, 1996 (full salary; tenure probationary period commences July 1, 1993). Mandatory tenure review is academic year 1998-99.

Appointment of Dr. Thomas J. Bader as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Kurt A. Brown as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Marcelo Gabriel Kazanietz as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.
Appointment of Dr. Martin G. Keane as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for the period January 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Lee Kern as Assistant Professor of Behavioral Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for the period March 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Patrick J. Loll as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for the period May 1, 1995 to June 30, 1998 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Gita S. Singh as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Wenchao Song as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Yanyan Wang as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Reappointments

Reappointment of Dr. Harry L. Anderson, III as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Paul H. Axelsen as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.
Reappointment of Dr. Warren B. Bilker as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993 and includes two years (July 1, 1993 to June 30, 1995) spent in research probationary status. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. E. Cabrins Campbell as Assistant Professor of Psychiatry at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Rosemary deLourdes Casey as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1990. Clinician-Educator review is academic year 1998-99.

Reappointment of Dr. Jane Y. Fang as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Jeffrey M. Field as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. C. Martin Harris as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Abbas F. Jawad as Assistant Professor of Biostatistics in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.
Reappointment of Dr. C. Wayne Jones as Assistant Professor of Psychology in Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Ann-Marie Leahey as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Terminal reappointment of Dr. Robert A. Lowe as Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Continuation of secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Reappointment of Dr. Eric S. Maller as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1990). Clinician-Educator review is academic year 1998-99.

Reappointment of Dr. Paul J. Marcotte as Assistant Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Joyce E. Mauk as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines to Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period commenced July 1, 1993). Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Harold L. Mignott as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.
Reappointment of Dr. David S. Miller as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Terminal reappointment of Dr. Daniel I. Mines as Assistant Professor of Emergency Medicine at Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. Clinician-Educator review is academic year 1998-99.

Reappointment of Dr. Samantha M. Pfeifer as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Martin P. Szuba as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Nicholas J. Volpe as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Robert M. Weinrieb as Assistant Professor of Psychiatry at the Veterans Administration Medical Center in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reduction of Duties

Reduction of duties by 50% for child care for Dr. Laura Baum Holland, Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine, for one year effective July 1, 1996 with a proportional reduction in salary and those benefits which are salary-based (ten-year non-tenure probationary period commenced July 1, 1992). Clinician-Educator review was previously extended by one year for two years in half-time status (October 1, 1994 to June 30, 1996). Adjusted clinician-educator review is academic year 2001-02.
Conversion to Tenure

Appointment of Dr. David B. Weiner as Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine is converted to tenure effective July 1, 1996 (full salary).

Promotions

Promotion of Dr. Jacques P. Barber to Associate Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Leigh C. Jeffries to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Donald R. Kauder to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Donald C. Lanza to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Eric C. Raps to Associate Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Joseph S. Savino to Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. James M. Steven to Associate Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Gregory S. Weinstein to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leaves of Absence

Scholarly leave of absence for Dr. Clay M. Armstrong, Professor of Physiology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1996 with up to full salary (50% from the leave budget, 50% from grant support); full benefits continued.

Scholarly leave of absence for Dr. Clara Franzini-Armstrong, Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1996 with up to full salary (50% from the leave budget, 50% from grant support); full benefits continued.

Secondary Appointment

Continuation of secondary appointment for Dr. Aron B. Fisher, Professor of Physiology and Environmental Medicine in the Standing Faculty of the School of Medicine, as Professor of Medicine for five years retroactive to July 1, 1995 with voting rights.

Continuation of secondary appointment for Dr. Ralph T. Geer, Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine, as Associate Professor of Medicine for five years retroactive to July 1, 1995 with voting rights.

Secondary appointment for Dr. Anne E. Kazak, Associate Professor of Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine, as Associate Professor of Psychology in Psychiatry for five years effective July 1, 1996 with voting rights.

Secondary appointment for Dr. Peter A. Ubel, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology for one year effective July 1, 1996 with voting rights.

Resignations

Resignation of Dr. Mark A. Hoffman as Assistant Professor of Pediatric Surgery in the Standing Faculty of the School of Medicine effective June 30, 1996.

Resignation of Dr. Deborah A. Markiewicz as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective February 9, 1996

Resignation of Dr. Marshall T. Partington as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine effective January 31, 1996

Associated Faculty

tjk May 13, 1996 7:02 PM
Appointments

Appointment of Dr. Rene Anand as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period December 1, 1994 to June 30, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1994). Mandatory review is academic year 1999-2000.

Appointment of Dr. Roman P. Artymyshyn as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1994). Mandatory review is academic year 1999-2000.

Appointment of Dr. Michael H. Bleshman as Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine for the period January 1, 1996 to June 30, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Ronald M. Burch as Adjunct Associate Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Anthony Luberti as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Martin Zloty as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period October 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Kazuhiko Adachi as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Fraser K. Aird as Research Assistant Professor of Molecular Biology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1993). Mandatory review is academic year 1998-99.
Reappointment of Dr. Joseph P. Atkins, Jr. as Clinical Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John B.E. Burch as Adjunct Associate Professor of Genetics in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas M. Connolly as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jack G. Gracey as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Warren S. Kurnick as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dieter L. Munz as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Charles S. Owen as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard B. Prince as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Seth I. Rosenberg as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark E. Rosenthal as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniela Santoli as Wistar Institute Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sally L. Satel as Visiting Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine retroactive to the period November 1, 1995 to June 30, 1996 (full salary with appropriate benefits; not in tenure probationary status in this appointment).

TJK May 13, 1996 7:02 PM
Reappointment of Dr. Shahnaz Shahinfar as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Herbert Silverstein as Clinical Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anne Ramsay Somers as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence K. Spitz as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John A. Tucker as Adjunct Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bonnie L. Van Uitert as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Evelyn B. Wiener as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Babette S. Zemel as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Marcia L. Budarf to Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Resignations

Resignation of Dr. Callum J. Bell as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective April 19, 1996

Resignation of Dr. Roland J. Erwin to Research Associate Professor of Psychophysiology in Psychiatry in the Associated Faculty of the School of Medicine effective July 31, 1996

SCHOOL OF NURSING
Standing Faculty
Reappointments

Reappointment of Dr. Melinda Lee Jenkins as Assistant Professor of Primary Care Nursing in the Standing Faculty—Clinician-Educator of the School of Nursing for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Karen D. Marek as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Louanne A. Stratton as Assistant Professor of Medical Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Nursing for three years effective July 1, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-educator review is academic year 2001-02.

Reappointment of Dr. Jeffrey M. Field as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Conversion to Tenure

Appointment of Dr. Janet A. Deatrick as Associate Professor of Nursing in the Standing Faculty of the School of Nursing is converted to tenure effective July 1, 1996 (full salary).

Associated Faculty

Appointments

Appointment of Dr. Dorothy A. Brooten as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for the period February 1, 1996 to June 30, 1999 (partial salary from a term chair and dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Karen H. Morin as Visiting Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 1996 to August 31, 1997 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Christopher A. Jepson as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1994). Mandatory review is academic year 1999-2000.

SCHOOL OF VETERINARY MEDICINE
Standing Faculty

Promotions

Promotion of Dr. Virginia B. Reef to Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Phillip A. Scott to Professor of Microbiology and Immunology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1996 (full salary; has tenure).

Promotion of Dr. Gary Smith to Professor of Population Biology and Epidemiology in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1996 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Charles F. Reid, Professor of Radiology in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for one year effective July 1, 1996 with up to full salary; full benefits continued.

Leave of absence for child care for Dr. Corinne Sweeney, Associate Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 1996 to August 11, 1996 without salary; appropriate benefits continued.

Associated Faculty

Appointment

Appointment of Dr. Vijayasarathy Camasamudram as Research Assistant Professor of Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for the period March 1, 1996 to June 30, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is the academic year 2001-02.