SCHOOL OF ARTS AND SCIENCES
Standing Faculty

Reappointments

Terminal reappointment of Dr. John D. Crawford as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Frederick R. Dickinson as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Lisa J. Downing as Assistant Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Marissa Martino Golden as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Sumathi Ramaswamy as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Jose-Victor Rios-Rull as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for two years effective July 1, 1997 contingent on appropriate visa (full salary; tenure probationary commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Ines M. Salazar as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. John C. Trueswell as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.
Reappointment of Dr. Deborah A. Wong as Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Promotions

Promotion of Dr. Patrick J. Kehoe to Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; has tenure).

Promotion of Dr. Jeffrey D. Winkler to Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Donald H. Berry, Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Barry S. Cooperman, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Lisa J. Downing, Assistant Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to 70.2% salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Arthur E. Dunham, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence of Dr. Atsushi Kajii, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. S. Philip Morgan, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued. [Borrowing of 1 credit is approved for this leave]

Approved scholarly leave of absence for Dr. Cary M. Mazer, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, is changed from fall semester 1996 to the spring semester 1997 with up to full salary; full benefits continued.

[Refer to PSC of December 9, 1994 and October 27, 1995]
Approved scholarly leave of absence for Dr. E. Ann Matter, Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences, is changed from the fall semester 1996 to the spring semester 1997 with up to 64.5% salary from the department budget; appropriate benefits continued.

[Refer to PSC of October 27, 1995]

Approved scholarly leave of absence for Dr. Judith A. McGaw, Associate Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 is changed from with up to one-half salary; appropriate benefits continued to with up to 54.16% salary: appropriate benefits continued.

[Refer to PSC of November 10, 1995]

Scholarly leave of absence for Dr. Sumathi Ramaswamy, Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to one-half salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Robert C. Regan, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Siegfried Wenzel, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Ruilin Zhou, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 without salary; any benefits continued are without University salary.

Salary Reduction

Approved reduction of salary to 64.5% for Dr. E. Ann Matter, Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences, is changed from the spring semester 1996 to the periods January 1, 1996 to March 31, 1996 and October 1, 1996 to December 31, 1996 with a proportional reduction in those benefits which are salary-based.

[Refer to PSC of October 27, 1995]

Resignation

Resignation of Dr. David L. Boyd as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences effective June 30, 1997.

Resignation of Dr. Miguel Gouveia as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective June 30, 1996.

Declined Offer of Appointment
Dr. Miles Kahler has declined the offer of appointment as Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; with tenure) and the designation as the Joseph H. Lauder Professor effective July 1, 1996.

Associated Faculty

Reappointment

Reappointment of Dr. Joel M. Kaplan as Research Assistant Professor of Psychology in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993). Mandatory review is academic year 1998-99.

Reappointment of Dr. Walter Isard as Adjunct Professor of Regional Science in the Department of Economics in the Associated Faculty of the School of Arts and Sciences for five years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Academic Support Staff

Correction to Previous Minute

Correction to the spelling of the name in the terminal reappointment of Dr. Yochanan Shachmurove as Lecturer in Economics in the Academic Support Staff of the School of Arts and Sciences for the spring semester 1997 (full salary; not in tenure probationary status in this appointment). Dr. Shachmurove has held one-year appointments as Lecturer (full salary) from July 1, 1991 to June 30, 1996.

[Refer to PSC of February 16, 1996]

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Correction to Previous Minute - Change in Effective Date

Change in effective date and tenure review date in the appointment of Dr. Scott M. Nettles as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective January 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

[Refer to PSC of January 5, 1996]

Leave of Absence
Approved scholarly leave of absence for Dr. Iraj Zandi, National Center Professor of Resource Management and Technology and Professor of Systems in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1995-96 with up to full salary; full benefits continued is changed to the fall semester 1995 and the fall semester 1996 with up to full salary; full benefits continued. [Refer to PSC of January 20, 1995]

Secondary Appointments

Continuation of secondary appointment for Dr. Mitchell Litt, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Chemical Engineering for three years retroactive to July 1, 1995 with voting rights.

Secondary appointment for Dr. Peter F. Davies, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, as Professor Bioengineering in the School of Engineering and Applied Science for three years effective July 1, 1996 with voting rights.

Associated Faculty

Appointments

Appointment of Dr. Jonathan W. Kaufman as Adjunct Assistant Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1996 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Michael S. Sacks as Adjunct Assistant Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1996 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Change in Primary Appointment

Change in primary appointment for Dr. Ralph B. Ginsberg from Professor of Regional Science in the Standing Faculty of the School of Arts and Sciences to Professor in the Standing Faculty of the Graduate School of Education effective March 1, 1996 (full salary to be continued by the School of Arts and Sciences until his retirement; has tenure).

Leave of Absence
Scholarly leave of absence for Dr. Nancy H. Hornberger, Associate Professor of Education in the Standing Faculty of the Graduate School of Education for the spring semester 1997 and for the fall semester 1997 with up to full salary; full benefits continued. Fall 1997 leave is a special leave to compensate for services as acting dean. [This leave will use 12 credits only].

Resignation

Resignation of Dr. Marilyn Cochran-Smith as Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective January 15, 1996.

Associated Faculty

Reappointment

Reappointment of Dr. James H. Lytle as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years retroactive to July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

LAW SCHOOL

Standing Faculty

Promotion

Promotion of Dr. William B. Ewald to Professor of Law in the Standing Faculty of the Law School effective July 1, 1996 (full salary; with tenure).

Leave of Absence

Scholarly leave of absence for Dr. Heidi M. Hurd, Professor of Law in the Standing Faculty of the Law School for the fall semester 1996 with up to full salary; full benefits continued. Leave of absence for employment elsewhere for the spring semester 1997 without salary; any benefits continued are without University contribution.

Approved scholarly leave of absence for Dr. Heidi M. Hurd, Professor of Law in the Standing Faculty of the Law School for the fall semester 1996 with up to full salary; full benefits continued and leave of absence for employment elsewhere for the spring semester 1997 without salary; any benefits continued are without University contribution is changed to a Scholarly leave of absence for the spring semester 1997 with up to full salary: full benefits continued.

[Refer to PSC of March 22, 1996]

Scholarly leave of absence for Mr. Michael S. Moore, the Leon Meltzer Professor of Law in the Standing Faculty of the Law School for the fall semester 1996 with up to full salary; full benefits continued. Leave of absence for employment elsewhere for the spring semester 1997 without salary; any benefits continued are without University contribution.
Approved scholarly leave of absence for Mr. Michael S. Moore, the Leon Meltzer Professor of Law in the Standing Faculty of the Law School for the fall semester 1996 with up to full salary; full benefits continued and leave of absence for employment elsewhere for the spring semester 1997 without salary; any benefits continued are without University contribution is changed to a Scholarly leave of absence for the spring semester 1997 with up to full salary; full benefits continued.

[Refer to PSC of March 22, 1996]

SCHOOL OF SOCIAL WORK
Standing Faculty

Degree Compliance, Acceptance and Change in Effective Date

Degree Compliance, Acceptance and Change in Effective Date - Appointment of Dr. Joretha Bourjolly as Assistant Professor in the Standing Faculty of the School of Social Work for four years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

[Refer to PSC of April 28, 1995]

Leave of Absence

Scholarly leave of absence for Dr. Roberta G. Sands, Associate Professor of Social Work in the Standing Faculty of the School of Social Work for the spring semester 1997 with up to full salary; full benefits continued.

WHARTON SCHOOL
Standing Faculty

Reappointment

Reappointment of Dr. Karen L. Donohue as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Leaves of Absence

Scholarly leave of absence for Dr. George Day, Geoffrey T. Boisi Professor of Marketing in the Standing Faculty of the Wharton School, for the academic year 1997-98 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Paul E. Green, Sebastian S. Kresge Professor of Marketing in the Standing Faculty of the Wharton School, for the period January 1, 1997 to December 31, 1997 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Barbara E. Kahn, Professor of Marketing in the Standing Faculty of the Wharton School, for the period July 1, 1996 to December 31, 1996 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Robert J. Meyer, Professor of Marketing in the Standing Faculty of the Wharton School, for the period July 1, 1996 to December 31, 1996 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Eric W. Orts, Assistant Professor of Legal Studies in the Standing Faculty of the Wharton School, for the period July 1, 1996 to June 30, 1997 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Anthony Santomero, Richard King Mellon Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 1996 to June 30, 1997 with up to full salary (50% from the leave budget; 50% from the School); full benefits continued. [This leave will use 12 leave credits]

Scholarly leave of absence for Mr. William Tyson, Associate Professor of Legal Studies in the Standing Faculty of the Wharton School, for the period July 1, 1996 to December 31, 1996 with up to full salary; full benefits continued.

HEALTH SCHOOLS
SCHOOL OF DENTAL MEDICINE
Standing Faculty

Appointment of Dr. Yi-Tai Jou as Assistant Professor of Endodontics in the Standing Faculty of the School of Dental Medicine for the period December 1, 1995 to June 30, 1998 (full salary; ten-year clinical tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2003-04.

Associated Faculty

Appointment of Dr. Laura Minsk as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period December 1, 1995 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. John S. Horchos as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for the period February 1, 1996 to June 30, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE
Standing Faculty

Appointments
Appointment of Dr. Shreeram Aradhye as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for the period January 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Raanan Arens as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for the period December 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. Clinician-Educator review is academic year 2003-04.

Appointment of Dr. Mitchell B. Austin as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1994. Clinician-Educator review is academic year 2002-03.

Appointment of Dr. Joseph E. Bavaria as Assistant Professor (full salary; in tenure probation) in the Standing Faculty of the School of Medicine and Reappointment and change in title and tenure status to Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992). Clinician-Educator review is academic year 2000-01.

Appointment of Dr. Amy R. Brooks-Kayal as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1995. Clinician-Educator review is academic year 2003-04.

Appointment of Dr. Victor Caraballo, Jr. as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1995. Clinician-Educator review is academic year 2003-04.
Appointment of Dr. Francis J. DeRoos as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for the period October 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. Clinician-Educator review is academic year 2003-04.

Appointment of Dr. Peter F. Davies as Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; with tenure).

Appointment of Dr. Guy S. Diamond as Assistant Professor of Psychology in Psychiatry at the Philadelphia Child Guidance Center in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1995. Clinician-Educator review is academic year 2003-04.

Appointment of Dr. Robert A. Eisenberg as Professor of Medicine in the Standing Faculty of the School of Medicine effective February 1, 1996 (full salary; with tenure).

Appointment of Dr. Francene M. Fleegler as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for the period October 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995). Clinician-Educator review is academic year 2003-04.

Appointment of Dr. Mark E. Fortini as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for the period March 1, 1996 to June 30, 1999 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Stephan A. Grupp as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period January 1, 1996 to June 30, 1999 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Kevin R. Hardy as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine from July 15, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. Clinician-Educator review is academic year 2002-03.
Appointment of Dr. Bruce P. Himelstein as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Allen C. Ho as Assistant Professor of Ophthalmology at Presbyterian Medical Center of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for the period November 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. Clinician-Educator review is academic year 2002-03.

Appointment of Dr. William S. Hoff as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for the period December 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. Clinician-Educator review is academic year 2002-03.

Appointment of Dr. Marilyn V. Howarth as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for the period October 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995). Clinician-Educator review is academic year 2003-04.

Appointment of Dr. Samuel G. Jacobson as Professor of Ophthalmology in the Standing Faculty of the School of Medicine effective February 1, 1996 (full salary; with tenure).

Appointment of Dr. Jonas S. Johansson as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for the period January 1, 1996 to June 30, 1999 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Kyle M. Kampman as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for the period October 1, 1994 to June 30, 1997 (full salary; ten-year clinical tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Daniel S. Kessler as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for the period October 1, 1995 to June 30, 1998 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Edward B. Lankford as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period December 1, 1995 to June 30, 1998 (full salary; ten-year clinical tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2003-04.
Appointment of Dr. Laurie A. Loevner as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. Clinician-Educator review is academic year 2003-04.

Appointment of Dr. David R. Lynch as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2003-04. Secondary appointment as Assistant Professor of Neurology in Pediatrics for the same period of time with voting rights.

Appointment of Dr. Michael S. Marks as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for the period March 1, 1996 to June 30, 1999 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Emma A. Meagher as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for the period October 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995). Clinician-Educator review is academic year 2003-04.

Appointment of Dr. C. Crawford Mechem as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine from September 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. Clinician-Educator review is academic year 2002-03.

Appointment of Dr. Jeffrey D. Merrill as Assistant Professor of Pediatrics at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for the period March 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Natasha Mirza as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Veterans Affairs Medical Center in the Standing Faculty—Clinician-Educator of the School of Medicine for the period December 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. Clinician-Educator review is academic year 2002-03.
Appointment of Dr. Donald E. Morgan as Professor of Audiology in Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Tomoko Ohnishi as Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine effective February 1, 1996 (full salary; with tenure).

Appointment of Dr. Stephen E. Orlin as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is adjusted for four years (July 1, 1987 to December 31, 1991) spent in tenure probation. Clinician-Educator review is academic year 1997-98.

Appointment of Dr. Jeanmarie Perrone as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995). Clinician-Educator review is academic year 2003-04.

Appointment of Dr. David L. Porter as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Patrick M. Reilly as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995). Clinician-Educator review is academic year 2003-04.

Appointment of Dr. Robert D. Riddle as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for the period August 1, 1995 to June 30, 1998 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.
Appointment of Dr. Jonathan J. Rome as Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. Clinician-Educator review is academic year 2002-03.

Appointment of Dr. Bruce R. Rosengard as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Bret Rudy as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. Clinician-Educator review is academic year 2002-03.

Appointment of Dr. Stephen G. Ryan as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for the period August 1, 1995 to June 30, 1998 (full salary; ten-year clinical tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2003-04. Secondary appointment as Assistant Professor of Pediatrics for the same period of time with voting rights.

Appointment of Dr. Ivan S. Salgo as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 1996 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1996. Clinician-Educator review is academic year 2004-05.

Appointment of Dr. Priscilla A. Schaffer as Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; with tenure).

Appointment of Dr. Ira Schwartz as Assistant Professor of Urology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1994 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. Clinician-Educator review is academic year 2002-03.

Appointment of Dr. Suzanne M. Shepherd as Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).
Appointment of Dr. Thomas L. Spray as Professor of Surgery in the Standing Faculty of the School of Medicine effective April 1, 1995 (full salary; with tenure).

Appointment of Dr. James W. Teener as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. Clinician-Educator review is academic year 2003-04.

Appointment of Dr. Erica R. Thaler as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1995. Clinician-Educator review is academic year 2003-04.

Appointment of Dr. Nicholas J. Volpe as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Appointment of Dr. Paul P. Wang as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Elizabeth Lynn Wilder as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for the period August 1, 1995 to June 30, 1998 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Barbara J. Wingate as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. Clinician-Educator review is academic year 2002-03.

Appointment of Dr. Stephen A. Zderic as Assistant Professor of Urology in Surgery in the Standing Faculty of the School of Medicine for the period November 1, 1991 to June 30, 1994 and Reappointment for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1999-2000.
Appointment of Dr. Richard D. Zorowitz as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 6, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. Clinician-Educator review is academic year 2003-04.

Reappointments

Reappointment of Dr. Michael A. Acker as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Luis I. Araujo as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Richard A. Baum as Assistant Professor of Radiology at Hospital of the University of Pennsylvania in the Standing Faculty-- Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Michael F. Beers as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Amy J. Behrman as Assistant Professor of Emergency Medicine at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. Clinician-Educator review is academic year 1998-99.

Reappointment and change to a ten-year clinical tenure probationary period for Dr. Jean Bennett as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Adjusted mandatory tenure review is academic year 2000-01.
Reappointment of Dr. Linda S. Callans as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Michael D. Cirigliano as Assistant Professor of Medicine at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 1998-99.

Reappointment of Dr. Christopher M. Clark as Assistant Professor of Neurology at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 1998-99.

Reappointment of Dr. Ronald G. Collman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1990). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. John A. Detre as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Robert H. Diamond as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. John T. Farrar as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Joel A. Fein as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Mary H. Foster as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1990). Mandatory tenure review is academic year 1998-99.
Reappointment of Dr. Andrew N. Goldberg as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Jill V. Hunter as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Robert M. Kaiser as Assistant Professor of Medicine at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines to Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993). Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Paul F. Kelly as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Dean A. Kujubu as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Steve C. Larson as Assistant Professor of Emergency Medicine at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Frank J. Lexa as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.
Reappointment of Dr. Elwyn Yuan Loh as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1990). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Robert A. Lowe as Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02. **Continuation of secondary appointment** as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Reappointment and change in title and tenure status for Dr. Scott Manaker from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1990. Clinician-Educator review is academic year 1998-99.

Reappointment of Dr. David C. Metz as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. James S. Meyer as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. Clinician-Educator review is academic year 1998-99.

Reappointment of Dr. Daniel I. Mines as Assistant Professor of Emergency Medicine at Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. Clinician-Educator review is academic year 1998-99.

Reappointment of Dr. Kathleen T. Montone as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.
Terminal reappointment of Dr. Christopher B. O’Brien as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1987.

Reappointment of Dr. Stephen E. Orlin as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review was adjusted for four years (July 1, 1987 to December 31, 1991) spent in appointment as Assistant Professor in tenure probation. Adjusted clinician-educator review is academic year 1997-98.

Reappointment of Dr. Jody R. Piltz-Seymour as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. Clinician-Educator review is academic year 1998-99.

Reappointment of Dr. Stefanie B. Porges-Wolfson as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Iris M. Reyes as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Mindy G. Schuster as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.
Reappointment of Dr. William H. Shoff as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Sarah A. Stahmer as Assistant Professor of Emergency Medicine at Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. Clinician-Educator review is academic year 1998-99.

Reappointment of Dr. Kathleen E. Sullivan as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Karen B. Traber as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review previously adjusted for one year service (July 1, 1995 to June 30, 1996) as Director of the HUP Admissions Center is academic year 2002-03.

Conversion to Tenure

Appointment of Dr. Mitchell A. Lazar as Associate Professor of Medicine in the Standing Faculty of the School of Medicine is converted to tenure effective July 1, 1996 (full salary).

Promotions

Promotion of Dr. Stephanie B. Abbuhl to Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Douglas B. Cines to Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; has tenure).

Promotion of Dr. David B. Hackney to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Robert W. Hurst to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Sandra Sue Kramer to Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. James L. Mullen to Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Kwaku Ohene-Frempong to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Peter G. Traber to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; has tenure). Designation of Dr. Peter G. Traber as the T. Grier Miller Professor of Medicine for ten years effective July 1, 1996. Promotion in secondary appointment to Professor of Medicine in Genetics for three years effective July 1, 1996 with voting rights.

Secondary Appointment

Continuation of secondary appointment for Dr. John Q. Trojanowski, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, as Professor of Pathology and Laboratory Medicine in Psychiatry for five years effective July 1, 1996 with voting rights.

Correction to Previous Minute

Correction to the reduction of duties to 50% for child care for Dr. Lorna A. Lynn, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for two years effective July 1, 1995 with a proportional reduction in those benefits which are salary-based. This appointment carries a ten-year non-tenure probationary period which is corrected to read commenced July 1, 1991. Clinician-Educator review is extended by one year for two years in half-time status. Adjusted clinician-educator review is academic year 2000-01.

[Refer to PSC of October 27, 1995]

Leaves of Absence
Scholarly leave of absence for Dr. Jay D. Amsterdam, Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine, for the period July 1, 1996 to December 31, 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Alan C. Rosenquist, Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period December 1, 1996 to May 31, 1997 with up to full salary; full benefits continued.

Resignation

Resignation of Dr. Peggy S. Eicher as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine effective June 30, 1996.

Resignation of Dr. Ada Dorothy Hayes as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine effective April 30, 1996.

Resignation of Dr. Marshall L. Jacobs as Associate Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine effective November 17, 1995.

Resignation of Dr. Jeffrey A. Kant, Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective December 31, 1995.

Resignation of Dr. Joyce D. Liporace as Assistant Professor of Neurology at the Graduate Hospital in the Standing Faculty—Clinician-Educator of the School of Medicine effective June 30, 1995.

Emeritus Faculty

Employment Beyond Retirement

Reemployment beyond retirement of Dr. John R. Brobeck, Herbert C. Rorer Professor Emeritus in Medical Science in the School of Medicine for one year effective July 1, 1996, with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Robert E. Forster, Isaac Ott Professor Emeritus of Physiology in the School of Medicine for one year effective July 1, 1996, with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Arnost Kleinzeller, Professor Emeritus of Physiology, for one year effective July 1, 1996 with partial salary dependent on duties assigned.

Associated Faculty

Appointments
Appointment of Dr. Terry M. Anderson as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Hema P. Bhargava as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Tyra Bryant-Stephens as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine from September 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Carla Campbell as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine from September 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Joseph R. Carver as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for the period October 1, 1995 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Irwin M. Chaiken as Visiting Professor of Biological Chemistry in Medicine in the Associated Faculty of the School of Medicine for the period September 1, 1995 to August 31, 1996 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Jihed Chehimi as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine from September 1, 1991 to June 30, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1993). Mandatory review is academic year 1998-99.

Appointment of Dr. Dean M. Clerico as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert M. Coben as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Anna-Maria DaCosta as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1994 and Reappointment for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael T. DelVecchio as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Beth Anne Dombroski as Research Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1994). Mandatory review is academic year 1999-2000.

Appointment of Dr. Anne J. Dufour as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period December 1, 1995 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Stephen M. Echteler as Research Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for the period March 1, 1995 to June 30, 1998 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1995). Mandatory review is academic year 2000-01.

Appointment of Dr. Marie E. Murphy Gleason as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Perry Grossman as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. William Grossman as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for the period December 1, 1995 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Trude Haecker as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period October 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Garth Frederic Hall as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for the period November 1, 1994 to June 30, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1994). Mandatory review is academic year 1999-2000.

Appointment of Dr. John T. Kelly as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 1996 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Michael R. Lemert as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period January 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert P. Liss as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ronald A. Lohner as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Julie A. Low as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period January 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Richard J. Maniglia as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Diane E. Merry as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1995). Mandatory review is academic year 2000-01. Secondary appointment as Research Assistant Professor of Genetics for the same period of time with voting rights.

Appointment of Dr. Laura E. Mitchell as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for the period January 1, 1996 to June 30, 1999 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is the academic year 2001-02.

Appointment of Dr. Michael M. Moore as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Helen M. Pettinati as Research Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Appointment of Dr. Thomas J. Power as Clinical Assistant Professor of Clinical Psychology in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. George Edgar Rice as Clinical Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period January 1, 1992 to June 30, 1995 and his reappointment for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Paul H. Rogers as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Anne Rudden as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 1996 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Julia Lynn Rutkowski as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary commences July 1, 1995). Mandatory review is academic year 2000-01.

Appointment of Dr. Guillermo R. Sanchez as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period October 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Gregory H. Scimeca as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Alan Silverberg as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Daniel L. Skubick as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Patricia J. Sollars as Research Assistant Professor of Neuroscience in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1995). Mandatory review is academic year 2000-01.
Appointment of Dr. Tobin Sosnick as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period January 1, 1996 to June 30, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is the academic year 2001-02.

Appointment of Dr. Paul Stephens, Jr. as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Catherine A. Stolle as Adjunct Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for the period January 1, 1995 to June 30, 1998 or for the duration of her administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Eric Sundel as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ritu Verma as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period December 1, 1992 to June 30, 1995 and Reappointment for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ira B. Wallace as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Rong Wen as Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for the period January 1, 1996 to June 30, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1996). Mandatory review is the academic year 2001-02.

Appointment of Dr. James S. White as Adjunct Assistant Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Thomas A. Wolk as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. James B. Wyngaarden as Professor of Medicine in the Associated Faculty of the School of Medicine retroactive to the period October 15, 1995 to June 30, 1997 or for the duration of his administrative appointment as Senior Associate Dean for International Medical Programs whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Xiao-Hong Yan as Research Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period September 1, 1992 to June 30, 1995 and Reappointment for three years effective July 1, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1992). Mandatory review is the academic year 1997-98.

Reappointments

Reappointment of Dr. Daniel G. Baker as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Myron W. Frederic as Clinical Associate Professor of Medicine, Clinical Associate Professor of Neurology, and Clinical Associate Professor of Neurology in Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wen Zhe Ho as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993). Mandatory review is academic year 1998-99.

Reappointment of Dr. Edna Kamis-Gould as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993). Mandatory review is academic year 1998-99.

Reappointment of Dr. Makoto Katsumata as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993). Mandatory review is academic year 1998-99.
Reappointment of Dr. Susan D. Kraner as Research Assistant Professor of Neuroscience in the Associated Faculty of the School of Medicine for four years effective July 1, 1996 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1994). Mandatory review year is academic year 1999-2000.

Reappointment of Dr. Thandavarayan Nagashunmugam as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993). Mandatory review is academic year 1998-99.

Reappointment of Dr. Megan Jane Rutherford as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993). Mandatory review is academic year 1998-99.

Reappointment of Dr. Michael L. Silverman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frederick B. Vivino as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

Scholarly leave of absence for Dr. Gadi Goelman, Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine, for the period May 1, 1996 to October 31, 1996 with up to one-half salary; appropriate benefits continued.

SCHOOL OF NURSING

Standing Faculty

Promotions

Promotion of Dr. Lois K. Evans to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1996 (full salary; has tenure).

Promotion of Dr. Barbara Medoff-Cooper to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 1996 (full salary; has tenure).
Resignation

Resignation of Dr. Dorothy A. Brooten as Professor of Nursing in the Standing Faculty of the School of Nursing effective January 31, 1996.

Associated Faculty

Reappointment

Reappointment of Dr. Douglas M. Sloane as Adjunct Associate Professor in the Associated Faculty of the School of Nursing for the period September 1, 1996 to June 30, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Leaves of Absence

Scholarly leave of absence for Dr. Joan C. Hendricks, Associate Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 1996 to December 31, 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Sheldon A. Steinberg, Professor of Neurology in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 1996 to December 31, 1996 with up to full salary; full benefits continued.

Associated Faculty

Reappointment

Reappointment of Dr. Premkumar Reddy as Adjunct Professor of Molecular Biology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).