ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Resignation

Resignation of Dr. Roberta Pearson as Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication effective December 31, 1995.

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

For the Record

Designation of Dr. David Harbater, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, as the E. Otis Kendall Professor effective February 1, 1996.

Designation of Dr. Kenneth I. Wolpin, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, as the Lawrence R. Klein Professor in Economics effective January 1, 1996 and coterminous with his appointment as Director of the Institute for Economic Research.

Appointment

Appointment of Dr. Nancy A. Bentley as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1993 (full salary; tenure probationary period commences July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointments

Reappointment of Dr. Nancy A. Bentley as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Farah J. Griffin as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1997 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Promotion
Promotion of Dr. Harold L. Dibble to Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; has tenure).

Promotion of Dr. Francis X. Diebold to Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; has tenure).

Promotion of Dr. Donald A. Ringe, Jr. to Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1996 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Francis B. Brevart, Associate Professor of Germanic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Renee C. Fox, Annenberg Professor of Social Sciences in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to 42.3% salary to be paid by the School; appropriate benefits continued.

Scholarly leave of absence for Dr. Frank F. Furstenberg, Zellerbach Family Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Wilhelm Halbfass, Professor of Indian Philosophy in Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to 16.7% salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Jerry A. Jacobs, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. William R. LaFleur, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Philip A. Rea, Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to one-half salary; appropriate benefits continued.

Leave of absence for employment elsewhere for Dr. Alfred J. Rieber, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with partial salary to be paid by the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Lewis G. Tilney, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to one-half salary; appropriate benefits continued.
Scholarly leave of absence for Dr. Gary A. Tomlinson, Professor of Music in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued.

Secondary Appointments

Secondary appointment for Dr. William R. LaFleur, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, as Professor of Religious Studies for the period January 1, 1996 to June 30, 2000 with voting rights.

Secondary appointment for Dr. James J. O'Donnell, Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, as Professor of Religious Studies for the period January 1, 1996 to June 30, 2000 with voting rights.

Secondary appointment for Dr. David B. Ruderman, Joseph Meyerhof Professor of Modern Jewish History in the Standing Faculty of the School of Arts and Sciences, as Professor of Religious Studies for the period January 1, 1996 to June 30, 2000 with voting rights.

Secondary appointment for Dr. David Stern, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, as Associate Professor of Religious Studies for the period January 1, 1996 to June 30, 2000 with voting rights.

Academic Support Staff

Reappointments

Reappointment of Dr. Surendra K. Gambhir as Senior Lecturer in South Asia Regional Studies in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 1997 (full salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Arkady L. Lyubarsky as Research Associate in Psychology in the Academic Support Staff of the School of Arts and Sciences for the period February 1, 1996 to January 31, 1997 (full salary; not in tenure probationary status in this appointment). Dr. Lyubarsky has held one-year appointments as Research Associate (full salary) since February 1, 1992.

Terminal reappointment of Dr. Allyn Miner as Lecturer in South Asia Regional Studies in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1996 (full salary; not in tenure probationary status in this appointment). Dr. Miner has held one-year appointments as Lecturer (full salary) since July 1, 1993.

Terminal reappointment of Dr. Russell L. Riley as Lecturer in Political Science in the Academic Support Staff of the School of Arts and Sciences for two years effective July 1, 1996 (full salary; not in tenure probationary status in this appointment). Dr. Riley has held appointments as Lecturer (full salary) for the academic year 1990-91, spring semester 1994 and academic years 1994-95 and 1995-96.
Terminal reappointment of Dr. Yochanan Schachmurove as Lecturer in Economics in the Academic Support Staff of the School of Arts and Sciences for the spring semester 1997 (full salary; not in tenure probationary status in this appointment). Dr. Schachmurove has held one-year appointments as Lecturer (full salary) from July 1, 1991 to June 30, 1996.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Change in Home Department

Change in home department for Dr. Lyle H. Ungar from Associate Professor of Chemical Engineering to Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective January 1, 1996.

Leaves of Absence

Scholarly leave of absence for Dr. Gnanalingam Anandalingam, Associate Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 1996 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. John L. Bassani, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 1996 with up to full salary; full benefits continued and for the spring semester 1997 with partial salary to be negotiated with the Dean; appropriate benefits continued. (16 credits applied for this leave; leave bank will be 0 upon return from leave.)

Scholarly leave of absence for Dr. Steven C. Batterman, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1996-97 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Dawn A. Bonnell, Associate Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1996-97 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. O. Peter Buneman, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 1996 with up to full salary; full benefits continued and for the spring semester 1997 with partial salary to be negotiated with the Dean; appropriate benefits continued. (22 credits applied for this leave; leave bank will be 0 upon return from leave.)

Scholarly leave of absence for Dr. Vijay Kumar, Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 1997 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Jan Van der Spiegel, Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Bonnie L. Webber, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1996 with up to full salary; full benefits continued and for the fall semester 1996 with partial salary to be negotiated with the Dean; appropriate benefits continued. (15 credits applied for this leave; leave bank will be 0 upon return from leave.)

Secondary Appointments

Continuation of secondary appointment for Dr. William F. Hamilton, Ralph Landau Professor of Management and Technology in the Standing Faculty of the Wharton School, as Professor of Systems Engineering in the School of Engineering and Applied Science for three year retroactive to July 1, 1995 with voting rights.

Secondary appointment for Dr. Karl T. Ulrich, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as Associate Professor of Mechanical Engineering and Applied Mechanics in the School of Engineering and Applied Science for three years effective July 1, 1996 with voting rights.

Secondary appointment for Dr. Lyle H. Ungar, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Chemical Engineering for the period January 1, 1996 through June 30, 1998 with voting rights.

Secondary appointment for Dr. Lyle H. Ungar, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Systems Engineering for the period January 1, 1996 through June 30, 1998 with voting rights.

Secondary appointment for Dr. Vaclav Vitek, Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Mechanical Engineering and Applied Mechanics for three years effective July 1, 1996 with voting rights.

Associated Faculty

Appointments

Appointment of Dr. Howard J. Hillstrom as Adjunct Assistant Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for the period December 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. G. Eric Johansen as Adjunct Associate Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period October 1, 1995 to June 30, 1998 (partial salary, dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Jack Y. Josefowicz as Adjunct Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1995 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. David H. Olson as Adjunct Professor of Chemical Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1996 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Mr. Walter A. Lyon as Adjunct Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years retroactive to July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Appointment

Appointment of Dr. Nadia M. Alhasani as Assistant Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for four years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Leave of Absence

Scholarly leave of absence for Mr. Robert Slutzky, Professor of Fine Arts in the Standing Faculty of the Graduate School of Fine Arts, for the spring semester 1997 with up to full salary; full benefits continued.

Associated Faculty

Appointment

Appointment of Mr. Bernard Lassus as Adjunct Professor of Landscape Architecture in the Associated Faculty of the Graduate School of Fine Arts for the period January 1, 1995 to June 30, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty
Appointments

Appointment of Ms. Susan Freiwald as Assistant Professor of Legal Studies in the Standing Faculty of the Wharton School for three years effective March 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Geoffrey M. Garrett as Associate Professor of Management in the Standing Faculty of the Wharton School for the period November 1, 1995 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 1998-99.

Appointment of Dr. Stephen J. Hoch as Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 1995 (full salary; with tenure).

Appointment of Dr. Alan Strudler as Assistant Professor of Legal Studies in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Degree Compliance and Acceptance

Degree Compliance and Acceptance - Appointment of Dr. Ann Marie Knott as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

[Refer to PSC of June 9, 1995]

Degree Compliance and Acceptance - Appointment of Dr. Nicholas Souleles as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

[Refer to PSC of June 23, 1995]

Correction to Previous Minute

Correction to the title in the authorization to offer appointment to Dr. J. Ramachandran from Visiting Professor to Visiting Associate Professor of Management in the Associated Faculty of the Wharton School for the spring semester 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

[Refer to PSC of December 8, 1995]

Reappointments

Reappointment of Dr. Jeffrey Dyer as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.
Reappointment of Dr. Yiorgos Mylonadis as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Extensions of Reappointment

Extension of reappointment for Dr. Marlene E. Burkhardt, Assistant Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 1996 to June 30, 1997 to adjust for an approved 50% reduction in duties for child care for two years (tenure probationary period commenced July 1, 1990). Previously adjusted mandatory tenure review is academic year 1996-97.

[Refer to PSC of June 23, 1995]

Extension of reappointment for Dr. Sharon Tennyson, Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School, for the period July 1, 1996 to June 30, 1997 to adjust for an approved 50% reduction in duties for child care for two years (tenure probationary period commenced July 1, 1990). Previously adjusted mandatory tenure review is academic year 1996-97.

[Refer to PSC of May 12, 1995]

Conversion to Tenure

Appointment of Dr. Jagmohan Raju, Associate Professor of Marketing in the Standing Faculty of the Wharton School is converted to tenure effective July 1, 1996 (full salary).

Promotion

Promotion of Dr. Joseph Gyourko to Professor of Real Estate in the Faculty of the Wharton School effective July 1, 1996 (full salary; has tenure).

Secondary Appointment

Continuation of secondary appointment for Dr. Patricia Munch Danzon, the Celia Moh Professor of Health Care Systems in the Standing Faculty of the Wharton School, as Professor of Insurance and Risk Management for three years effective July 1, 1996 with voting rights.

Leaves of Absence

Scholarly leave of absence for Dr. Michael Useem, Professor of Management in the Standing Faculty of the Wharton School, for the spring semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Gerald Faulhaber, Professor of Public Policy and Management in the Standing Faculty of the Wharton School, for the spring semester 1997 with up to full salary; full benefits continued.

Associated Faculty
Appointment

Appointment of Dr. Ernest R. Gilmont as Adjunct Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment

Appointment of Dr. Vicki C. Petropoulos as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period December 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. Clinician-educator review is academic year 2003-04.

Associated Faculty

Appointment

Appointment of Dr. Tom Matteo Limoli as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period January 1, 1996 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Appointments

Appointment of Dr. N. Scott Adzick as Professor of Surgery in the Standing Faculty of the School of Medicine effective November 1, 1995 (full salary; with tenure). Designation of Dr. N. Scott Adzick as the C. Edward Koop Professor of Pediatric Surgery for the period November 1, 1995 to June 30, 2005. Secondary appointment as Professor of Obstetrics and Gynecology for the period November 1, 1995 to June 30, 2000 with voting rights.

Appointment of Dr. Bengt E. Bjarngard as Professor of Radiation Physics in Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).
Appointment of Dr. Jesse A. Berlin as Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Appointment of Dr. Youhai H. Chen as Assistant Professor of Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine for the period December 1, 1995 to June 30, 1998 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. J. Kevin Foskett as Professor of Physiology in the Standing Faculty of the School of Medicine effective December 1, 1995 (full salary; with tenure).

Appointment of Dr. Katrinka L. Heher as Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. Clinician-educator review is academic year 2003-04.

Appointment of Dr. Susan R. Ross as Associate Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 1994 (full salary; with tenure).

Appointment of Dr. Richard L. Tannen as Professor of Medicine in the Standing Faculty of the School of Medicine effective December 1, 1995 (full salary; with tenure).

Appointment of Dr. Martin C. Wilson as Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. Clinician-educator review is academic year 2003-04.

Reappointments

Reappointment of Dr. Dale R. Bachwich as Assistant Professor of Medicine at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.
Reappointment of Dr. Paul F. Bates as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1995 (full salary; tenure probationary period commences July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. David J. Rozentka as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-educator review date is academic year 2001-02.

Reappointment of Dr. Kelly D. Davis as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Horace M. Delisser as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Victor A. Ferrari as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review date is academic year 2001-02.

Reappointment of Dr. Neil O. Fishman as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review date is academic year 2001-02.

Reappointment of Dr. Jonathan C. Fox as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Gregory G. Ginsberg as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review date is academic year 2001-02.
Reappointment of Dr. Allan Gottschalk as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1990). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Michael L. Kochman as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review date is academic year 2001-02.

Reappointment of Dr. Gary R. Lichtenstein as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1990. Clinician-Educator review is academic year 1998-99.

Reappointment of Dr. Grant T. Liu as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Harvey L. Nisenbaum as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Enyi Okereke as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-educator review date is academic year 2001-02.

Reappointment of Dr. Susan E. Rowling as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.
Reappointment of Dr. David J. Vaughn as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review date is academic year 2001-02.

Reappointment of Dr. Joan M. Von Feldt as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review date is academic year 2001-02.

Change in School and Primary Appointment

Change in school and primary appointment for Dr. Rita J. Balice-Gordon from Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences to Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for the period January 1, 1996 to June 30, 1998 (full salary; tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Change in Effective Date

Change in effective date in the appointment of Dr. Edward W. Scott as Assistant Professor of Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine from three years effective July 1, 1995 to the period August 1, 1995 to June 30, 1998 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

[Refer to PSC of June 30, 1995]

Promotions

Promotion of Dr. Bernard A. Birnbaum to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Jack Ende to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Thomas R. Kadesch to Professor of Genetics in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary and benefits supported by the Howard Hughes Medical Institute; has tenure).
Promotion of Dr. Paige B. Kaplan to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Jonathan A. Raper to Professor of Neuroscience in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; has tenure).

Promotion of Dr. Thomas F. Scanlin to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Donald F. Schwarz to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Kathy N. Shaw to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Gail B. Slap to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). Promotion in secondary appointment to Professor of Medicine in Pediatrics for five years effective January 1, 1996, with voting rights.

Promotion of Dr. Steven L. Spitalnik to Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; has tenure).

Promotion of Dr. Dwight E. Stambolian to Associate Professor of Ophthalmology in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; with tenure). Promotion in secondary appointment to Associate Professor of Genetics for three years effective July 1, 1996 with voting rights.

Promotion of Dr. John W. Weisel to Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine effective July 1, 1996 (full salary; has tenure).

Reduction in Duties
Reduction in duties by 50% for child care for Dr. Kathleen M. Veloso, Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period January 1, 1996 to December 31, 1996 with a proportional reduction in salary and those benefits which are salary-based.

Leaves of Absence

Scholarly leave of absence for Dr. Roger H. Kennett, Associate Professor of Genetics in the Standing Faculty of the School of Medicine, for the period May 1, 1997 to April 30, 1998 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Paul N. Lanken, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, retroactive to the period October 1, 1995 to September 30, 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. John H. Rockey, Professor of Ophthalmology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1996 with up to full salary; full benefits continued.

Secondary Appointment

Secondary appointment for Dr. Dennis P. Culhane, Associate Professor in the Standing Faculty of the School of Social Work, as Associate Professor of Psychology in Psychiatry in the School of Medicine for three years retroactive to July 1, 1995 with voting rights.

Secondary appointment for Dr. Wafik S. El-Deiry, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Medicine in Genetics for one year effective July 1, 1996 with voting rights.

Resignations

Resignation of Dr. Clifford A. Brass as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine effective November 30, 1995.

Resignation of Dr. John M. Templeton, Jr. as Professor of Pediatric Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1995.

Resignation of Dr. Allan E. Wulc as Associate Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 31, 1995.

Associated Faculty

Appointments
Appointment of Dr. James F. Connaughton, Jr. as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Richard K. Murray as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period October 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment). Four years (December 1, 1990 to November 30, 1994) were spent in ten-year clinical tenure probationary status.

Appointment of Dr. Charles E. Riva as Adjunct Professor of Research Ophthalmology in the Associated Faculty of the School of Medicine for the period October 1, 1995 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Meir Shinnar as Adjunct Assistant Professor of Radiologic Science in Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment). Six years (July 1, 1989 to June 30, 1995) were spent in ten-year clinical tenure probation.

Reappointments

Reappointment of Dr. Elias Abrutyn as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew Costin as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marguerite Diggs-Theuw as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Allan P. Freedman as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bruce Freundlich as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen S. Frost as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donna J. Glover as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Marvin H. Greenbaum as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven M. Greenfield as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joel A. Griska as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Diane K. Jorkasky as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul S. Karlin as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sanford Levine as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan L. Magner as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Roger R. Marsh as Adjunct Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gerd G. Maul as Wistar Institute Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leslie B. Mayro as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven J. Nierenberg as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rene Rothstein-Rubin as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Louis M. Sherwood as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. James P. Shinnick as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eileen Shore as Research Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1993). Mandatory review is the academic year 1998-99. Secondary appointment as Research Assistant Professor of Genetics for the same period of time with voting rights.

Reappointment of Dr. Elizabeth M. Spiers as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eric J. Stanek as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marcia R. Taylor as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ronald R. Ulm as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment and Change in Status

Reappointment and change in title, salary and academic status for Dr. Mary Ann Forciea from Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator (full salary/partial salary; in Clinician-Educator probation) to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). [The period July 1, 1983 to June 30, 1996 counts as nine years in probationary status. The clinician-educator review was previously adjusted to academic year 1996-97 (adjusted for five years in half-time status)].

Leave of Absence

Scholarly leave of absence for Dr. David J. Brunswick, Research Associate Professor of Biochemistry in Psychiatry in the Associated Faculty of the School of Medicine, for the period January 1, 1996 to December 31, 1996 with up to full salary; full benefits continued.

Resignation
Resignation of Dr. Robert M. Levin as Research Professor of Pharmacology in Surgery in the Associated Faculty of the School of Medicine effective December 31, 1995.

SCHOOL OF NURSING

Standing Faculty

Appointments

Appointment of Dr. Antonia Villarruel as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period March 1, 1995 to June 30, 1998 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Ruth York as Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective January 1, 1996 (full salary; with tenure).

Associated Faculty

Appointments

Appointment of Dr. John E. Douglas as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period October 1, 1995 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Julie Ann Sochalski as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Miscellaneous Change

Declined appointment by Dr. Suzanne Lee Feetham as Professor of Nursing of Children at the Children’s Scashore House in the Standing Faculty--Clinician-Educator of the School of Nursing and Reinstatement of appointment for Dr. Suzanne L. Feetham as Adjunct Professor of Nursing of Children in the Associated Faculty of the School of Nursing for five years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

[Refer to PSC of April 29, 1994 and May 1, 1995]