Report of Faculty Appointments and Promotions
Meetings from December 8, 1995 to January 5, 1996
Submitted for Trustee Approval on January 19, 1996

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointment

Appointment of Dr. Mark J. Devlin as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1996 (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Roberto Perli as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for the period November 1, 1995 to June 30, 1999 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Extension to Appointment

Extension to appointment for Dr. Antonella Grassi, Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 1997 to adjust for 50% reduction of duties for child care for two years with a proportional reduction in salary and those benefits which are salary-based. (Tenure probationary period commenced July 1, 1993). Adjusted mandatory tenure review is academic year 1999-2000.

[Refer to PSC of June 2, 1995]

Leaves of Absence

Scholarly leave of absence for Dr. Paul Guyer, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Bruce Kleiner, Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Bruce Kuklick, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Ralph M. Rosen, Associate Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Stephen S. Shatz, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Carroll Smith-Rosenberg, Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences, for the period January 1 1996 to December 31, 1996 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Gregory A. Voth, Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. R. Jay Wallace, Associate Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Scott Weinstein, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 and a College House Master's leave of absence for the spring semester 1997 with up to full salary; full benefits continued for both leave periods.

Scholarly leave of absence for Dr. Eugene K. Wolf, Professor of Music in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Richard L. Zettler, Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to full salary; full benefits continued.

Secondary Appointment

Continuation of secondary appointment for Dr. Aravind K. Joshi, Salvatori Professor of Computer and Cognitive Science in the School of Engineering and Applied Science, as Professor of Linguistics in School of Arts and Sciences for six years retroactive to July 1, 1994 with voting rights.

Associated Faculty

Appointment

Appointment of Dr. Christine M.E. Guth as Adjunct Associate Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Academic Support Staff

Reappointment
Terminal reappointment of Dr. Tayyeb Shabbir as Lecturer of Economics in the Academic Support Staff of the School of Arts and Sciences for the one year effective July 1, 1996 (full salary; not in tenure probationary status in this appointment). Dr. Shabbir has held appointments as Lecturer (full salary) for the academic years 1986-87, 1987-88, 1988-89, fall 1989, spring 1994, academic years 1994-95 and 1995-96.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Degree Compliance and Acceptance

Degree Compliance, Acceptance and Change in Effective Date - Appointment to Dr. Scott M. Nettles as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective December 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

[Refer to PSC of May 13, 1994]

LAW SCHOOL

Standing Faculty

Resignation

Resignation of Mr. Michael H. Schill as Professor of Law in the Standing Faculty of the Law School effective June 30, 1995.

WHARTON SCHOOL

Standing Faculty

Resignation

Resignation of Dr. John R. Lott as Assistant Professor of Public Policy and Management in the Standing Faculty of the Wharton School effective June 30, 1995.

Associated Faculty

Reappointment

Reappointment of Dr. David J. Brailer as Adjunct Assistant Professor of Health Care Systems in the Associated Faculty of the Wharton School for three years retroactive to July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

HEALTH SCHOOLS
SCHOOL OF DENTAL MEDICINE

Standing Faculty

Leaves of Absence

Scholarly leave of absence for Dr. Maurizio Pacifici, Associate Professor of Histology and Embryology in the Standing Faculty of the School of Dental Medicine, for the period April 1, 1996 to June 30, 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Ronald Piddington, Associate Professor of Histology and Embryology in the Standing Faculty of the School of Dental Medicine, for the spring semester 1996 with up to full salary; full benefits continued.

Resignation

Resignation of Dr. Stephen P. Niemczyk as Assistant Professor of Endodontics in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective October 31, 1995.

Associated Faculty

Appointment

Appointment of Dr. Pamela Howard as Research Assistant Professor of Anatomy/Histology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which support her work whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1995). Mandatory review is academic year 2000-01.

Extension to Appointment

Extension to appointment and change in title and salary for Dr. Rafaela A. Grijalva Aguilar from Adjunct Assistant Professor to Visiting Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period October 1, 1995 to December 31, 1995 (full salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Jean-Pierre Arnoux as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert M. Benedon as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Allan H. Cetron as Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard M. Dannenbaum as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Fred B. Kastenbaum as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Milton Klempert as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Chern-Hsiung Lai as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Harvey L. Levitt as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Emanuel H. Malamed as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Gabriele Pecora as Adjunct Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marvin M. Rosenberg as Adjunct Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert J. Seltzer as Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Arnold S. Weisgold as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion and Reappointment

Promotion of Dr. Peter R. Hunt to Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine retroactive to July 1, 1995 and Reappointment for four years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Change in Home Department

Change in home department for Dr. Fernando Presser from Clinical Assistant Professor of Periodontics to Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine retroactive to July 1, 1995 and Reappointment for one year effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE
Standing Faculty

Appointments

Appointment of Dr. Morris J. Birnbaum as Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; with tenure). Designation of Dr. Morris J. Birnbaum as the Willard and Rhoda Ware Professor of Diabetes and Metabolic Diseases for ten years effective July 1, 1995.

Appointment of Dr. Ara A. Chalian as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995). Clinician-Educator review is academic year 2003-04.

Appointment of Dr. Brian J. Czerniecki as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for the period October 1, 1995 to June 30, 1998 (full salary; ten-year clinical tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. John R. Roberts as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2003-04.
Appointment of Dr. Michael B. Shapiro as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. Clinician-Educator review is academic year 2003-04.

Appointment of Dr. Flaura K. Winston as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. Clinician-Educator review is academic year 2003-04.

Appointment of Dr. Konrad E. Zinsmaier as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for the period September 1, 1995 to June 30, 1998 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Reappointments

Reappointment of Dr. Ray H. D'Amours as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-educator review is academic year 2001-02.

Reappointment of Dr. Robert R. Gaiser as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-educator review is academic year 2001-02.

Reappointment of Dr. Michael H. Malim as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1995 (full salary and benefits from the Howard Hughes Medical Institute; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Michele R. Piccone as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. Clinician-educator review is academic year 2000-01.
Reappointment of Dr. Harry A. Seifert as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-educator review is academic year 2001-02.

Reappointment of Dr. Kathleen M. Veloso as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-educator review is academic year 2001-02.

Promotions

Promotion of Dr. Donald E. Campbell to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Cynthia A. Guzzo to Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Stuart R. Lessin to Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Leaves of Absence

Approved scholarly leave of absence for Dr. Robert E. Lenkinski, Associate Professor of Radiological Science in Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 1, 1995 to February 28, 1996 with up to full salary; full benefits continued is cancelled.

[Refer to PSC of May 7, 1993; and PSC of September 9, 1994]

Leave of absence for family care for Dr. Karla Moras, Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, for the fall semester 1995 without up to full salary; any benefits continued are without University contribution.
Scholarly leave of absence for Dr. Jane Marie Vanderkooi, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for the spring semester 1996 with up to full salary; full benefits continued.

Secondary Appointments

Continuation of secondary appointment for Dr. Edward W. Holmes, Frank Wister Thomas Professor of Medicine in the Standing Faculty of the School of Medicine, as Professor of Medicine in Genetics for five years effective July 1, 1996 with voting rights.

Continuation of secondary appointment for Dr. Judith Lea Swain, Herbert C. Rorer Professor of Medical Sciences in Medicine in the Standing Faculty of the School of Medicine, as Professor of Medicine in Genetics for five years effective July 1, 1996 with voting rights.

Resignations

Resignation of Dr. Benjamin I. Oyefara as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine effective December 15, 1995.

Resignation of Dr. Charles E. Riva as the Irene Heinz Given and John Laporte Given Professor of Research Ophthalmology in the Standing Faculty of the School of Medicine effective September 30, 1995.

Resignation of Dr. Joseph R. Sherboti as Assistant Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 2, 1996.

Resignation of Dr. Michael R. Sperling as Associate Professor of Neurology at the Graduate Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1995.

Resignation of Dr. Paul S. Thornton as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine effective December 31, 1995.

Associated Faculty

Appointments

Appointment of Dr. Marie C. Carlin as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for the period August 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Artur Vahe Cideciyan as Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1995). Mandatory review is academic year 2000-01.
Appointment of Dr. Marilyn R. Curran as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Gary Dubin as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment). Four years (July 1, 1991 to April 30, 1995) were spent in ten-year clinical tenure probation.

Appointment of Dr. Edward T. Flynn, Jr. as Research Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Appointment of Dr. Ronald H. Hoess as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period October 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. David A. Katzka as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment). Six years (July 1, 1986 to June 30, 1992) were spent in ten-year clinical tenure probation.

Appointment of Dr. Danielle R. Reed as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period October 1, 1995 to June 30, 1998 or for the duration of the grant or contract which support her work whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1995). Mandatory review is academic year 2000-01.

Appointment of Dr. P. Roy Vagelos as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Qing Zhu as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period September 1, 1995 to June 30, 1998 or for the duration of the grant or contract which supports her work whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1995). Mandatory review is academic year 2000-01.

Reappointments

Reappointment of Dr. Melvin L. Allen as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. L. Thompson Bowles as Adjunct Professor of Surgery in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Linda E. Brown as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Raphael M. Cohen as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John E. Connors as Adjunct Assistant Professor of Pharmacy in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ronald S. Gottlieb as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James C. Huhta as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert B. Kleiman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edwin J. Levy as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bernard A. Mason as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ana P. McKee as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. George Edgar Rice as Clinical Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael L. Saruk as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Stephen A. Solotoff as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Morris A. Swartz as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marie O. Uberti-Benz as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph A. Witkowski as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Jaclyn A. Biegel to Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1996 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Jeffrey S. Berns as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Motoi Hayashida to Adjunct Professor of Psychiatry in the Associated Faculty of the School of Medicine effective July 1, 1995 and for the remainder of the reappointment through June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Resignations

Resignation of Dr. Robert de Paola as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine effective June 30, 1995.

Resignation of Dr. Lingxiong Shao as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective September 30, 1995.

SCHOOL OF NURSING

Standing Faculty

Appointment
Appointment of Dr. Diane L. Spatz as Assistant Professor of Nursing - Breastfeeding Services for Low Birth Weight Infants - in the Standing Faculty--Clinician-Educator of the School of Nursing for the period October 1, 1995 to June 30, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. Mandatory review is academic year 2003-04.

Leave of Absence

Scholarly leave of absence for Dr. Neville E. Strumpf, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period January 1, 1997 to December 31, 1997 with up to full salary; full benefits continued.

Reduction of Duties

Reduction of duties by 51% for Dr. Barbara Medoff-Cooper, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period July 1, 1996 to December 31, 1998 with a proportional reduction in salary; full benefits continued through 51% support from outside sources, otherwise a proportional reduction in those benefits which are salary-based.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement of Ms. Barbara S. Jacobsen, Professor Emeritus of Nursing, for the period September 1, 1995 to June 30, 1996 with partial salary dependent on duties assigned.

Associated Faculty

Appointment

Appointment of Dr. William Brill as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period October 1, 1995 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Patricia O'Brien D'Antonio as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period October 1, 1995 to June 30, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Leave of Absence
Scholarly leave of absence for Dr. Helen M. Acland, Associate Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 1996 to June 30, 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Charles E. Benson, Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the spring semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Colin Johnstone, Associate Professor of Parasitology in Epidemiology and Animal Health Economics in the Department of Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the spring semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Robert J. Washabau, Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the spring semester 1996 with up to full salary; full benefits continued.