Report of Faculty Appointment and Promotion
from October 13, 1995 to November 16, 1995
Submitted for Trustee Approval on December 15, 1995

ANNENBERG SCHOOL FOR COMMUNICATION
Standing Faculty

Leave of Absence

Scholarly leave of absence for Dr. Joseph N. Cappella, Professor of Communications in the Standing Faculty in the Annenberg School for Communication, for the spring semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Roberta Pearson, Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication, for the period October 9, 1995 to December 31, 1995 with up to full salary; full benefits continued.

SCHOOL OF ARTS AND SCIENCES
Standing Faculty

Appointments

Appointment of Dr. Thomas F. Cooley as Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; with tenure).

Appointment of Dr. Boyan Jovanovic as Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; with tenure).

Appointment of Dr. Robert W. Preucel as Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences for five years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 1998-99.

Appointment of Dr. David A. Weitz as Professor of Physics in the Standing Faculty of the School of Arts and Sciences effective November 1, 1995 (full salary; with tenure).

Leaves of Absence

Leave of absence for employment elsewhere for Dr. Thomas F. Cooley, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 without salary; any benefits continued are without University contribution.
Scholarly leave of absence for Dr. Donald D. Fitts, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Elizabeth Johns, Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 without salary; any benefits continued are without University contribution.

Change in approved scholarly leave of absence for Dr. Samuel Klausner, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, from the fall semester 1996 to the spring semester 1997 without salary; appropriate benefits continued.

[Refer to PSC of April 30, 1993]

Scholarly leave of absence for Dr. Robert E. Kohler, Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1997 with up to full salary; full benefits continued.

Approved scholarly leave of absence for Dr. E. Ann Matter, Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to 22.9% salary from the department budget; appropriate benefits continued is changed to reduction of salary to 64.5% for the spring semester 1996 with a proportional reduction in those benefits which are salary-based.

[Refer to PSC of April 28, 1995]

Scholarly leave of absence for Dr. E. Ann Matter, Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to 64.5% salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Judith A. McGaw, Associate Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for the academic year 1996-97 with up to one-half salary; appropriate benefits continued.

Approved scholarly leave of absence for Dr. Cary M. Mazer, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, is changed from the spring semester 1996 to the fall semester 1996 with up to full salary; full benefits continued

[Refer to PSC of December 9, 1994]

Scholarly leave of absence for Dr. Walter D. Wales, Professor of Physics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to full salary; full benefits continued.

Secondary Appointment
Continuation of secondary appointment for Dr. Richard E. Kihlstrom, Erwin Miller and Arthur M. Freedman Professor of Finance in the Standing Faculty of the Wharton School, as Professor of Economics in the School of Arts and Sciences for five years effective July 1, 1995 with voting rights

Resignation

Resignation of Dr. Gerald J. Dolan, Trustee Professor of Physics in the Standing Faculty of the School of Arts and Sciences, effective June 30, 1996.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Don Yoder, Professor Emeritus of Folklore and Folklife in the School of Arts and Sciences, for the spring semester 1996 (partial salary dependent on duties assigned).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

For the Record

Designation of Dr. Eduardo D. Glandt, Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Russell Pearce and Elizabeth Crimian Heuer Professor of Chemical Engineering for the period October 20, 1995 to June 30, 2000.

Leave of Absence

Scholarly leave of absence for Dr. Paul Ducheyne, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 1996 to December 31, 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. David E. Luzzi, Associate Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1996-97 with up to three-quarter salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Wen K. Shieh, Associate Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1996-97 with up to full salary; full benefits continued.
Correction to the change in approved scholarly leave of absence for Dr. Magda El Zarki, Associate Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, from the spring semester 1996 and the fall semester 1996 to read to the academic year 1996-97 with up to one-half salary; appropriate benefits continued for the fall semester 1996, and up to full salary: full benefits continued for the spring semester 1997. (Borrowing of 1 leave credit is approved for this leave.)

[Refer to PSC of September 29, 1995 and June 2, 1995]

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

For the Record

Designation of Dr. Frederick E. Erickson, Professor of Education in the Standing Faculty of the Graduate School of Education, as the Judy and Howard Berkowitz Professor of Education for the period October 1, 1995 to June 30, 2000.

Leave of Absence

Scholarly leave of absence for Dr. Erling E. Boe, Professor of Education in the Standing Faculty in the Graduate School of Education, for the period January 1, 1996 to December 31, 1996 with up to full salary (58.33% from leave budget, 20% from grant funds, and 21.67% from department budget): full benefits continued.

Secondary Appointments

Secondary appointment for Dr. Ralph B. Ginsberg, Professor of Regional Science in the Standing Faculty of the School of Arts and Sciences, as Professor of Education in the Graduate School of Education, for the period October 1, 1995 to June 30, 1998 with voting rights.

Secondary appointment for Dr. Vivian C. Seltzer, Professor of Human Development and Behavior in the Standing Faculty of the School of Social Work, as Professor of Education in the Graduate School of Education, for the period October 1, 1995 to June 30, 1998 with voting rights.

Associated Faculty

Promotion and Reappointment

Promotion of Dr. William R. Stayton to Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education and Reappointment for the period October 1, 1995 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty
For the Record

Designation of Dr. Neil A. Doherty, Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School, as the Ronald A. Rosenfeld Professor effective November 1, 1995.

Designation of Dr. Richard J. Herring, Professor of Finance in the Standing Faculty of the Wharton School, as the Julian Aresty Professor effective October 1, 1995, and coterminous with his appointment as vice dean.

Designation of Dr. Craig MacKinlay, Professor of Finance in the Standing Faculty of the Wharton School, as the Joseph P. Wargrove Professor of Finance effective October 1, 1995.

Appointment

Appointment of Dr. Urban Jermann as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1995 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Karl T. Ulrich as Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School for the period November 1, 1995 to June 30, 2000 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 1998-99.

Degree Compliance and Acceptance

Degree Compliance and Acceptance - Appointment of Dr. David K. Musto as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Degree Compliance and Acceptance - Appointment of Dr. Gabriel Szulanski as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Degree Compliance, Acceptance and Change in Effective Date - Appointment of Dr. Steffanie Wilk as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Secondary Appointment

Continuation of secondary appointment of Dr. Howard Kunreuther, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as Professor of Public Policy and Management for five years effective July 1, 1995 with voting rights.

Leaves of Absence
Scholarly leave of absence for Dr. J. Scott Armstrong, Associate Professor of Marketing in the Standing Faculty of the Wharton School, for the spring semester 1997 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Jack Guttentag, the Jacob Safra Professor of International Banking in Finance in the Standing Faculty of the Wharton School, for the spring semester 1996 without salary; any benefits continued are without University contribution.

Leave of absence for personal reasons for Dr. Scott Ward, Professor of Marketing in the Standing Faculty of the Wharton School, for the period January 1, 1996 to March 31, 1996 without salary; any benefits continued are without University contribution.

Correction to Previous Minute

Correction to the reappointment of Dr. Shmuel Kandel as Visiting Professor of Finance in the Associated Faculty of the Wharton School from one year effective July 1, 1995 to the fall semester 1995 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Associated Faculty

Promotion

Promotion of Dr. Howard Kaufold to Adjunct Professor of Finance in the Associated Faculty of the Wharton School effective November 1, 1995 and for the remainder of his reappointment through June 30, 1998, or for the duration of his administrative appointment, which is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Edward B. Shils, Professor Emeritus of Management in the Wharton School, for the academic year 1995-96 (partial salary dependent on duties assigned).

Academic Support Staff

Extension to Appointment Contingent on Degree Completion

Extension to the appointment authorization for Mr. Dan Lovallo (Assistant Professor of Management in the Standing Faculty of the Wharton School contingent on the completion of all the requirements for the Ph.D. degree) as Lecturer C in the Academic Support Staff for one terminal year effective July 1, 1995 (full salary; tenure probationary period commences with appointment as Assistant Professor).

IV. HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE
Standing Faculty

Leaves of Absence

Scholarly leave of absence for Dr. Louis F. Rose, Professor of Periodontics in the Standing Faculty of the School of Dental Medicine, for the period September 11, 1995 to September 10, 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Norton S. Taichman, Professor of Pathology in the Standing Faculty of the School of Dental Medicine, for the spring semester 1996 with up to full salary; full benefits continued.

Associated Faculty

Reappointment

Reappointment of Dr. Don I. Trachtenberg as Adjunct Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemploys Beyond Retirement

Reemployment beyond retirement of Dr. James Phillips, Associate Professor Emeritus of Oral Medicine in the School of Dental Medicine for one year effective July 1, 1995 (partial salary dependent on duties assigned).

Reemployment beyond retirement of Dr. Jay S. Seibert, Professor Emeritus of Periodontics in the School of Dental Medicine for one year effective July 1, 1995 (partial salary dependent on duties assigned).

Academic Support Staff

Reappointment

Terminal reappointment of Chun-Hsi Chung as Lecturer in Orthodontics in the Academic Support Staff of the School of Dental Medicine for one year effective July 1, 1995 (full salary; not in tenure probationary status in this appointment). One-year appointments held since July 1, 1992.

SCHOOL OF MEDICINE

Standing Faculty

For the Record
Designation of Dr. Steven M. Albelda, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, as the William Maul Measey Associate Professor of Medicine for a term of ten years effective September 1, 1995.

Appointments

Appointment of Dr. Joel S. Bennett as Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; with tenure).

Appointment of Dr. George Cotsarelis as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for the period January 1, 1996 to June 30, 1999 (full salary; ten-year clinical tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. William F. DeGrado as Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine effective February 15, 1996 (full salary; with tenure).

Appointment of Dr. Gregory D. Van Duyne as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for the period September 1, 1995 to June 30, 1998 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. F. Michael Ferrante as Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Appointment of Dr. Robert H. Fitzgerald, Jr. as Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; with tenure).

Appointment of Dr. William D. James as Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Appointment of Dr. Michael Ronan Lucey as Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Appointment of Dr. Abraham Shaked as Associate Professor of Surgery in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; with tenure).

Promotion
Promotion of Dr. Stephen E. Rubesin to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1996 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Reappointments

Reappointment of Dr. Amita Sehgal Field as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Albert M. Maguire as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01.

Reappointment of Dr. Perry W. Stafford as Assistant Professor of Pediatric Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01.

Reduction of Duties

Reduction of duties to 50% for medical reasons for Dr. Alicia M. Conill, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for a two-year period from August 1, 1995 to June 30, 1997 with a proportional reduction in those benefits which are salary-based. This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1988. The clinician-educator review is extended by one year for two years in half-time status. The adjusted clinician-educator review is academic year 1997-98.

Reduction of duties to 50% for child care for Dr. Lorna A. Lynn, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for two years effective July 1, 1995 with a proportional reduction in those benefits which are salary-based. This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1988. The clinician-educator review is extended by one year for two years in half-time status. The adjusted clinician educator review is academic year 2000-01.

Leave of Absence
Scholarly leave of absence for Dr. Franz M. Matschinsky, the Benjamin Rush Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for the spring semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. John M. Murray, Associate Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine, for the period January 1, 1996 to December 31, 1996 with up to one-half salary; appropriate benefits continued.

Change in approved scholarly leave of absence for Dr. Richard A. Polin, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, from the period October 1, 1995 to March 31, 1996 to the period January 15, 1996 to June 30, 1996 and October 1, 1996 to March 31, 1997 with up to full salary; full benefits continued.

[Refer to PSC April 14, 1995]

Resignations

Resignation of Dr. Sanford J. Shattil, Professor of Medicine in the Standing Faculty of the School of Medicine, effective July 3, 1995.

Resignation of Dr. Eugenia L. Siegler, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, effective August 31, 1995.

Resignation of Dr. Matthew B. Stern, Associate Professor of Neurology at the Graduate Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine, effective June 30, 1995.

Associated Faculty

Appointment

Appointment of Dr. Arthur I. Alterman as Research Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Herbert B. Allen as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven A. Binnick as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Lawrence H. Bloom as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ira Brenner as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment and change in title for Dr. Peter L. Brill from Clinical Assistant Professor to Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Judith Coche as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Herbert E. Cohen as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael C. Coplon as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donald J. Corey as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edward A. Deglin as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Extension in the reappointment of Dr. Susanna J. Dodgson, Research Associate Professor of Physiology in the Associated Faculty of the School of Medicine to June 30, 1996 and a personal leave of absence for one year effective June 1, 1995 (without salary; any benefits continued are without University contribution; not in tenure probationary status in this appointment).

Reappointment of Dr. Alexander E. Ehrlich as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Arthur M. Feldman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David M. Finkel as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Martin Goldberg as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Judith K. Greenacre as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul R. Gross as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. W. Clark Hargrove, III as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Extension to the end date in the appointment of Dr. Alfred L. Harkley, Research Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, for one month to July 31, 1996 (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these funds; non-tenure probationary period commenced July 1, 1993). Mandatory review is academic year 1998-99.

Reappointment of Dr. Warren R. Heyman as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gordon R. Hodas as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William A. Horn as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marla B. Isaacs as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Anthony S. Jennings as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Louis A. Karp as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert I. Katz as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael P. Kowitt as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Margaret M. LaManna as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marc H. Lipschutz as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph A. Micucci as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gerd Muehllehner as Adjunct Professor of Radiologic Physics in Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. R. Barrett Noone as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ana Lia Obaid as Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 or for the duration of the grant or contract which supports her work whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. John W. Petrozzi as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. David S. Roby as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard D. Roseman as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert I. Rudolph as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan Sehn as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul M. Shipkin as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert Slater as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. T. Ramsey Thorp as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Fred M. Weinblatt as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. F. Arthur McMorris to Wistar Institute Professor of Neurology in the Associated Faculty of the School of Medicine and Reappointment for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. John A. Moyer to Adjunct Associate Professor of Pharmacology in Psychiatry in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Change in Title and Salary Status
Change in title and salary status for Dr. David B. Searls from Research Associate Professor (full salary) to Adjunct Associate Professor of Research in Genetics in the Associated Faculty of the School of Medicine for the period August 12, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

Personal leave of absence for Dr. Carol Marshall, Research Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for one year effective December 1, 1995 without salary; any benefits continued are without University contribution.

Resignation

Resignation of Dr. Jeffrey N. Joyce, Research Associate Professor of Psychology and Neuroscience in Psychiatry in the Associated Faculty of the School of Medicine, effective August 31, 1995.

SCHOOL OF NURSING

Standing Faculty

Reappointment and Change in Tenure Probation Date

Reappointment of Dr. Jennifer A. Pinto-Martin as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for two years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1990). Five years (July 1, 1990 to June 30, 1995) were spent in research probationary status in the Associated Faculty of the School of Medicine). Tenure review is extended by two years to compensate for the change. Adjusted mandatory tenure review is academic year 1997-98.

Leave of Absence

Approved scholarly leave of absence for Dr. Anne Keane, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, is changed from the academic year 1995-96 with up to full salary; full benefits continued to the fall semester 1995 and the spring semester 1997 with up to full salary; full benefits continued for both leave periods.

[Refer to PSC of May 12, 1995, page 9]

Scholarly leave of absence for Dr. Cynthia C. Scalzi, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the academic year 1995-96 with up to one-half salary; appropriate benefits continued.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Ellen Fuller, Professor Emeritus of Nursing in the School of Nursing for one year effective July 1, 1995 (partial salary dependent on duties assigned).
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment of Dr. Stuart A. Meyers as Assistant Professor of Large Animal Reproduction in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Leaves of Absence

Scholarly leave of absence for Dr. Jill Beech, Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the spring semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. James W. Buchanan, Professor of Cardiology in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period October 1, 1995 to January 31, 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Richard A. McFeely, Professor of Animal Reproduction in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period October 1, 1995 to December 31, 1995 with up to full salary; full benefits continued.

Academic Support Staff

Reappointment

Terminal reappointment of Camasamudram Vijayasarathy as Research Associate in Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 1995 (full salary; not in tenure probationary status in this appointment). One-year appointments held since January 1, 1992.