SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

Appointment of Dr. Chung-Pei Michele Ma as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1996 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1996). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Steven T. Myers as Assistant Professor of Astronomy and Astrophysics in Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Nida L. Surber as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1995 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Promotion

Promotion of Dr. Henrika Kuklick to Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Ching-Li Chai, Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Change in approved scholarly leave of absence for Dr. Mirjam Cvetic, Associate Professor of Physics in the Standing Faculty of the School of Arts and Sciences, from the fall semester 1995 with up to full salary; full benefits continued to the academic year 1995-96 with up to one-half salary; appropriate benefits continued.

[Refer to PSC of December 9, 1994]

Scholarly leave of absence for Dr. Peter Freyd, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.
Leave of absence for employment elsewhere for Dr. Sheldon Hackney, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Marsha I. Lester, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Jane Menken, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to 56.7% salary (29.4% from the leave budget, 26.5% from restricted funds, and 44.1% from the department budget); appropriate benefits continued.

Leave of absence for employment elsewhere for Dr. Lee E. Ohanian, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. Bob Perelman, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. Jose-Victor Rios-Rull, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with partial salary from restricted funds; any benefits continued are without University contribution.

Change in approved scholarly leave of absence for Dr. Nancy Shatzman Steinhardt, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 from with up to full salary; full benefits continued to partial salary from department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Yoshitaka Suyama, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Richard L. Zettler, Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to full salary; full benefits continued to the academic year 1995-96 with up to full salary; full benefits continued.

Change in Primary Appointment

Change in primary appointment for Dr. Melvyn Hammarberg from Associate Professor of American Civilization to Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, effective July 1, 1995.

Change in salary status
Reduction in salary for Dr. Achille Mbembe, Associate Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 from full salary to partial salary; appropriate benefits continued.

Reduction in salary for Dr. Andre Scedrov, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 from full salary to partial salary; appropriate benefits continued.

Reduction of Duties

Reduction of duties by 50% for child care for Dr. Antonella Grassi, Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for two years effective July 1, 1995 with a proportional reduction in salary and those benefits which are salary-based (tenure probationary period commenced July 1, 1993). Mandatory tenure review is extended by one year for two years in half-time status. Adjusted mandatory tenure review is extended by one year for two years in half-time status. Adjusted mandatory tenure review is academic year 1999-2000.

Resignations

Resignation of Dr. Alan J. Auerbach, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, effective June 30, 1995.

Resignation of Dr. M. Steven Fish, Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, effective June 30, 1995.

Resignation of Dr. John G. Fought, Associate Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences, effective June 30, 1995.

Resignation of Dr. Masahisa Fujita, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, effective June 30, 1995.

Resignation of Dr. Friedrich V. Kratochwil, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, effective June 30, 1995.

Resignation of Dr. Per Krusell, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, effective June 30, 1995.

Resignation of Dr. Robert E. Ricklefs, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, effective August 31, 1995.

Associated Faculty

Appointments

Appointment of Dr. Ahmad Ashraf as Adjunct Professor of Sociology in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion
Promotion of Dr. Suzanne Glover Lindsay to Adjunct Associate Professor of History of Art in the Associated Faculty of the School of Arts and Sciences and Reappointment for five years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Janet S. Theophano to Adjunct Assistant Professor of Folklore and Folklife in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 1995 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Academic Support Staff

Reappointments

Terminal reappointment of Ms. Yukako Ommura as Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for the one year effective July 1, 1995 (full salary; not in tenure probationary status in this appointment). Ms. Ommura has held one-year appointments as Lecturer (full salary) since July 1, 1991.

Terminal reappointment of Dr. Tayyeb Shabbir as Lecturer of Economics in the Academic Support Staff of the School of Arts and Sciences for the one year effective July 1, 1995 (full salary; not in tenure probationary status in this appointment). Dr. Shabbir has held appointments as Lecturer (full salary) for the academic years 1986-87, 1987-88, 1988-89, fall 1989, spring 1994 and academic year 1994-95.

Emeritus Faculty

Reemployments Beyond Retirement

Reemployment beyond retirement for Dr. Arleigh Hess, Professor Emeritus of Economics in the School of Arts and Sciences, for one year effective July 1, 1995 (partial salary dependent on duties assigned).

Reemployment beyond retirement for Dr. Ronald E. Miller, Professor Emeritus of Regional Science in the School of Arts and Sciences, for one year effective July 1, 1995 (partial salary dependent on duties assigned).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Reappointment
Reappointment of Dr. Dimitri Metaxas as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 1996 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Promotion

Promotion of Dr. Jan Van der Spiegel to Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1995 (full salary; has tenure).

Change in Primary Appointment

Change in primary appointment for Dr. Tony E. Smith from Professor of Regional Science in the Standing Faculty of the School of Arts and Sciences to the Department of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1995 (full salary to be continued by the School of Arts and Sciences until retirement; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Norman I. Badler, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Magda El Zarki, Associate Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1996 and the fall semester 1996 with up to one-half salary; appropriate benefits continued for each leave period.

Scholarly leave of absence for Dr. Haralambos N. Kritikos Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Dale A. Miller, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied and Science, for the academic year 1996-97 with up to one-half salary; appropriate benefits continued.
Scholarly leave of absence for Dr. Mark J. Steedman, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied and Science, for the academic year 1995-96 with up to one-half salary; appropriate benefits continued.

Resignation

Resignation of Dr. Lawrence E. Thibault, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, effective June 30, 1995.

Associated Faculty

Appointments

Appointment of Dr. P. Anandan as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period February 5, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Zoe Doulgeri as Visiting Assistant Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for the academic year 1995-96 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Robert H. Spigel as Visiting Associate Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the academic year 1995-96 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. S. David Wu as Visiting Associate Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the academic year 1995-96 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Appointments

Appointment of Dr. Susan H. Fuhrman as Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 1995 (full salary; with tenure).

Appointment of Dr. Margaret E. Goertz as Professor of Education in the Standing Faculty of the Graduate School of Education effective October 1, 1995 (full salary; with tenure).

Reappointments
Reappointment of Dr. Rebecca D. Freeman as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for four years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Marie G. McNeal as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for four years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Appointment

Appointment of Ms. Julie Saecker Schneider, as Associate Professor of Fine Arts in the Standing Faculty of the Graduate School of Fine Arts for five years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 1998-99.

Promotion

Promotion of Dr. Marco Frascari to Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts effective July 1, 1995 (full salary; has tenure).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. William G. Grigsby, Professor Emeritus of City and Regional Planning in the Graduate School of Fine Arts, for one year effective July 1, 1995 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Mrs. Ann Louise Strong, Professor Emeritus of City and Regional Planning in the Graduate School of Fine Arts, for one year effective July 1, 1995 with partial salary dependent on duties assigned.

LAW SCHOOL

Standing Faculty

For the Record

Designation of Dr. Stephen B. Burbank, Professor of Law in the Standing Faculty of the Law School, as the David Berger Professor for the Administration of Justice effective July 1, 1995.

Resignation
Resignation of Ms. Elizabeth Warren, the William A. Schnader Professor of Law in the Standing Faculty of the Law School, effective June 30, 1995.

Associated Faculty

Reappointment

Reappointment of Douglas Frenkel as Practice Professor of Law in the Associated Faculty of the Law School for five years effective July 1, 1995 (full salary; not in tenure probationary status in this appointment.

SCHOOL OF SOCIAL WORK

Standing Faculty

Appointments

Appointment of Dr. Dennis Patrick Culhane as Associate Professor in the Standing Faculty of the School of Social Work for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1990). July 1, 1990 to June 30, 1995 were spent in research probationary status. Mandatory tenure review is adjusted to academic year 1996-97.

Appointment of Dr. Maureen Olivia Marcenko as Associate Professor in the Standing Faculty of the School of Social Work for five years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 1998-99.

WHARTON SCHOOL

Standing Faculty

Appointment

Appointment of Dr. Daniel Raff as Associate Professor of Management in the Standing Faculty of the Wharton School for five years effective October 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1998-99.

Change in Effective Date

Change in effective date and tenure review date in the appointment of Dr. Catherine Schrand as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

[Refer to PSC of June 10, 1994 and February 3, 1995]

Reappointments
Terminal reappointment of Dr. David Bates as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1989).

Terminal reappointment of Dr. Gerard Wedig as Assistant Professor of Health Care Systems in the Standing Faculty of the Wharton School for one year effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1989).

Promotion

Promotion of Dr. Stephen P. Zeldes to Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 1995 (full salary; has tenure).

Leaves of Absence

Leave of absence for childcare for Dr. Marlene E. Burkhardt, Assistant Professor of Management in the Standing Faculty of the Wharton School, for the fall semester 1995 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. Janice Eberly, Assistant Professor of Finance in the Standing Faculty of the Wharton School, for the academic year 1995-96 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Donald Keim, Professor of Finance in the Standing Faculty of the Wharton School, for the spring semester 1996 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Robert Litzenberger, Edward Hopkinson, Jr. Professor of Finance in the Standing Faculty of the Wharton School, for the academic year 1995-96 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Robert Stambaugh, Ronald O. Perelman Professor of Finance in the Standing Faculty of the Wharton School, for the fall semester 1995 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Stephen Zeldes, Associate Professor of Finance in the Standing Faculty of the Wharton School, for the academic year 1995 96 without salary; any benefits continued are without University contribution.

Correction to Previous Minute

Correction to the authorization to offer appointment to Dr. Mary Tripsas as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1995 to read contingent on completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

[Refer to PSC of May 12, 1995]
Reduction of Duties

Reduction of duties by 50% for childcare for Dr. Marlene E. Burkhardt, Assistant Professor of Management in the Standing Faculty of the Wharton School, for the period January 1, 1996 to June 30, 1997 with a proportional reduction in salary and those benefits which are salary-based (tenure probationary period commenced July 1, 1990). Mandatory tenure review is extended by one year for two years in half-time status. Adjusted mandatory tenure review is academic year 1996-97.

[Refer to PSC of April 28, 1995]

Resignation

Resignation of Dr. Anne L. Beatty, Assistant Professor of Accounting in the Standing Faculty of the Wharton School, effective June 30, 1995.

Associated Faculty

Reappointment

Reappointment of Dr. Francisco A. Delgado as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for one year effective July 1, 1995 (full salary; with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment to Dr. Joel R. DeLuca as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 1995 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Mr. Stuart Diamond as Adjunct Assistant Professor of Legal Studies in the Associated Faculty of the Wharton School for one year effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Mr. Thomas N. Gilmore as Adjunct Associate Professor of Health Care Systems in the Associated Faculty of the Wharton School for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Shmuel Kandel as Visiting Professor of Finance in the Associated Faculty of the Wharton School for one year effective July 1, 1995 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. Haluk Unal as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the academic year 1995-96 (full salary; not in tenure probationary status in this appointment)

Amendments to Previous Minutes
Amendment to the authorization to offer appointment to Dr. Ronald Goodstein as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the academic year 1995-96 to include health and life insurance benefits (full salary; not in tenure probationary status in this appointment).

[Refer to PSC of March 24, 1995]

Amendment to the authorization to offer appointment to Dr. Vicki Morwitz as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the academic year 1995-96 to include health and life insurance benefits (full salary; not in tenure probationary status in this appointment).

[Refer to PSC of March 24, 1995]

Amendment to the authorization to offer appointment to Dr. Ralph H. Greenberg as Visiting Associate Professor of Accounting in the Associated Faculty of the Wharton School for one year effective July 1, 1995 to include health and life insurance benefits (full salary; not in tenure probationary status in this appointment).

[Refer to PSC of May 12, 1995]

Amendment to the reappointment of Dr. John Wesley Hutchinson as Visiting Associate Professor of Marketing in the Associated Faculty of the Wharton School for the academic year 1995-96 to include health and life insurance benefits (full salary; not in tenure probationary status in this appointment).

[Refer to PSC of March 24, 1995]

Amendment to the reappointment of Dr. Brian Wansink as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1995 to include health and life insurance benefits (full salary; not in tenure probationary status in this appointment).

[Refer to PSC of May 12, 1995]

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Reappointments

Reappointment of Dr. Mark L. Helpin as Assistant Professor of Pediatric Dentistry in the Standing Faculty Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Terminal reappointment of Dr. Farshid Sanavi as Assistant Professor of Periodontics in the Standing Faculty of the School of Dental Medicine for one year effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1990 and includes two years spent in research probation).

Leave of Absence
Change in approved scholarly leave of absence for Dr. Sherrill Adams, Associate Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine, from the period September 1, 1994 to August 31, 1995 to the period September 1, 1994 to February 28, 1995 with up to one-half salary; appropriate benefits continued.

[Refer to PSC of June 17, 1994]

Resignation

Resignation of Dr. Gary S. Dworkin, Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine, effective June 30, 1995.

Associated Faculty

Appointments

Appointment of Dr. Melvyn A. Blake as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period March 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. George F. Carr as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Joseph Damone, II as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for the period March 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Francesco Pedetta as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for the period March 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mark R. Stevens as Adjunct Associate Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period March 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Anny Van Dam-Zalesne as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Joseph G. Brand as Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Cyril Evian as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment). Five years (July 1, 1981 to August 30, 1986) were spent in tenure probation.

Reappointment of Dr. Dumitru GogArnouiu as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Jacques I. Hanoune as Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Pamela Jensen-Doray as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth Kent as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Earl Victor Long as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Three years (July 1, 1979 to June 30, 1982) were spent in tenure probation.

Reappointment of Dr. David O. Maltz as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Six years (July 1, 1974 to June 30, 1980) were spent in tenure probation.

Reappointment of Dr. Homayoun Safavi as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (partial salary, dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion
Promotion of Dr. Jacqueline Tanaka to Research Associate Professor of Pathology in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Resignations

Resignation of Dr. Luis Alberto Gomez, Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine, effective May 22, 1995.

Resignation of Dr. Edward A. Massakowski, Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine, effective January 31, 1995.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Nancy D. Bridges as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for the period April 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1995. The clinician-educator review is academic year 2003-04.

Appointment of Dr. Scott E. Edwards as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for the period July 17, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1995. The clinician-educator review is academic year 2003-04.

Appointment of Dr. Jonathan P. Garino as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine retroactive to August 1, 1994 and continuing to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Maureen Grace Maguire as Associate Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine effective March 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Appointment of Dr. Alan H. Stolpen as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995. The clinician-educator review is academic year 2003-04.

Appointment of Dr. Paul S. Thornton as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period April 1, 1995 to June 30, 1998 (full salary; ten-year clinical tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Gil Wernovsky as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective May 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Reappointments

Reappointment and change in title and tenure status for Dr. David A. Asch from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989. The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Margaret M. Barnes as Assistant Professor of Radiation Oncology at Frankford Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator probationary period was previously adjusted for one year (July 1, 1988 to July 20, 1989) spent in tenure probation. The adjusted clinician-educator review is academic year 1999-2000.

Reappointment and change in title and tenure status for Dr. Joseph E. Bavaria from Assistant Professor (in tenure probation) to Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.
Reappointment and change in title, primary department and faculty status for Dr. Warren B. Bilker from Research Assistant Professor of Biostatistics in Medicine in the Associated Faculty to Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993 and includes two years (July 1, 1993 to June 30, 1995) spent in research probationary status. The clinician-educator review is academic year 2001-02.

Reappointment of Dr. Clifford A. Brass as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Kenneth L. Brayman as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Jeffrey P. Carpenter as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Terminal reappointment of Dr. Gary W. Crooks as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1986.

Reappointment of Dr. Ann-Christine Duhaime as Assistant Professor of Neurosurgery at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989). The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Jose J. Escarce as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989). Mandatory tenure review is academic year 1997-98.
Reappointment of Dr. Richard L. Hodinka as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989). The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Kevin D. Judy as Assistant Professor of Neurosurgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Alireza Kassaee as Assistant Professor of Radiation Physics in Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992). The clinician-educator review is academic year 2000-01.

Reappointment and change in title and tenure status for Dr. Bruce P. Kinosian from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989). The clinician-educator review is academic year 1997-98.

Reappointment and change in title and tenure status for Dr. Sidney M. Kobrin from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989). The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Daniel M. Kolansky as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Mark J. Kotapka as Assistant Professor of Neurosurgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.
Reappointment of Dr. Donald C. Lanza as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Terminal reappointment of Dr. Henry T. Lau as Assistant Professor of Pediatric Surgery in the Standing Faculty of the School of Medicine for one year effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989). Mandatory tenure review is academic year 1997-98.

Reappointment and change in title and tenure status for Dr. Ehud Lavi from Assistant Professor (in tenure probation) to Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989. The probationary period was previously adjusted to include two years (July 1, 1985 to June 30, 1987) spent in research probationary status. The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Bruce T. Liang as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989). Mandatory tenure review is academic year 1997-98. Continuation of secondary appointment as Assistant Professor of Pharmacology for the same period of time with voting rights.

Reappointment of Dr. David W. Low as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989). The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Scott A. Mackler as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01. Continuation of secondary appointment as Assistant Professor of Medicine in Psychiatry for the same period of time with voting rights.
Reappointment and change in title and tenure status for Dr. Laura F. McNicholas from Assistant Professor (in tenure probation) to Assistant Professor of Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Marshall T. Partington as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Stephanie R. Ried as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment and change in title and tenure status for Dr. Lynn M. Schuchter from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989. The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Donald L. Siegel as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment and change in title and tenure status for Dr. Eugenia L. Siegler from Assistant Professor (in tenure probation) Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989. The clinician-educator review is academic year 1997-98.
Reappointment of Dr. Curtis W. Slipman as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment and change in title and tenure status for Dr. Edward A. Stadtmauer from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989. The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Andrew M. Tershakovec as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989. The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Jeffrey N. Weiser as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Eric L. Zager as Assistant Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989). The clinician-educator review is academic year 1997-98.
Reappointment and Reduction of Duties

Reappointment of Dr. Laura Baum Holland as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary) and Reduction of duties by 50% for child care for one year effective July 1, 1995 with a proportional reduction in salary and those benefits which are salary-based (ten-year non-tenure probationary period commenced July 1, 1992). The Clinician-Educator review is extended by one year for two years in half-time status (October 1, 1994 to June 30, 1996). Adjusted clinician-educator review is academic year 2001-02.

Reappointment of Dr. Deborah A. Markiewicz as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1994. Reduction of duties by 50% for child care for two years retroactive to July 1, 1994 with a proportional reduction in salary and those benefits which are salary-based (ten-year non-tenure probationary period commenced July 1, 1991). Mandatory tenure review is extended by one year for two years in half-time status (July 1, 1994 to June 30, 1996). Adjusted clinician-educator review is academic year 2000-01.

Reduction of Duties

Reduction of duties by 50% for child care for Dr. Elizabeth A. Bucher, Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine, for two years effective July 1, 1995 with a proportional reduction in salary and those benefits which are salary-based (tenure probationary period commenced July 1, 1991). Mandatory tenure review is extended by one year for two years in half-time status. Adjusted mandatory tenure review is academic year 1998-99.

Reduction of duties by 25% for child care for Dr. Jill E. Langer, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for two years effective July 1, 1995 with a proportional reduction in salary and those benefits which are salary-based. This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Promotions

Promotion of Dr. Anand Kumar to Associate Professor of Psychiatry in the Standing Faculty of the School of Medicine for four years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989). Mandatory tenure review is academic year 1997-98.

Promotion of Dr. W. Gillies McKenna to Professor of Radiation Oncology in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; with tenure). Designation as the Henry W. Pancoast Professor of Radiation Oncology effective July 1, 1995 and coterminous with his appointment as Department Chair.
Promotion of Dr. Milton D. Rossman to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Alexander A. Sapega to Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. David B. Weiner to Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for four years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1993). Tenure probationary period was reduced by one year to reflect the one-year period (July 1, 1989 to June 30, 1990) spent in research probation. Mandatory tenure review is academic year 1997-98.

Change in Title and Tenure Status

Change in title and tenure status for Dr. Ira B. Katz from Professor (non-tenure) of Psychiatry at the Veteran’s Administration Medical Center in the Standing Faculty--Clinician-Educator to Professor of Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; with tenure).

Change in title and tenure status for Dr. Stuart R. Lessin from Assistant Professor (in tenure probation) to Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1987. The clinician-educator review is academic year 1995-96.

Change in title, primary department and faculty status for Dr. Timothy R. Rebbeck from Research Assistant Professor of Medicine in the Associated Faculty to Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for two years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1994 and includes one year (July 1, 1994 to June 30, 1995) spent in research probationary status. Mandatory tenure review is academic year 1999-2000.

Change in title and tenure status for Dr. Harvey Rubin from Associate Professor (non-tenure) of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; with tenure).

Leaves of Absences
Change in approved scholarly leave of absence for Dr. Kenneth H. Fischbeck, Professor of Neurology in the Standing Faculty of the School of Medicine, from the period January 1, 1996 to June 30, 1996 to the period July 1, 1996 to December 31, 1996 with up to full salary; full benefits continued.

[Refer to PSC April 21, 1995]

Scholarly leave of absence for Dr. Francisco Gonzalez-Scarano, Professor of Neurology in the Standing Faculty of the School of Medicine, for the period October 1, 1995 to September 30, 1996 with up to full salary; full benefits continued.

Change in approved scholarly leave of absence for Dr. Trevor R. Hadley, Associate Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, from the period March 1, 1995 to August 31, 1995 to the period September 1, 1995 to March 30, 1996 with up to full salary; full benefits continued.

[Refer to PSC of November 4, 1994, page 10]

Secondary Appointments

Secondary appointment for Dr. Dennis R. Durbin, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for two years effective July 1, 1995 with voting rights.

Secondary appointment for Dr. Harold I. Feldman, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for two years effective July 1, 1995 with voting rights.

Secondary appointment for Dr. Marc H. Gorelick, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for two years effective July 1, 1995 with voting rights.

Secondary appointment for Dr. Stephen E. Kimmel, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for two years effective July 1, 1995 with voting rights.

Secondary appointment for Dr. Robert A. Lowe, Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for one year effective July 1, 1995 with voting rights.

Miscellaneous Changes

Change in salary status for Dr. Sandra L. Holloway, Assistant Professor of Genetics in the Standing Faculty of the School of Medicine, from full salary to full salary and benefits to be paid from the Howard Hughes Medical Institute for the period August 1, 1995 to June 30, 1997; tenure probationary period commenced July 1, 1994. Mandatory tenure review is academic year 1999-2000.
Change in salary status for Dr. Rebecca A. Taub, Associate Professor of Genetics in the Standing Faculty of the School of Medicine, from full salary and benefits paid from the Howard Hughes Medical Institute to full salary effective September 1, 1995; has tenure).

Resignations

Resignation of Dr. Jeanette R. Pleasure, Associate Professor of Pediatrics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, effective June 30, 1995.

Resignation of Dr. William D. Powlis, Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, effective June 30, 1995.

Resignation of Dr. Elizabeth M. Spiers, Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, effective March 24, 1995.

Associated Faculty

Appointments

Appointment of Dr. Callum J. Bell as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1995). Mandatory review is academic year 2000-01.

Appointment of Dr. Fredric L. Cohen as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Thomas L Genetta as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 1995). Mandatory review is academic year 2000-01.

Appointment of Dr. Daniel K. Norden as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period May 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Bonnie Rabinowitch as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Reappointments

Reappointment of Dr. Isabelle O. Arndt as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey S. Berns as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barbara C. Bix as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph H. Carter, Jr. as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment and change in title for Dr. Patrick E. Ciccone from Clinical Assistant Professor to Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Extension in reappointment of Dr. Paul M. Coates, Research Professor of Pediatrics in the Associated Faculty of the School of Medicine, to August 31, 1996 (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment and change in title for Dr. David G. Cook from Clinical Professor to Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment and change in title for Dr. David J. Eskin from Clinical Associate Professor to Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Abigail F. Farber as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert B. Filer as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Jeffrey B. Frank as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Martin I. Freed as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas H. Graham as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edward L. Hicks as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard W. Hole, Jr. as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David Horvick as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dennis R. Johnson as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barbara Kreider as Adjunct Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. C. Edwin Martin as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth E. Moore as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donald W. Nibbelink as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Joseph E. Pappano, Jr. as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Melvyn P. Richter as Clinical Associate Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard B. Rosen as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Giovanni Rovera as Wistar Institute Professor of Pathology and Laboratory Medicine and Wistar Institute Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dahlia M. Sataloff as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment and change in title for Dr. Norman J. Schatz from Clinical Professor to Adjunct Professor of Neurology and of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert B. Schlesinger as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter A. Schwartz as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark H. Selikson as Adjunct Assistant Professor of Radiologic Physics in Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. George L. Sexton as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Douglas H. Smith as Research Assistant Professor of Neurosurgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary commenced July 1, 1992). Mandatory review is academic year 1997-98.
Reappointment of Dr. Jack L. Solomon as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John L. Turner as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment). Seven years (July 1, 1977 to June 30, 1981) were spent in a ten-year clinical tenure probationary period.

Reappointment of Dr. Stephen J. Victor as Adjunct Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas Wolman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William S. Zavod as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Promotions and Reappointments

Retroactive reappointment of Dr. Luigi DeVoto as Adjunct Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year effective July 1, 1994 (without salary). Promotion to Adjunct Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine and Reappointment for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Ronald N. Ehrman to Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion of Dr. Ronald M. Fairman to Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. John J. Millili to Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Promotion and Change in Academic Status
Promotion and change in academic status for Dr. Michael B. Robinson from Assistant Professor (full salary; in tenure probation) to Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). Promotion in secondary appointment to Research Associate Professor of Pharmacology for the same period of time with voting rights.

Change in Title

Change in title in the reappointment of Dr. Leo F. McCluskey from Clinical Assistant Professor to Adjunct Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

[Refer to PSC of March 3, 1995]

Change of title, salary, and probationary status for Dr. Ke Zhang from Research Assistant Professor (full salary; in research probation) to Adjunct Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period January 1, 1995 to June 30, 1997 (without salary; not in tenure probationary status in this appointment). Six months (July 1, 1994 to December 31, 1994) were spent in research probationary status.

SCHOOL OF NURSING

Standing Faculty

Appointment

Appointment of Dr. Eileen Sullivan-Marx as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for four years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Reappointment

Reappointment of Dr. Margaret M. Mahon as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Promotion

Promotion of Dr. Kathleen McCauley to Associate Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).
Change in Approved Leave of Absence

Change in approved scholarly leave of absence for Dr. Claire M. Fagin, Leadership Professor of Nursing in the Standing Faculty of the School of Nursing, from the spring semester 1997 to the spring semester 1996 with up to full salary; full benefits continued.

[Refer to PSC of March 3, 1995]

Change in Resignation Date

Change in resignation date for Dr. Mary Jane Ferrell, Assistant Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, from May 31, 1995 to June 20, 1995.

Associated Faculty

Appointments

Appointment of Dr. Christine A. Grant as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment). Three years (July 1, 1992 to February 28, 1995) were spent in a tenure probationary status.

Appointment of Dr. Cathy Y. Poon as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Susan A. Crane as Assistant Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period April 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1995. The clinician-educator review is academic year 2003-04.

Appointment of Dr. Thomas D. Parsons as Assistant Professor of Swine Production Medicine in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.
Reappointments

Reappointment of Dr. Sydney M. Evans as Assistant Professor of Radiology in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1986). Mandatory tenure review was previously adjusted to exclude one year (January 1, 1991 to December 31, 1991) for medical reasons. Mandatory tenure review is academic year 1995-96.

Reappointment of Dr. David E. Holt as Assistant Professor of Surgery Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1992). Clinician-educator review is academic year 2000-01.

Reappointment of Dr. Robert J. Washabau as Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989). Mandatory tenure review is academic year 1997-98.

Promotion

Promotion of Dr. James D. Ferguson to Associate Professor of Nutrition in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1995 (full salary; with tenure).

Promotion of Dr. Michael I. Kotlikoff to Professor of Pharmacology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1995 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Richard Bartholomew, Associate Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Peter Dodson, Professor of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for the period September 1, 1995 to February 29, 1996, with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Jorge F. Ferrer, Professor of Microbiology in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the academic year 1995-96 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Steven J. Fluharty, Associate Professor of Pharmacology and Toxicology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 1995 to February 29, 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Sheldon A. Steinberg, Professor of Neurology in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the fall semester 1995 with up to full salary; full benefits continued.
Resignation

Resignation of Dr. Edwin J. Andrews, Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, effective April 17, 1995.

Associated Faculty

Appointment

Appointment of Dr. Sarah L. Ralston as Adjunct Assistant Professor of Medicine in Clinical Studies/New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Gary K. Beauchamp as Adjunct Professor of Anatomy in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Randall R. Sakai as Research Assistant Professor of Neuroscience in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary commenced July 1, 1992). Mandatory review is academic year 1997-98.

Promotion and Reappointment

Promotion of Dr. James F. Wilson, III to Adjunct Associate Professor of Practice Management in Clinical Studies/Philadelphia in the Associated Faculty of the School of Veterinary Medicine and Reappointment for five years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Academic Support Staff

Reappointment

Terminal reappointment of Dr. Sandra Z. Perkowski as Lecturer of Anesthesia in Clinical Studies/Philadelphia in the Academic Support Staff of the School of Veterinary Medicine for the one year effective July 1, 1995 (full salary; not in tenure probationary status in this appointment). Dr. Perkowski has held one-year appointments as Lecturer (full salary) since July 1, 1992.