SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

Appointment of Dr. Jose Antonio Cheibub as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Steven Feierman as Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; with tenure). Secondary appointment as Professor of History for five years effective July 1, 1995 with voting rights.

Appointment of Dr. Ann E. Moyer as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Harold F. Schiffman as Professor of South Asia Regional Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; with tenure). Designation as the Henry R. Luce Professor in Language Learning for five years effective July 1, 1995.

Appointment of Dr. Nida L. Surber as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1995 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Emily Thompson as Assistant Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Kenneth I. Wolpin as Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; with tenure).

Reappointments

Reappointment of Dr. Lee E. Ohanian as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.
Reappointment of Dr. Jose-Victor Rios-Rull as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 1996 contingent on appropriate visa (full salary; tenure probationary commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Norbert F. Scherer as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1996 (full salary; tenure probationary commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Leaves of Absence

Approved scholarly leave of absence for Dr. Richard R. Beeman, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to full salary; full benefits continued is postponed at his request.

Scholarly leave of absence for Dr. Mabel Berezin, Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with partial salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Toni Bowers, Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to 29.6% salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Kevin Brownlee, Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. David Cass, Paul F. and Warren S. Miller Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to one-half salary; appropriate benefits continued. (Borrowing of 2 leave credits is approved for this leave).

Scholarly leave of absence for Dr. Ching-Li Chai, Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Eric Cheyfitz, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 1996 to December 31, 1996 with up to 61.3% salary (33.9% from the leave budget and 66.1% from the department budget); appropriate benefits continued.

Scholarly leave of absence for Dr. Diana Crane, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to one-quarter salary; appropriate benefits continued.
Scholarly leave of absence for Dr. Margreta deGrazia, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to 64.1% salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. James F. English, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Martha J. Farah, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to 37.2% salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Lucienne Frappier-Mazur, Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Peter Freyd, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Michael Gouveia, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. Sheldon Hackney, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 without salary; any benefits continued are without University contribution.

Change in approved scholarly leave of absence for Dr. Lynda Hart, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, from the fall semester 1995 with up to full salary; full benefits continued to the academic year 1995-96 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Victoria Kirkham Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Neil Leonard, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Marsha I. Lester, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Cecilia Lo, Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. George J. Mailath, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Akihiko Matsui, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. E. Ann Matter, Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to 22.9% salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Walter A. McDougall, Martin K. Alloy and Lawrence J. Ansin Professor of International Relations in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Jane Menken, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to 56.7% salary (29.4% from the leave budget, 26.5% from restricted funds, and 44.1% from the department budget); appropriate benefits continued.

Scholarly leave of absence for Dr. Elisa New, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Bob Perelman, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Christine Poggi, Associate Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. John Richetti, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Alfred J. Rieber, Professor of History in the Standing Faculty of the School of Arts and Sciences for the academic year 1995-96 with partial salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Rafael Rob, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Thomas M. Safley, Associate Professor of History in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Herbert L. Smith, Associate Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Nancy Shatzman Steinhardt, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Change in approved scholarly leave of absence for Dr. Cecil L. Striker, Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, from the academic year 1995-96 with up to one-half salary; appropriate benefits continued to the spring semester 1996 with up to full salary; full benefits continued.

Subsequent change in approved scholarly leave of absence for Dr. Cecil L. Striker, Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, from the spring semester 1996 with up to full salary; full benefits continued to the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Thomas J. Sugrue, Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to one-half salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Yoshitaka Suyama, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Graham H. Walker, Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to 38.3% salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Randall D. Wright, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Change in salary status

Change in salary status for Dr. Akihiko Matsui, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 from full salary to without salary; any benefits continued are without University contribution.

Reduction in salary for Dr. Achille Mbembe, Associate Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 from full salary to partial salary; appropriate benefits continued.

Reduction in salary for Dr. Andre Scedrov, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 from full salary to partial salary; appropriate benefits continued.
Reduction of Duties

Reduction of duties by 50% for child care for Dr. Antonella Grassi, Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for two years effective July 1, 1995 with a proportional reduction in salary and those benefits which are salary-based (tenure probationary period commenced July 1, 1993). Mandatory tenure review is extended by one year for two years in half-time status. Adjusted mandatory tenure review is academic year 1999-2000.

Promotions

Promotion of Dr. Michael Larsen to Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; with tenure).

Promotion of Dr. Robin Leidner to Associate Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; with tenure).

Promotion of Dr. Bob Perelman to Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; with tenure).

Promotion of Dr. Virginia M. Richards to Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; with tenure).

Promotion of Dr. David S. Roos to Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; with tenure).

Promotion of Dr. Neil H. Shubin to Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; with tenure).

Promotion of Dr. R. Jay Wallace to Associate Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; with tenure).

Associated Faculty

Appointment

Appointment of Dr. Kathleen M. Brown as Annenberg Visiting Assistant Professor of History in the Associated Faculty of the School of Arts and Sciences for the academic year 1995-96 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Kwame Gyekye as Visiting Professor of Philosophy in the Associated Faculty of the School of Arts and Sciences for the academic year 1995-96 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).
Reappointments

Reappointment of Dr. H. Dexter Barber as Assistant Professor of Oral Surgery/Pharmacology in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Carolyn W. Gibson as Assistant Professor of Anatomy and Histology in the Standing Faculty of the School of Dental Medicine for one year effective July 1, 1995 (full salary; tenure probationary period, including appointment as Research Assistant Professor, commenced July 1, 1990). Mandatory tenure review is academic year 1995-96.

Reappointment of Dr. Dumitru Gogarnoiu as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Pamela Jensen-Doray as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth Kent as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence M. Levin as Assistant Professor of Oral Surgery/Pharmacology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992). The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Earl Victor Long as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. David O. Maltz as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Three years (July 1, 1979 to June 30, 1982) were spent in tenure probation.
Reappointment of Dr. Mamle Mante as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992). The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Keith M. Phillips as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992). The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Homayoun Safavi as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Six years (July 1, 1974 to June 30, 1980) were spent in tenure probation.

Leaves of Absence

Scholarly leave of absence for Dr. Ellis E. Golub, Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Henry O. Trowbridge, Professor of Pathology in the Standing Faculty of the School of Dental Medicine, for the period July 1, 1995 to December 31, 1995 with up to full salary; full benefits continued.

Associated Faculty

Appointments

Appointment of Dr. John J. Delgaiso as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. William E. Lavelle as Adjunct Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Lisa H. Slade as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period March 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Michael J. Wahl as Adjunct Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period March 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Donald R. Demuth to Research Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Miscellaneous Changes

Change in title for Dr. Louis E. Rossman from Clinical Associate Professor to Adjunct Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for two years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Change of title for Dr. Howell I. Strauss from Clinical Assistant Professor to Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for two years effective July 1, 1995, the remainder of his current appointment (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Appointment

Appointment of Dr. Susan H. Fuhrman as Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 1995 (full salary; with tenure).

Appointment of Dr. Kathleen Hall as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 1995 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Reappointments

Reappointment of Dr. Rebecca D. Freeman as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for four years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Marie G. McNeal as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for four years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 1998-99.
Promotion

Promotion of Dr. Susan L. Lytle to Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 1995 (full salary; with tenure).

Change in Approved Leave of Absence

Change in approved scholarly leave of absence for Dr. Daniel Wagner, Professor of Education, in the Standing Faculty of the Graduate School of Education, from the academic year 1995-96 to the academic year 1996-97 with up to one-half salary; appropriate benefits continued.

Associated Faculty

Miscellaneous Changes

Change in salary status in reappointment of Dr. Kristine Billmyer as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for five years effective July 1, 1993 or for the duration of her administrative appointment, whichever is the shorter period of time (from without salary to partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Change in salary status in the authorization to offer appointment to Dr. Myrna L. Cohen as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for the period February 1, 1995 to June 30, 1997 or for the duration of her administrative appointment, whichever is the shorter period of time (from without salary to partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Change in salary status in the authorization to offer appointment to Dr. Larry Moneta as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for the period February 1, 1995 to June 30, 1997 or for the duration of his administrative appointment, whichever is the shorter period of time (from without salary to partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Change in salary status in the authorization to offer appointment to Dr. Gay Washburn as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for the period February 1, 1995 to June 30, 1997 or for the duration of her administrative appointment, whichever is the shorter period of time (from without salary to partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment
Appointment of Dr. Srinivas Rajagopal as Assistant Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointment

Reappointment of Dr. Karen I. Winey as Assistant Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Dimitri Metaxas as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 1996 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Leaves of Absence

Scholarly leave of absence for Dr. Nikolaos Aravas, Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Magda El Zarki, Associate Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1996 and the fall semester 1996 with up to one-half salary; appropriate benefits continued for each leave period.

Scholarly leave of absence for Dr. Haralambos N. Kritikos Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Mitchell Litt, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Abraham Noordergraaf, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1995-96 with up to full salary; full benefits continued. (Borrowing of 2 leave credits is approved for this leave).

Scholarly leave of absence for Dr. Warren D. Seider, Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1996 with up to full salary; full benefits continued.

Promotions
Promotion of Dr. Nadar Engheta to Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1995 (full salary; has tenure).

Promotion of Dr. Jonathan M. Smith to Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1995 (full salary; with tenure).

Promotion of Dr. T. Kyle Vanderlick to Associate Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1995 (full salary; with tenure).

Associated Faculty

Appointment of Dr. P. Anandan as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period February 5, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert H. Spigel as Visiting Associate Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the academic year 1995-96 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. S. David Wu as Visiting Associate Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the academic year 1995-96 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Conversion to Tenure

Appointment of Mr. Frank G. Matero, Associate Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts, is converted to tenure effective July 1, 1995 (full salary).

Associated Faculty

Reappointments

Reappointment of Ms. Carol Levy Franklin as Adjunct Professor of Landscape Architecture and Regional Planning in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Mr. Robert M. Hanna as Adjunct Professor of Landscape Architecture and Regional Planning in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Mr. Hitoshi Nakazato as Adjunct Professor of Fine Arts in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Ms. Leslie Jones Sauer as Adjunct Professor of Landscape Architecture and Regional Planning in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

LAW SCHOOL
Standing Faculty

Leave of Absence

Leave of absence for employment elsewhere for Mr. Stephen J. Morse, Professor of Law in the Standing Faculty of the Law School, for the fall semester 1995 without salary; any benefits continued are without University contribution.

Promotion

Promotion of Ms. Elizabeth S. Kelly to Professor of Law in the Standing Faculty of the Law School effective July 1, 1995 (full salary; has tenure).

Promotion of Dr. Reed H. Shuldiner to Professor of Law in the Standing Faculty of the Law School effective July 1, 1995 (full salary; with tenure).

SCHOOL OF MEDICINE
Standing Faculty

Appointments

Appointment of Dr. Todra L. Anderson as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1995. The clinician-educator review is academic year 2003-04.

Appointment of Dr. Nancy D. Bridges as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period April 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1995. The clinician-educator review is academic year 2003-04.
Appointment of Dr. Theodore M. Danoff as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period January 1, 1995 to June 30, 1998 (full salary; ten-year clinical tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Jonathan P. Garino as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine retroactive to August 1, 1994 and continuing to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Peter J. Larson as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2003-04.

Appointment of Dr. Stephen M. Paridon as Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. P. Preston Reynolds as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period December 1, 1994 to June 30, 1997 (full salary; ten-year clinical tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Stephen J. Shochat as Professor of Pediatric Surgery at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

For the Record

Designation of Dr. Elias Schwartz, Professor of Pediatrics in the Standing Faculty of the School of Medicine, as the Werner and Gertrude Henle, M.D. Professor of Pediatrics effective May 1, 1995, coterminous with his appointment as Department Chair and Physician-In-Chief of Children’s Hospital.

Leaves of Absence

Scholarly leave of absence for Dr. Kenneth H. Fischbeck, Professor of Neurology in the Standing Faculty of the School of Medicine, for the period January 1, 1996 to June 30, 1996 with up to full salary; full benefits continued.

Change in approved scholarly leave of absence for Dr. Trevor R. Hadley, Associate Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, from the period March 1, 1995 to August 31, 1995 to the period September 1, 1995 to March 30, 1996 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Sandra Sue Kramer, Associate Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 1996 to December 31, 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Richard A. Polin, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period October 1, 1995 to March 31, 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Saul Winegrad, Professor of Physiology in the Standing Faculty of the School of Medicine, for the period January 1, 1996 to June 30, 1996 with up to full salary; full benefits continued.

Miscellaneous Changes

Change in base hospital for Dr. Christopher M. Clark, Assistant Professor of Neurology in the Standing Faculty--Clinician-Educator of the School of Medicine from Graduate Hospital to the Hospital of the University of Pennsylvania effective July 1, 1995.

Change in base hospital for Dr. Jacqueline A. French, Assistant Professor of Neurology in the Standing Faculty--Clinician-Educator of the School of Medicine from Graduate Hospital to the Hospital of the University of Pennsylvania effective July 1, 1995.

Change in title and tenure status for Dr. Stuart R. Lessin from Assistant Professor (in tenure probation) to Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1987. The clinician-educator review is academic year 1995-96.

Change in title, primary department and faculty status for Dr. Timothy R. Rebbeck from Research Assistant Professor of Medicine in the Associated Faculty to Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for two years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994 and includes one year (July 1, 1994 to June 30, 1995) spent in research probationary status. Adjusted mandatory tenure review is academic year 1999-2000.

Promotions

Promotion of Dr. Gregory A. Broderick to Associate Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).
Promotion of Dr. Murray Grossman to Associate Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; with tenure). Promotion in secondary appointment to Associate Professor of Neurology in Psychiatry for five years effective July 1, 1995 with voting rights.

Promotion of Dr. S. Bruce Malkowicz to Associate Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion and change in title and tenure status for Dr. Peter C. Phillips from Assistant Professor (in tenure probation) to Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). Secondary appointment as Associate Professor of Pediatrics for five years effective July 1, 1995 with voting rights.

Promotion of Dr. Margaret G. Stineman to Associate Professor of Rehabilitation Medicine in the Standing Faculty of the School of Medicine for four years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989). Mandatory tenure review is academic year 1997-98.

Promotion of Dr. Stephen R. Thom to Associate Professor of Emergency Medicine in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; with tenure).

Promotion of Dr. Joseph R. Volpicelli to Associate Professor of Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; with tenure).

Promotion of Dr. Allan E. Wulc to Associate Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Reappointments

Reappointment of Dr. Charles S. Abrams as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment and change in title and tenure status of Dr. Jacques P. Barber from Assistant Professor (in tenure probation) to Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989). The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Frederic G. Barr as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. James E. Baumgardner as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989). Mandatory tenure review is academic year 1997-98.

Reappointment and change in title, primary department and faculty status for Dr. Warren B. Bilker from Research Assistant Professor of Biostatistics in Medicine in the Associated Faculty to Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993 and includes two years (July 1, 1993 to June 30, 1995) spent in research probationary status. The clinician-educator review is academic year 2001-02.

Reappointment of Dr. Shawn J. Bird as Assistant Professor of Neurology in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Lizann Bolinger as Assistant Professor of Radiologic Physics in Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.
Reappointment of Dr. Clifford A. Brass as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Kenneth L. Brayman as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Lawrence W. Brown as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01. Continuation of secondary appointment as Assistant Professor of Pediatrics for the same period of time with voting rights.

Reappointment of Dr. Jeffrey P. Carpenter as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Charles V. Clevenger as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Pinchas Cohen as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Terminal reappointment of Dr. Simon M. Cutting as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for one year effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Robert W. Doms as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Jose J. Escarce as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989). Mandatory tenure review is academic year 1997-98.
Reappointment of Dr. Jacqueline A. French as Assistant Professor of Neurology at Graduate Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review is academic year 1997-98.

Reappointment of Dr. David F. Friedman as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment and change in title and tenure status for Dr. Laszlo Gyulai from Assistant Professor (in tenure probation) to Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Michael S. Hanna as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Mary P. Harty as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment and change in title and tenure status for Dr. Sidney M. Kobrin from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989. The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Daniel M. Kolansky as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.
Reappointment and change in title and tenure status of Dr. C. Dean Kurth from Assistant Professor (in tenure probation) to Assistant Professor of Anesthesia at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989. The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Donald C. Lanza as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment and change in title and tenure status for Dr. Ehud Lavi from Assistant Professor (in tenure probation) to Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1991. The probationary period was previously adjusted to include two years (July 1, 1985 to June 30, 1987) spent in research probationary status. The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Leslie A. Litzky as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Scott A. Mackler as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01. Continuation of secondary appointment as Assistant Professor of Medicine in Psychiatry for the same period of time with voting rights.

Terminal reappointment of Dr. Maureen P. Malee as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for one year effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.
Reappointment of Dr. Maria R. Mascarenhas as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. The clinician-educator review is academic year 2001-02.

Reappointment and change in title and tenure status for Dr. Laura F. McNicholas from Assistant Professor (in tenure probation) to Assistant Professor of Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Catherine M. Meyers as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Lawrence M. Neustadter as Assistant Professor of Radiology at the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Marshall T. Partington as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Stephanie R. Ried as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.
Reappointment and change in title and tenure status for Dr. Keith M. Robinson from Assistant Professor (in tenure probation) to Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Richard M. Rutstein as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989). The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Mary Scanlon as Assistant Professor of Radiology at the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment and change in title and tenure status for Dr. Lynn M. Schuchter from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989. The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Richard J. Schwab as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Kim A. Sharp as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. David J. Shulkin as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Donald L. Siegel as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.
Reappointment of Dr. Jeffrey H. Silber as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989). Mandatory tenure review is academic year 1997-98.

Terminal reappointment of Dr. Arthur F. Simone, Jr. as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for one year effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992).

Reappointment and change in title and tenure status for Dr. Edward A. Stadtmauer from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1989. The clinician-educator review is academic year 1997-98.

Reappointment of Dr. Annie G. Steinberg as Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Gregory Tino as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. The clinician-educator review is academic year 2001-02.

Reappointment of Dr. Jeffrey N. Weiser as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Susan E. Wiegens as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Gary Dean Wu as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.
Extension to Reappointment

Extension in the reappointment of Dr. Paul L. Rothenberg, Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine to December 31, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1990).

Secondary Appointments

Continuation of secondary appointment for Dr. Abass Alavi, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as Professor of Radiology in Psychiatry for five years effective July 1, 1995 with voting rights.

Secondary appointment for Dr. Michelle Berlin, Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for one year effective July 1, 1995 with voting rights.

Secondary appointment for Dr. Jeanne Ann Grisso, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology for three years effective July 1, 1995 with voting rights.

Continuation of secondary appointment for Dr. Michael E. Selzer, Professor of Neurology in the Standing Faculty of the School of Medicine, as Professor of Neurology in Rehabilitation Medicine for three years effective July 1, 1995 with voting rights.
Associated Faculty

Appointments

Appointment of Dr. Maria G. Beumont as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period March 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jonathan Black as Adjunct Professor of Research Orthopaedic Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. David H. Deaton as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period March 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Henry Fraimow as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period March 1, 1995 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Arupa Ganguly as Adjunct Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for the period February 15, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael J. Gast as Adjunct Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period December 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert L. Nussbaum as Adjunct Professor of Genetics in the Associated Faculty of the School of Medicine for the period January 9, 1995 to June 30, 2000 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jean Richa as Adjunct Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for the period January 1, 1995 to June 30, 1998 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ulrich Rodeck as Wistar Institute Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Paul L. Stein as Wistar Institute Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Lorraine Tafra as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period March 1, 1995 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Promotions and Change in Academic Status

Promotion and change in title and academic status of Dr. Jeffrey N. Joyce from Assistant Professor in the Standing Faculty (in tenure probation) to Research Associate Professor of Psychology and Neuroscience in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). Promotion in secondary appointment to Research Associate Professor of Pharmacology for five years effective July 1, 1995 with voting rights.

Change in Title and Academic Status

Change in title and academic status of Dr. Gary E. Pickard from Associate Professor in the Standing Faculty (in tenure probation) to Research Associate Professor of Neuroscience in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Change in title and academic status for Dr. Chandra M. Sehgal from Associate Professor in the Standing Faculty (full salary; in tenure probation) to Research Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). Four years (July 1, 1991 to June 30, 1995) were spent in tenure probationary status.

Change of title, salary, and probationary status for Dr. Ke Zhang from Research Assistant Professor (full salary; in research probation) to Adjunct Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period January 1, 1995 to June 30, 1997 (without salary; not in tenure probationary status in this appointment). Six months (July 1, 1994 to December 31, 1994) were spent in research probationary status.

Leave of Absence

Personal leave of absence for Dr. Karen L. Raynor, Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine, for the period January 1, 1995 to June 30, 1995 without salary; health benefits to be continued.

Miscellaneous Changes
Change in effective date in the authorization to offer appointment to Dr. Susan E. Levy as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine from the period January 1, 1995 to June 30, 1999 to the period July 1, 1995 to June 30, 1999 (without salary; not in tenure probationary status in this appointment). Dr. Levy was in probationary status for the period July 1, 1984 to December 31, 1994 (the review date was extended by three years for six years in half-time status and at half salary for child care).

Change of title, salary, and probationary status for Dr. Ke Zhang from Research Assistant Professor (full salary; in research probation) to Adjunct Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period January 1, 1995 to June 30, 1997 (without salary; not in tenure probationary status in this appointment). Six months (July 1, 1994 to December 31, 1994) were spent in research probationary status.

Promotions

Promotion of Dr. Judith B. Grinspan to Research Associate Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Frederick C. Monson to Research Associate Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reduction in Duties

Reduction in duties by 50% for family care for Dr. Pamela D. McNamara, Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for one year effective July 1, 1995 with a proportional reduction in salary and in those benefits which are salary-based.

Reappointments

Reappointment of Dr. Isabelle O. Arndt as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey S. Berns as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark H. Bernstein as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. John J. BianRosa as Clinical Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gene Beth Bishop as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frances Bonds-White as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David J. Brunswick as Research Associate Professor of Biochemistry in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. William B. Carey as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donald O. Castell as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brenda J. Cline as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leonard Cook as Adjunct Professor of Pharmacology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anna-Maria DaCosta as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary B. Dratman as Adjunct Professor of Medicine and Adjunct Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Malcolm L. Ecker as Clinical Associate Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Daniel E. Everitt as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Abigail F. Farber as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan A. Friedman as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laurence J. Gavin as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elizabeth Genovese-Stone as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of and change in title for Dr. Robert C. Hunsicker from Clinical Assistant Professor to Adjunct Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bernard E. Ilson as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence A. Kerson as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Roy T. Lefkoe as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Yin Liang as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1992). Mandatory review is academic year 1997-98.

Reappointment of Dr. Iraj Maany as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. Leland C. Mayne as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1992). Mandatory review is academic year 1997-98.

Reappointment of Dr. Jonni S. Moore as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1992). Mandatory review is the academic year 1997-98.

Reappointment of Dr. Donald W. Nibbelink as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Herbert W. Nickens as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph E. Pappano, Jr. as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jorge A. Prieto as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard B. Rosen as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mindy F. Rosenblum as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Giovanni Rovera as Wistar Institute Professor of Pathology and Laboratory Medicine and Wistar Institute Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael A. Silver as Clinical Assistant Professor of Psychiatry and Clinical Assistant Professor of Psychiatry in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Julie H. Silverstein as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sharon K. Sweinberg as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John L. Turner as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment). Seven years (July 1, 1977 to June 30, 1981) were spent in a ten-year clinical tenure probationary period.

Reappointment of Dr. Ritu Verma as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan R. Wofsey as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Xiao-hong Yan as Research Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1992). Mandatory review is the academic year 1997-98.

Reappointment of Dr. William S. Zavod as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Standing Faculty

Appointment

Appointment with change in effective date for Dr. William F. McCool as Associate Professor of Nurse Midwifery in the Standing Faculty--Clinician-Educator of the School of Nursing effective August 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Jennifer A. Pinto-Martin as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for one year effective July 1, 1995 (full salary; non-tenure probationary period commenced July 1, 1990 with appointment as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine). Mandatory tenure review is academic year 1995-96.

Leaves of Absence
Scholarly leave of absence for Dr. Ann W. Burgess, the van Ameringen Professor in Psychiatric and Mental Health Nursing in the Standing Faculty of the School of Nursing, for the period September 1, 1996 to August 31, 1997 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Laura L. Hayman, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the academic year 1995-96 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Anne Keane, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the academic year 1995-96 with up to full salary; full benefits continued.

Promotion

Promotion of Dr. Arlene D. Houldin to Associate Professor of Nursing at the University of Pennsylvania Cancer Center in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointment

Reappointment of Dr. Freida H. Outlaw as Assistant Professor of Psychiatric Mental Health Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing for three years effective July 1, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Associated Faculty

Appointments

Appointment of Dr. Margaret Grey as Adjunct Professor in the Associated Faculty of the School of Nursing for four years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Rita Wong Jew as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments

Promotion of Dr. Allen Glicksman to Adjunct Associate Professor in the Associated Faculty of the School of Nursing and Reappointment for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Leonard J. Lerner as Adjunct Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL WORK
Associated Faculty
Reappointment

Reappointment of Dr. Gideon Fishman as Visiting Associate Professor in the Associated Faculty of the School of Social Work for one year effective July 1, 1995 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE
Standing Faculty
Reappointments

Reappointment of Dr. John Pehrson as Assistant Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Erika Holzbaur as Assistant Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Leave of Absence

Scholarly leave of absence for Dr. Peter Dodson, Professor of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for the period September 1, 1995 to February 29, 1996, with up to full salary; full benefits continued.

Associated Faculty
Reappointments

Reappointment of Dr. Aruna Basu-Haldar as Research Assistant Professor of Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1992). Mandatory review is academic year 1997-98.
Reappointment of Dr. Gary K. Beauchamp as Adjunct Professor of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laura J. Landau as Adjunct Assistant Professor of Aquaculture in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gregory A. Lewbart as Adjunct Assistant Professor of Pathology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Greg Sykes as Adjunct Assistant Professor of Pathology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Thomas Nolan to Adjunct Associate Professor of Parasitology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine and Reappointment for five years effective July 1, 1995 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL
Standing Faculty

Appointments

Appointment of Dr. Suleyman Basak as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1993 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1993). Mandatory tenure review is academic year 1998-99.

Appointment of Dr. Rachel T.A. Croson as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Domenico Cuoco as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.
Appointment of Dr. Ziv Katalan as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 1995 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Mary Frances Luce as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Alan Montgomery as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reappointments

Reappointment of Dr. Bruce Grundy as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Thomas Malnight as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Philips Nichols as Assistant Professor of Legal Studies in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Terminal reappointment for Dr. Joseph Harder, Assistant Professor of Management in the Standing Faculty of the Wharton School, for one year effective July 1, 1995 (full salary; tenure probationary commenced July 1, 1989).

Leaves of Absence

Leave of absence for employment elsewhere for Dr. Rachel Croson, Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the academic year 1995-96 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. Marshall Fisher, the Stephen J. Heyman Professor of Decision Sciences in Operations and Information Management in the Standing Faculty of the Wharton School, for the spring semester 1996 without salary; any benefits continued are without University contribution.
Change in approved scholarly leave of absence for Dr. Daniel Levinthal, Associate Professor of Management in the Standing Faculty of the Wharton School, from the fall semester 1995 and for the fall semester 1996 with up to one-half salary; appropriate benefits continued for both leave periods to the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Richard Marston, the James R. F. Guy Professor of Finance in the Standing Faculty of the Wharton School, for the fall semester 1995 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. John Walsh, Assistant Professor of Marketing in the Standing Faculty of the Wharton School, for the academic year 1995-96 without salary; any benefits continued are without University contribution.

Correction to an Approved Leave of Absence

Correction to the approved scholarly leave of absence for Dr. Richard Kihlstrom, Professor of Finance in the Standing Faculty of the Wharton School, from the period January 1, 1995 to December 31, 1995 with up to one-half salary; appropriate benefits continued to the spring semester 1995 with up to full salary; full benefits continued.

Miscellaneous Change

Readjustment of the mandatory tenure review date in the appointment of Dr. Marlene E. Burkhardt, Assistant Professor of Management in the Standing Faculty of the Wharton School, from academic year 1996-97 to academic year 1995-96 (tenure probationary period commenced July 1, 1990). Mandatory tenure review was previously extended by one year to academic year 1996-97 to adjust for a 50% reduction of duties for child care approved for the period January 1, 1994 to June 30, 1996 with a proportional reduction in salary and salary-based benefits. Actual reduction of duties by 50% was for a six month period (January 1, 1994 to June 30, 1994). A leave of absence (without salary) for child care for the academic year 1994-95 was requested and approved; therefore no corresponding extension of the mandatory tenure review date is warranted.

Promotions

Promotion of Dr. William S. Laufer to Associate Professor of Legal Studies in the Standing Faculty of the Wharton School effective July 1, 1995 (full salary; with tenure).

Promotion of Dr. A. Craig MacKinlay to Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 1995 (full salary; has tenure).

Promotion of Dr. Jitendra V. Singh to Professor of Management in the Standing Faculty of the Wharton School effective July 1, 1995 (full salary; has tenure).

Promotion of Dr. Susan M. Wachter to Professor of Real Estate in the Standing Faculty of the Wharton School effective July 1, 1995 (full salary; has tenure).

Reduction of Duties
Reduction of duties by 50% for child care for Dr. Sharon Tennyson, Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for the period July 1, 1995 to June 30, 1997 with a proportional reduction in salary and those benefits which are salary-based. Tenure probationary period commenced July 1, 1990. Mandatory tenure review is extended by one year for two years in half-time status. Adjusted mandatory tenure review is academic year 1996-97.

Associated Faculty

Reappointments

Reappointment of Dr. Paul C. Browne as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1995 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary, dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Stewart D. Friedman as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 1995 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary, dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael B. London as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 1995 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary, dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Loretta J. Mester as Adjunct Assistant Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 1995 (partial salary, dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Larry M. Robbins as Adjunct Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1995 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian Wansink as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1995 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bruce Weber as Visiting Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the fall semester 1995 (full salary; not in tenure probationary status in this appointment).