

**Faculty Appointment and Promotion Report  
from March 16 to April 13, 1995**

**Submitted for Trustee Approval on April 27, 1995**

***SCHOOL OF ARTS AND SCIENCES***

**Standing Faculty**

**For the Record**

**Designation of Dr. Robert J. Sharer**, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, as the Sally and Alvin V. Shoemaker Professor effective July 1, 1995.

**Promotions**

**Promotion of Dr. Rebecca W. Bushnell** to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; has tenure).

**Promotion of Dr. Alan Filreis** to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; has tenure).

**Promotion of Dr. Jerry A. Jacobs** to Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; has tenure).

**Promotion of Dr. George J. Mailath** to Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; has tenure).

**Promotion of Dr. Susan C. Watkins** to Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; has tenure).

**Reappointment**

**Reappointment of Dr. Wai-ye Li** as Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

**Leaves of Absence**

**Scholarly leave of absence for Dr. H. Terry Fortune**, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

**Scholarly leave of absence for Dr. Lynda Hart**, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

**Scholarly leave of absence for Dr. Donald A. Ringe, Jr.**, Associate Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

***SCHOOL OF DENTAL MEDICINE***

**Standing Faculty**

## **Reappointment**

**Reappointment of Dr. Joan Gluch-Scranton** as Assistant Professor of Dental Care Systems in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

## **Associated Faculty**

### **Appointments**

**Appointment of Dr. Leon A. Assael** as Adjunct Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Theodore C. Eckermann, Jr.** as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Howard P. Fraiman** as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Appointment of Dr. Kara G. Fraiman** as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Appointment of Dr. Dale J. Misiek** as Adjunct Associate Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Fabio Rossini** as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period December 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. James A. Vito** as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period September 1, 1994 to June 30, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

## **LAW SCHOOL**

### **Standing Faculty**

#### **Leaves of Absence**

**Scholarly leave of absence for Mr. Edward B. Rock**, Professor of Law in the Standing Faculty of the School of Law, for the academic year 1995-96 with up to one-half salary; appropriate benefits continued.

**Scholarly leave of absence for Mr. David J. Shakow**, Professor of Law in the Standing Faculty of the School of Law, for the spring semester 1996 with up to full salary; full benefits continued.

## **SCHOOL OF MEDICINE**

### **Standing Faculty**

#### **Appointments**

**Appointment of Dr. Garrett M. Brodeur** as Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; with tenure).

**Appointment of Dr. Garret FitzGerald** as Professor of Medicine in the Standing Faculty of the School of Medicine effective December 1, 1994 (full salary; with tenure). **Secondary appointment** as Professor of Pharmacology for the period December 1, 1994 to June 30, 1999 with voting rights.

**Appointment of Dr. Nigel W. Fraser** as Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; with tenure).

**Appointment of Dr. Richard M. Gesser** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period December 1, 1994 to June 30, 1997 (full salary; ten year clinical tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 2002-03.

**Appointment of Dr. Fred M. Henretig** as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 1, 1993 (full salary; appointment subject to the stipulations given in *Guidelines to Appointments and Promotions*, January 8, 1985 or as amended).

**Appointment of Dr. Joel S. Karp** as Associate Professor of Radiologic Physics in Radiology in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; with tenure).

**Appointment of Dr. Ira R. Katz** as Professor of Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines to Appointments and Promotions*, January 8, 1985 or as amended).

**Appointment of Dr. Glenn Radice** as Assistant Professor of Reproductive Biology in Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for the period January 1, 1995 to June 30, 1998 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

**Appointment of Dr. Hansell H. Stedman** as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for the period December 1, 1994 to June 30, 1997 (full salary; ten-year clinical tenure probationary period commences July 1, 1994). An appointment from October 1, 1990 to June 30, 1991 as Research Assistant Professor counts as one year in probationary status. Mandatory tenure review is academic year 2001-02.

**Appointment of Dr. Laurence A. Turka** as Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective March 1, 1995 (full salary; with tenure).

#### **Promotions**

**Promotion of Dr. Lawrence F. Brass** to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; has tenure). **Promotion in secondary appointment** to Professor of Medicine in Pathology and Laboratory Medicine for five years effective July 1, 1995 with voting rights

**Promotion of Dr. Roderic G. Eckenhoff** to Associate Professor of Anesthesia in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; with tenure).

**Promotion of Dr. Kenneth H. Fischbeck** to Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; has tenure). **Promotion in secondary appointment** to Professor of Neurology in Genetics for five years effective July 1, 1995 with voting rights.

**Promotion of Dr. Steven D. Handler** to Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. John M. Templeton, Jr.** to Professor of Pediatric Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

#### **Conversion to Tenure**

**Appointment of Dr. Phillip F. Chance**, Associate Professor of Neurology in the Standing Faculty of the School of Medicine, is converted to tenure effective July 1, 1995 (full salary).

#### **Miscellaneous Change**

**Change of title and tenure status for Dr. Eric C. Raps** from Assistant Professor (in tenure probation) to Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for two years effective July 1, 1995 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

#### **Reappointments**

**Reappointment of Dr. William M. Armstead** as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

**Terminal reappointment of Dr. Carol L. Armstrong** as Assistant Professor of Neuropsychology in Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1995 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

**Reappointment of Dr. Avital Cnaan** as Assistant Professor of Biostatistics in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

**Reappointment of Dr. Jerry M. Gonzales** as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989). Mandatory tenure review is academic year 1997-98.

**Reappointment of Dr. Ziv J. Haskal** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

**Reappointment of Dr. Alex L. Loeb** as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

**Reappointment of Dr. Patricia T. Molloy** as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01. **Continuation of secondary appointment** as Assistant Professor of Neurology in Pediatrics for the same period of time with voting rights.

### **Secondary appointment**

**Continuation of secondary appointment for Dr. Gail B. Slap**, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as Associate Professor of Medicine in Pediatrics for five years effective July 1, 1995 with voting rights.

### **Leaves of Absence**

**Scholarly leave of absence for Dr. Larissa T. Bilaniuk**, Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period May 1, 1996 to October 31, 1996 with up to full salary; full benefits continued.

**Scholarly leave of absence for Dr. Frederic D. Burg**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 1995 with up to full salary; full benefits continued.

**Scholarly leave of absence for Dr. Bernard J. Clark, III**, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 1, 1995 to August 31, 1996 with up to full salary; full benefits continued.

**Scholarly leave of absence for Dr. Felix W. Wehrli**, Professor of Radiologic Science in Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 1995 to December 31, 1995 with up to full salary; full benefits continued.

### Associated Faculty

#### **Appointments**

**Appointment of Dr. Vahe Bedian** as Adjunct Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for the period December 1, 1994 to June 30, 1997 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Harry Ischiropoulos** as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 1995). Mandatory review is academic year 2000-01.

#### **Promotions**

**Promotion of Dr. Mei-Ping Kung** to Research Associate Professor of Biomedical Pharmacology in Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Promotion of Dr. Richard A. Mulivor** to Adjunct Associate Professor of Genetics in the Associated Faculty of the School of Medicine and **Reappointment** for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

#### **Reappointments**

**Reappointment of Dr. George J. Amonitti** as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Gregory C. Bolton** as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. David D. Burns** as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Stephen L. Corson** as Clinical Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. James E. Duckett** as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Julian D. Feldman** as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Philip M. Feldman** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Frank J. Gaudiano, Jr.**, as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Valerie Jorgensen** as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Sarah A. Spinler** as Adjunct Assistant Professor of Pharmacy in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

#### **Leave of Absence**

**Scholarly leave of absence for Dr. Helen M. Korchak**, Research Professor of Pediatrics in the Associated Faculty of the School of Medicine, for one year effective July 1, 1995 with up to one-half salary; appropriate benefits continued.

#### **Correction to Previous Minute**

**Correction to the faculty in the approved scholarly leave of absence for Dr. Mary C. Glick** from Professor of Research in Pediatrics in the Standing Faculty to Associated Faculty of the School of Medicine.

### ***SCHOOL OF NURSING***

#### **Standing Faculty**

##### **Appointment**

**Appointment of Dr. Loretta Sweet Jemmott** as Associate Professor of Psychiatric Mental Health in the Standing Faculty of the School of Nursing effective April 1, 1995 (full salary; with tenure).

#### **Associated Faculty**

##### **Reappointment**

**Reappointment of Dr. Babette S. Zemel** as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

### ***SCHOOL OF SOCIAL WORK***

#### **Standing Faculty**

## Leave of Absence

**Scholarly leave of absence for Dr. Ram A. Cnaan**, Associate Professor of Social Work in the Standing Faculty of the School of Social Work, for the spring semester 1996 with up to full salary; full benefits continued.

## SCHOOL OF VETERINARY MEDICINE

### Standing Faculty

#### Reappointment

**Reappointment of Dr. Michaela Kristula** as Assistant Professor of Medicine in the Department of Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

### Associated Faculty

#### Promotion

**Promotion of Dr. Leszek K. Kubin** to Research Associate Professor of Physiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

## WHARTON SCHOOL

### Standing Faculty

#### Promotions

**Promotion of Dr. Gary B. Gorton** to Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 1995 (full salary; has tenure).

**Promotion of Dr. G. Richard Shell** to Professor of Legal Studies in the Standing Faculty of the Wharton School effective July 1, 1995 (full salary; has tenure).

#### Change in Primary Appointment

**Change in primary appointment for Dr. Michael Useem** from Professor of Sociology in the Standing Faculty of the School of Arts and Sciences to Professor of Management in the Standing Faculty of the Wharton School effective July 1, 1995 (full salary; has tenure).

#### Reappointments

**Reappointment of Dr. Anne L. Beatty** as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

**Reappointment of Dr. Philip Berger** as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.



**Reappointment of Dr. Geoffrey R. Brooks** as Assistant Professor of Management in the Standing Faculty of the Wharton School for two years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1996-97.

**Reappointment of Dr. Christopher Ittner** as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

**Reappointment of Dr. Karen Jehn** as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

**Reappointment of Ms. Georgette Poindexter** as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

**Reappointment of Dr. Richard G. Sloan** as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

**Reappointment of Dr. Louis A. Thomas** as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

#### **Leaves of Absence**

**Change in approved scholarly leave of absence for Dr. Leonard M. Lodish**, Professor of Marketing in the Standing Faculty of the Wharton School, from the academic year 1995-96 to the fall semester 1996 and the fall semester 1997, with up to one-half salary; appropriate benefits continued for each leave period.

**Scholarly leave of absence for Dr. Howard V. Perlmutter**, Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 1995 to December 31, 1995 with up to one-half salary; appropriate benefits continued.

#### **Associated Faculty**

##### **Appointments**

**Appointment of Dr. F. Stewart DeBruicker** as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1994 (partial salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Richard Rosen** as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 1994 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

##### **Reappointments**

**Reappointment of Dr. John Wesley Hutchinson** as Visiting Associate Professor of Marketing in the Associated Faculty of the Wharton School for the academic year 1995-96 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Terence Oliva** as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the academic year 1995-96 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Reappointment of Dr. Paul Schoemaker** as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).