Faculty Appointment and Promotion Report
from March 16 to April 13, 1995
Submitted for Trustee Approval on April 27, 1995

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

For the Record

Designation of Dr. Robert J. Sharer, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, as the Sally and Alvin V. Shoemaker Professor effective July 1, 1995.

Promotions

Promotion of Dr. Rebecca W. Bushnell to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; has tenure).

Promotion of Dr. Alan Filreis to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; has tenure).

Promotion of Dr. Jerry A. Jacobs to Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; has tenure).

Promotion of Dr. George J. Mailath to Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; has tenure).

Promotion of Dr. Susan C. Watkins to Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; has tenure).

Reappointment

Reappointment of Dr. Wai-yee Li as Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Leaves of Absence

Scholarly leave of absence for Dr. H. Terry Fortune, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Lynda Hart, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Donald A. Ringe, Jr., Associate Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

SCHOOL OF DENTAL MEDICINE

Standing Faculty
Reappointment

Reappointment of Dr. Joan Gluch-Scranton as Assistant Professor of Dental Care Systems in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Associated Faculty

Appointments

Appointment of Dr. Leon A. Assael as Adjunct Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Theodore C. Eckermann, Jr. as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Howard P. Fraiman as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Kara G. Fraiman as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Dale J. Misiek as Adjunct Associate Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Fabio Rossini as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period December 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. James A. Vito as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period September 1, 1994 to June 30, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

LAW SCHOOL

Standing Faculty

Leaves of Absence

Scholarly leave of absence for Mr. Edward B. Rock, Professor of Law in the Standing Faculty of the School of Law, for the academic year 1995-96 with up to one-half salary; appropriate benefits continued.
Scholarly leave of absence for Mr. David J. Shakow, Professor of Law in the Standing Faculty of the School of Law, for the spring semester 1996 with up to full salary; full benefits continued.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Garrett M. Brodeur as Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; with tenure).

Appointment of Dr. Garret FitzGerald as Professor of Medicine in the Standing Faculty of the School of Medicine effective December 1, 1994 (full salary; with tenure). Secondary appointment as Professor of Pharmacology for the period December 1, 1994 to June 30, 1999 with voting rights.

Appointment of Dr. Nigel W. Fraser as Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; with tenure).

Appointment of Dr. Richard M. Gesser as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period December 1, 1994 to June 30, 1997 (full salary; ten year clinical tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Fred M. Henretig as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines to Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Joel S. Karp as Associate Professor of Radiologic Physics in Radiology in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; with tenure).

Appointment of Dr. Ira R. Katz as Professor of Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines to Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Glenn Radice as Assistant Professor of Reproductive Biology in Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for the period January 1, 1995 to June 30, 1998 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Hansell H. Stedman as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for the period December 1, 1994 to June 30, 1997 (full salary; ten-year clinical tenure probationary period commences July 1, 1994). An appointment from October 1, 1990 to June 30, 1991 as Research Assistant Professor counts as one year in probationary status. Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Laurence A. Turka as Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective March 1, 1995 (full salary; with tenure).

Promotions
Promotion of Dr. Lawrence F. Brass to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; has tenure). **Promotion in secondary appointment** to Professor of Medicine in Pathology and Laboratory Medicine for five years effective July 1, 1995 with voting rights.

Promotion of Dr. Roderic G. Eckenhoff to Associate Professor of Anesthesia in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; with tenure).

Promotion of Dr. Kenneth H. Fischbeck to Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; has tenure). **Promotion in secondary appointment** to Professor of Neurology in Genetics for five years effective July 1, 1995 with voting rights.

Promotion of Dr. Steven D. Handler to Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. John M. Templeton, Jr. to Professor of Pediatric Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Conversion to Tenure**

Appointment of Dr. Phillip F. Chance, Associate Professor of Neurology in the Standing Faculty of the School of Medicine, is converted to tenure effective July 1, 1995 (full salary).

**Miscellaneous Change**

Change of title and tenure status for Dr. Eric C. Raps from Assistant Professor (in tenure probation) to Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for two years effective July 1, 1995 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

**Reappointments**

Reappointment of Dr. William M. Armstead as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Terminal reappointment of Dr. Carol L. Armstrong as Assistant Professor of Neuropsychology in Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1995 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.
Reappointment of Dr. Avital Cnaan as Assistant Professor of Biostatistics in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Jerry M. Gonzales as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Ziv J. Haskal as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Alex L. Loeb as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Patricia T. Molloy as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01. Continuation of secondary appointment as Assistant Professor of Neurology in Pediatrics for the same period of time with voting rights.

Secondary appointment

Continuation of secondary appointment for Dr. Gail B. Slap, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as Associate Professor of Medicine in Pediatrics for five years effective July 1, 1995 with voting rights.

Leaves of Absence

Scholarly leave of absence for Dr. Larissa T. Bilaniuk, Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period May 1, 1996 to October 31, 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Frederic D. Burg, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Bernard J. Clark, III, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 1, 1995 to August 31, 1996 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Felix W. Wehrli, Professor of Radiologic Science in Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 1995 to December 31, 1995 with up to full salary; full benefits continued.

**Associated Faculty**

**Appointments**

**Appointment of Dr. Vahe Bedian** as Adjunct Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for the period December 1, 1994 to June 30, 1997 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Harry Ischiropoulos** as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 1995). Mandatory review is academic year 2000-01.

**Promotions**

**Promotion of Dr. Mei-Ping Kung** to Research Associate Professor of Biomedical Pharmacology in Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Promotion of Dr. Richard A. Mulivor** to Adjunct Associate Professor of Genetics in the Associated Faculty of the School of Medicine and Reappointment for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

**Reappointments**

**Reappointment of Dr. George J. Amonitti** as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Gregory C. Bolton** as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. David D. Burns** as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Stephen L. Corson** as Clinical Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. James E. Duckett** as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Julian D. Feldman as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Philip M. Feldman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frank J. Gaudiano, Jr., as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Valerie Jorgensen as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sarah A. Spinler as Adjunct Assistant Professor of Pharmacy in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

Scholarly leave of absence for Dr. Helen M. Korchak, Research Professor of Pediatrics in the Associated Faculty of the School of Medicine, for one year effective July 1, 1995 with up to one-half salary; appropriate benefits continued.

Correction to Previous Minute

Correction to the faculty in the approved scholarly leave of absence for Dr. Mary C. Glick from Professor of Research in Pediatrics in the Standing Faculty to Associated Faculty of the School of Medicine.

SCHOOL OF NURSING

Standing Faculty

Appointment

Appointment of Dr. Loretta Sweet Jemmott as Associate Professor of Psychiatric Mental Health in the Standing Faculty of the School of Nursing effective April 1, 1995 (full salary; with tenure).

Associated Faculty

Reappointment

Reappointment of Dr. Babette S. Zemel as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL WORK

Standing Faculty
Leave of Absence

Scholarly leave of absence for Dr. Ram A. Cnaan, Associate Professor of Social Work in the Standing Faculty of the School of Social Work, for the spring semester 1996 with up to full salary; full benefits continued.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Reappointment

Reappointment of Dr. Michaela Kristula as Assistant Professor of Medicine in the Department of Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Associated Faculty

Promotion

Promotion of Dr. Leszek K. Kubin to Research Associate Professor of Physiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

Promotions

Promotion of Dr. Gary B. Gorton to Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 1995 (full salary; has tenure).

Promotion of Dr. G. Richard Shell to Professor of Legal Studies in the Standing Faculty of the Wharton School effective July 1, 1995 (full salary; has tenure).

Change in Primary Appointment

Change in primary appointment for Dr. Michael Useem from Professor of Sociology in the Standing Faculty of the School of Arts and Sciences to Professor of Management in the Standing Faculty of the Wharton School effective July 1, 1995 (full salary; has tenure).

Reappointments

Reappointment of Dr. Anne L. Beatty as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Philip Berger as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.
Reappointment of Dr. Geoffrey R. Brooks as Assistant Professor of Management in the
Standing Faculty of the Wharton School for two years effective July 1, 1995 (full salary; tenure

Reappointment of Dr. Christopher Ittner as Assistant Professor of Accounting in the Standing
Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary
period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Karen Jehn as Assistant Professor of Management in the Standing
Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary
period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Ms. Georgette Poindexter as Assistant Professor of Real Estate in the
Standing Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary
period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Richard G. Sloan as Assistant Professor of Accounting in the Standing
Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary
period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Louis A. Thomas as Assistant Professor of Management in the Standing
Faculty of the Wharton School for three years effective July 1, 1995 (full salary; tenure probationary
period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Leaves of Absence

Change in approved scholarly leave of absence for Dr. Leonard M. Lodish, Professor of
Marketing in the Standing Faculty of the Wharton School, from the academic year 1995-96 to the fall
semester 1996 and the fall semester 1997, with up to one-half salary; appropriate benefits continued
for each leave period.

Scholarly leave of absence for Dr. Howard V. Perlmutter, Professor of Management in the
Standing Faculty of the Wharton School, for the period July 1, 1995 to December 31, 1995 with up
to one-half salary; appropriate benefits continued.

Associated Faculty

Appointments

Appointment of Dr. F. Stewart DeBruicker as Adjunct Associate Professor of Marketing in the
Associated Faculty of the Wharton School for one year effective July 1, 1994 (partial salary; not in
tenure probationary status in this appointment).

Appointment of Dr. Richard Rosen as Visiting Assistant Professor of Finance in the Associated
Faculty of the Wharton School for the period July 1, 1994 to June 30, 1995 (partial salary dependent
on duties assigned; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. John Wesley Hutchinson as Visiting Associate Professor of Marketing in the
Associated Faculty of the Wharton School for the academic year 1995-96 (full salary; not in
tenure probationary status in this appointment).

Reappointment of Dr. Terence Oliva as Adjunct Professor of Marketing in the Associated
Faculty of the Wharton School for the academic year 1995-96 (partial salary dependent on duties
assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. Paul Schoemaker as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).