Faculty Appointment and Promotion Report  
from January 20 to March 3, 1995  
Submitted for Trustee Approval on March 17, 1995

ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Appointment

Appointment of Dr. Marie-Louise Mares as Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication for three years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Leave of Absence

Scholarly leave of absence for Dr. Carolyn Marvin, Associate Professor of Communications in the Standing Faculty of the Annenberg School for Communication, for the fall semester 1995 with up to full salary; full benefits continued.

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

Appointment of Dr. Tyrone D. Cannon as Assistant Professor of Psychology in the Standing Faculty for four years effective July 1, 1991 (full salary; tenure probationary period commences July 1, 1991). Mandatory tenure review is academic year 1996-97.

Appointment of Dr. Stanley Chodorow as Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (salary from administrative appointment as Provost of the University; with tenure).

Appointment of Dr. Hervé Crès as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for the period December 1, 1994 to June 30, 1998 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Valentina Corradi as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for the period December 1, 1994 to June 30, 1998 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Lydie Moudileno as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1994 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

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Appointment of Dr. Jeremy A. Sabloff as Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; with tenure).

For the Record

Designation of Dr. Robin L. Clark, Assistant Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences, as the M. Mark and Esther K. Watkins Assistant Professor in the Humanities effective July 1, 1994.

Designation of Dr. Dennis M. DeTurck, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, as the Davidson Kennedy Professor in the College for three years effective January 1, 1995.

Designation of Dr. William Labov, Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences, as the John H. and Margaret B. Fassitt Professor effective February 1, 1995.

Designation of Dr. Julius Shaneson, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, as the Class of 1939 Professor effective February 1, 1995.

Promotions

Promotion of Dr. Fevzi Daldal to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; has tenure).

Promotion of Dr. Margreta de Grazia to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1995 (full salary; has tenure).

Reappointments

Reappointment of Dr. Eugene Buckley as Assistant Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Miguel Gouveia as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1995 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Jeremy McInerney as Assistant Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.
Reappointment of Dr. Thomas J. Sugrue as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Leaves of Absence

Scholarly leave of absence for Dr. Richard R. Beeman, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. George Crumb, Annenberg Professor of the Humanities in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Robert J. DeRubeis, Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Robert J. DeRubeis, Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Harold L. Dibble, Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Warren J. Ewens, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Peter Gaeffke, Professor of South Asia Regional Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Lothar Haselberger, Morris Russell and Josephine Chidsey Williams Associate Professor of Roman Architecture in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary (66.7% from the leave budget and 33.3% from the Williams Chair); full benefits continued.

Scholarly leave of absence for Dr. Michael B. Katz, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Robert A. Kraft, Moritz and Josephine Berg Professor of the Teaching of Religious Thought in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to full salary (59.9% from the leave budget and 40.1% from the Center for Judaic Studies); full benefits continued.
Scholarly leave of absence for Dr. David Ludden, Associate Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to 20% salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Victor H. Mair, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 without salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Charles I. Minott, Associate Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. R. Scott Poethig, Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Paul Rozin, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to full salary for the fall semester 1995 and without salary for the spring semester 1996; appropriate benefits continued.

Scholarly leave of absence for Dr. Martin E. P. Seligman, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Wesley D. Smith, Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. W. John Smith, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Cecil L. Striker, Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the academic year 1995-96 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Mr. Richard Wernick, Professor of Music in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Donald White, Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1995 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Sally Zigmond, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1996 with up to full salary; full benefits continued.

Change in Approved Leave of Absence

Change in approved scholarly leave of absence for Dr. Nancy Shatzman Steinhardt, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 from with up to full salary; full benefits continued to without salary; appropriate benefits continued.

Miscellaneous Change

Change in salary status for Dr. Robin Leidner, Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, from full salary to 60% salary for the spring semester 1995; with a proportional reduction in benefits which are salary-based.

Associated Faculty

Appointment

Appointment of Dr. Michael T. Ryan as Adjunct Assistant Professor of History in the Associated Faculty of the School of Arts and Sciences for the period December 1, 1994 to June 30, 1999 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Gary K. Beauchamp to Adjunct Professor of Psychology in the Associated Faculty of the School of Arts and Sciences and Reappointment for the period March 1, 1995 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Philip Giarraputo as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.
Appointment of Dr. Jonathan Korostoff as Assistant Professor of Microbiology in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1993 (full salary; tenure probationary period commences July 1, 1993). Mandatory tenure review is academic year 1998-99.

Appointment of Dr. William G. Newton as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Alan M. Polson as Professor of Periodontics in the Standing Faculty of the School of Dental Medicine effective December 1, 1994 (full salary; with tenure). Designation of Dr. Alan M. Polson, Professor of Periodontics in the Standing Faculty of the School of Dental Medicine, as the D. Walter Cohen Professor of Periodontontology effective July 1, 1995.

Appointment of Dr. Najeed Saleh as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Thomas Therrien as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. James Van Horn as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Gail Yarnell as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.
Associated Faculty

Appointments

Appointment of Dr. Gbemisola Aderinokun as Adjunct Assistant Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for the period February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Zahra Afsharzand as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Rafaela A. Grigalva Aguilar as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period December 1, 1994 to September 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Michael R. Arcuri as Adjunct Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jean-Pierre M. Arnoux as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period December 1, 1994 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Veronica M. Bikofsky as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert G. Denmark as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Scott D. Ganz as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Edwin C. Horne as Adjunct Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Harold L. Horton as Adjunct Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jung Baik Kim as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Evamarie Malsch as Adjunct Associate Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Andre Ruest as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. David M. Shafer as Adjunct Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Bernard D. Sherman as Adjunct Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Abraham M. Speiser as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Lester H. Steinholtz as Adjunct Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael D. Yasner as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).
Miscellaneous Change

Change of title for Dr. Edward Henefer from Adjunct Professor to Clinical Professor of Oral Surgery in the Department of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine from February 1, 1995 to June 30, 1996, the remainder of his current appointment (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Joseph B. Dietz, Jr. to Clinical Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine effective July 1, 1995 and Reappointment for five years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion of Dr. Cecile Feldman to Adjunct Associate Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine and Reappointment for three years retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment). Three years (July 1, 1985 to June 30, 1988) were in tenure probationary.

Promotion of Dr. William J. McDonnel to Clinical Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine and Reappointment for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Leave of Absence

Scholarly leave of absence for Dr. Marvin Lazerson, Professor of Education in the Standing Faculty of the Graduate School of Education, for the spring semester 1995 and the spring 1996 with up to full salary; full benefits continued for both leave periods.

Associated Faculty

Reappointment

Reappointment of Dr. Brian V. Street as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years retroactive to July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty
Reappointment

Reappointment of Dr. Howard H. Hu as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 1996 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Leaves of Absence

Scholarly leave of absence for Dr. Ruzena Bajcsy, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Carl Gunter, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1995-96 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Charles J. McMahon, Jr., Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1996 and the spring semester 1997 with up to full salary; full benefits continued for both leave periods.

Scholarly leave of absence for Dr. Edward K. Morlok, UPS Foundation Professor of Transportation and Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1995-96 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Iraj Zandi, National Center Professor of Resource Management and Technology and Professor of Systems in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1995-96 with up to full salary; full benefits continued.

Associated Faculty

Reappointment

Reappointment of Dr. Michael Carchidi as Adjunct Associate Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Reappointment
Reappointment of Dr. Kathryn Gleason as Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts for two years retroactive to July 1, 1994 (full salary; tenure probationary period commenced July 1, 1988). One year (July 1, 1990 to June 30, 1991) was excluded from Dr. Gleason's tenure probationary period for personal reasons. Previously adjusted mandatory tenure review is academic year 1994-95.

SCHOOL OF MEDICINE
Standing Faculty

Appointments

Appointment of Dr. David C. Alsop as Assistant Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Marisa S. Bartolomei as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine from March 1, 1993 to June 30, 1996 (full salary; tenure probationary period commences July 1, 1993). Mandatory tenure review is academic year 1998-99.

Appointment of Dr. Elizabeth C. Behringer as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from January 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review date is academic year 2002-03.

Appointment of Dr. Ivor Benjamin as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Jennifer Mary Bird as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1994 to June 30, 1997 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1994). The clinician-educator review is academic year 2002-03.
Appointment of Dr. Lawrence W. Brown as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for two years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1993. The clinician-educator review is academic year 2001-02. Secondary appointment as Assistant Professor of Pediatrics for the same period of time with voting rights.

Appointment of Dr. Phillip F. Chance as Associate Professor of Neurology in the Standing Faculty of the School of Medicine from August 1, 1993 to June 30, 1998 (full salary; tenure probationary period commences July 1, 1993). The mandatory tenure review is academic year 1996-97. Secondary appointment as Associate Professor of Neurology in Pediatrics for the same period of time with voting rights.

Appointment of Dr. David DeNofrio as Assistant Professor of Medicine at the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1995. The clinician-educator review is academic year 2003-04.

Appointment of Dr. Wafik S. El-Diery as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period December 1, 1994 to June 30, 1997 (full salary; ten-year clinical tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 2002-03.

Appointment and designation of Dr. Charles P. Emerson, Jr. as the Joseph Leidy Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine effective December 1, 1994 (full salary; with tenure). The term of the endowed professorship is coterminous with his appointment as department chair.

Appointment of Dr. Joel A. Fein as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1993). The clinician-educator review is academic year 2001-02.

Appointment of Dr. Jeffrey Field as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; tenure probationary period commences July 1, 1993). Mandatory tenure review is academic year 1998-99.
Appointment of Dr. Mark A. Fogel as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1993). The clinician-educator review is academic year 2001-02.

Appointment of Dr. Daniel K. Fram as Assistant Professor of Radiation Oncology at Frankford Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines to Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1994). The clinician-educator review is academic year 2002-03.

Appointment of Dr. David J. Goldhamer as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for the period January 1, 1993 to June 30, 1996 (full salary; tenure probationary period commences July 1, 1993). Mandatory tenure review is academic year 1998-99.

Appointment of Dr. Marc H. Gorelick as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period November 1, 1994 to June 30, 1997 (full salary; ten-year clinical tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. David J. Herrick as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). Mandatory tenure review is academic year 1998-99.

Appointment of Dr. Richard W. Hertle as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Sandra L. Holloway as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for the period November 1, 1994 to June 30, 1997 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Thomas A. Jongens as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for the period November 1, 1994 to June 30, 1997 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.
Appointment of Dr. Grant T. Liu as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1993. The clinician-educator review is academic year 2001-02.

Appointment of Dr. Albert M. Maguire as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1992. The clinician-educator review is academic year 2000-01.

Appointment of Dr. Harold L. Mignott as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1993. The clinician-educator review is academic year 2001-02.

Appointment of Dr. Michael Nusbaum as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for the period April 1, 1994 to June 30, 1997 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Louis Pellegrino as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1993). The clinician-educator review is academic year 2001-02.

Appointment of Dr. Faith M. A. Rachofsky as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1993. The clinician-educator review is academic year 2001-02.

Appointment of Dr. Daniel J. Rader as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period January 1, 1994 to June 30, 1997 (full salary; ten-year clinical tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 2002-03.
Appointment of Dr. Stephanie R. Ried as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 16, 1992 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1992). The clinician-educator review is academic year 2000-01.

Appointment of Dr. Harry A. Seifert as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review is academic year 2001-02.

Appointment of Dr. Elizabeth M. Spiers as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1993. The clinician-educator review is academic year 2001-02.

Appointment and designation of Dr. John R. Stanley as the Milton Bixler Hartzell Professor of Dermatology in the Standing Faculty of the School of Medicine effective January 1, 1995 (full salary; with tenure). The term of the endowed professorship is coterminous with his appointment as department chair.

Appointment of Dr. Bradley Jay Tamler as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1993. The clinician-educator review is academic year 2001-02.

Appointment of Dr. Peter A. Ubel as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period November 1, 1994 to June 30, 1997 (full salary; ten-year clinical tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 2002-03.
Appointment of Dr. Barbara Watson as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. George A. Woodward as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Natalie Wu as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1994). The clinician-educator review is academic year 2002-03.

Change in Primary Department

Change in primary department for Dr. Brian L. Strom from Professor of Medicine to Professor of Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine effective February 1, 1995. Secondary appointment as Professor of Medicine from February 1, 1995 to June 30, 2000 with voting rights.

For the Record

Designation of Dr. Risa J. Lavizzo-Mourey, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Sylvan Eisman Associate Professor of Medicine for the period February 1, 1995 to June 30, 2005.

Promotions

Promotion of Dr. Gerard T. Berry to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. David L. Gasser to Professor of Genetics in the Standing Faculty of the School of Medicine effective July 1, 1995 (full salary; has tenure).
Promotion of Dr. Irving Nachamkin to Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Nicholas A. Pawlowski to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1995 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leaves of Absence

Scholarly leave of absence for Dr. Leon Axel, Professor of Radiology in the Standing Faculty of the School of Medicine, for the period July 1, 1995 to December 31, 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Mary C. Glick, Professor of Research in Pediatrics in the Standing Faculty of the School of Medicine, for the period September 1, 1995 to February 28, 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Alan M. Laties, Harold G. Scheie-Nina C. Mackall Research Professor of Ophthalmology in the Standing Faculty of the School of Medicine, for the period January 1, 1995 to June 30, 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Charles A. Stanley, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 1, 1995 to February 28, 1996 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Richard B. Womer, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period March 1, 1995 to June 30, 1995 with up to full salary; full benefits continued.

Correction to Previous Minute

Correction in reappointment of Dr. Barbara L. Slifer as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for one terminal year effective July 1, 1994 (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1996-97.

Reappointments
Reappointment of Dr. Douglas C. Bigelow as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Deborah A. Driscoll as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Eric P. Greenblatt as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Debra J. Grossman as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Dennis L. Kolson as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Reappointment of Dr. Thomas H. Kramer as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Jane M. Lavalle as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review is academic year 1997-98.
Reappointment of Dr. David M. Roof as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

Reappointment of Dr. Edward J. Vresilovic as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1995 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 2000-01.

Secondary Appointments

Continuation of a secondary appointment for Dr. Lawrence F. Brass, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, as Associate Professor of Medicine in Pathology and Laboratory Medicine for five years retroactive to July 1, 1994 with voting rights.

Continuation of a secondary appointment for Dr. Beverly G. Coleman, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as Professor of Radiology in Obstetrics and Gynecology for five years effective July 1, 1995 with voting rights.

Continuation of secondary appointment for Dr. Martha J. Farah, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as Professor of Psychology in Psychiatry for three years effective July 1, 1995 with voting rights.

Secondary appointment for Dr. Phyllis L. Solomon, Professor of Social Work in the Standing Faculty of the School of Social Work, as Professor of Social Work in Psychiatry in the School of Medicine for the period February 1, 1995 to June 30, 1997 with voting rights.

Secondary appointment for Dr. James M. Wilson, Professor of Medicine and the John Herr Musser Professor of Research Medicine in the Department of Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine, as Professor of Genetics for three years effective July 1, 1995 with voting rights.

Continuation of a secondary appointment for Dr. Elaine H. Zackai, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Professor of Genetics for five years effective July 1, 1995 with voting rights.

Associated Faculty

Appointments
Appointment of Dr. Francesca Catella-Lawson as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period November 1, 1994 to June 30, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1994). Mandatory review is academic year 1999-2000.

Appointment of Dr. Steven I. Chavin as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period December 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Krishna J. Fisher as Research Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for the period September 1, 1994 to June 30, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1994). Mandatory review is academic year 1999-2000.

Appointment of Dr. Karen F. Kozarsky as Research Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for the period November 1, 1994 to June 30, 1997 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1994). Mandatory review is academic year 1999-2000.

Appointment of Dr. Benjamin C. Mauro as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period December 1, 1993 to June 30, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 1993). Mandatory review is academic year 1998-99.

Appointment of Dr. Joseph C. McGowan as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period November 1, 1994 to June 30, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1994). Mandatory review is academic year 1999-2000.
Appointment of Dr. Jerome A. Osheroff as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Cathy Y. Poon as Adjunct Assistant Professor of Pharmacy in Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Norman G. Rosenblum as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period November 1, 1994 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Giorgio Trinchieri as Wistar Institute Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Krista Vandenborne as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period December 1, 1994 to June 30, 1997 or for the duration of the grant or contract which supports her work whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1994). Mandatory review is academic year 1999-2000.

Appointment of Dr. Eric B. Wheeldon as Adjunct Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for the period December 1, 1994 to June 30, 1997 or for the duration of his administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Leave of Absence

Leave of absence for employment elsewhere for Dr. Benno L. Petrig, Research Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine, for one year effective July 1, 1994 without salary; any benefits continued are without University contribution.

Promotion

Promotion of Dr. William K. Sherwin to Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointments
Reappointment of Dr. Diana Brown as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Truman R. Brown as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Roger M. Burnett as Wistar Institute Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Victor L. Carpiniello as Clinical Associate Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Susannah Shu-Chu Chang as Research Assistant Professor of Neuroscience in the Associated Faculty of the School of Medicine, for one year effective July 1, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1988). The research probationary period was previously extended by one year for two years in half-time status.

Reappointment of Dr. Cynthia W. Cooke as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment). Five years (July 1, 1972 to June 30, 1977) were spent in clinical tenure probationary status.

Reappointment of Dr. Sara J. Corse as Research Assistant Professor of Psychology in Psychiatry the Associated Faculty of the School of Medicine, for three years effective July 1, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1992). Mandatory review is the academic year 1997-98.

Reappointment of Dr. Judit Fidy as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Detlef H. Gerlach as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jenny P. Glusker as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Renu Gupta as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Fawzi P. Habboushe as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alice J. Hausman as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment). Two years (July 1, 1990 to June 30, 1992) were spent in research probationary status.

Reappointment of Dr. Mark S. Heiser as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William G. Hendren as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John A. Holt as Visiting Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period January 1, 1995 to December 31, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Naohiko Ikegaki as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for two years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1991). Mandatory review is the academic year 1996-97.

Reappointment of Dr. George Lorimer as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. C. Richard Lyttle as Adjunct Professor of Research in Reproductive Biology in Obstetrics and Gynecology and as Adjunct Professor of Research in Pharmacology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in these appointments).

Reappointment of Mr. Greg Maislin as Adjunct Assistant Professor of Biostatistics in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Terrence R. Malloy as Clinical Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leo F. McCluskey as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. A. Thomas McLellan as Adjunct Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Sheldon L. Miller as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1992). Mandatory review is the academic year 1997-98.

Reappointment of Dr. Dennis T. Monteiro as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of and change in title and tenure status for Dr. Stuart B. Moss from Assistant Professor (in tenure probation) to Research Assistant Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period which commenced July 1, 1992 includes three years (July 1, 1992 to June 30, 1995) spent in tenure probation. Mandatory review year is academic year 1997-98.
Reappointment of Dr. David M. F. Murphy as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas R. Murray as Adjunct Assistant Professor of Research in Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. G. Christian Overton as Research Associate Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Linda S. Powers as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Roger C. Prince as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bjorn Quistorff as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Luis E. Sala as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frederic Lee Sax as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David B. Searls as Research Associate Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Ursula L. Seinige as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1994 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Nicolas V. Simon as Clinical Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Mr. Charles Stegeman as Adjunct Professor of Humanities in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Josephine J. Templeton as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Standing Faculty

Appointments

Appointment of Dr. Julie A. Fairman as Assistant Professor of Adult Health and Illness in the Standing Faculty of the School of Nursing for the period January 1, 1995 to June 30, 1998 (full salary; tenure probationary period commences July 1, 1995). Mandatory tenure review is academic year 2000-01.

Appointment of Dr. Terri H. Lipman as Assistant Professor of Nursing of Children in the Standing Faculty--Clinician-Educator of the School of Nursing for the period January 1, 1995 to June 30, 1998 (full salary; appointment subject to the stipulations given in Guidelines to Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1995). The clinician-educator review is academic year 2003-04.

Leaves of Absence

Scholarly leave of absence for Dr. Claire M. Fagin, Leadership Professor of Nursing in the Standing Faculty of the School of Nursing, for the spring semester 1997 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Joan E. Lynaugh, Professor of Nursing in the Standing Faculty of the School of Nursing, for the spring semester 1996 with up to full salary; full benefits continued.

Associated Faculty

Appointments

Appointment of Mr. Thomas F. Curran as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period February 1, 1995 to June 30, 1999 (without salary; not in tenure probationary status in this appointment.
Appointment of Dr. Robert A. Prentky as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period February 1, 1995 to June 30, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Alan Spitzer as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL WORK

Associated Faculty

Appointment

Appointment of Dr. Gideon Fishman as Visiting Associate Professor in the Associated Faculty of the School of Social Work for one year effective July 1, 1994 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Daniel J. Brockman as Assistant Professor of Surgery in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period December 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994). The clinician-educator review is academic year 2002-03.

Appointment of Dr. Michael Conzemius as Assistant Professor of Surgery in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period December 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994). The clinician-educator review is academic year 2002-03.

Appointment of Dr. Olena Jacenko as Assistant Professor of Physiology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for the period December 1, 1994 to June 30, 1997 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.
Appointment of Dr. David C. Sweet as Assistant Professor of Surgery in Clinical Studies/Philadelphia in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine for the period December 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994). The clinician-educator review is academic year 2002-03.

Change in Title

Change of title for Dr. Adrian R. Morrison from Professor of Anatomy to Professor of Behavioral Neuroscience in Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective March 1, 1995.

Promotion

Promotion of Dr. Urs Giger to Professor of Medicine and Medical Genetics in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1995 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Robert J. Eckroade, Associate Professor of Poultry Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 1995 to June 30, 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Jay P. Farrell, Professor of Parasitology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 1995 to June 30, 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Donald F. Patterson, Charlotte Sheppard Professor of Medical Genetics in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 1995 to June 30, 1995 with up to full salary; full benefits continued.

Secondary Appointment

Continuation of secondary appointment for Dr. Charles E. Benson, Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, as Professor of Microbiology in Clinical Studies/New Bolton Center for five years effective July 1, 1995 with voting rights.

Associated Faculty

Appointments
Appointment of Dr. Hilton J. Klein as Adjunct Associate Professor of Laboratory Animal Medicine in Clinical Studies/Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. David P. Martin as Adjunct Associate Professor of Laboratory Animal Medicine in Clinical Studies/Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Nisar A. Pampori as Research Assistant Professor of Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for the period December 1, 1994 to June 30, 1997 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1994. Mandatory review is academic year 1999-2000.

Appointment of Dr. H. Steven Steinberg as Adjunct Associate Professor of Neurology in Clinical Studies/Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Peter J. Jezyk to Adjunct Professor of Medicine in Medical Genetics in Clinical Studies/Philadelphia in the Associated Faculty of the School of Veterinary Medicine and Reappointment for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. W. Jean Dodds as Adjunct Professor of Medicine in Clinical Studies/Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elliot Piperno as Adjunct Associate Professor of Toxicology and Pharmacology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jane Haggart Speaker as Adjunct Associate Professor of Toxicology and Pharmacology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL

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Standing Faculty

Appointments

Appointment of Dr. Fernando Alvarez as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Catherine Schrand as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Promotion

Promotion of Dr. Barbara Kahn to Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 1995 (full salary; has tenure).