Faculty Appointment and Promotion Report
from September 9 to October 7, 1994
Submitted for Trustee Approval on October 21, 1994

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

Appointment of Dr. Philippe Met as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Judith Rodin as Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (salary from administrative appointment as President of the University; with tenure).

Appointment of Dr. John D. Skrentny as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Reduction in Salary

Reduction in salary for Dr. Ann L. Kuttner, Associate Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, from full salary to one-half salary for the academic year 1994-95; full benefits continued.

Leaves of Absence

Leave of absence for employment elsewhere for Dr. Miguel Gouveia, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Marina Roseman, Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to 27.2% salary from the department budget; appropriate benefits continued.

Scholarly leave of absence for Dr. Susan Sauve Meyer, Associate Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to 5.1% salary from the department budget; appropriate benefits continued.

Change in approved scholarly leave of absence for Dr. Nancy Shatzman Steinhardt, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, from the academic year 1994-95 to the spring semester 1995 with up to full salary; full benefits continued.

Resignation

Resignation of Dr. Matthew S. Santirocco, Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, effective June 30, 1994.

SCHOOL OF DENTAL MEDICINE

Standing Faculty
Appointment

Appointment of Dr. Howard M. Rosenberg as Assistant Professor of Pediatric Dentistry in the Standing Faculty—Clinician-Educator of the School of Dental Medicine for four years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines on Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period. Since Dr. Rosenberg served as an Assistant Professor (in tenure probation) in the Standing Faculty for a five-year period (July 1, 1971 to June 30, 1976), the adjusted clinician-educator review is academic year 1997-98.

Associated Faculty

Appointments

Appointment of Dr. Haskell Askin as Adjunct Associate Professor of Pathology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Neil C. Bayley as Adjunct Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Brian F. Bovino as Adjunct Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine from March 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Noah Chivian as Adjunct Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Edmond K. Chow as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Susan Cutler as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective March 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Sidney Eisig as Adjunct Associate Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period April 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Gregory L. Goding as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mark H. Grim as Adjunct Associate Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Daniel J. Kane as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Appointment of Dr. Norma Ann Kaplis as Adjunct Associate Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for the period February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment). (A two year appointment as Assistant Professor from July 1, 1977 to June 30, 1979 was in tenure probation.)

Appointment of Dr. Syng-Kyo Kim as Visiting Assistant Professor of Endodontics in the Associated Faculty of the School Dental Medicine for one year effective July 1, 1994 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Donald W. Kohn as Adjunct Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Renee McCoy-Collins as Adjunct Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Howard L. Needleman as Adjunct Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for the period April 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. John A. Petrone as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine from March 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert D. Polishook as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael Powers as Adjunct Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Fernando Presser as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from March 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Richard A. Smith as Adjunct Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Howell I. Strauss as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine from March 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Agerico Tangco as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Lucia S. Valderrama as Adjunct Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert E. Weiner as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).
Reappointments

Reappointment of Dr. Neal Bozentka as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian Haber as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Change in title and reappointment of Dr. Anna Kornbrot from Adjunct Assistant Professor to Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Evamarie Malsch as Adjunct Associate Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

Appointment of Dr. Susan Sheps Margulies as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1993 (full salary; tenure probationary period commences July 1, 1993). Mandatory tenure review is academic year 1998-99.

Leave of Absence

Scholarly leave of absence for Dr. David J. Farber, Alfred Fitler Moore Professor of Telecommunications Systems and Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for the spring semester 1995 with up to full salary; full benefits continued.

Secondary Appointment

Secondary appointment for Dr. Morris A. Cohen, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as Professor of Systems Engineering in the School of Engineering and Applied Science from September 1, 1994 to June 30, 1997 with voting rights.

Resignation

Resignation of Dr. Sanguthevar Rajasekaran, Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, effective August 13, 1994.

Associated Faculty

Promotion
Promotion of Dr. Clarence C. Rodrigues to Adjunct Associate Professor of Systems Engineering and reappointment in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Arnold Kivnick as Adjunct Professor of Chemical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Leave of Absence

Leave of absence for employment elsewhere for Ms. Marion Weiss, Assistant Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for the academic year 1994-95 without salary; any benefits continued are without University contribution.

LAW SCHOOL

Standing Faculty

Leave of Absence

Leave of absence for employment elsewhere for Mr. Ralph R. Smith, Associate Professor of Law in the Standing Faculty of the Law School, for the period January 1, 1995 to December 31, 1996 without salary; any benefits continued are without University contribution.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Laurie R. Appelbaum as Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Michelle Battistini as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.
Appointment of Dr. Peter M. Bingham as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03. Secondary appointment as Assistant Professor of Neurology in Pediatrics for the same period of time with voting rights.

Appointment of Dr. Nathan J. Blum as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Stephen G. Emerson as Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1994 (full salary; with tenure).

Appointment of Dr. William G. Filmyer as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Amaro Sergio Reyes Garza as Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. David A. Horowitz as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Glenn W. Knox as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Curtis P. Langlotz as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Joyce D. Liporace as Assistant Professor of Neurology at the Graduate Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.
Appointment of Dr. Selina M. Luger as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Stephen C. Mann as Associate Professor of Psychiatry at the Veterans’ Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary, non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Kavita Nanda as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Behzad B. Pavri as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Richard G. Petty as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Douglas C. B. Redd as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Laura Elena Sanchez as Assistant Professor of Child Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Chyng-Yann Shiue as Professor of Radiologic Science in Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Evan S. Siegelman as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Daniel C. Sullivan as Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines on Appointments and Promotions, January 8, 1985 or as amended).
Change in Approved Leave of Absence

Approved scholarly leave of absence for Dr. Jeffrey A. Kant, Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 6, 1994 to March 5, 1995 is indefinitely postponed.

Change in approved scholarly leave of absence for Dr. Robert E. Lenkinski, Associate Professor of Radiological Science in Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, from September 1, 1994 to February 28, 1995 to September 1, 1995 to February 28, 1996 with up to full salary; full benefits continued.

Leaves of Absence

Scholarly leave of absence for Dr. Abass Alavi, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, from January 1, 1995 to June 30, 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Richard I. Markowitz, Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 1995 to December 31, 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Jonathan A. Raper, Associate Professor of Neuroscience in the Standing Faculty of the School of Medicine, for one year effective January 1, 1995 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Charles E. Riva, the Irene Heinz Given and John Laporte Given Professor of Research Ophthalmology in the Standing Faculty of the School of Medicine, for one year effective September 1, 1994 with up to one-half salary; appropriate benefits continued.

Miscellaneous Changes

Reduction in duties by 50% for Dr. Audrey E. Evans, Professor of Pediatrics in the Standing Faculty of the School of Medicine, in anticipation of a change to emeritus status, for five years effective July 1, 1994 with proportional reduction in salary and in those benefits which are salary-based.

Change in title and tenure status for Dr. Richard W. Hertle from Assistant Professor (in tenure probation) to Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for four years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. The clinician-educator review is academic year 2000-01.

Reduction in duties by 50% for family care for Dr. Laura Baum Holland, Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, from October 1, 1994 to June 30, 1995 with a proportional reduction in salary and in those benefits which are salary-based.

Change in home department for Dr. Stephen R. Thom, from Assistant Professor of Medicine to Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine, from August 1, 1994 to June 30, 1996 (full salary; ten-year clinical tenure probationary period commenced July 1, 1986). Mandatory tenure review is academic year 1994-95.
Reappointments

Reappointment and change in title and tenure status for Dr. Donald R. Kauder from Assistant Professor (in tenure probation) to Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review is academic year 1996-97.

Reappointment and change in title and tenure status for Dr. Jeff Stanley from Assistant Professor (in tenure probation) to Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review is academic year 1996-97.

Reappointment of Dr. Lynn E. Teller as Assistant Professor of Anesthesia at the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date, presently extended by one year to academic year 1995-96 for two years (September 1, 1992 to August 31, 1994) at half-time status for child care, is extended again by one year for an additional two years (September 1, 1994 to August 31, 1996) at half-time status for child care. The adjusted clinician-educator review is academic year 1996-97.

Terminal reappointment of Dr. John L. Williams as Assistant Professor of Research in Orthopaedic Surgery in the Standing Faculty of the School of Medicine for one year effective July 1, 1994 (full salary; tenure probationary period commenced July 1, 1988).

Promotions

Promotion of Dr. Robert E. Lenkinski to Professor of Radiological Science in Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines on Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Arnold I. Levinson to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1994 (full salary; has tenure).

Promotion of Dr. F. Charles Mace to Professor of Behavioral Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines on Appointments and Promotions, January 8, 1985 or as amended).

Promotion of and change in academic status for Dr. John L. Rombeau from Standing Faculty-Clinician-Educator (non-tenure) to Professor of Surgery in the Standing Faculty of the School of Medicine effective July 1, 1994 (full salary; with tenure).

Promotion of Dr. Leslie N. Sutton to Professor of Neurosurgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines on Appointments and Promotions, January 8, 1985 or as amended).
Secondary Appointment

Continuation of a secondary appointment for Dr. Martin Reivich, Professor of Neurology in the Standing Faculty of the School of Medicine, as Professor of Neurology in Psychiatry for three years effective July 1, 1993 with voting rights.

Resignations

Resignation of Dr. Jeffrey S. Duchin, Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine, effective June 30, 1994.

Resignation of Dr. William I. Norwood, Professor of Surgery in the Standing Faculty of the School of Medicine, effective June 30, 1994.

Resignation of Dr. Mary L. Osborne, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, effective July 31, 1994

Resignation of Dr. Peter Ronner, Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, effective August 31, 1994.

Associated Faculty

Appointments

Appointment of Dr. David A. Allan as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for two years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Militza K. Ausmanas as Adjunct Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mona Baumgarten as Research Assistant Professor of Epidemiology in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 1994). Mandatory review is academic year 1999-2000.

Appointment of Dr. Gregory W. Cooper as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Christopher Damm as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Joel W. Eisner as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sheila Moriber Katz as Visiting Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

TIK October 17, 1994 6:28 PM
Appointment of Dr. Hee-Joung Kim as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 1994). Mandatory review is academic year 1999-2000.

Appointment of Dr. Patricia Lifrak as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Susan P. McGaurn as Clinical Assistant Professor of Pharmacy in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Norma E. Muurahainen as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. George C. Prendergast as Wistar Institute Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Leslie E. Robinson as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kenneth E. Ugen as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1994). Mandatory review is academic year 1999-2000.

Miscellaneous Changes

Change in title, salary and academic status for Dr. Judith S. Beck from Assistant Professor (full salary; in tenure probation) to Clinical Assistant Professor of Educational Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Three years (July 1, 1991 to June 30, 1994) were in tenure probation.

Change in salary status for Dr. Robert L. Goodman, Adjunct Professor of Radiation Oncology in the Associated Faculty of the School of Medicine, from without salary to partial salary dependent on duties assigned effective August 7, 1994.

Change in title, salary and academic status for Dr. Gary L. Gottlieb from Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator (full salary) and promotion to Clinical Professor of Psychiatry and Clinical Professor of Psychiatry in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).
Change in title, salary and academic status for Dr. Derri L. Shtasel from Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator (full salary; in clinician-educator probation) and promotion to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Jeffrey M. Greene to Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Evelyne Shuster to Adjunct Associate Professor of Philosophy in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Diane Chambless as Visiting Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for one year effective September 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marie Lindner as Adjunct Assistant Professor of Medicine and Adjunct Assistant Professor of Medicine in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael L. Nussbaum as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jonathan E. Rhoads, Jr. as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wolfram Rieger as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Morton E. Schwab as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew M. Stone as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lynn E. Teller as Assistant Professor of Anesthesia at the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date, presently extended by one year to academic year 1995-96 for two years (September 1, 1992 to August 31, 1994) at half-time status for child care, is extended again by one year for an additional two years (September 1, 1994 to August 31, 1996) at half-time status for child care. The adjusted clinician-educator review is academic year 1996-97.
Terminal reappointment of Dr. John L. Williams as Assistant Professor of Research in Orthopaedic Surgery in the Standing Faculty of the School of Medicine for one year effective July 1, 1994 (full salary; tenure probationary period commenced July 1, 1988).

Secondary Appointment

Continuation of a secondary appointment for Dr. Martin Reivich, Professor of Neurology in the Standing Faculty of the School of Medicine, as Professor of Neurology in Psychiatry for three years effective July 1, 1993 with voting rights.

SCHOOL OF NURSING
Standing Faculty

Appointments

Appointment of Dr. Audrey G. Gift as Associate Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing effective January 1, 1993 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Melinda Jenkins as Assistant Professor of Primary Care Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing for four years effective July 1, 1993 (full salary, appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review is academic year 2001-02.

Appointment of Dr. Karen Marek as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for four years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period commences July 1, 1993). Mandatory tenure review is academic year 1998-99.

Appointment of Dr. Freida H. Outlaw as Assistant Professor of Psychiatric Mental Health in Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing for four years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review is academic year 2000-01.

Postponement of Leave of Absence

Approved scholarly leave of absence for Dr. Linda H. Aiken, Trustee Professor of Nursing in the Standing Faculty of the School of Nursing, for the spring semester 1994 with up to full salary, full benefits continued, is postponed at her request.

Resignation

Resignation of Dr. Gloria Hagopian, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, effective June 30, 1994.

Associated Faculty

Appointments

Appointment of Dr. Peggi A. Guenter as Clinical Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Appointment of Dr. Elizabeth Hobdell as Clinical Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Christopher Jepson as Research Assistant Professor of Adult Health and Illness in the Associated Faculty of the School of Nursing for three years effective January 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1994). The mandatory review year is academic year 1999-2000.

Appointment of Dr. Ronald Librizzi as Clinical Associate Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Fay Whitney as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL WORK
Standing Faculty

Appointment

Appointment of Dr. Phyllis L. Solomon as Professor of Social Work in the Standing Faculty of the School of Social Work effective July 1, 1994 (full salary; with tenure).

SCHOOL OF VETERINARY MEDICINE
Standing Faculty

Appointments

Appointment of Dr. Eric J. Parente as Assistant Professor of Sports Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Robert Poppenga as Assistant Professor of Toxicology in Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Reappointments

Reappointment of Dr. Kenneth J. Drobatz as Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.
Reappointment of Dr. Cynthia M. Otto as Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1994 (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Carole A. Zerbe as Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1994 (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1999-2000.

Leaves of Absence

Scholarly leave of absence for Dr. Darryl N. Biery, Professor of Radiology in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 1994 to February 28, 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Colin E. Harvey, Professor of Surgery and Dentistry in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 1995 to June 30, 1995 with up to full salary; full benefits continued.

Associated Faculty

Appointment

Appointment of Dr. Larry Sanford as Research Assistant Professor of Neuroscience in the Department of Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non tenure probationary period which commences July 1, 1994). Mandatory review is academic year 1999-2000.

Reappointment

Reappointment of Dr. Edgar R. Marookian as Adjunct Assistant Professor of Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Resignation

Resignation of Dr. John C. Fyfe, Research Assistant Professor of Medical Genetics in Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine, effective August 31, 1994.

WHARTON SCHOOL

Standing Faculty

Appointments

Appointment of Dr. Lawton R. Burns as Associate Professor of Health Care Systems in the Standing Faculty of the Wharton School effective July 1, 1994 (full salary; with tenure).

Appointment of Dr. Lori Rosenkopf as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probation commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Leaves of Absence
Scholarly leave of absence for Dr. Richard Kihlstrom, Professor of Finance in the Standing Faculty of the Wharton School, for the period January 1, 1995 to December 31, 1995 with up to one-half salary; appropriate benefits continued.

Change in approved scholarly leave of absence for Dr. Gerald Hurst, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, from the academic year 1994-95 with up to full salary (corrected from up to three-fourths salary); full benefits continued to the period January 1, 1995 to December 31, 1995 with up to three-fourths salary; appropriate benefits continued.

Associated Faculty

Reappointment

Reappointment of Dr. Thomas Gilmore as Adjunct Associate Professor of Health Care Systems in the Associated Faculty of the Wharton School for one year effective July 1, 1994 (partial salary; not in tenure probationary status in this appointment).