Faculty Appointment and Promotion Report
from May 27 to July 7, 1994
Submitted for Trustee Approval on September 16, 1994

ANNENBERG SCHOOL FOR COMMUNICATION
Standing Faculty

Reappointments

Reappointment of Dr. Zhongdang Pan as Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication for three years effective July 1, 1994 (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Roberta Pearson as Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication for three years effective July 1, 1994 (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1996-97.

SCHOOL OF ARTS AND SCIENCES
Standing Faculty

Appointments

Appointment of Dr. Ann Farnsworth-Alvear as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Fan R. K. Chung as Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; with tenure).

Appointment of Dr. Douglas F. Cowen as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Jeffrey R. Fear as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Loretta M. Flanagan-Cato as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. David C. Knill as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Julia Paley as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.
Appointment of Dr. Andrew M. Rappe as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Susan Sidlauskas as Assistant Professor of History of Art in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

For The Record

Designation of Dr. Douglas S. Massey as the Dorothy S. Thomas Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994.

Designation of Dr. Ralph F. Hirschmann as the Makineni Research Professor of Bioorganic Chemistry in the Associated Faculty of the School of Arts and Sciences effective July 1, 1994.

Promotions

Promotion of Dr. John A. Lucy to Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; with tenure).

Promotion of Dr. Rafael Rob to Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; has tenure).

Reappointments

Reappointment of Dr. Atsushi Kajii as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1995 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Edward Webb Keane, Jr. as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Stephen Morris as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1996-97.

Reductions in Salary

Reduction in salary for Dr. Michael Larsen, Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, from full salary to partial salary for the academic year 1994-95.

Reduction in salary for Dr. Andre Scedrov, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, from full salary to partial salary for the academic year 1994-95.

Reduction in salary for Dr. Ping Xu, Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, from full salary to partial salary for the academic year 1994-95.

Change in Approved Leave of Absence
Change in approved scholarly leave of absence for Dr. John W. Roberts, Associate Professor of Folklore and Folklife in the Standing Faculty of the School of Arts and Sciences, from the spring semester 1995 with up to full salary; full benefits continued to the academic year 1994-95 with up to one-half salary; appropriate benefits continued.

Leaves of Absence

Scholarly leave of absence for Dr. Warren Breckman, Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Fan R.K. Chung, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1994 with partial salary for dependent child’s tuition paid by the School.

Change in approved scholarly leave of absence for Dr. Joseph A. Farrell, Jr., Associate Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95 from up to one-half salary to 75% salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Melvyn Hammarberg, Associate Professor of American Civilization in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95 with up to full salary (58.3% from leave budget, 41.7% from department budget); full benefits continued.

Postponement of approved scholarly leave of absence for Dr. Jerry A. Jacobs, Associate Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to full salary (75% from leave budget / 25% from department budget); full benefits continued.

Leave of absence for employment elsewhere for Dr. Patrick Kahne, Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. Per Krusell, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. Akihiko Matsui, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Rafael Rob, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1994 with up to one-half salary; appropriate benefits continued, and leave of absence for employment elsewhere the spring semester 1995 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. R. Jay Wallace, Assistant Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95 without salary; any benefits continued are without University contribution.
Appointment of Dr. Michelle Maskiell as Annenberg Visiting Associate Professor of History in the Associated Faculty of the School of Arts and Sciences for the academic year 1994-95 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Abraham Edel as Research Professor of Philosophy in the Associated Faculty of the School of Arts and Sciences for one year effective July 1, 1994 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Walter Isard as Adjunct Professor of Regional Science in the Associated Faculty of the School of Arts and Sciences for one year effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE
Standing Faculty

Miscellaneous Change

Extension of tenure probationary period for one year for medical reasons for Dr. Jonathan Korostoff, Assistant Professor of Microbiology in the Standing Faculty of the School of Dental Medicine. The new mandatory tenure review is academic year 1999-2000.

Reappointments

Terminal reappointment of Dr. Meredith Bogert as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for one year effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985.

Reappointment of Dr. Gary Dworkin as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for one year effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review is academic year 1996-97.

Reappointment of Dr. Joseph Foote as Assistant Professor of Oral Surgery/Pharmacology in Clinical Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Kenneth Macafee as Assistant Professor of Oral Surgery in the Department of Oral Surgery/Pharmacology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review is academic year 1996-97.

Reappointment of Dr. Susan Silverton as Assistant Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1994 (full salary; ten year clinical tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1999-2000.
Reappointment of Dr. Denice C.L. Stewart as Assistant Professor of Dental Care Systems in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Jeffrey Stewart as Assistant Professor of Pathology in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1999-2000.

Leave of Absence

Scholarly leave of absence for Dr. Sherrill Adams, Associate Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine, from September 1, 1994 to August 31, 1995 with up to one-half salary; appropriate benefits continued.

Associated Faculty

Appointments

Appointment of Dr. Robert Amante as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. George A. Barth as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine from March 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Joseph Exbrayat as Adjunct Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jerome T. Friedman as Adjunct Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine from March 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Leonard G. Gallo as Adjunct Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine from March 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. M. Lamar Hicks as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from March 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jiho Hong as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Jeffrey W. Hutter as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Laurie Jacobs as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned, not in tenure probationary status in this appointment).
Appointment of Dr. Charles Kosteva as Adjunct Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from May 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Frederic R. Kunken as Adjunct Associate Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine from April 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Richard J. Lazzara as Adjunct Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from March 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Martin Levinbook as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from May 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Dominic P. Lu as Clinical Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine from April 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. James T. Mellonig as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Masakazu Nishibori as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Dennis A. Sharkey as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from March 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Peter M. Sherman as Adjunct Associate Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine from April 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sheldon D. Stachel as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from April 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Georg Watsek as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from March 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Paul Stanley Wright as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from February 1, 1994 to June 30, 1997 (without salary, not in tenure probationary status in this appointment).

Appointment of Dr. Valerie Yasner as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Change in Primary Appointment
Change in primary appointment in the terminal reappointment of Dr. Jacqueline Tanaka from Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine to Research Assistant Professor of Pathology in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 1994 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds, with a non-tenure probationary period which commenced July 1, 1988).

Correction to Previous Minute

Correction to the appointment authorization of Dr. Howard L. Needleman from Adjunct Assistant Professor to Adjunct Associate Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine.

Promotions

Promotion of Dr. Theodore P. Croll to Clinical Professor of Pediatric Dentistry, and Reappointment in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Roy Feldman to Adjunct Professor of Dental Care Systems; and Reappointment in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointments

Reappointment of Dr. Ronald G. Craig as Adjunct Assistant Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment). Dr. Craig held appointment as Research Assistant Professor in research probationary status from July 1, 1988 to November 30, 1989.

Reappointment of Dr. James Dannenberg as Clinical Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Leslie Stone Hirsh as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Gary E. Horblitt as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eileen Jaffe as Adjunct Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wanda Janik as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Constance M. Killian as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian Korff as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned, not in tenure probationary status in this appointment).

Reappointment of Dr. Samuel Kratchman as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Neil L. Moscow as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Barry Moskowitz as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Douglas Reich as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment). Dr. Reich held an appointment as Assistant Professor for one year effective July 1, 1981 in tenure probation.
Reappointment of Dr. Herman Segal as Clinical Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1994 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment). Dr. Segal held an appointment as Assistant Professor from July 1, 1976 to June 30, 1986 in ten year clinical tenure probation.

Reappointment of Dr. Rajnikant Shah as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen Shpeen as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey Sibner as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Sara Simpser-Rafalin as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Francis Smithgall as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Barbara J. Steinberg as Clinical Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment). Dr. Steinberg held an appointment as Assistant Professor from July 1, 1978 to June 30, 1988 in ten-year clinical tenure probation.

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Leaves of Absence

Scholarly leave of absence for Dr. Marilyn Cochran-Smith, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the fall semester 1994 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Joan Goodman, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the academic year 1994-95 with up to one-quarter salary to be paid from the School budget; appropriate benefits continued.

Promotions

Promotion of Dr. John Fantuzzo to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 1994 (full salary; has tenure).

Promotion of Dr. Joan F. Goodman to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 1994 (full salary; has tenure).
Reappointment

Reappointment of Dr. Howard C. Stevenson, Jr. as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for four years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1992). Mandatory tenure review is academic year 1997-98.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE
Standing Faculty
Appointment

Appointment of Dr. Chung-Hung Chen as Assistant Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Leave of Absence

Change in approved scholarly leave of absence for Dr. Solomon R. Pollack, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, from the spring semester 1995 to the spring semester 1996 with up to full salary, full benefits continued.

Secondary Appointments

Continuation of secondary appointment for Dr. John L. Bassani, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Materials Science and Engineering for three years effective July 1, 1994 with voting rights.

Continuation of a secondary appointment for Dr. Magda El Zarki, Associate Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Computer and Information Science for three years effective July 1, 1994 with voting rights.

Continuation of a secondary appointment for Dr. Peter J. Freyd, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, as Professor of Computer and Information Science in the School of Engineering and Applied Science for three years effective July 1, 1994 with voting rights.

Continuation of a secondary appointment for Dr. Ellen F. Prince, Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences, as Professor of Computer and Information Science in the School of Engineering and Applied Science for three years effective July 1, 1994 with voting rights.

Continuation of a secondary appointment for Dr. Keith W. Ross, Associate Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Computer and Information Science for three years retroactive to July 1, 1993 with voting rights.

Continuation of secondary appointment for Dr. Lyle H. Ungar, Associate Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Computer and Information Science for three years effective July 1, 1994 with voting rights.
Associated Faculty

Change in Appointment Date

Change in date in the appointment of Dr. Maurice F. Aburdene as Visiting Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science from the period September 1, 1994 to August 31, 1995 to the period January 1, 1995 to December 31, 1995 (partial salary; not in tenure probationary status in this appointment.

GRADUATE SCHOOL OF FINE ARTS
Standing Faculty

Reappointment

Reappointment of Ms. Marion Webs as Assistant Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for three years effective July 1, 1994 (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1996-97.

Leave of Absence

Leave of absence for employment elsewhere for Dr. Mark A. Bernstein, Assistant Professor of City and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts for the academic year 1994-95 without salary; any benefits continued are without University contribution.

STANDING FACULTY

Reappointment

Appointment of Dr. Jason S. Johnston as Professor of Law in the Standing Faculty of the School of Fine Arts effective January 1, 1995 (full salary; tenure).

Promotion

Promotion of Susan P. Sturm to Professor of Law in the Standing Faculty of the Law School effective July 1, 1994 (full salary; tenure).

Reappointment

Reappointment of William Ewald as Assistant Professor of Law in the Standing Faculty of the Law School for two years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1996-97.

Leave of Absence

Cancellation of approved leave of absence for employment elsewhere for Mr. Stephen J. Morse, Professor of Law in the Standing Faculty of the Law School, for the spring semester 1995 without salary; any benefits continued are without University contribution.

SCHOOL OF MEDICINE
Standing Faculty
Appointments

Appointment of Dr. Lewis A. Chodosh as Assistant Professor of Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Francis H. Gannon as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Robert J. Goldman as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Susan H. Guttentag as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine from September 1, 1994 to June 30, 1997 (full salary; ten-year clinical tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 2002-03.

Appointment of Dr. Mady Hornig-Rohan as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Stuart Isaacs as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Frederick L. Jones, III as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. David A. Lenrow as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Judy L. Meinloth as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. William R. Skach as Assistant Professor of Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.
Conversions to Tenure

Appointment of Dr. Stephen M. Albelda, Associate Professor of Medicine in the Standing Faculty of the School of Medicine is converted to tenure effective July 1, 1994 (full salary).

Appointment of Dr. Mitchell Lewis, Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine is converted to tenure effective July 1, 1994 (full salary).

Appointment of Dr. Michael P. Madaio, Associate Professor of Medicine in the Standing Faculty of the School of Medicine is converted to tenure effective July 1, 1994 (full salary).

Promotions

Promotion of Dr. Richard S. Davidson to Associate Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Richard L. Doty to Professor of Psychology in Otorhino-laryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine effective July 1, 1994 (full salary; has tenure).

Promotion of Dr. Leonard M. Dzubow to Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines on Appointments and Promotions).

Promotion of Dr. Kevin R. Fox to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Joel W. Goldwein to Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Mitchell A. Lazar to Associate Professor of Medicine in the Standing Faculty of the School of Medicine for five years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period commenced July 1, 1989). Mandatory tenure review is academic year 1997-98. Promotion in secondary appointment to Associate Professor of Medicine in Genetics for the same period of time with voting rights.

Promotion of Dr. Trevor M. Penning to Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 1994 (full salary; has tenure).

Promotion of Dr. Mortimer Poncz to Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 1994 (full salary; has tenure).

Promotion and designation of Dr. Alain H. Rook as the Albert M. Kligman Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines on Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Mitchell D. Schnall to Associate Professor of Radiology in the Standing Faculty of the School of Medicine for five years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991). Mandatory tenure review was academic year 1999-2000. The new mandatory tenure review is academic year 1997-98.

Promotion of Dr. Richard W. Tureck to Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines on Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Jayaram K. Udupa to Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine effective July 1, 1994 (full salary; has tenure).

Promotion of Dr. Fuad N. Ziyadeh to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1994 (full salary; with tenure).

Reappointments

Reappointment of Dr. Selma A. Balaban as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator probationary period is adjusted for one year spent in tenure probationary status (July 1, 1978 to June 30, 1979). The revised clinician-educator review is academic year 1998-99.

Reappointment and change in title and tenure status for Dr. Charles L. Revins from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review is academic year 1996-97. Continuation of a secondary appointment as Assistant Professor of Pediatrics in Genetics for the same period of time with voting rights.

Terminal reappointment for Dr. Paul C. Billings as Assistant Professor of Radiation Biology in Radiation Oncology in the Standing Faculty of the School of Medicine for one year effective July 1, 1994 (full salary; tenure probationary period commenced July 1, 1988).

Reappointment of Dr. Dev P. Chakraborty as Assistant Professor of Radiologic Physics in Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period commenced July 1, 1988). Mandatory tenure review is academic year 1996-97.

Reappointment of Dr. John P. Dormans as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1999-2000.

Reappointment and change in title and tenure status for Dr. Emma E. Furth from Assistant Professor (in tenure probation) to Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.
Reappointment of Dr. Ehud Lavi as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991). The tenure probationary period was adjusted for two years spent in research probationary status (July 1, 1985 to June 30, 1987). The adjusted mandatory tenure review is academic year 1997-98.

Reappointment and change in title and tenure status for Dr. Paul J. Moberg from Assistant Professor (in tenure probation) to Assistant Professor of Neuropsychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment and change in title and tenure status for Dr. Cory F. Newman from Assistant Professor (in tenure probation) to Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. John C. Oberholtzer as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Eva Redei as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for two years effective July 1, 1994 (full salary; tenure probationary period commenced July 1, 1988). The previously adjusted mandatory tenure review is academic year 1994-95. Continuation of secondary appointment as Assistant Professor of Pharmacology in Psychiatry for the same period of time with voting rights.

Reappointment of Dr. Barbara L. Slifer as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for one year effective July 1, 1994 (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1996-97.

Reappointment of and change to a ten-year clinical probationary period for Dr. Bruce I. Turetsky as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; tenure probationary period commenced July 1, 1991). The new mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Gerald R. Williams as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991). The mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Stephen A. Zderic as Assistant Professor of Urology in Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991). The mandatory tenure review is academic year 1999-2000.

Reduction in Duties
Reduction in duties to 50% full time for child care for Dr. Julie L. Barudin, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine, for two years effective July 1, 1994 accompanied by a proportional reduction in salary and in those benefits which are salary based. The non tenure probationary period which commenced July 1, 1993 is extended by one year for the two years in half-time status. The revised clinician-educator review date is academic year 2002-03.
Leaves of Absence

Scholarly leave of absence for Dr. Malcolm C. L. Cox, Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty—Clinician-Educator of the School of Medicine, for one year effective September 1, 1994 with up to full salary; full benefits continued.

Extension of leave of absence for employment elsewhere for Dr. Stuart A. Kauffman, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, from April 1, 1994 to September 30, 1994 without salary, any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Allan L. Pack, Professor of Medicine in the Standing Faculty of the School of Medicine, for one year effective August 1, 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. William W. Schlaepfer, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, from January 1, 1995 to June 30, 1995 with up to full salary; full benefits continued.

Secondary Appointments

Continuation of secondary appointment for Dr. Steven C. Batterman, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Bioengineering in Orthopaedic Surgery in the School of Medicine for five years retroactive to July 1, 1993 with voting rights.

Continuation of secondary appointment for Dr. Murray K. Dalinka, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine, as Professor of Radiology in Orthopaedic Surgery for five years retroactive to July 1, 1993 with voting rights.

Continuation of and promotion in secondary appointment for Dr. Paul L. R. Ducheyne, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Bioengineering in Orthopaedic Surgery in the School of Medicine for five years effective July 1, 1994 with voting rights.

Continuation of a secondary appointment for Dr. David M. Nunamaker, Jacques Jenny Professor of Orthopaedic Surgery in the Department of Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, as Professor of Veterinary Medicine in Orthopaedic Surgery in the School of Medicine for five years retroactive to July 1, 1993 with voting rights. The primary appointment is in the School of Veterinary Medicine.

Secondary appointment of Dr. Judith Rodin, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as Professor of Psychology in Psychiatry in the School of Medicine for three years effective July 1, 1994 with voting rights.

Associated Faculty

Appointments

Appointment of Dr. Lisa Carroll as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Patricia A. Ford as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Alan D. Haber as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. John A. Holt as Visiting Associate Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine from January 4, 1994 to December 31, 1994 (without salary or benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Kendra B. Kaye as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Cindy J. Rubin as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for two years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mary V. Schneck as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. David A. Shafritz as Visiting Professor of Genetics in the Associated Faculty of the School of Medicine for one year effective October 1, 1993 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Herbert B. Slade as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Lisa Spain as Wistar Institute Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Jesse A. Berlin to Research Associate Professor of Biostatistics in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Heinrich Roder to Adjunct Professor of Biochemistry and Biophysics; and Reappointment in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Wilbur C. Tucker to Clinical Associate Professor of Obstetrics and Gynecology; and Reappointment in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Alexander Yanovski to Clinical Associate Professor of Psychiatry; and Reappointment in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).
Reappointments

Reappointment of Dr. Robert J. Berchick as Clinical Assistant Professor of Counseling Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Donald C. Buerk as Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine, for one year effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1991).

Reappointment of Dr. David D. Burns as Clinical Associate Professor of Psychiatry and Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert dePaola as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine, for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1991). Mandatory review is the academic year 1996-97.

Reappointment of Dr. Gladys Susan Fenichel as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David B. Freiman as Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul J. Fudala as Research Assistant Professor of Pharmacology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1991). Mandatory review is the academic year 1996-97.

Reappointment of Dr. Gadi Goelman as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1991). Mandatory review is the academic year 1996-97.

Reappointment of Dr. Carlos Gonzalez-Lepera as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1991). Mandatory review is the academic year 1996-97.

Reappointment of Dr. Robert L. Goodman as Adjunct Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Michael C. Joiner as Visiting Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for one year effective July 1, 1994 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. Nancy Barone Kribbs as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 1994 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1991). Mandatory review is the academic year 1996-97.

Reappointment of Dr. Robert M. Levin as Research Professor of Pharmacology in Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds, not in tenure probationary status in this appointment).

Reappointment of Dr. Robert M. Levin as Research Professor of Pharmacology in Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds, not in tenure probationary status in this appointment).

Reappointment of Dr. Alban J. Linnenbach as Wistar Institute Assistant Professor of Urological Research in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel P. Mirro as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. B. Perry Ottenberg as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susanta K. Sarkar as Adjunct Assistant Professor of Radiologic Science in Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Saul Surrey as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for five years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). Continuation of a secondary appointment as Research Associate Professor of Genetics for the same period of time with voting rights.

Reappointment of Ellen C. Weiss, Esquire as Adjunct Associate Professor of Legal Studies in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reduction in Duties

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50% reduction in duties for family care for Dr. Pamela D. McNamara, Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for one year effective July 1, 1994 with a proportional reduction in salary and in those benefits which are salary-based.

Reduction in Salary

Reduction in salary for Dr. John S. Cacciola, Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, from full salary to 80% salary for the period July 1, 1994 to December 31, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (appropriate benefits continued; non-tenure probationary period commenced July 1, 1989). Mandatory review is academic year 1994-95.

Miscellaneous Change

Extension of Reappointment of Dr. Paul M. Coates, Research Professor of Pediatrics in the Associated Faculty of the School of Medicine to July 31, 1995 (full salary without obligation on the part of the University to continue salary or benefits beyond termination of these research, not in tenure probationary status in this appointment).

SCHOOL OF NURSING
Standing Faculty
Appointment

Appointment of Dr. Sarah H. Kagan as Assistant Professor of Gerontological Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Nursing for four years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.
Leaves of Absence

Change in approved scholarly leave of absence for Dr. Claire M. Fagin, Professor of Nursing in the Standing Faculty of the School of Nursing from the spring semester 1994 to the period July 1, 1994 through December 31, 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Barbara Medoff-Cooper, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the fall semester 1994 with up to full salary; full benefits continued.

Associated Faculty

Appointment

Appointment of Dr. Timothy Baker as Adjunct Associate Professor of Psychiatric Mental Health Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1994 (without salary, not in tenure probationary status in this appointment). This appointment is coterminous with his administrative appointment.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Promotions

Promotion of Dr. Michael Atchison to Associate Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1994 (full salary; with tenure).

Promotion of Dr. Mattie J. Hendrick to Associate Professor of Pathology in Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Alan M. Klide to Professor of Anesthesiology in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1994 (full salary; has tenure).

Promotion of Dr. Dean W. Richardson to Associate Professor of Surgery in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1994 (full salary; with tenure).

Promotion of Dr. Phillip A. Scott to Associate Professor of Parasitology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1994 (full salary; with tenure).

Promotion of Dr. Thomas J. Van Winkle to Associate Professor of Pathology in Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Reappointments

Reappointment of Dr. Sherrill Davison as Assistant Professor of Avian Medicine and Pathology in Pathobiology in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Betsy Dayrell-Hart as Assistant Professor of Neurology in the Department of Clinical Studies/Philadelphia in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Wendy A. Freeman as Assistant Professor of Medicine in the Department of Clinical Studies/New Bolton Center in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 2000-01.

Reappointment of Dr. Lesley G. King as Assistant Professor of Emergency Medicine in the Department of Clinical Studies/Philadelphia in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Benson B. Martin as Assistant Professor of Equine Sports Medicine in the Department of Clinical Studies/New Bolton Center in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Charles R. Pugh as Assistant Professor of Radiology in the Department of Clinical Studies/Philadelphia in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Patricia L. Sertich as Assistant Professor of Animal Reproduction in Clinical Studies/New Bolton Center in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Raymond W. Sweeney as Assistant Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period which commenced July 1, 1987. The mandatory tenure review is academic year 1995-96.
Reappointment of Dr. Wendy E. Vaala as Assistant Professor of Medicine in the Department of Clinical Studies/New Bolton Center in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Miscellaneous Changes

Change in tenure probationary period for Dr. Cynthia M. Otto, Assistant Professor of Emergency Medicine in Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine, from a seven-year tenure probationary period to a ten-year clinical tenure probationary period. The adjusted mandatory tenure review is academic year 1999-2000.

Associated Faculty

Reappointment

Reappointment of Dr. Sue M. McDonnell as Research Assistant Professor of Reproduction in the Department of Clinical Studies (New Bolton Center) in the Associated Faculty of the School of Veterinary Medicine, for three years effective July 1, 1994 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1991). The mandatory review is the academic year 1996-97.

WHARTON SCHOOL

Standing Faculty

Appointment

Appointment of Dr. Jowell Sabino as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Change in Primary Appointment

Change in primary appointment for Dr. Howard Pack from Professor of City and Regional Planning in the Graduate School of Fine Arts to Professor of Public Policy and Management in the Standing Faculty of the Wharton School effective July 1, 1994 (full salary; has tenure).

Leave of Absence

Leave of absence for employment elsewhere for Dr. Joseph Harder, Assistant Professor of Management in the Standing Faculty of the Wharton School, for the academic year 1994-95 without salary; any benefits continued are without University contribution.

Reappointments

Reappointment of Dr. Gerald L. Lohse as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1996-97.
Terminal reappointment of Dr. John Lott as Assistant Professor of Public Policy and Management in the Standing Faculty of the Wharton School for two years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1991).

Secondary appointments

Secondary appointment of Dr. Patrick Harker, Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Operations and Information Management in the Wharton School for five years effective July 1, 1994 with voting rights.

Continuation of secondary appointment for Dr. Mark V. Pauly, Professor of Health Care Management in the Standing Faculty of the Wharton School, as Professor of Public Policy and Management for five years effective July 1, 1994 with voting rights.

Promotion in secondary appointment of Dr. J. Sanford Schwartz, Professor of Medicine in the Standing Faculty of the School of Medicine, as Professor of Health Care Systems in the Wharton School and reappointment for four years effective July 1, 1994 with voting rights.

Associated Faculty

Promotion

Promotion of Dr. Peggy Deprophetis to Adjunct Professor of Accounting in the Associated Faculty of the Wharton School; and Reappointment for one year effective July 1, 1994 or for the duration of her administrative appointment whichever is the shorter period of time (partial salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Barbara Bickart as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1994 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Schmuel Kandel as Visiting Professor of Finance in the Associated Faculty of the Wharton School for one year effective July 1, 1994 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael London as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 1994 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen A. Meyer as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 1994 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bernard Munk as Adjunct Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 1994 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Terence Oliva as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1994 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul Tiffany as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1994 (partial salary; not in tenure probationary status in this appointment).