SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

Appointment of Dr. David M. Bersoff as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Warren Breckman as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1994 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Michael Gamer as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Shmuel Weinberger as the Thomas A. Scott Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; with tenure)

Change in Primary Appointment

Change in primary appointment of Dr. Masahisa Fujita from Professor of Regional Science to Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; has tenure).

Change in primary appointment for Dr. Janice F. Madden from Professor of Regional Science to Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; has tenure).

Correction to Previous Minute

Correction to the authorization to offer appointment to Dr. Alexandre A. Kirillov as Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; with tenure) to include contingent on appropriate visa.

Reappointments

Reappointment of Dr. Jonathan Block as Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Charles L. Kane as Assistant Professor of Physics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1995 (full salary; tenure probationary period commenced July 1, 1991). Mandatory tenure review is academic year 1996-97.
Leaves of Absence

Leave of absence for employment elsewhere for Dr. Alan Auerbach, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Stephen N. Dunning, Associate Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95 with up to full salary (58.3% from leave budget and 41.7% from department budget); full benefits continued.

Scholarly leave of absence for Dr. Charles Epstein, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95 with up to one-half salary; appropriate benefits continued.

Leave of absence for employment elsewhere for Dr. Sheldon Hackney, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 1994 to June 30, 1995 without salary and benefits.

Scholarly leave of absence for Dr. R. Ian Harker, Professor of Geology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Francis E. Johnston, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Charles H. Kahn, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 without salary; full benefits continued.

Scholarly leave of absence for Dr. Tom Lubensky, Professor of Physics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Edwin Mansfield, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1994 with up to full salary; full benefits continued.

Change in the approved scholarly leave of absence for Dr. James J. O'Donnell, Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, from the academic year 1994-95 to a leave of absence for employment elsewhere for the spring semester 1995 without salary; appropriate benefits continued; and scholarly leave of absence for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Alexander V. Riasanovsky, Professor of Slavic Languages in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. David White, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Yael Zerubavel, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95 with up to full salary (50% from leave budget and 50% from the Center for Judaic Studies); full benefits continued.
Associated Faculty

Appointments

Appointment of Dr. Joel M. Applebaum as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine from March 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael John Barsby as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. A. Norman Cranin as Adjunct Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Miguel A. Cruz as Adjunct Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Adi Garfunkel as Adjunct Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine from February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Per-Olof J. Glantz as Adjunct Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Soraya Yasin Harnekar as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jaime del Rio Highsmith as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jean Rene Jasmin as Adjunct Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for the period February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mats Gustav Jontell as Adjunct Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Stig Karlsson as Adjunct Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Li-Min Lin as Adjunct Professor of Pathology in the Associated Faculty of the School of Dental Medicine from February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Angel Pagan as Adjunct Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Mohammed E. Parker as Adjunct Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine from February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Arne R. Petersson as Adjunct Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Madeleine Rohlin as Adjunct Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Marsha E. Rubin as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine from March 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Vikash Jagat Singh as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Haim Tal as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Chi Cheng Tsai as Adjunct Professor of Pathology in the Associated Faculty of the School of Dental Medicine for the period February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Fumihiko Watanabe as Adjunct Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from February 1, 1994 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Promotions

Promotion of Dr. Magda El Zarki to Associate Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1994 (full salary; with tenure).

Promotion of Dr. Leif H. Finkel to Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1994 (full salary; with tenure).

Promotion of Dr. John M. Vohs to Associate Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1994 (full salary; with tenure).

Change in Primary Appointment
Change in primary appointment for Dr. Patrick T. Harker, UPS Professor of Transportation for the Private Sector, from Professor of Operations and Information Management in the Standing Faculty of the Wharton School to Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1994 (full salary; has tenure).

Secondary Appointment

Secondary appointment of Dr. Steven E. McKenzie, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, as Assistant Professor of Chemical Engineering in the School of Engineering and Applied Science for three years effective July 1, 1994 (coterminous with primary appointment) with voting rights.

Associated Faculty

Reappointments

Reappointment of Dr. John R. Clarke as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John J. DeLuccia as Adjunct Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science retroactive to July 1, 1993 to June 30, 1996 (partial salary; not in tenure probationary status in this appointment).

LAW SCHOOL

Standing Faculty

Leaves of Absence

Scholarly leave of absence for Frank Goodman, Professor of Law in the Standing Faculty of the Law School, for the spring term 1995 with up to full salary; full benefits continued.

Change in the approved scholarly leave of absence for Mr. Seth F. Kreimer, Professor of Law in the Standing Faculty of the Law School, from the spring semester 1995 to the spring semester 1996 with up to full salary; full benefits continued.

Promotions

Promotion of Dr. Heidi Hurd to Professor of Law in the Standing Faculty of the Law School effective July 1, 1994 (full salary; with tenure).

Promotion of Ms. Barbara B. Woodhouse to Professor of Law in the Standing Faculty of the Law School effective July 1, 1994 (full salary; with tenure).

SCHOOL OF MEDICINE

Standing Faculty

Appointments
Appointment of Dr. Peter W. Dowrick as Associate Professor of Behavioral Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 1, 1994 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Abbas F. Jawad as Assistant Professor of Biostatistics in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine contingent on appropriate visa for two years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review date is academic year 2002-03.

Appointment of Dr. Haig H. Kazazian, Jr. as the Seymour Gray Professor of Molecular Medicine in Genetics in the Standing Faculty of the School of Medicine effective June 1, 1994 (full salary; with tenure).

Appointment of Dr. Gregory S. Kopf as Professor of Reproductive Biology in Obstetrics and Gynecology in the Standing Faculty of the School of Medicine effective January 1, 1994 (full salary; with tenure)

Appointment of Dr. Evan Loh as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Enyi Okereke as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine from December 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. John D. Ragland as Assistant Professor of Neuropsychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period begins July 1, 1994). The mandatory tenure review is academic year 2002-03.

Appointment of Dr. Cynthia B. Robinson as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Conversion to Tenure

Appointment of Dr. Ruth J. Muschel, Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine is converted to tenure effective July 1, 1994 (full salary).

Leaves of Absence
Scholarly leave of absence for Dr. Kenneth E. Fellows, Jr., Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, from January 1, 1995 to June 30, 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Gabor T. Herman, Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine, from January 1, 1995 to June 30, 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Roger H. Kennett, Associate Professor of Genetics in the Standing Faculty of the School of Medicine, for one year effective January 1, 1995 with up to seventy-five percent salary; appropriate benefits continued.

Leave of absence for employment elsewhere for Dr. Robert L. Nussbaum, Professor of Genetics in the Standing Faculty of the School of Medicine, for one year effective January 9, 1994 without salary, any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Martin Reivich, Professor of Neurology in the Standing Faculty of the School of Medicine, from January 1, 1995 to June 30, 1995 with up to full salary; full benefits continued.

Promotions

Promotion of Dr. Alexander J. Brucker to Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Christos Coutifaris to Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. James H. Eberwine to Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 1994 (full salary; with tenure). Promotion in secondary appointment to Associate Professor of Pharmacology in Psychiatry for three years effective July 1, 1994 with voting rights.

Promotion of Dr. Paul H. Edelstein to Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Francisco Gonzalez-Scarano to Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 1994 (full salary; has tenure).

Promotion of Dr. John D. Lambris to Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 1994 (full salary; has tenure).

Promotion of Dr. Karin L. McGowan to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Richard I. Markowitz to Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Gail Morrison to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. David A. Piccoli to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Leslie E. Silberstein to Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1994 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. H. Lee Sweeney to Associate Professor of Physiology in the Standing Faculty of the School of Medicine effective July 1, 1994 (full salary; with tenure).

Promotion and Change

Promotion of and change in salary and academic status for Dr. Thomas A. Wadden from the Standing Faculty--Clinician-Educator (non-tenured) to Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 1994 (full salary; with tenure).
Reappointments

Reappointment of Dr. Stephanie B. Abbuhl as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The previously adjusted clinician-educator review is academic year 1995-96.

Reappointment of Dr. Robert I. Berkowitz as Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. P. David Mozley, Jr. as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000. Continuation of a secondary appointment as Assistant Professor of Radiology in Psychiatry for the same period of time with voting rights.

Reappointment and change in title and tenure status for Dr. Elizabeth A. Patterson from Assistant Professor (in tenure probation) to Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review is academic year 1996-97.

Terminal year reappointment of Dr. Michael B. Robinson as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one year effective July 1, 1994 (full salary; tenure probationary period began July 1, 1988).

Terminal year reappointment of Dr. Peter Ronner as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for one year effective July 1, 1994 (full salary; tenure probationary period commenced July 1, 1988).

Reappointment and change in title and tenure status for Dr. Joel E. Streim from Assistant Professor (in tenure probation) to Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review is academic year 1996-97. Continuation of a secondary appointment as Assistant Professor of Psychiatry in Rehabilitation Medicine for the same period of time with voting rights.
Reappointment and change in title and tenure status for Dr. Mitchell D. Tobias from Assistant Professor (in tenure probation) to Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment and change in title and tenure status for Dr. Stuart J. Weiss from Assistant Professor (in tenure probation) to Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reduction of Duties

Reduction of duties by one-third for Dr. Peter H. Arger, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty of the School of Medicine for six years effective July 1, 1994 with proportional reduction of salary and salary-based benefits.

Secondary appointments

Secondary appointment of Dr. Scott A. Mackler, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Medicine in Psychiatry for one year effective July 1, 1994 with voting rights.

Continuation of a secondary appointment for Dr. Eric S. Weinberg, Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences, as Associate Professor of Biology in Genetics in the School of Medicine for five years effective July 1, 1994 with voting rights.

Associated Faculty

Appointments

Appointment of Dr. Francis E. Marchlinski as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Judith Marsh as Clinical Assistant Professor of Clinical Psychology in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mary D. Osbakken as Adjunct Associate Professor of Biochemistry and Biophysics and Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ravinder Reddy as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1994). The mandatory review year is academic year 1999-2000.
Appointment of Dr. Wendy J. Wallace as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

Scholarly leave of absence for Dr. Jean M. Sanger, Research Associate Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine, from September 1, 1994 to February 28, 1995 with up to full salary; full benefits continued.

Reappointments

Reappointment of Dr. Radovan Bubanj as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John Chetley Ford as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1991). Mandatory review is the academic year 1996-97.

Terminal reappointment of Dr. Kazumi Horiuchi as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for one year effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1988).

Reappointment of Dr. Robert C. Kleiner as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Violet S. Kron as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. T. Rogers Kyle as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elizabeth H. Levy as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David S. Metzger as Research Assistant Professor of Social Policy in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1991). The mandatory review is the academic year 1996-97.

Reappointment of Dr. Harold C. Riethman as Wistar Institute Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Suzanne L. Feetham as Adjunct Professor of Nursing of Children in the Associated Faculty of the School of Nursing for five years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Jean Fergusson as Adjunct Assistant Professor of Nursing of Children in the Associated Faculty of the School of Nursing for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Joanne Gillis-Donovan as Clinical Associate Professor of Psychiatric Mental Health Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven Kahn as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary Ann Lafferty-Della Valle as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Suzanne Langner as Adjunct Assistant Professor of Adult Health and Illness in the Associated Faculty of the School of Nursing for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leonard Lerner as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for one year effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment

Appointment of Dr. James A. Serpell as Associate Professor of Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine for five years effective July 1, 1993 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1993). Mandatory tenure review is academic year 1996-97. Designation of Dr. James A. Serpell as the Marie A. Moore Associate Professor of Human Ethics and Animal Welfare coterminous with his appointment in the Standing Faculty of the School of Veterinary Medicine.

WHARTON SCHOOL

Standing Faculty

Degree Completion and Acceptance

Degree Completion and acceptance - Appointment of Dr. Larry Hunter as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period commences July 1, 1994). Mandatory tenure review is academic year 1999-2000.

Leaves of Absence
Leave of absence for child care for Dr. Marlene E. Burkhardt, Assistant Professor of Management in the Standing Faculty of the Wharton School for the academic year 1994-95 without salary; any benefits continued are without University contributions. Tenure probationary period commenced July 1, 1990. Due to previous made child care arrangements, the mandatory tenure review was adjusted to academic year 1996-97. Current request does not alter the mandatory review year.

Leave of absence for employment elsewhere for Dr. Toshihiro Nishiguchi, Assistant Professor of Management in the Standing Faculty of the Wharton School, for the academic year 1994-95 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Karen Lewis, Associate Professor of Finance in the Standing Faculty of the Wharton School, for the fall semester 1994 with up to one-half salary; appropriate benefits continued.

Change in approved leave of absence for employment elsewhere for Dr. Thomas Robertson, Professor of Marketing in the Standing Faculty of the Wharton School, from the academic year 1994-95 to the fall semester 1994 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Arie Schinnar, Associate Professor of Management in the Standing Faculty of the Wharton School for the academic year 1994-95 with up to one-fourth salary; appropriate benefits continued.

Promotions

Promotion of Dr. Eric K. Clemons to Professor of Operations and Information Management in the Standing Faculty of the Wharton School effective July 1, 1994 (full salary; has tenure).

Promotion of Dr. Johannes M. Pennings to Professor of Management in the Standing Faculty of the Wharton School effective July 1, 1994 (full salary; has tenure).

Promotion of Dr. Karen Lewis to Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 1994 (full salary; has tenure).

Secondary Appointment

Continuation of secondary appointment of Dr. Robert P. Inman, Professor of Finance in the Standing Faculty of the Wharton School, as Professor of Public Policy and Management for five years effective July 1, 1994 with voting rights.

Associated Faculty

Reappointment

Reappointment of Dr. Stewart Friedman as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 1994 (partial salary; not in tenure probationary status in this appointment.)