Faculty Appointment and Promotion Report
from March 17 to April 7, 1994
Submitted for Trustee Approval on April 22, 1994

SCHOOL OF ARTS AND SCIENCES
Standing Faculty

Appointment

Appointment to Dr. Susan Suavé Meyer as Associate Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; with tenure).

Degree Completion and Acceptance

The appointment Dr. Cristle Collins Judd as Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences from January 1, 1994 to June 30, 1998 (full salary; tenure probationary period begins July 1, 1994). The mandatory tenure review is academic year 1999-2000.

Visa Receipt/Conversion to Tenure

Receipt of Appropriate Visa and Appointment of Dr. Lothar Haselberger as the Morris Russell and Josephine Chidsey Williams Associate Professor of Roman Architecture in the Standing Faculty of the School of Arts and Sciences is converted to tenure effective April 1, 1994 (full salary; with tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Paul D. Allison, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Justin Aronfreed, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Harold J. Bershady, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Jonathan Baron, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Joan E. DeJean, Trustee Professor of French in Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Jerry A. Jacobs, Associate Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to full salary (75% from leave budget/25% from department budget; full benefits continued.)
Scholarly leave of absence for Dr. Alan C. Kors, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-1995 with up to 58.3% salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Paul J. Korshin, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Lee D. Peachey, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Maureen Quilligan, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Marc B. Trachtenberg, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95 with up to 41.7% salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Susan C. Watkins, Associate Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95 without salary; appropriate benefits continued.

Change in Leave of Absence

Change in the approved scholarly leave of absence for Dr. Stephen Morris, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1993-94 from without salary to partial salary from restricted funds.

Extension of Leave of Absence

Scholarly leave of absence for employment elsewhere for Dr. Stephen Roth, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, is extended to September 1, 1994 without salary; any benefits continued are without University contribution.

Promotions

Promotion of Dr. Thomas M. Callaghy to Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; has tenure).

Promotion of Dr. Antonio McDaniel to Associate Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; with tenure).

Promotion of Dr. Elisa New to Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; with tenure).

Promotion of Dr. James Primosch to Associate Professor of Music in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; with tenure).

Promotion of Dr. Thomas M. Safley to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; with tenure).
Reappointments

Reappointment of Dr. Tyrone D. Cannon as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1995 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Craig J. Saper as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1995 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Reduction of Salary

Change from full salary to partial salary for Dr. Gregory L. Urban, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the period February 1, 1994 to June 30, 1994.

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Appointment

Appointment of Dr. Marie McNeal as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993. The mandatory tenure review is academic year 1998-99.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Promotion

Promotion of Dr. Pedro Ponte-Castañeda to Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 1994 (full salary; with tenure).

Associated Faculty

Appointments

Appointment Dr. Julio Rodriguez Banga as Visiting Assistant Professor of Chemical Engineering in the Associated Faculty of the School of Engineering and Applied Science, for the period July 1, 1994 to September 30, 1994 (without salary or benefits; not in tenure probationary status in this appointment).

Appointment of Dr. N. Ben Goldstein as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science from December 3, 1993 to June 30, 1996 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Appointment of Dr. Ealan A. Henis as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science from December 3, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Nabil Shoukry Matta as Visiting Assistant Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science, for six months effective April 1, 1994 (without salary or benefits; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Appointments

Appointment of Mr. John Dixon Hunt as Professor of Landscape Architecture in the Standing Faculty of the Graduate School of Fine Arts effective July 1, 1994 (full salary; with tenure).

Appointment of Anuradha Mathur as Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts from February 1, 1994 to June 30, 1997 (full salary; tenure probationary period begins July 1, 1994). The mandatory tenure review is academic year 1999-2000.

Visa Receipt/Appointment Acceptance

Receipt of Appropriate Visa and Acceptance of Appointment of Mr. Witold Rybczynski as the Martin and Margy Meyerson Professor of Urbanism in the Standing Faculty of the School of Fine Arts effective April 1, 1994 (full salary; with tenure).

LAW SCHOOL

Standing Faculty

Corrections to Previous Minutes

Correction to the scholarly leave of absence for Ms. Susan P. Sturm, Associate Professor of Law in the Standing Faculty of the Law School, for the fall semester 1993 was to read fall semester 1992 with up to full salary; full benefits continued.

Correction to scholarly leave of absence for Ms. Barbara Woodhouse, Assistant Professor of Law in the Standing Faculty of the Law School, for the academic year 1994-95 to read from January 1, 1995 to December 31, 1995 with up to one-half salary; full benefits continued. Mandatory tenure review is academic year 1993-94. The leave is approved contingent on promotion.
Leaves of Absence

Scholarly leave of absence for Mr. Colin S. Diver, Professor of Law in the Standing Faculty of the Law School, for the fall semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Mr. Robert A. Gorman, Professor of Law in the Standing Faculty of the Law School, for the fall semester 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Ms. C. Lani Guinier, Professor of Law in the Standing Faculty of the Law School, for the fall semester 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Mr. Seth F. Kreimer, Professor of Law in the Standing Faculty of the Law School, for the spring semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Mr. Howard Lesnick, Professor of Law in the Standing Faculty of the Law School, for the fall semester 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Mr. Bruce H. Mann, Professor of Law in the Standing Faculty of the Law School, for the fall semester 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Mr. Stephen J. Morse, Professor of Law in the Standing Faculty of the Law School, for the fall semester 1994 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Mr. Stephen J. Morse, Professor of Law in the Standing Faculty of the Law School, for the spring semester 1995 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Mr. Reed Shuldiner, Assistant Professor of Law in the Standing Faculty of the Law School, for the academic year 1994-1995 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Ms. Elizabeth Warren, Professor of Law in the Standing Faculty of the Law School, for the fall semester 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Ms. Barbara Woodhouse, Assistant Professor of Law in the Standing Faculty of the Law School, for the academic year 1994-95 with up to half salary; full benefits continued. Mandatory tenure review is academic year 1993-94. The leave is approved contingent on promotion.
SCHOOL OF MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Christopher J. Gallagher as Assistant Professor of Radiation Oncology at Frankford Hospital in the Standing Faculty—Clinician-Educator—of the School of Medicine from January 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Jill V. Hunter as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine from December 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review is academic year 2001-02.

Appointment of Dr. MaryLouise E. Kerwin as Assistant Professor of Behavioral Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine from December 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. The clinician-educator review is academic year 2001-02.

Appointment of Dr. Mary L. Osborne as Assistant Professor of Behavioral Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine from December 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. The clinician-educator review is academic year 2001-02.

Appointment of Dr. Debkumar Pain as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine from March 1, 1994 to June 30, 1997 (full salary; tenure probationary period begins July 1, 1994). The mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Jerilynn Radcliffe as Assistant Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine from December 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. The clinician-educator review is academic year 2001-02.

Appointment of Dr. Alice M. Scheff as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine from March 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.
Appointment of Dr. Istvan Seri as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Appointment of Dr. Jane Shen-Gunther as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from January 1, 1994 to June 30, 1997 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. The clinician-educator review is academic year 2002-03.

Corrections to Previous Minutes

Correction in the secondary appointment in the School of Medicine for Dr. Adrian Morrison from Professor of Anatomy in Psychiatry in the Standing Faculty to Professor of Anatomy in Psychiatry.

Correction to the department in the reappointment of Dr. Sarah A. Stahmer from Medicine to Emergency Medicine.

Correction in the secondary appointment as Assistant Professor of Medicine in Pediatrics for Dr. William V. Williams from with to without voting rights.

Leave of Absence

Scholarly leave of absence for Dr. Beverly G. Coleman, Professor of Radiology, in the Standing Faculty--Clinician-Educator of the School of Medicine, from December 1, 1994 to January 31, 1995 with up to full salary; appropriate benefits continued.

Miscellaneous Change

Change in home department for Dr. Dolan B. Pritchett, Assistant Professor of Pediatrics to Pharmacology in the Standing Faculty of the School of Medicine for two years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

Promotion

Promotion of Dr. Steven E. Raper to Associate Professor of Surgery in the Standing Faculty of the School of Medicine for five years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1993 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2001-02. Adjusted mandatory tenure review date will be academic year 1997-98.

Reappointments

Reappointment of Dr. Roderic G. Eckenhoff as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97.
Reappointment of Dr. Robert W. Hurst as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Jill E. Jacobs as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Joseph S. Lalli as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Jill E. Langer as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Steven E. McKenzie as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Linda J. Michaud as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Terminal reappointment of Dr. Francis L. Miller as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review is academic year 1993-94.

Reappointment of Dr. Wallace T. Miller, Jr. as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.
Reappointment of Dr. Karla Moras and change to a ten-year clinical probationary period as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1991). The new mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Martha J. Sack as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Kevin E. Salhany as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Seth L. Schulman as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Richard D. Shlansky-Goldberg as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Michael C. Soulen as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review is academic year 1999-2000.

Reappointment of Dr. Lawrence Wah-Chan Tom as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review is academic year 1996-97.

Secondary appointments

Continuation of a secondary appointment for Dr. William N. Kelley, the Robert G. Dunlop Professor of Medicine in the Standing Faculty of the School of Medicine, as Professor of Biochemistry and Biophysics for five years effective July 1, 1994 with voting rights.
Continuation of a secondary appointment for Dr. John M. Parrish, Associate Professor of Psychology in Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine, as Associate Professor of Child Psychology in Psychiatry for three years effective July 1, 1994 with voting rights.

Associated Faculty

Appointments

Appointment of Dr. George E. Ehrlich as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Barbara E. Gardner as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine from December 1, 1993 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Kays H. Kaidbey to Adjunct Professor of Dermatology and reappointment to the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion of Dr. Caroline S. Koblenzer to Clinical Professor of Dermatology and Clinical Professor of Dermatology in Psychiatry and her reappointment to the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Joel I. Polin as Adjunct Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Yehudah L. Werner as Visiting Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine from December 1, 1993 to October 1, 1994 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Miscellaneous Change

Change of title and salary status for Dr. C. Richard Lyttle from Research Professor of Reproductive Biology in Obstetrics and Gynecology (full salary) to Adjunct Professor of Research in Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine from September 3, 1993 to June 30, 1995 (without salary; not in tenure probationary status in this appointment). Continuation of secondary appointment as Adjunct Professor of Research in Pharmacology for the same period of time.

Promotions

Promotion of Dr. Greta R. Bunin to Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Robert E. Cott to Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).
Promotion of Dr. Leona M. Masukawa to Research Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Manfred E. Bayer as Adjunct Professor of Microbiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tauseef R. Butt as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Warren G. Case, Jr. as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Jane Chatten as Clinical Associate Professor of Pathology and Laboratory Medicine and as Clinical Associate Professor of Pathology and Laboratory Medicine in Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul M. Coates as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine, for one year effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth W. Covelman as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William F. DeGrado as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel Fife as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Ms. Kathy C. Forrest as Clinical Assistant Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for four years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence G. Gray as Adjunct Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. James B. Hoyme as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Gerald S. Kuncio as Research Assistant Professor of Anatomy in the Associated Faculty of the School of Medicine, for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1992). The mandatory review is academic year 1997-98.

Reappointment of Dr. Victor J. Malatesta as Clinical Associate Professor of Psychology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan C. McLaughlin as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James P. Noveral as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1991). The mandatory review is the academic year 1996-97.

Reappointment of Dr. Arthur L. Peterson as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frank J. Rauscher, III as Wistar Institute Associate Professor of Genetics in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment). Continuation of appointment as Wistar Institute Associate Professor of Medicine for the same period of time.

Reappointment of Dr. Harold Rosen as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Denis L. Rousseau as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anita G. Schmuckler as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert G. Smith as Research Assistant Professor of Neuroscience in the Associated Faculty of the School of Medicine, for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1991). The mandatory review is academic year 1996-97.

Reappointment of Dr. Thorne Sparkman, Jr. as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).
Terminal reappointment of Dr. Jacqueline C. Tanaka as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine, for one year effective July 1, 1994 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1988).

Reappointment of Dr. Robert M. Toborowsky as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Noga Vardi as Research Assistant Professor of Neuroscience in the Associated Faculty of the School of Medicine, for three years effective July 1, 1994 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1991). The mandatory review is academic year 1996-97.

Reappointment of Dr. James L. Weese as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. April G. Westfall as Clinical Assistant Professor of Family Study in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wayne G. Whitehouse as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Secondary appointment

Continuation of a secondary appointment and promotion to Research Professor of Dental Care Systems and Pediatric Dentistry in Psychiatry in the School of Medicine for Dr. Bernard S. Bloom, Research Professor of Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine, for two years effective July 1, 1994 with voting rights. The primary appointment is in the School of Dental Medicine.

SCHOOL OF NURSING

Standing Faculty

Leave of Absence

Leave of absence for employment elsewhere for Dr. Marianne Roncoli, Associate Professor in the Standing Faculty—Clinician-Educator of the School of Nursing, from January 1, 1994 to December 31, 1994 without salary; any benefits continued are without University contribution.
Promotion

Promotion of Dr. Karen Buhler-Wilkerson to Professor of Community Health Nursing in the Standing Faculty--Clinician-Educator--of the School of Nursing effective July 1, 1994 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

SCHOOL OF SOCIAL WORK

Standing Faculty

Appointment

Appointment of Mr. Ira M. Schwartz as Professor of Social Work in the Standing Faculty of the School of Social Work effective August 1, 1993 (full salary; with tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Kenwyn K. Smith, Associate Professor of Social Work in the Standing Faculty of the School of Social Work, for academic year 1994-95 with up to half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Peter Vaughan, Associate Professor of Social Work in the Standing Faculty of the School of Social Work, for the academic year 1994-95 with up to full salary; full benefits continued.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Leaves of Absence

Scholarly leave of absence for Dr. Samuel Chacko, Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 1994 to June 30, 1994 (full salary; full benefits continued).

Scholarly leave of absence for Dr. William J. Donawick, the Mark Whittler and Lila Griswold Allam Professor of Surgery in the Standing Faculty of the School of Veterinary Medicine, Clinical Studies at the New Bolton Center, from July 1, 1994 to June 30, 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. David T. Galligan, Associate Professor of Animal Health in Clinical Studies/NBC in the Standing Faculty of the School of Veterinary Medicine, from April 1, 1994 to September 30, 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. William Lawrence, Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 1994 to June 30, 1994 (full salary; full benefits continued).

Scholarly leave of absence for Dr. Raymond W. Sweeney, Assistant Professor of Medicine in the Standing Faculty of the School of Veterinary Medicine, Clinical Studies at the New Bolton Center, from September 1, 1994 to February 28, 1995 with up to full salary; full benefits continued.
Associated Faculty

Appointment

Appointment of Dr. Gert W. Niebauer as Adjunct Associate Professor of Surgery in the Department of Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period March 1, 1994 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

Appointment

Appointment of Dr. Dean Foster as Associate Professor of Statistics in the Standing Faculty of the Wharton School for five years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1996-97.

For the Record

Designation of Dr. Howard Kunreuther, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as the Cecelia Yen Koo Professor of Operations and Information Management effective July 1, 1994.

Leaves of Absence

Leave of absence for employment elsewhere for Dr. Erin Anderson, Associate Professor of Marketing in the Standing Faculty of the Wharton School for the academic year 1994-95, without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Edward Bowman, Professor of Management in the Standing Faculty of the Wharton School, for the fall semester 1994 with up to tone-half salary; appropriate benefits continued.

Leave of absence for employment elsewhere for Dr. Hubert Gatignon, Associate Professor of Marketing in the Standing Faculty of the Wharton School for the academic year 1994-95, without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Gerald Hurst, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the academic year 1994-95 with up to three-fourths salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. John R. Lott, Assistant Professor of Public Policy and Management in the Standing Faculty of the Wharton School, for the academic year 1994-95, without salary; any benefits continued are without University contribution.

Leave of absence for personal reasons for Dr. Scott Ward, Professor of Marketing in the Standing Faculty of the Wharton School, for the spring semester 1995, without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. Stavros Zenios, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the fall semester 1994, without salary; any benefits continued are without University contribution.

Promotions

16
Promotion of Dr. Hubert Gatignon to Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 1994 (full salary; has tenure).

Promotion of Dr. Bruce Kogut to Professor of Management in the Standing Faculty of the Wharton School effective July 1, 1994 (full salary; has tenure).

Reappointment

Reappointment of Dr. Mark Low as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Associated Faculty

Reappointment

Reappointment of Dr. Paul Tiffany as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 1994 (partial salary; not in tenure probationary status in this appointment).