Faculty Appointment and Promotion Report
from January 14 to February 25, 1994
Submitted for Trustee Approval on March 18, 1994

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

Appointment of Dr. Nancy M. Bonini as Assistant Professor of Biology in the Standing Faculty for four years effective July 1, 1994 (full salary; tenure probationary period begins July 1, 1994). The mandatory tenure review is academic year 1999-2000.

Appointment contingent on appropriate visa of Dr. Wolfgang B. Lorenzon as Assistant Professor of Physics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1994 (full salary; tenure probationary period begins July 1, 1994). The mandatory tenure review is academic year 1999-2000.

Appointment of Dr. Gregory L. Urban as Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences effective February 1, 1994 (full salary; with tenure).

Appointment contingent on appropriate visa of Dr. Ruilin Zhou as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

Leaves of Absence

Scholarly leave of absence for Dr. Howard Brody, Professor of Physics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995, with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Rebecca Bushnell, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Peter J. Conn, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1994 and a College House Master's leave of absence for the spring semester 1995 with up to full salary for the entire period of leave; full benefits continued.

Scholarly leave of absence for Dr. Thomas H. Connolly, Professor of Music in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95, with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Lance Donaldson-Evans, Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Robert H. Dyson, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95, with up to full salary; full benefits continued.

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Leave of absence for employment elsewhere for Dr. John G. Fought, Associate Professor of Linguistics in the Standing Faculty of the School of School of Arts and Sciences, for the period July 1, 1994 to December 31, 1995 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Frederick W. Frey, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. A. Brooks Harris, Professor of Physics in the Standing Faculty of the School of Arts and Sciences, for the academic year 1994-95, with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Robert H. Koch, Professor of Astronomy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1994 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Anthony S. Kroch, Associate Professor of Linguistics in the Standing Faculty of the School of School of Arts and Sciences, for the period February 1, 1994 to June 30, 1994 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Kenneth Lande, Professor of Physics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995, with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Paul M. Lloyd, Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Roy Middleton, Professor of Physics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1994, with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. John W. Roberts, Associate Professor of Folklore and Folklife in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Rosane D. Rocher, Professor of South Asia Regional Studies in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Norman E. Smith, Professor of Music in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Paul J. Steinhardt, the Mary Amanda Wood Professor of Physics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1995, with up to one-half salary; appropriate benefits continued.
Miscellaneous Changes

Change in the scholarly leave of absence for Dr. Wilhelm Halbfass, Professor of Indian Philosophy in Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the spring semester 1994 with up to 83.3% salary to without salary; appropriate benefits continued.

Change in the primary appointment for Dr. Murray G. Murphey from Professor of American Civilization to Professor of History in the Standing Faculty effective July 1, 1994 (full salary; has tenure).

Promotions

Promotion of Dr. Robert B. St. George to Associate Professor of Folklore and Folklife in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; with tenure).

Promotion of Dr. Victoria Kirkham to Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; has tenure).

Promotion of Dr. Ignacio Javier Lopez to Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective July 1, 1994 (full salary; has tenure).

Reappointments

Reappointment of Dr. Toni Bowers as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1995 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Daniel H. Deudney as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1995 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Sabine Iatridou as Assistant Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1995 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Mary Susan Lindee as Assistant Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

Reduction in Duties

Reduction in duties to 50% full time for Dr. Jacob Nachmias, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for two years effective July 1, 1994, accompanied by a proportional reduction in salary and in those benefits which are salary-based.
School of Dental Medicine

Associated Faculty

Appointments

Appointment of Dr. Johanne A. Lamarche as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Edward A. Massakowski as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Panagiotis D. Plessas as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Patrick Wahl as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Alisa H. Wain as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Graduate School of Education

Standing Faculty

Leaves of Absence

Scholarly leave of absence for Dr. Charles Dwyer, Associate Professor of Education, in the Standing Faculty of the Graduate School of Education, for the academic year 1994-95, with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. John Fantuzzo, Associate Professor of Education, in the Standing Faculty of the Graduate School of Education, for the fall semester 1994, with up to full salary for the leave period; full benefits continued.

Scholarly leave of absence for Dr. Daniel Wagner, Professor of Education, in the Standing Faculty of the Graduate School of Education, for the academic year 1995-96, with up to half salary; full benefits continued.
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leaves of Absence

Scholarly leave of absence for Dr. Susan B. Davidson, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1994-95, with one semester at full salary and the second semester at three-quarter (3/4) salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Benjamin Gehhart, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Alan L. Myers, Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1994-95, with up to full salary for the fall semester; full benefits continued.

Scholarly leave of absence for Dr. Daniel D. Perlmutter, Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester, 1995, with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Solomon R. Pollack, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Gregory M. Provan, Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester, 1994, at one and one-half months salary to be drawn from a personal grant with grantor's approval; appropriate benefits continued.

Scholarly leave of absence for Dr. Noah Prywes, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 1994-95, with up to full salary for the fall semester; full benefits continued.

Scholarly leave of absence for Dr. Lawrence E. Thibault, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 1994 with up to full salary; full benefits continued.

Miscellaneous Change

Change in the appointment of Dr. Edward J. Macarak from Adjunct Associate Professor of Bioengineering in the Associated Faculty from May 1, 1991 to June 30, 1994 to a secondary appointment as Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science from January 14, 1993 to June 30, 1997 with voting rights. Dr. Macarak holds the position of Associate Professor of Histology and Embryology in the Standing Faculty of the School of Dental Medicine (full salary; with tenure).
Associated Faculty

Appointments

Appointment of Dr. Julia V. Bukowski as Adjunct Associate Professor of Systems in the Associated Faculty of the School of Engineering and Applied Science from January 1, 1994 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Leonard J. Cimini, Jr. as Adjunct Associate Professor of Electrical Engineering in the Associated Faculty from December 3, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Horacio Sosa to Adjunct Associate Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for the period March 1, 1994 through June 30, 1995 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Standing Faculty

Appointments

Appointment of Dr. Michael A. Acker as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

Appointment of Dr. Harry L. Anderson, III as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

Appointment of Dr. Clifford S. Deutschman as Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective November 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Robert H. Diamond as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine from September 1, 1993 to June 30, 1996 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

Appointment of Dr. Mark I. Ellen as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from December 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.
Appointment of Dr. John F. Engelhardt as Assistant Professor of Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine from December 1, 1993 to June 30, 1996 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

Appointment of Dr. Victor A. Ferrari as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. Richard J. Herzog as Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective November 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Barbara M. Matteucci as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from December 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. Raymond R. Townsend as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from December 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Appointment of Dr. David B. Weiner as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review period is reduced by one year to reflect the one-year period (July 1, 1989 - June 30, 1990) spent in research probation. The new mandatory tenure review is academic year 1997-98.
For The Record

Designation of Dr. Peter G. Traber, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, as the T. Grier Miller Associate Professor of Medicine for ten years effective February 1, 1994.

Leaves of Absence

Scholarly leave of absence for Dr. Balu H. Athreya, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, from September 1, 1994 to February 28, 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Lester Baker, Professor of Pediatrics in the Standing Faculty of the School of Medicine, from September 1, 1994 to August 31, 1995 with up to seventy-five percent (75%) salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Stephen M. Baylor, Professor of Physiology in the Standing Faculty of the School of Medicine, from October 1, 1994 to March 31, 1995 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Peter H. Berman, Professor of Neurology in the Standing Faculty of the School of Medicine for one year effective September 1, 1994 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. Lizann Bolinger, Assistant Professor of Radiologic Physics in Radiology in the Standing Faculty of the School of Medicine, for one year effective March 1, 1994 without salary, any benefits continued are without University contribution.

Scholarly leave of absence for Dr. John J. Furth, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Robert I. Grossman, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from July 1, 1994 to December 31, 1994 with up to full salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Jeffrey A. Kant, Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, from September 6, 1994 to March 5, 1995 with up to full salary; full benefits continued.

Continuation of a leave of absence for employment elsewhere for Dr. Stuart A. Kauffman, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, from October 1, 1993 to March 31, 1994 without salary, any benefits continued are without University contribution.
Leave Cancellations

Cancellation of the scholarly leave of absence for six months effective February 1, 1994 approved for Dr. Scott W. Atlas, Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine.

Leave of absence for employment elsewhere from November 1, 1993 to August 30, 1994 approved for Dr. Richard A. Polin, Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, is canceled at his request.

Promotions

Promotion of Dr. Edward B. Charney to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective February 1, 1994 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Richard B. Womer to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1994 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

Reappointment of Dr. Mary Delaney Barth as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date, extended by one year for a personal leave of absence, is academic year 2000-01.

Reappointment of Dr. Amy J. Behrman as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. The clinician-educator review date is academic year 1998-99.

Terminal reappointment of Dr. Emmett Loren Buhle, Jr. as Assistant Professor of Radiation Physics in Radiation Oncology in the Standing Faculty of the School of Medicine for one year effective July 1, 1994 (full salary; ten-year clinical tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Nancy J. Bunin as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.
Reappointment and change in title and tenure status for Dr. Albert T. Cheung from Assistant Professor in tenure probation to Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is academic year 1999-2000.

Reappointment of Dr. Sidney A. Cohen as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97.

Reappointment and change in title and tenure status for Dr. Alicia M. Conill from Assistant Professor in tenure probation to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is academic year 1996-97.

Terminal reappointment of Dr. Sheldon I. Feinstein as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for one year effective July 1, 1994 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

Reappointment of Dr. Harold I. Feldman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Carolyn A. Felix as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Mary Ann Forciea as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (partial salary; appropriate benefits continued; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended) and reduction in duties for medical reasons for the academic year 1993-94. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1983. The revised clinician-educator review date adjusted for five years in less than 50% of full duties (89-90, 90-91, 91-92, 92-93 and 93-94 is academic year 1996-97.

Reappointment of Dr. Paolo Fortina as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is academic year 1999-2000.
Reappointment and change in title and tenure status for Dr. Jan M. Goplerud from Assistant Professor in tenure probation to Assistant Professor of Pediatrics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

Reappointment of Dr. Stephen M. Horowitz as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

Reappointment of Dr. Thomas R. Kleyman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Richard M. Kravitz as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is academic year 1999-2000.

Reappointment of Dr. Susan E. Levy as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for two years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1984. The revised clinician-educator review date, extended by three years for six years in half-time status for child care (half salary), is academic year 1995-96.

Reappointment and change in title and tenure status for Dr. Chris A. Liacouras from Assistant Professor in tenure probation to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is academic year 1999-2000.

Reappointment and change in title and tenure status for Dr. Lorna A. Lynn from Assistant Professor in tenure probation to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is academic year 1999-2000.

Reappointment of Dr. Catherine S. Manno as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.
Reappointment of Dr. Jane E. McGowan as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1999-2000.

Reappointment of Dr. Elizabeth D. Mellins as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1999-2000.

Reappointment and change in title and tenure status for Dr. Robin D. Rothstein from Assistant Professor in tenure probation to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date, extended by one year for a change to half-time status for child care, is academic year 1997-98.

Reappointment of Dr. Jack Rychik as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is academic year 1999-2000.

Reappointment of Dr. Joseph S. Savino as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

Reappointment and change in title and tenure status for Dr. Donald F. Schwarz from Assistant Professor in tenure probation to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

Reappointment of Dr. Sarah A. Stahmer as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. The clinician-educator review date is academic year 1998-99.

Reappointment of Dr. Gregory S. Weinstein as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is academic year 1999-2000.
Reappointment of Dr. William V. Williams as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97. Continuation of a secondary appointment as Assistant Professor of Medicine in Pediatrics for the same period of time with voting rights.

Secondary appointments

Continuation of a secondary appointment as Associate Professor of Bioengineering in Medicine in the Standing Faculty of the School of Medicine for Dr. Daniel K. Bogen, Associate Professor of Bioengineering in the Standing Faculty, for three years effective July 1, 1994 with voting rights. The primary appointment is in the School of Engineering and Applied Science.

Continuation of a secondary appointment as Professor of Obstetrics and Gynecology in Genetics for Dr. Michael Mennuti, Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, for five years effective July 1, 1994 with voting rights.

Continuation of a secondary appointment as Professor of Anatomy in Psychiatry in the Standing Faculty of the School of Medicine for Dr. Adrian Morrison, Professor of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for three years effective July 1, 1994 with voting rights. The primary appointment is in the School of Veterinary Medicine.

Associated Faculty

Appointments

Appointment of Dr. Liana R. Clark as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine from September 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael R. DiPietro as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. George R. Fisher, III as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Dorothea Herlyn as Wistar Institute Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Dara G. Jamieson as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert M. Rogers, Jr. as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine from December 1, 1993 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Megan J. Rutherford as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is academic year 1998-99.
Appointmen of Dr. Daniela Santoli as Wistar Institute Associate Professor of Medicine in the Associated Faculty of the School of Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Appointmen of Dr. Makiko Suehiro as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective December 1, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is academic year 1998-99.

Miscellaneous Changes

Change of title, salary, and academic status for Dr. John M. Daly from the Jonathan E. Rhoads Professor of Surgery in the Standing Faculty (full salary; has tenure) to Adjunct Professor of Surgery, in the Associated Faculty of the School of Medicine from November 5, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Change of term and end date of the appointment of Dr. Barbara E. Gardner, Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, from one year ending June 30, 1994 to three years ending June 30, 1997.

Change of term and end date of the appointment of Dr. Jacqueline N. Gutman, Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, from one year ending June 30, 1994 to three years ending June 30, 1997.

Change of title, salary, and academic status for Dr. Mark R. Magnusson from Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator-- of the School of Medicine (full salary; non-tenure probation) to Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment). Three years (July 1, 1991 to June 30, 1994) were in clinician-educator probation.

Change of title for Dr. Neil H. Shusterman from Adjunct Assistant Professor of Medicine to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from December 1, 1993 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

Change of term and end date of the appointment of Dr. Enrique Tolosa-Ardila, Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, from one year ending June 30, 1994 to three years ending June 30, 1997.

Change of term and end date of the appointment of Dr. Robert S. Weinstein, Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, from one year ending June 30, 1994 to three years ending June 30, 1997.
Promotions

Promotion of Dr. Roland J. Erwin to Research Associate Professor of Psycho-physiology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Kays H. Kaidbey to Adjunct Professor of Dermatology and reappointment to the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion of Dr. Frank Kern to Clinical Associate Professor of Dermatology and his reappointment to the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Lorraine H. Kligman to Research Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Caroline S. Koblenzer to Clinical Professor of Dermatology and Clinical Professor of Dermatology in Psychiatry and her reappointment to the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Itzhak Nissim to Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Shanaz Tejani-Butt to Research Associate Professor of Medicinal Chemistry in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Leslie B. Alexander as Adjunct Associate Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert Barsotti as Adjunct Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rex S. Clements as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Mitchell Conn as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Homer C. Curtis as Adjunct Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gerald A. Faich as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arnold Feldman as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Nili Feuerstein as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1990).

Reappointment of Dr. Linda Kay (Wood) Gonzales as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1991). The mandatory review is academic year 1996-97.

Reappointment of Dr. Richard B. Gould as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David Greenspan as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. June E. Greenspan as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maurice R. Hilleman as Adjunct Professor of Virology in Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Mr. Laurence Hof as Clinical Assistant Professor of Pastoral Counseling Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Naohiko Ikekaki as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1991). The mandatory review is academic year 1996-97.
**Visa Receipt**

An appropriate visa has been received by Dr. Kazumi Horiuchi, Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine.

**SCHOOL OF NURSING**

**Standing Faculty**

**Promotion**

Promotion of Dr. Ellen D. Baer to Professor of Nursing in the Standing Faculty of the School of Nursing effective January 1, 1994 (full salary; has tenure).

**SCHOOL OF SOCIAL WORK**

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Standing Faculty

Reappointment

Reappointment of Dr. Jane Isaac Lowe as Assistant Professor in the Standing Faculty of the School of Social Work for three years effective July 1, 1995 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Standing Faculty

Miscellaneous Change

Change in the end date in the scholarly leave of absence for Dr. Edwin J. Andrews, Professor of Pathology in Pathobiology in the Standing Faculty and Dean of the School of Veterinary Medicine, from December 31, 1995 to December 31, 1994.

Associated Faculty

Reappointment

Reappointment of Dr. William D. Hardy, Jr. as Adjunct Professor of Oncology in the Department of Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period December 1, 1993 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

THE WHARTON SCHOOL

Standing Faculty

For the Record

Designation of Dr. Franklin Allen, Professor of Finance in the Standing Faculty of the Wharton School, as The Nippon Life Professor, effective January 27, 1994.
Leaves of Absence

Scholarly leave of absence for Dr. Monique Guignard-Spielberg, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the fall semester 1994 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Mark Pauly, Professor of Health Care Systems in the Standing Faculty of the Wharton School, for the academic year 1994-95 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Jerry S. Rosenbloom, Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School, for the fall semester 1994 with up to full salary; full benefits continued.

Leave of absence for employment elsewhere for Dr. John W. Walsh, Assistant Professor of Marketing in the Standing Faculty of the Wharton School, for the academic year 1994-95, without salary; any benefits continued are without University contribution.

Promotion

Promotion of Dr. Yu-Sheng Zheng to Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School effective July 1, 1994 (full salary; with tenure).

Reappointments

Reappointment of Dr. Geoffrey Brooks as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 1994 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Janice Eberly as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Constance Helfat as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Cynthia Huffman as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Reappointment of Dr. D. Bruce Johnsen as Assistant Professor of Legal Studies in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Reappointment of Dr. John Paul MacDuffie as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 1994 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Reappointment of Dr. Toshihiro Nishiguchi as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 1994 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

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Reappointment of Dr. Eric Orts as Assistant Professor of Legal Studies in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Reappointment of Dr. John Walsh as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

Terminal year reappointment for Dr. Guido Krickx, Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 1994 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review year was academic year 1993-94.