FACULTY
APPOINTMENT AND PROMOTION REPORT
from October 1 to November 18, 1993
Submitted for Trustee Approval
on December 10, 1993

ANNENBERG SCHOOL FOR COMMUNICATION
Standing Faculty
Leave of Absence
A scholarly leave of absence for Dr. Joseph G. Turow, Professor of Communication in the Standing Faculty, from July 1, 1994 to December 31, 1994 with full salary; full benefits continued.

SCHOOL OF ARTS AND SCIENCES
Standing Faculty
Appointments
The appointment of Dr. Marissa Martino Golden as Assistant Professor of Political Science in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment contingent on appropriate visa of Dr. Jinyong Hahn as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Douglas S. Massey as Professor of Sociology in the Standing Faculty effective July 1, 1994 (full salary; with tenure).

The appointment of Dr. Michael V. Pimsner as Professor of Mathematics in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

The appointment of Dr. David B. Ruderman as Professor of History in the Standing Faculty effective July 1, 1994 (full salary; with tenure). The designation of Dr. Ruderman as the Joseph Meyerhoff Professor of Modern Jewish History effective July 1, 1994.

The appointment of Dr. Ines M. Salazar as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

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The appointment of Dr. John C. Trueswell as Assistant Professor of Psychology in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Ruilin Zhou as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

Correction to Previous Minute

A correction to the end date in the appointment of Dr. Alan T. Johnson, Jr., Assistant Professor of Physics in the Standing Faculty, from June 30, 1988 to June 30, 1998.

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Andrew Atkeson, Assistant Professor of Economics in the Standing Faculty, for the spring semester 1994 without salary or benefits.

A scholarly leave of absence for Dr. Joseph A. Farrell, Jr., Associate Professor of Classical Studies in the Standing Faculty, for the academic year 1994-95 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. John G. Fought, Associate Professor of Linguistics in the Standing Faculty, for the spring semester 1994 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. A. John Graham, Allen Memorial Professor of Greek in the Department of Classical Studies in the Standing Faculty, for the spring semester 1995 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. James D. Muhly, Professor of Asian and Middle Eastern Studies in the Standing Faculty, for the academic year 1994-95 with up to 85% salary (37.5% from the leave budget and 62.5% from the School of Arts and Sciences); appropriate benefits continued.

A scholarly leave of absence for Dr. Philip Nelson, Associate Professor of Physics in the Standing Faculty, for the spring semester 1994 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. James J. O'Donnell, Professor of Classical Studies in the Standing Faculty, for the academic year 1994-95 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Ludo Rocher, W. Norman Brown Professor of South Asia Regional Studies in the Standing Faculty, for the fall semester 1994 with up to full salary; full benefits continued.

A scholarly leave of absence for Mr. Peter Stallybrass, Professor of English in the Standing Faculty, for the spring semester 1994 without salary; appropriate benefits continued.
A scholarly leave of absence for Dr. Nancy Shatzman Steinhardt, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty, for the academic year 1994-95 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Oliver P. Williams, Professor of Political Science in the Standing Faculty, for the academic year 1994-95 with 75% salary; appropriate benefits continued.

Promotion

The promotion of Dr. David W. Christianson to Associate Professor of Chemistry in the Standing Faculty effective December 31, 1993 (full salary; with tenure).

Resignation

The resignation of Dr. Keith Griffioen, Assistant Professor of Physics in the Standing Faculty, effective December 31, 1993.

Associated Faculty

Reappointments

The reappointment of Dr. Jerry P. Gollub as Adjunct Professor of Physics in the Associated Faculty for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Clark R. McCauley as Adjunct Professor of Psychology in the Associated Faculty for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Edward J. Macarak as Associate Professor of Histology/Embryology in the Standing Faculty of the School of Dental Medicine effective July 1, 1993 (full salary; with tenure).

The appointment of Dr. Maurizio Pacifici as Associate Professor of Histology/Embryology in the Standing Faculty of the School of Dental Medicine effective July 1, 1993 (full salary; with tenure).

Associated Faculty

Appointments

The appointment of Dr. Pierre C. Baehni as Adjunct Associate Professor of Pathology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Floyd Baker as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Herbert Brilliant as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Edmond K. Chow as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. James Galbally as Adjunct Associate Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 1993 or for the duration of his administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Michele Horin as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jeffrey W. Hutter as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Laurie Jacobs as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Johanne Lamarche as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Morton Litvin as Adjunct Assistant Professor of Oral Surgery in Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Edward A. Massakowski as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Masakazu Nishibori as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Panagiotis Plessas as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Maurice Salama as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Thomas Sollecito as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Patrick Wahl as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Alisa H. Wain as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Robert Weiner as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Valerie Yasner as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Miscellaneous Changes

A change in title for Dr. Wesley E. Bramnick to Adjunct Assistant Professor of Endodontics and his reappointment in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

A change in title for Dr. Yi-Tai Jou to Adjunct Assistant Professor of Endodontics and his reappointment in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Manuel M. Album as Clinical Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Sheldon Bernick as Clinical Associate Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine from December 1, 1993.
1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Jeffrey Blum as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Theodore P. Croll as Clinical Associate Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lawrence P. Jacobs as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Laurence Kielt as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Manuel H. Marks as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Alex Matera as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. William J. McDonnel as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Eduardo Minkel as Clinical Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Donald Rebhun as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Solly Rosenberg as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1998 (without salary; not in tenure probationary status in this appointment). A nine-year appointment as Assistant Professor in the Standing Faculty (July 1, 1978 to June 30, 1987) was in tenure probation.
The reappointment of Dr. Samuel Seltzer as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert Singer as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Philip Springer as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard Squillaro as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1998 (without salary; not in tenure probationary status in this appointment). A four-year appointment as Assistant Professor in the Standing Faculty (July 1, 1976 to June 30, 1980) was in tenure probation.

The reappointment of Dr. Arthur Steinberg as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. David Weinstock as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Patti Lee Werther as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Irving Yalisove as Clinical Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. George Zurkow as Clinical Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

**GRADUATE SCHOOL OF EDUCATION**

**Standing Faculty**

**Resignation**

The resignation of Dr. David Hogan, Associate Professor of Education in the Standing Faculty, effective December 31, 1993.

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SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Santosh S. Venkatesh, Associate Professor of Electrical Engineering in the Standing Faculty, from January 1, 1994 to December 31, 1994 with full salary for one semester and one-quarter salary for the other semester; appropriate benefits continued.

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Appointments

The appointment of Dr. Julie Dorsey as Assistant Professor of Architecture in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Ms. Annette Fierro as Assistant Professor of Architecture in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Mark A. Bernstein, Assistant Professor of City and Regional Planning in the Standing Faculty, for the academic year 1993-94 without salary or benefits.

A leave of absence for employment elsewhere for Dr. Daniel Rose, Professor of Landscape Architecture and Regional Planning in the Standing Faculty, for the academic year 1993-94 without salary, any benefits continued are without University contribution.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. David Dinges as Associate Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; with tenure).

The appointment of Dr. Timothy J. Gardner as Professor of Surgery in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; with tenure). The designation of Dr. Gardner as the William Maul Measey Professor of Surgery effective July 1, 1993.

The appointment of Dr. David S. Miller as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject
to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Stephen C. Rubin as Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine effective November 1, 1993 (full salary; with tenure).

The appointment of Dr. Peter G. Traber as Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; with tenure). The secondary appointment of Dr. Traber as Associate Professor of Medicine in Genetics for three years effective July 1, 1993 with voting rights.

For the Record

The designation of Dr. Eric G. Neilson, Professor of Medicine in the Standing Faculty of the School of Medicine, as the C. Mahlon Kline Professor of Medicine for ten years effective November 1, 1993.

Leave of Absences

A personal leave of absence for Dr. Mary Delaney Barth, Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, from July 18, 1993 to June 30, 1994 without salary, any benefits continued are without University contribution. The clinician-educator probationary period is extended by one year. The new review date is academic year 2000-01.

A scholarly leave of absence for Dr. Ronald F. Coburn, Professor of Physiology in the Standing Faculty of the School of Medicine, from January 1, 1994 to June 30, 1994 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Paul Crits-Christoph, Associate Professor of Psychology in the Standing Faculty of the School of Medicine, from January 1, 1994 to March 31, 1994 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Richard A. Polin, Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, from November 1, 1993 to August 30, 1994 with full salary (to be reimbursed by Hahneman University); full benefits continued.

A scholarly leave of absence for Dr. John E. Tomaszewski, Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty--Clinician-Educator--of the School of Medicine, from July 1, 1994 to December 31, 1994 with up to full salary; full benefits continued.

Miscellaneous Change

A change in home department for Dr. Eva Redei from Assistant Professor of Biochemistry in Psychiatry to Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine effective November 1, 1993.
Promotions

The promotion of Alan L. Hillman to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective November 1, 1993 (full salary; with tenure).

The promotion of Dr. Joseph P. Iannotti to Associate Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine effective November 1, 1993 (full salary; with tenure).

The promotion of Dr. Anthony L. Rostain to Associate Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1994 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). The promotion in a secondary appointment to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia for five years effective July 1, 1994 with voting rights.

Reappointments

The terminal reappointment of Dr. Michael E. Breton as Assistant Professor of Ophthalmology at the Presbyterian-University of Pennsylvania Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for one year effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985.

The reappointment of Dr. Gary Dubin as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The reappointment of Dr. Iraj C. Forouzan as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The reappointment of Dr. Ian Frank as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The reappointment of Dr. Joel W. Goldwein as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1987. The clinician-educator review date is academic year 1995-96.

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The reappointment of Dr. Timothy C. Hoops as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The reappointment of Dr. Robert M. Kotloff as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions. January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The reappointment of and change in title and tenure status for Dr. S. Bruce Malkowicz from Assistant Professor (in tenure probation) to Assistant Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions. January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. The clinician-educator review date is academic year 1998-99.

The reappointment of Dr. Peter C. Phillips as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1999-2000. Continuation of a secondary appointment as Assistant Professor of Pediatrics for the same period of time with voting rights.

The reappointment of and change in title and tenure status for Dr. Amy A. Pruitt from Assistant Professor (in tenure probation) to Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician Educator—of the School of Medicine for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions. January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is the academic year 1999-2000.

The reappointment of Dr. Eric C. Raps as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The reappointment of Dr. Steven S. Scherer as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1994 (full salary; ten-year clinical tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1999-2000.

Resignations

The resignation of Dr. Arnold W. Cohen, Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, effective August 31, 1993.

The resignation of Dr. Terry A. Jacobson, Assistant Professor of Surgery in the Standing Faculty of the School of Medicine, effective September 16, 1993.
The resignation of Dr. Thomas A. Mickler, Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine, effective August 30, 1993.

The resignation of Dr. John M. Miller, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective July 1, 1993.

The resignation of Dr. Sharon L. Pilmer, Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine, effective August 20, 1993.

The resignation of Dr. Jennifer M. Puck, Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine, effective September 27, 1993.

The resignation of Dr. Mark B. Ratcliffe, Assistant Professor of Surgery in the Standing Faculty of the School of Medicine, effective August 31, 1993.

The resignation of Dr. John R. Wilson, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, effective June 30, 1993.

Secondary Appointments

The continuation of a secondary appointment as Professor of Pediatrics in Dermatology for Dr. Paul J. Honig, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine, for three years effective July 1, 1994 with voting rights.

The secondary appointment of Dr. Virginia Man-Yee Lee, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, as Professor of Pathology and Laboratory Medicine in Psychiatry from September 1, 1993 to June 30, 1998 with voting rights.

Associated Faculty Appointment

The appointment of Dr. Arisztid G. B. Kovach as Research Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Corrections to Previous Minutes

A correction in the department of Dr. Ana Lia Obaid from Physiology to Neuroscience in the Associated Faculty of the School of Medicine.

A change in salary status for Dr. Mark H. Selikson, Adjunct Associate Professor of Radiologic Physics in Radiology in the Associated Faculty of the School of Medicine, from without salary to partial salary dependent on duties assigned effective July 1, 1992.

Promotions

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The promotion of Dr. Ralph C. Lanciano, Jr. to Clinical Associate Professor of Ophthalmology and reappointment to the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Carole T. Orleans to Clinical Associate Professor of Psychology in Psychiatry and reappointment to the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Bruce C. Berger as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Thomas M. Bosley as Clinical Associate Professor of Neurology and Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Michael N. Braffman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Loren T. Burns as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John B. Chawluk as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Gary W. Dorshimer as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Roseanne K. Fidelus-Gort as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John R. Glassburn as Adjunct Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Benjamin Gocial as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Thomas D. Griffin as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

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The reappointment of Dr. F. Thomas Hopkins as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. James C. Huhta as Clinical Professor of Pediatrics and Clinical Professor of Pediatrics in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Harry J. Hurley, Jr. as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Anthony Infantolino as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Larry S. Janoff as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Mariell Jessup as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lawrence A. Kerson as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ronald L. Kotler as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Julio L. Kuperman as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Francis C. Lazorik as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert M. Lester as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lawrence J. Leventhal as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Eugene M. Lugano as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. David A. Major as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jack Lee Martin as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Gerd G. Maul as Wistar Institute Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Theresa E. Mazich as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. F. Arthur McMorris as Wistar Institute Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Victor G. Mellul as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David M. Mintzer as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Stephen E. Mitteldorf as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Kwabena Adu Ntoso as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. James H. Pickar as Adjunct Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David S. Poll as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. George Preti as Adjunct Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Albert S. Rohr as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jeffrey G. Rosenstock as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine from December 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).
1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Howard M. Rosner as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marie A. Savard-Fenton as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Bernard L. Segal as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert Slater as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. May A. Thomas as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. George Weinbaum as Research Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The reappointment of Dr. Scott H. Wright as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

Reduction in Duties

A 50% reduction in duties for family care for Dr. Pamela D. McNamara, Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, from October 1, 1993 to June 30, 1994 with a proportional reduction in salary and in those benefits which are salary-based.

SCHOOL OF NURSING

Standing Faculty

Reduction in Duties

A 49% reduction in duties for Dr. Barbara Medoff-Cooper, Associate Professor in the Standing Faculty of the School of Nursing, for four months effective December 1, 1993 with a proportional reduction in salary and in those benefits which are salary-based.

SCHOOL OF VETERINARY MEDICINE

tk 12/9/93
Standing Faculty

For the Record

The designation of Dr. Dean W. Richardson, Assistant Professor of Surgery in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, as the Charles W. Raker Assistant Professor of Equine Surgery, for five years effective November 1, 1993.

The designation of Dr. Lawrence R. Soma, Professor of Anesthesia in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, as the Marilyn M. Simpson Professor of Large Animal Veterinary Medicine, effective November 1, 1993.

The designation of Dr. Eric P. Tulleners, Associate Professor of Surgery in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, as the Lawrence Baker Sheppard Associate Professor in Surgery, for five years effective November 1, 1993.

Leaves of Absence

A scholarly leave of absence for Dr. Lin V. Klein, Associate Professor of Anesthesia in the Standing Faculty of the School of Veterinary Medicine, from January 1, 1994 to June 30, 1994 with full salary; full benefits continued.

A scholarly leave of absence for Dr. David H. Knight, Professor of Cardiology in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, from January 1, 1994 to June 30, 1994 with full salary; full benefits continued.

A scholarly leave of absence for Dr. Robert H. Whitlock, Associate Professor of Anesthesia in the Standing Faculty of the School of Veterinary Medicine, from October 1, 1993 to March 31, 1994 with full salary; full benefits continued.

Leave Cancellation

Cancellation of a personal leave of absence approved for Dr. Betsy Dayrell-Hart, Assistant Professor of Neurology in Clinical Studies (Philadelphia) in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine, from November 1, 1993 to April 30, 1994.

WHARTON SCHOOL

Standing Faculty

Appointments

The appointment of Dr. Gordon Bodnar as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Jeffrey Dyer as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

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The appointment of Dr. Olivia Mitchell as Professor of Insurance and Risk Management in the Standing Faculty effective July 1, 1993 (full salary; with tenure). The designation of Dr. Mitchell as the International Foundation of Employee Benefit Plans Professor of Insurance and Risk Management effective on the same date as her appointment.

The appointment of Dr. Sidney G. Winter as the Deloitte & Touche Professor of Management in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

Leaves of Absence

A leave of absence for employment elsewhere for Dr. N. Bulent Gultekin, Associate Professor of Finance in the Standing Faculty, for two years effective July 1, 1993 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. David Hildebrand, Professor of Statistics in the Standing Faculty, for one year effective July 1, 1994 with up to full salary; full benefits continued.

Miscellaneous Changes

A change in home department for Dr. Eric Clemons, Associate Professor of Decision Sciences, to Associate Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. Morris A. Cohen, Professor of Decision Sciences, to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. Karen Donohue, Assistant Professor of Decision Sciences, to Assistant Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. James C. Emery, Professor of Decision Sciences, to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. Marshall L. Fisher, Professor of Decision Sciences, to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. Monique Guignard-Spielberg, Professor of Decision Sciences, to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. Patrick Harker, Professor of Decision Sciences, to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. John C. Hershey, Professor of Decision Sciences, to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.


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A change in home department for Dr. E. Gerald Hurst, Professor of Decision Sciences, to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. Anjani Jain, Assistant Professor of Decision Sciences, to Assistant Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. Aaron Katsenelnboigen, Professor of Decision Sciences, to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. Steven Kimbrough, Associate Professor of Decision Sciences, to Associate Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. Paul Kleindorfer, Professor of Decision Sciences, to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. Howard Kunreuther, Professor of Decision Sciences, to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. James Laing, Professor of Decision Sciences, to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. Gerald Lohse, Assistant Professor of Decision Sciences, to Assistant Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. Michal Tzur, Assistant Professor of Decision Sciences, to Assistant Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. Stavros A. Zenios, Associate Professor of Decision Sciences, to Associate Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in home department for Dr. Yu-Sheng Zheng, Assistant Professor of Decision Sciences, to Assistant Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in secondary department for Dr. Edward Bowman, Professor of Management, from Professor of Decision Sciences to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in secondary department for Dr. Jehoshua Eliashberg, Professor of Marketing, from Professor of Decision Sciences to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

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A change in secondary department for Dr. Thomas Gerrity, Professor of Management, from Professor of Decision Sciences to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in secondary department for Dr. William Hamilton, Professor of Management, from Professor of Decision Sciences to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in secondary department for Dr. Eric Johnson, Professor of Marketing, from Professor of Decision Sciences to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in secondary department for Dr. Abba Krieger, Professor of Statistics, from Professor of Decision Sciences to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

A change in secondary department for Dr. Keith Ross, Associate Professor of Systems, from Associate Professor of Decision Sciences to Associate Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993. The primary appointment is in the School of Engineering and Applied Science.

A change in secondary department for Dr. Michael Steele, Professor of Statistics, from Professor of Decision Sciences to Professor of Operations and Information Management in the Standing Faculty effective July 1, 1993.

Promotion

The promotion of Dr. Peter Fader to Associate Professor of Marketing in the Standing Faculty effective July 1, 1994 (full salary; with tenure).

Reduction in Duties

A 50% reduction in duties for child care for Dr. Marlene Burkhardt, Assistant Professor of Management in the Standing Faculty, from January 1, 1994 to June 30, 1996 with a proportional reduction in salary and in those benefits which are salary-based. Tenure probationary period began July 1, 1990. The mandatory tenure review date is extended by one year to the academic year 1996-97.

Associated Faculty

Reappointment

The reappointment of Mr. Robert Mittelstaedt as Adjunct Associate Professor of Management in the Associated Faculty from November 12, 1993 to June 30, 1994 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

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