FACULTY
from September 17, 1993

Submitted for Trustee Approval
on October 15, 1993

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

The appointment of Dr. Rita J. Balice-Gordon as Assistant Professor of Biology in the Standing Faculty from January 1, 1994 to June 30, 1998 (full salary; tenure probationary period begins July 1, 1994). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Anthony P. Esposito as Assistant Professor of Romance Languages in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Farah J. Griffin as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

Leaves of Absence

A scholarly leave of absence for Dr. Marina S. Brownlee, Professor of Romance Languages in the Standing Faculty, from September 1, 1993 to August 31, 1994 with up to 64.5% salary (41.7% from the leave budget and 58.3% from the School of Arts and Sciences); appropriate benefits continued.

A scholarly leave of absence for Frederick R. Dickinson, Assistant Professor of History in the Standing Faculty, for one year effective July 1, 1993 with partial salary from the School of Arts and Sciences; appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Sheldon Hackney, Professor of History in the Standing Faculty, for one year effective July 1, 1993 without salary or benefits.

A leave of absence for employment elsewhere for Dr. Fumio Hayashi, Professor of Economics in the Standing Faculty, from September 1, 1993 to December 31, 1993 without salary or benefits.

A scholarly leave of absence for Dr. Chong-Sik Lee, Professor of Political Science in the Standing Faculty, for one year effective January 1, 1994 with up to one-half salary; appropriate benefits continued.

 Shall 10/12/93
**Associated Faculty**

**Appointment**

The appointment of Dr. Kevin C. Spencer as Adjunct Professor of Geology in the Associated Faculty for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

**SCHOOL OF DENTAL MEDICINE**

**Standing Faculty**

**Leave of Absence**

A scholarly leave of absence for Dr. Gerald S. Weintraub, Associate Professor of General Restorative Dentistry in the Standing Faculty of the School of Dental Medicine, from September 1, 1993 to February 28, 1994 with up to one-half salary; appropriate benefits continued.

**Miscellaneous Change**

The change in home department from Dental Care Systems/Pediatric Dentistry to Pediatric Dentistry for Dr. Mark L. Helpin, Assistant Professor in the Standing Faculty--Clinician-Educator--of the School of Dental Medicine, is retroactive to July 1, 1992, the date of his initial appointment.

**Associated Faculty**

**Appointments**

The appointment of Dr. Alan Bernbach as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Antranik Eskici as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Richard Rubenstein as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

**GRADUATE SCHOOL OF EDUCATION**

**Standing Faculty**

**Appointment**

The appointment of Dr. Rebecca Freeman as Assistant Professor of Education in the Standing Faculty for three years effective July 1, 1993 (full salary; period of tenure...
probation begins July 1, 1993). The mandatory tenure review date is the academic year 1998-99.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leave Cancellation

The scholarly leave of absence approved for the academic year 1993-94 for Dr. Charles J. McMahon, Jr., Professor of Materials Science and Engineering in the Standing Faculty, is postponed indefinitely at his request.

Secondary Appointments

The continuation of a secondary appointment as Professor of Computer and Information Science for Dr. Andre Seходov, Professor of Mathematics in the Standing Faculty, for three years effective July 1, 1993 with voting rights. The primary appointment is in the School of Arts and Sciences.

The continuation of a secondary appointment as Professor of Computer and Information Science for Dr. Scott Weinstein, Professor of Philosophy in the Standing Faculty, for three years effective July 1, 1993 with voting rights. The primary appointment is in the School of Arts and Sciences.

Associated Faculty

Appointments

The appointment of Dr. N. John DiNardo as Adjunct Associate Professor of Materials Science and Engineering in the Associated Faculty from June 1, 1993 to May 31, 1996 (partial salary from grant; not in tenure probationary status in this appointment).

The appointment of Dr. Lisa F. Rau as Visiting Assistant Professor of Computer and Information Science in the Associated Faculty for one year effective September 1, 1993 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Richard A. Baum as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.
The appointment of Dr. Michael F. Beers as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

The appointment of Dr. Linda S. Callans as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

The appointment of Dr. E. Cabrina Campbell as Assistant Professor of Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Michael D. Cirigliano as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Ray H. D'Amours as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Horace M. Delisser as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

The appointment of Dr. John A. Detre as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

The appointment of Dr. Jane Fang as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year,
non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Jonathan C. Fox as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

The appointment of Dr. Robert R. Gaiser as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Andrew N. Goldberg as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Ernest M. Graham as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Everett Carl Hills as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from August 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Howard Jay Ilivicky as Assistant Professor of Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. C. Wayne Jones as Assistant Professor of Psychology in Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.
The appointment of Dr. Gregory F. Keenan as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02. A secondary appointment as Assistant Professor of Medicine for the same period of time with voting rights.

The appointment of Dr. Paul F. Kelly as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Ann-Marie Leahey as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Mitchell Machtay as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. John Paul Marcotte as Assistant Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from February 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Joyce E. Mauk as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Joseph R. McClellan as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary
period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Michael G. McKenna as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Mary F. Morrison as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

The appointment of Dr. Andrew E. Mulberg as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

The appointment of Dr. Lawrence J. Mulligan as Assistant Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Michael N. Needle as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Rosemary A. O'Meeghan as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for one year effective August 7, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Michael E. Peterson as Assistant Professor of Radiation Oncology at the Mercer Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Samantha M. Pfeifer as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries
a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Colleen M. Powell as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Elizabeth B. Rand as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

The appointment of Dr. David L. Reinhard as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Matthew F. Rhoa as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Mindy G. Schuster as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Craig W. Stevens as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Kathleen E. Sullivan as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

The appointment of Dr. Sally Szymanski as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

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The appointment of Dr. David J. Vaughn as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Kathleen M. Veloso as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Mariusz A. Wasik as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Robert M. Weinrieb as Assistant Professor of Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Leave of Absence

A scholarly leave of absence for Dr. Franz M. Matschinsky, Benjamin Rush Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, from November 1, 1993 to April 30, 1994 with up to full salary; full benefits continued.

Miscellaneous Change

A change in mandatory tenure review year for Dr. Eva Redei, Assistant Professor of Biochemistry in Psychiatry in the Standing Faculty of the School of Medicine, from the academic year 1993-94 to the academic year 1994-95.

Reappointments

The reappointment of and change in title and tenure status for Dr. Gary R. Lichtenstein from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. The clinician-educator review date is academic year 1998-99.

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The reappointment of Dr. Kersti K. Linask as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Daniel I. Mines as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. The clinician-educator review date is academic year 1998-99.

Reduction in Duties

A 50% reduction in duties for child care for Dr. Deborah A. Markiewicz, Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for the academic year 1993-94 with a proportional reduction in salary and in those benefits that are salary-based.

Resignations

The resignation of Dr. Peter B. Angood, Assistant Professor of Surgery in the Standing Faculty of the School of Medicine, effective June 30, 1993.

The resignation of Dr. Lawrence Berk, Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine, effective July 23, 1993.

The resignation of Dr. Ronald E. Cirullo, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective August 31, 1993.

The resignation of Dr. Howard J. Eisen, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective July 31, 1993.

The resignation of Dr. Kathryn Evers, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective June 30, 1993.

The resignation of Dr. Chun K. Kim, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective July 31, 1993.

The resignation of Dr. Michael D. McGonigal, Assistant Professor of Surgery in the Standing Faculty of the School of Medicine, effective June 30, 1993.

The resignation of Dr. Roberta B. Ness, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective June 1, 1993.

The resignation of Dr. Mark L. Schiebler, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective June 30, 1993.
Associated Faculty

Appointments

The appointment of Dr. Fraser K. Aird as Research Assistant Professor of Molecular Biology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is academic year 1998-99.

The appointment of Dr. Robert Anolik as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Marc Auriacombe as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Shelley L. Berger as Wistar Institute Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Clayton A. Buck as Wistar Institute Professor of Pediatrics in the Associated Faculty of the School of Medicine for four years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Katherine Crits-Christoph as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. James T. Diehl as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Hildegund C. J. Ertl as Wistar Institute Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Angelo P. Giardino as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Gerald S. Golden as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Barry D. Greenberg as Adjunct Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

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The appointment of Dr. Motoi Hayashida as Adjunct Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David L. Johnson as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Michael C. Joiner as Visiting Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The appointment of Dr. Edna Kamis-Gould as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is academic year 1998-99.

The appointment of Dr. Robert J. Ketchum as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for two years effective July 1, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is academic year 1998-99.

The appointment of Dr. Steven E. Ladenheim as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Judith F. Margolin as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Frank I. Marlowe as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Patricia Olds-Clarke as Visiting Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine from June 1, 1993 to May 31, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Catherine E. Palmier as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine from June 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Herbert Silverstein as Clinical Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David L. Johnson as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Michael C. Joiner as Visiting Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The appointment of Dr. Edna Kamis-Gould as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is academic year 1998-99.

The appointment of Dr. Robert J. Ketchum as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for two years effective July 1, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is academic year 1998-99.

The appointment of Dr. Steven E. Ladenheim as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Judith F. Margolin as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Frank I. Marlowe as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Patricia Olds-Clarke as Visiting Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine from June 1, 1993 to May 31, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Catherine E. Palmier as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine from June 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Herbert Silverstein as Clinical Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Douglas H. Smith as Research Assistant Professor of Neurosurgery in the Associated Faculty of the School of Medicine from December 1, 1992 to June 30, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1992). The mandatory review year is academic year 1997-98.

The appointment of Dr. Linda M. Smyser as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Alexander A. Stratienko as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Andrew K. W. Wood as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Babette S. Zemel as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine from May 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

Leaves of Absence

A scholarly leave of absence for Dr. Paul McGonigle, Research Associate Professor of Pharmacology in the Associated Faculty of the School of Medicine, from September 1, 1993 to February 29, 1994 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Ana Lia Obaid, Research Associate Professor of Physiology in the Associated Faculty of the School of Medicine, from December 1, 1993 to May 31, 1994 with up to full salary; full benefits continued.

Miscellaneous Changes

A change in title, salary and academic status for Dr. Gerald S. Lazarus from Milton Bixby Hartzell Professor of Dermatology in the Standing Faculty (full salary; has tenure) to Adjunct Professor of Dermatology in the Associated Faculty of the School of Medicine from April 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

A change in title, salary and academic status for Dr. Mark H. Selikson from Assistant Professor of Radiologic Physics in Radiology in the Standing Faculty (full salary; in tenure probation) to Adjunct Assistant Professor of Radiologic Physics in Radiology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1992 (without salary; not in tenure probationary status in this appointment). The period from May 1, 1989 to June 30, 1992 was in tenure probation.
Reappointments

The reappointment of Dr. David Abelsohn as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Fred Alexander as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert E. Campbell as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Charles R. Cantor as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arnold Chait as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Eugene G. d'Aquili as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marguerite Diggs-Thew as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John R. Durocher as Clinical Associate Professor of Medicine and Clinical Associate Professor of Medicine in Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Amy Finkelstein as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Guila Glosser as Clinical Assistant Professor of Neuropsychology in Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joel Greenberg as Research Associate Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

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The reappointment of Dr. Joan Gross as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Walden M. Holl, Jr. as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Abdulmassih S. Iskandrian as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jerome G. Jacobstein as Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard B. Keohane as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Kenneth L. Kershbaum as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Daniel Klass as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marie G. N. Latour as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Tae-Yul Lew as Visiting Professor of Psychiatry in the Associated Faculty of the School of Medicine from October 1, 1993 to September 30, 1994 (partial salary dependent on duties assigned; appropriate benefits continued; not in tenure probationary status in this appointment).

The reappointment of Dr. Charles E. Mangan as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard L. Nemiroff as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Carolyn E. Decker Parry as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Annette Stemhagen as Adjunct Assistant Professor of Epidemiology in Medicine in the Associated Faculty of the School of Medicine for three
years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Victor A. Zachian as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

PROVOST'S INTERDISCIPLINARY CENTER

Leave of Absence

A scholarly leave of absence for Dr. Elsa L. Ramsden, Associate Professor of Physical Therapy, from September 1, 1994 to May 31, 1995 with full salary; full benefits continued.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Abby D. Maxson as Assistant Professor of Medicine in Clinical Studies (New Bolton Center) at the George D. Widener Hospital in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Resignation

The resignation of Dr. Richard A. Squires, Assistant Professor of Medicine in Clinical Studies (Philadelphia) in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine, effective September 30, 1993.

WHARTON SCHOOL

Standing Faculty

Appointments

The appointment of Dr. Paul Fischer as Assistant Professor of Accounting in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Richard Waterman as Assistant Professor of Statistics in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

Degree Completion and Acceptance

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The appointment of Dr. Karen Donohue as Assistant Professor of Decision Sciences in the Standing Faculty from January 1, 1993 to June 30, 1996 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Yiorgos Mylonadis as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

Reappointments

The terminal year appointment of Dr. Diana Day as Assistant Professor of Management in the Standing Faculty for one year effective July 1, 1993 (full salary; mandatory tenure review year was academic year 1992-93).

The terminal year appointment of Dr. Peter Fader as Assistant Professor of Marketing in the Standing Faculty for one year effective July 1, 1993 (full salary; mandatory tenure review year was academic year 1992-93).

Resignations

The resignation of Dr. Ajay Dravid, Assistant Professor of Finance in the Standing Faculty, effective June 30, 1993.

The resignation of Dr. Karen Jehn, Assistant Professor of Management in the Standing Faculty, effective December 31, 1993.

Secondary Appointment

The secondary appointment of Dr. Keith Ross, Associate Professor of Systems in the Standing Faculty, as Associate Professor of Operations and Information Management for three years effective July 1, 1993 with voting rights. The primary appointment is in the School of Engineering and Applied Science.

Associated Faculty

Appointments

The appointment of Dr. Celal Aksu as Visiting Assistant Professor of Accounting in the Associated Faculty for one year effective July 1, 1993 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The appointment of Dr. Adrian Tschoegl as Visiting Associate Professor of Management in the Associated Faculty for one year effective July 1, 1993 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Thomas Gilmore as Adjunct Associate Professor of Health Care Systems in the Associated Faculty for one year effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Mr. Howard Veit as Adjunct Associate Professor of Health Care Systems in the Associated Faculty for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

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