SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

The appointment of Dr. Andrew Atkeson as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Eric Cheyfitz as Professor of English in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

The appointment of Dr. Frederick R. Dickinson as Assistant Professor of History in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. M. Steven Fish as Assistant Professor of Political Science in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Alan T. Johnson, Jr. as Assistant Professor of Physics in the Standing Faculty from effective January 1, 1994 to June 30, 1998 (full salary; tenure probationary period begins July 1, 1994). The mandatory tenure review is academic year 1999-2000.

The appointment contingent on appropriate visa of Dr. Per Krusell as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Sumanthi Ramaswamy as Assistant Professor of History in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

Conversion to Tenure

The appointment of Dr. Christopher F. Hasty, Associate Professor of Music in the Standing Faculty, is converted to tenure effective July 1, 1993 (full salary).

Leaves of Absence

A scholarly leave of absence for Dr. Rita Barnard, Assistant Professor of English in the Standing Faculty, for the academic year 1993-94 with up to one-half salary supported by the School of Arts and Sciences; appropriate benefits continued.
A scholarly leave of absence for Dr. Linda H. Chance, Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty, for the spring semester 1994 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Bruce Kleiner, Assistant Professor of Mathematics in the Standing Faculty, for the academic year 1993-94 without salary; appropriate benefits as arranged.

A scholarly leave of absence for Dr. Sumathi Ramaswamy, Assistant Professor of History in the Standing Faculty, for the academic year 1993-94 with partial salary supported by the School of Arts and Sciences; appropriate benefits as arranged.

The scholarly leave of absence for the academic year 1993-94 approved for Dr. David M. Stern, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty, is canceled at his request.

A leave of absence for employment elsewhere for Dr. Robert B. St. George, Assistant Professor of Folklore and Folklife in the Standing Faculty, for the academic year 1993-94 without salary, any benefits continued are covered by the School of Arts and Sciences.

Leave Change

The scholarly leave of absence approved for Dr. Sabine Iatridou, Assistant Professor of Linguistics in the Standing Faculty, for the academic year 1993-94 is canceled at her request.

Miscellaneous Changes

A reduction in duties to 70% of full time for Dr. Richard S. Dunn, Roy F. and Jeannette P. Nichols Professor of American History in the Standing Faculty, for three years effective July 1, 1993 accompanied by a proportional reduction in salary and in those benefits which are salary based.

A change in title, school and home department for Dr. Arthur H. Johnson from Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts to Professor of Geology in the Standing Faculty of the School of Arts and Sciences effective July 1, 1993 (full salary; has tenure).

Resignations

The resignation of Dr. Costas Azariadas, Professor of Economics in the Standing Faculty, effective June 30, 1993.

The resignation of Dr. Marjorie Levinson, Professor of English in the Standing Faculty, effective June 30, 1993.

The resignation of Dr. Eileen Adair Reeves, Assistant Professor of Romance Languages in the Standing Faculty, effective June 30, 1993.

tjk 9/14/93
Associated Faculty

Appointments

The appointment contingent on appropriate visa of Dr. R. O. A. M. Lyne as Visiting Professor of Classical Studies in the Associated Faculty for the fall semester 1993 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The appointment of Dr. William J. McShea as Adjunct Assistant Professor of Biology in the Associated Faculty for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Robert W. Sanders as Adjunct Assistant Professor of Biology in the Associated Faculty for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Abraham Edel as Research Professor of Philosophy in the Associated Faculty for one year effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Miscellaneous Change

A change in home department for Dr. Mark L. Helpin, Assistant Professor in the Standing Faculty--Clinician-Educator--of the School of Dental Medicine, from Dental Care Systems/Pediatric Dentistry to Pediatric Dentistry.

Reappointments

The reappointment of Dr. Norman Betts as Assistant Professor of Oral Surgery in Oral Surgery/Pharmacology in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of Dr. Francis Mante as Assistant Professor of General Restorative Dentistry in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of Dr. Farchid Sanavi as Assistant Professor of Periodontics in the Standing Faculty of the School of Dental Medicine for one year effective July 1, 1993 (full salary, ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1996-97 adjusted to include two years in research probation at the rank of Research Assistant Professor.

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The reappointment of Dr. Robert Seckinger as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator--of the School of Dental Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. The clinician educator review date is academic year 1998-99.

Associated Faculty

Correction to Previous Minute

A correction to the title of Dr. James A. Tatoian from Adjunct Professor to Clinical Professor of Oral Surgery in the Department of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine.

Promotions

The promotion of Dr. Harold S. Baumgarten to Clinical Associate Professor of Periodontics effective July 1, 1993 for the remainder of his present appointment and his reappointment in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The promotion of Dr. Walter Edmunds to Adjunct Associate Professor of Pathology and his reappointment in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Milton Klempert to Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine effective July 1, 1993 for the remainder of his present appointment (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The promotion of Dr. Lester Luntz to Adjunct Associate Professor of Pathology and his reappointment in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. David Mayer to Adjunct Associate Professor of Oral Surgery in Oral Surgery/Pharmacology and his reappointment in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Nabil Abaza as Clinical Professor of Oral Surgery in Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

A change in title for Dr. Michael Brooks from Clinical Assistant Professor to Adjunct Assistant Professor of Oral Surgery in Oral Surgery/Pharmacology and his reappointment in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

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The reappointment of Dr. James Dannenberg as Clinical Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Barry Hendler as Clinical Professor of Oral Surgery in Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Farideh Madani as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. John W. Mooney as Clinical Assistant Professor of Oral Surgery in Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

A change in title for Dr. Steven Moriconi from Clinical Assistant Professor to Adjunct Assistant Professor of Oral Surgery in Oral Surgery/Pharmacology and his reappointment in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Laurence D. Popowich as Adjunct Assistant Professor of Oral Surgery in Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Marvin Rappaport as Clinical Associate Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. David Reiter as Adjunct Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment). A three-year appointment (July 1, 1979 to June 30, 1982) in the Standing Faculty of the School of Medicine was in tenure probationary status.

The reappointment of Dr. Otto Tidwell as Adjunct Assistant Professor of Oral Surgery in Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).
GRADUATE SCHOOL OF EDUCATION

Associated Faculty

Reappointments

The reappointment of Dr. Kristine Billmyer as Adjunct Assistant Professor of Education in the Associated Faculty for five years effective July 1, 1993 or for the duration of her administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Iddo Gal as Research Assistant Professor of Education in the Associated Faculty for three years effective July 1, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1991). The mandatory review year is academic year 1996-97.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

The appointment of Dr. Tandy J. Warnow as Assistant Professor of Computer and Information Science in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

Secondary Appointments

The continuation of a secondary appointment as Professor of Systems for Dr. Joseph Bordogna, Alfred Fitler Moore Professor of Engineering in the Standing Faculty, for three years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Professor of Systems for Dr. William F. Hamilton, Ralph Landau Professor of Management and Technology in the Standing Faculty, for three years effective July 1, 1993 with voting rights. The primary appointment is in the Wharton School.

The continuation of a secondary appointment as Professor of Systems for Dr. Patrick T. Harker, Professor of Decision Sciences and UPS Professor of Transportation for the Private Sector in the Standing Faculty, for three years effective July 1, 1993 with voting rights. The primary appointment is in the Wharton School.

Associated Faculty

Appointment

The appointment of Dr. Dilip R. Ahuja as Adjunct Associate Professor of Systems in the Associated Faculty for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

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Reappointment

The reappointment of Dr. Joel Adler as Adjunct Associate Professor of Systems in the Associated Faculty for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

LAW SCHOOL

Standing Faculty

Leave Change

A change from the fall semester 1993 to the spring semester 1994 in the scholarly leave of absence approved for Mr. Curtis Reitz, Algernon Sydney Biddle Professor of Law, with full salary; full benefits continued.

Reappointment

The reappointment of Ms. Barbara B. Woodhouse as Assistant Professor of Law in the Standing Faculty for one year effective July 1, 1993 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Katherine A. High as Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; with tenure).

The appointment of Dr. Virginia Man-Yee Lee as Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; with tenure).

For The Record

The designation of Dr. Luis Blasco, Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, as the Nancy and Richard Wolfson Professor of Obstetrics and Gynecology effective July 1, 1993.

Leaves of Absence

A scholarly leave of absence for Dr. Scott W. Atlas, Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, from January 1, 1994 to June 30, 1994 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Stuart A. Kauffman, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, from
January 1, 1993 to September 30, 1993 without salary, any benefits continued are without University contribution.

Leave Change

A change in the period of scholarly leave of absence approved for Dr. John E. Biaglow, Professor of Radiation Biology and Biochemistry in Radiation Oncology in the Standing Faculty of the School of Medicine, from July 1, 1993 to December 31, 1993 to January 1, 1994 to June 30, 1994 with up to full salary; full benefits continued.

Miscellaneous Changes

The removal of one year (January 4, 1993 to January 3, 1994) from the ten-year non-tenure probationary period in the appointment of Dr. Stephanie B. Abbuhl, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, while she is acting as Director of Emergency Services at the Hospital of the University of Pennsylvania. This action is accompanied by an adjustment in the clinical-educator review date. Dr. Abbuhl's appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date of 1993-94, previously extended by one year to 1994-95, is adjusted again to 1995-96.

A change in home department from Medicine to Emergency Medicine for Dr. Stephanie B. Abbuhl, Assistant Professor at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993.

A change in home department from Medicine to Emergency Medicine for Dr. Amy J. Behrman, Assistant Professor at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993.

A change in home department from Medicine to Emergency Medicine for Dr. Daniel I. Mines, Assistant Professor at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993.

A change in home department from Medicine to Emergency Medicine for Dr. Sarah A. Stahmer, Assistant Professor at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993.

A change in home department from Medicine to Emergency Medicine for Dr. Jeff Stanley, Assistant Professor in the Standing Faculty of the School of Medicine, effective July 1, 1993.

Promotions

The promotion of Dr. Marie-Francoise Chesselet to Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; has tenure).

The promotion of Dr. Nancy E. Cooke to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; has tenure). A promotion in a secondary appointment to Professor of Medicine in Genetics for five years effective July 1, 1993 with voting rights.
The promotion of Dr. William Ming Fu Lee to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; with tenure).

The promotion of Dr. Terry D. Reisine to Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; has tenure). A promotion in a secondary appointment to Professor of Pharmacology in Psychiatry for five years effective July 1, 1993 with voting rights.

The promotion of Dr. J. Sanford Schwartz to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; has tenure).

The promotion of Dr. David M. Yousem and change in title and tenure status from Assistant Professor (in tenure probation) to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

The reappointment of Dr. Joseph E. Bavaria as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for two years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1992). The mandatory tenure review is academic year 2000-01.

The reappointment of Dr. Marija Bucan as Assistant Professor of Molecular Genetics in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96. Continuation of a secondary appointment as Assistant Professor of Molecular Genetics in Genetics for the same period of time with voting rights.

The reappointment of Dr. Grace A. Cordts as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of Dr. Christos Coutifaris and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1987. The clinician-educator review date is academic year 1995-96.

The reappointment of Dr. Ronald F. Feinberg and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1987. The clinician-educator review date is academic year 1995-96.

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The reappointment of and change in title and tenure status for Dr. Kevin R. Fox from Assistant Professor (in tenure probation) to Ann B. Young Assistant Professor of Cancer Research in Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1987. The clinician-educator review date is academic year 1995-96.

The reappointment of Dr. Michael A. Golden as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of Dr. Ada Dorothy Hayes and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. The clinician-educator review date is academic year 1998-99.

The terminal reappointment of Dr. Betty Hsu as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1990).

The terminal reappointment of Dr. Joseph P. Iannotti as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for one year effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1984).

The reappointment of Dr. James S. Meyer and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. The clinician-educator review date is academic year 1998-99.

The reappointment of Dr. Jon B. Morris as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of Dr. Richard K. Murray as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.
The reappointment of Dr. Michael F. Rontondo as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of Dr. Craig M. Schramm as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Joseph R. Sherbotie and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. The clinician-educator review date is academic year 1998-99.

**Resignations**

The resignation of Dr. Gollapudi Gopal Krishna, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective June 17, 1993.

The resignation of Dr. Michael B. Prystowsky, Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, effective June 30, 1993.

**Secondary Appointment**

The secondary appointment of Dr. Brian M. Salzberg, Professor of Neuroscience in the Standing Faculty of the School of Medicine, as Professor of Physiology for four years effective July 1, 1993 with voting rights.

**Associated Faculty**

**Appointments**

The appointment of Dr. Gustavo D. Aguirre as Adjunct Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David D. Burns as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Bruce Freundlich as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Paul L. Marino as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Jeffrey M. Stadel as Adjunct Associate Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Change

The designation of Dr. Harry M. Burros as Clinical Associate Professor Emeritus of Urology in Surgery in the School of Medicine effective July 1, 1993.

Promotions

The promotion of Dr. Kazuko Nishikura to Wistar Institute Associate Professor of Microbiology and Wistar Institute Associate Professor of Genetics and reappointment to the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Marie O. Uberti-Benz to Clinical Associate Professor of Dermatology and her reappointment in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Michael S. Weingarten to Clinical Associate Professor of Surgery and his reappointment in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Beatrice L. Wood to Clinical Associate Professor of Psychology in Psychiatry and Clinical Associate Professor of Psychology in Pediatrics and reappointment in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Pamela Bekir-Thistle as Clinical Assistant Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Saul Bresalier as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The terminal reappointment of Dr. Greta R. Bunin as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1987).

The reappointment of Dr. David D. Burns as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 (without salary; not in tenure probationary status in this appointment). A secondary appointment as Clinical Associate Professor of Medicine for the same period of time.

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The reappointment of Dr. Anna Rose Childress as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Cathryn M. Clary as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John Dempsher as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marian P. Droba as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The terminal reappointment of Dr. Roland J. Erwin as Research Assistant Professor of Psychophysiology in Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1987).

The reappointment of Dr. Edwin U. Keates as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Stephen A. Mette as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. W. Jay Nicholson as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Carol A. Popp-Weingarten as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert L. Sadoff as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. James D. Sink as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. John W. Thomas, Jr. as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. John H. Valentine as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Standing Faculty

Leaves of Absence

A scholarly leave of absence for Dr. Florence Downs, Professor of Nursing in the Standing Faculty, for one year effective September 1, 1993 with full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Gloria Hagopian, Associate Professor in the Standing Faculty--Clinician-Educator--of the School of Nursing, for one year effective July 1, 1993 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Ruth McCorkle, Professor in the Standing Faculty of the School of Nursing, for one year effective July 1, 1993 with up to full salary, full benefits continued.

A leave of absence for employment elsewhere for Dr. Fay Whitney, Assistant Professor in the Standing Faculty of the School of Nursing, from September 1, 1993 to June 30, 1994 without salary, any benefits continued are without University contribution.

Associated Faculty

Appointment

The appointment of Dr. Mary Pickett as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing from January 1, 1993 to June 30, 1995 or for the duration of her administrative appointment whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Leave of Absence

A scholarly leave of absence for Dr. Latifeh Amini-Sereshki, Research Assistant Professor in the Associated Faculty of the School of Nursing, from August 1, 1993 to June 30, 1994 without salary; appropriate benefits continued.

SCHOOL OF SOCIAL WORK

Associated Faculty

Reappointment

The reappointment of Dr. Diane Metzendorf as Visiting Assistant Professor of Social Work in the Associated Faculty for one year effective July 1, 1993 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

tjk 9/14/93
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Leaves of Absence

A personal leave of absence for Dr. Betsy L. Dayrell-Hart, Assistant Professor of Neurology in Clinical Studies (Philadelphia) in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine, from November 1, 1993 to April 30, 1994 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Sydney M. Evans, Assistant Professor of Radiology in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, from September 1, 1993 to February 28, 1994 with full salary; full benefits continued.

A scholarly leave of absence for Dr. Alan M. Klide, Associate Professor of Anesthesiology in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, for the spring semester 1994 with full salary; full benefits continued.

Promotion

The promotion of Dr. Jill Beech to Professor of Medicine in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1993 (full salary; has tenure).

Reappointments

The reappointment of Dr. Paula S. Henthorn as Assistant Professor of Medical Genetics in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Eric L. Michelson as Adjunct Professor of Physiology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. H. Mark Saunders as Assistant Professor of Radiology in Clinical Studies (Philadelphia) in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. The clinician-educator review date is academic year 1998-99.

The terminal reappointment of Dr. Joy Weinstein as Assistant Professor of Surgery in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 1993 (full salary; tenure probationary period began July 1, 1990).

tjk 9/14/93
WHARTON SCHOOL

Standing Faculty

Appointments

The appointment of Dr. Kermit Daniel as Assistant Professor of Public Policy and Management in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Patricia Dechow as Assistant Professor of Accounting in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Naren Udayagiri as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

For The Record

The designation of Dr. John C. Hershey, Professor of Decision Sciences in the Standing Faculty, as the Daniel H. Silberberg Professor effective July 1, 1993.

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Sandra Chamberlain, Assistant Professor of Accounting in the Standing Faculty, for the academic year 1993-94 without salary, any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Dr. Thomas Robertson, John and Laura Pomerantz Professor of Marketing in the Standing Faculty, for the academic year 1994-95 without salary, any benefits continued are without University contribution.

Miscellaneous Changes

A change in home department and school from Economics in the School of Arts and Sciences to Public Policy and Management in the Wharton School in the appointment of Dr. Stephen Coate, Assistant Professor in the Standing Faculty, for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

A reduction in duties to half time for child care for Dr. Constance Helfat, Assistant Professor of Management in the Standing Faculty, for the academic year 1993-94. The reduction in duties is accompanied by a proportional reduction in salary and in those benefits that are salary-based.

Reappointments

The terminal reappointment of Dr. Anjani Jain as Assistant Professor of Decision Sciences in the Standing Faculty for one year effective July 1, 1993 (full salary; tenure probationary period began July 1, 1988).

tjk 9/14/93
The reappointment of Dr. Ping Zhang as Assistant Professor of Statistics in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

A terminal year reappointment for Dr. Yu-Sheng Zheng, Assistant Professor of Decision Sciences in the Standing Faculty, for one year effective July 1, 1993 (full salary; tenure probationary period began July 1, 1988).

Resignation

The resignation of Dr. Joseph Magliolo, Assistant Professor of Accounting in the Standing Faculty, effective June 30, 1993.

Secondary Appointments

The continuation of a secondary appointment as Professor of Real Estate in the Real Estate Unit for Dr. Jack M. Guttentag, Jacob Safra Professor of International Banking in Finance in the Standing Faculty, for three years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Associate Professor of Real Estate in the Real Estate Unit for Dr. Joseph E. Gyourko, Associate Professor of Finance in the Standing Faculty, for three years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Professor of Health Care Systems for Dr. John Hershey, Professor of Decision Sciences in the Standing Faculty, for five years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Professor of Real Estate in the Real Estate Unit for Dr. Robert P. Inman, Professor of Finance in the Standing Faculty, for three years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Professor of Health Care Systems for Dr. John Kimberly, Professor of Management in the Standing Faculty, for five years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Professor of Real Estate in the Real Estate Unit for Dr. Peter D. Linneman, Albert Sussman Professor of Real Estate in the Department of Finance in the Standing Faculty, for three years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Professor of Public Policy and Management for Dr. Peter D. Linneman, Albert Sussman Professor of Real Estate in the Department of Finance in the Standing Faculty, for five years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Professor of Real Estate in the Real Estate Unit for Dr. Janice F. Madden, Professor of Regional Science in the Standing Faculty, for three years effective July 1, 1993 with voting rights. The primary appointment is in the School of Arts and Sciences.

The continuation of a secondary appointment as Professor of Public Policy and Management for Dr. Howard Pack, Professor of City and Regional Planning in the Standing Faculty, for five years effective July 1, 1993 with voting rights. The primary appointment is in the Graduate School of Fine Arts.

tk 9/14/93
The secondary appointment of Dr. Kenneth L. Shropshire, Associate Professor of Legal Studies in the Standing Faculty, as Associate Professor of Real Estate in the Real Estate Unit for three years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Associate Professor of Real Estate in the Real Estate Unit for Dr. William Tyson, Associate Professor of Legal Studies in the Standing Faculty, for three years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Associate Professor of Real Estate in the Real Estate Unit for Dr. Susan Wachter, Associate Professor of Finance in the Standing Faculty, for three years effective July 1, 1993 with voting rights.

Associated Faculty

Reappointments

The reappointment of Dr. Nicholas Constan as Adjunct Professor of Legal Studies in the Associated Faculty for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Elizabeth Dunn as Adjunct Associate Professor of Marketing in the Associated Faculty for the academic year 1993-94 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

  The reappointment of Dr. Terence Oliva as Adjunct Professor of Marketing in the Associated Faculty for the academic year 1993-94 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).