ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Appointment

The appointment of Dr. Elihu Katz as the Trustee Professor of Communication in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

Leave Change

A scholarly leave of absence approved for Dr. Oscar H. Gandy, Jr., Professor of Communication in the Standing Faculty, for the fall semester 1993 (with full salary) is changed to the academic year 1993-94 with up to one-half salary; appropriate benefits continued.

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

The appointment contingent on appropriate visa of Dr. Antonella Grassi as Assistant Professor of Mathematics in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Bruce Kleiner as Assistant Professor of Mathematics in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Deborah A. Wong as Assistant Professor of Music in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is...
Leaves of Absence

A personal leave of absence for Dr. Nancy A. Bentley, Assistant Professor of English in the Standing Faculty, for the fall semester 1993 without salary; the continuation of appropriate benefits supported by the School of Arts and Sciences.

A scholarly leave of absence for Dr. Thomas P. Hughes, Professor of History and Sociology of Science in the Standing Faculty, for the spring semester 1994 with up to full salary (75% from the leave budget; 25% from restricted funds); full benefits continued.

A scholarly leave of absence for Dr. Margaret A. Mills, Associate Professor of Folklore and Folklife in the Standing Faculty, for the academic year 1993-94 with up to 56.45% salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Everett K. Rowson, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty, for the academic year 1993-94 with full salary from University funds (25% from the leave budget; 75% from restricted budgets; full benefits continued.

Promotions

The promotion of Dr. Renata Holod to Professor of History of Art in the Standing Faculty effective July 1, 1993 (full salary; has tenure).

The promotion of Dr. Christine Poggi to Associate Professor of History of Art in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

The promotion of Dr. Arjun G. Yodh to Associate Professor of Physics in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

Reduction in Duties

A reduction in duties to 70% of full time for Dr. Richard S. Dunn, Roy F. and Jeannette P. Nichols Professor of American History in the Standing Faculty, for two years effective July 1, 1993 accompanied by a proportional reduction in salary and in those benefits which are salary based.

A reduction in duties to 50% of full time for Dr. John W. McCoubrey, James and Nan Farquhar Professor of History of Art in the Standing Faculty, for
three years effective July 1, 1993 accompanied by a proportional reduction in salary and in any benefits that are salary based.

Associated Faculty

Appointments

The appointment of Dr. Charles P. Emerson, Jr. as Adjunct Professor of Biology in the Associated Faculty for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Walter Isard as Adjunct Professor of Regional Science in the Associated Faculty for one year effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment contingent on appropriate visa of Mr. Shamsur Rahman Faruqi as Adjunct Professor of South Asia Regional Studies in the Associated Faculty for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Tom G. Kessinger as Adjunct Professor of South Asia Regional Studies in the Associated Faculty for three years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Douglas V. Verney as Adjunct Professor of South Asia Regional Studies in the Associated Faculty for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment

The appointment of Dr. S. Gary Cohen as Assistant Professor of Oral Medicine in the Standing Faculty--Clinician-Educator--of the School of Dental Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and

tjk 06/15/93
Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Promotion

The promotion of Dr. Peter Berthold to Professor of Restorative Dentistry in the Standing Faculty of the School of Dental Medicine effective July 1, 1993 (full salary; has tenure).

Associated Faculty

Appointments

The appointment of Dr. Muhammed Bashir as Research Assistant Professor of Anatomy and Histology in the Associated Faculty of the School of Dental Medicine from May 16, 1993 to June 30, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is academic year 1998-99.

The appointment of Dr. Nicholas O. Gerard as Adjunct Assistant Professor of Oral Surgery in the Department of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Edward Henefer as Adjunct Professor of Oral Surgery in the Department of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Jonathan Richter as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Michael Ryan as Clinical Associate Professor of Oral Surgery in Oral Surgery/Pharmacology in the Associated Faculty of the School.
of Dental Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Allan Shaw as Adjunct Assistant Professor of Oral Surgery in the Department of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Roger Spampata as Clinical Assistant Professor of Oral Surgery in the Department of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. James A. Tatoian as Adjunct Professor of Oral Surgery in the Department of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Jonathan Tenzer as Adjunct Assistant Professor of Oral Surgery in the Department of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Ronald A. Wagner as Clinical Assistant Professor of Oral Surgery in the Department of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. James Barrer as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Alan Borislow to the Associated Faculty of the School of Dental Medicine and change in title from Clinical Associate Professor to Adjunct Associate Professor of Orthodontics for three years.

tjk 06/15/93
effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Normand Boucher as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. John Francis Burke as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Vincent Cullen as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Francis Forwood as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Peter Greco as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Francis Hynes as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arnold Malerman as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Rosario F. Mayro as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

tjk 06/15/93
The reappointment of Dr. David Musich as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joyce Perih as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Drew Seibert as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jerome Sklaroff as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Warne H. White to the Associated Faculty of the School of Dental Medicine and change in title from Clinical Associate Professor to Adjunct Associate Professor of Orthodontics for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leaves of Absence

A scholarly leave of absence for Dr. John E. Fischer, Professor of Materials Science and Engineering in the Standing Faculty, for the academic year 1993-94 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Mitchell Marcus, RCA Professor of Artificial Intelligence in Computer and Information Science in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued.
**Reappointments**

The reappointment of Dr. Russell J. Composto as Assistant Professor of Materials Science and Engineering in the Standing Faculty for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Lief H. Finkel as Assistant Professor of Bioengineering in the Standing Faculty for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review adjusted by a one-year extension in his probationary period is academic year 1995-96.

**Secondary Appointments**

The secondary appointment of Dr. Vijay R. Kumar, Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty, as Associate Professor of Systems for three years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Professor of Chemical Engineering for Dr. Mitchell Litt, Professor of Bioengineering in the Standing Faculty, for three years effective July 1, 1992 with voting rights.

The secondary appointment of Dr. Karen I. Winey, Assistant Professor of Materials Science and Engineering in the Standing Faculty, as Assistant Professor of Chemical Engineering for three years effective July 1, 1993 with voting rights.

**Associated Faculty**

**Promotion**

The promotion of Dr. Fredric L. Plotnick to Adjunct Associate Professor of Systems and reappointment in the Associated Faculty for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

*tk 06/15/93*
GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Promotion

The promotion of Dr. John L. Puckett to Associate Professor of Education in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Promotion

The promotion of Mr. Maurice Lowe to Professor of Fine Arts in the Standing Faculty effective June 1, 1993 (full salary; has tenure).

Associated Faculty

Appointment

The appointment of Ms. Andrea Kahn as Adjunct Associate Professor of Architecture in the Associated Faculty for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Mr. Gilbert Cass as Adjunct Associate Professor of Architecture in the Associated Faculty for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

LAW SCHOOL

Standing Faculty

FOR THE RECORD

The designation of Dr. Michael L. Wachter, Professor of Economics in the
Standing Faculty, as the William B. Johnson Professor of Law and Economics for five years effective July 1, 1993.

Leaves of Absence

A leave of absence for employment elsewhere for Mr. Charles W. Mooney, Jr., Professor of Law in the Standing Faculty, for the fall semester 1993 without salary, any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Mr. C. Edwin Baker, Professor of Law in the Standing Faculty, for the fall semester 1993 without salary, any benefits continued are without University contribution.

Promotion

The promotion of Dr. Edward B. Rock to Professor of Law in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

Reappointment

The reappointment of Mr. Reed Shuldiner as Assistant Professor of Law in the Standing Faculty for two years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

Associated Faculty

Appointment

The appointment of Mr. Alan M. Lerner as Practice Associate Professor of Law in the Associated Faculty for three years effective July 1, 1993 (full salary with full benefits; not in tenure probationary status in this appointment).

Appointment Amendment

The appointment of Mr. Aaron Kirschenbaum as the Gruss Visiting Professor of Talmudic Civil Law in the Associated Faculty for one semester of the academic year 1994-95 (full salary; not in tenure probationary status in this appointment) is amended to include health benefits during the semester that he is on campus.

tk 06/15/93
SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Laura F. McNicholas as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine from September 1, 1992 to June 30, 1995 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Patricia T. Molloy as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01. A secondary appointment as Assistant Professor of Neurology in Pediatrics for the same period of time with voting rights.

The appointment of Dr. Kathleen T. Montone as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. James E. Ruffer as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Annie G. Steinberg as Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years

tjk 06/15/93
effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. Martin P. Szuba as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 2001-02.

The appointment of Dr. Karen B. Traber as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

Leave of Absence

A scholarly leave of absence for Dr. Constantin Cope, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, from October 15, 1993 to April 14, 1994 with up to full salary; full benefits continued.

Leave Change

A change in the period for the scholarly leave of absence approved for Dr. Robert E. Lenkinski, Associate Professor of Radiological Science in Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, from September 1, 1993 to February 28, 1994 to September 1, 1994 to February 28, 1995 with up to full salary; full benefits continued.

Miscellaneous Change

A reduction in duties to 50% of full time at his request for Dr. George E. Ruff, Professor of Psychiatry in the Standing Faculty of the School of Medicine, for the academic year 1993-94 in anticipation of a move to emeritus status with a proportional reduction in salary and in any benefits that are
salary-based.

Promotions

The promotion of Dr. Daniel G. Haller to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of and change in title and tenure status for Dr. Howard C. Herrmann from Assistant Professor (in tenure probation) to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Hank F. Kung to Professor of Radiopharmaceutical Science in Radiology in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; has tenure).

The promotion of Dr. Robert L. Nussbaum to Professor of Genetics in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary and benefits supported by the Howard Hughes Medical Institute; has tenure). A promotion in a secondary appointment to Professor of Genetics in Pediatrics for five years effective July 1, 1993 with voting rights.

The promotion of Dr. William P. Potsic to Professor of Otorhinolaryngology: Head and Neck Surgery at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Richard Whittington to Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

tjk 06/15/93
The promotion of Dr. Marie L. Young to Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

The reappointment of Dr. Steven E. Arnold as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of Dr. H. Scott Baldwin as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of Dr. Ronald G. Collman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

Resignation

The resignation of Dr. John S. Brooks, Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective June 30, 1993.

The resignation of Dr. Charles Dobbin Connor, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective March 31, 1993.

The resignation of Dr. Joanne E. Getsy, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective March 9, 1993.

The resignation of Dr. Jodie L. Hurwitz, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective May 21, 1993.

The resignation of Dr. Bruce A. Lessey, Assistant Professor of Obstetrics and

tjk 06/15/93
Gynecology in the Standing Faculty of the School of Medicine, effective May 31, 1993.

The resignation of Dr. Keith R. McCrae, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective June 30, 1993.

The resignation of Dr. Donna Mancini, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective June 15, 1993.

The resignation of Dr. Anthony T. Yachnis, Assistant Professor of Pediatric Neuropathology in Pathology and Laboratory Medicine at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective June 30, 1993.

Secondary Appointments

The continuation of a secondary appointment as Professor of Medicine for Dr. Mortimer A. Civan, Professor of Physiology in the Standing Faculty of the School of Medicine, for three years effective July 1, 1993 with voting rights.

The secondary appointment of Dr. Steven J. Fluharty, Associate Professor of Pharmacology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, as Associate Professor of Pharmacology in the School of Medicine for five years effective July 1, 1993 with voting rights. The primary appointment is in the School of Veterinary Medicine.

The continuation of a secondary appointment as Professor of Biochemistry and Biophysics in Medicine for Dr. Franz M. Matschinsky, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for three years effective July 1, 1993 with voting rights.

Associated Faculty

Appointments

The appointment of Dr. Warren B. Bilker as Research Assistant Professor of Biostatistics in Medicine in the Associated Faculty of the School of Medicine from February 1, 1993 to June 30, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is
academic year 1998-99.

The appointment of Dr. Graham C. R. Ellis-Davies as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine from February 1, 1993 to June 30, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is academic year 1998-99.

The appointment of Dr. Oded Gonen as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Scott H. Herbert as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Makoto Katsumata as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is academic year 1998-99.

The appointment of Dr. Gerri McGinnis as Research Assistant Professor of Neurosurgery in the Associated Faculty of the School of Medicine for from September 18, 1992 to June 30, 1995 or the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

The appointment of Dr. Frank J. Rauscher, III as Wistar Institute Associate Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 (without salary; not in tenure probationary
status in this appointment).

The appointment of Dr. Marna R. Sternbach as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Henrietta Ukwu as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

**Miscellaneous Changes**

A change from without salary to partial salary dependent on duties assigned in the appointment of Dr. Wayne MacFadden, Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine, effective July 1, 1993.

**Promotions**

The promotion of Dr. Ellen W. Freeman to Research Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). The secondary appointment of Dr. Freeman as Research Professor of Obstetrics and Gynecology in Psychiatry for the same period of time with voting rights.

The promotion of Dr. Charles S. Owen to Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Frank J. Rauscher, III to Wistar Institute Associate Professor of Genetics in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

**Reappointments**

tjk 06/15/93
The reappointment of Dr. Arthur I. Alterman as Clinical Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Eddy A. Bresnitz as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Newell Fischer as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard Freifelder as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1990). The mandatory review date is academic year 1995-96.

The reappointment of Dr. Anita V. Hole as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Barbara A. Kamholz as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Ioannis Kapouleas as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1989). The mandatory review date is academic year 1994-95.

tjk 06/15/93
The reappointment of Dr. John E. O'Malley as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. William P. Pare as Adjunct Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Sydney E. Pulver as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lingxiong Shao as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1990). The mandatory review date is academic year 1995-96.

The reappointment of Dr. David A. Soskis as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert A. Steer as Adjunct Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Charlotte M. Swenson as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Tjk 06/15/93
SCHOOL OF NURSING

Standing Faculty

Promotion

The promotion of Dr. Susan Gennaro to Associate Professor in the Standing Faculty of the School of Nursing effective July 1, 1993 (full salary; with tenure).

Reappointments

The reappointment of Dr. Mary Jane Ferrell as Assistant Professor of Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Nursing for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The reappointment of Dr. Arlene D. Houldin as Assistant Professor of Psychosocial Nursing at the University of Pennsylvania Cancer Center in the Standing Faculty--Clinician-Educator--of the School of Nursing for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The reappointment of Dr. Kathleen M. McCauley as Assistant Professor of Cardiovascular Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Nursing for three years effective July 1, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. The clinician-educator review date is academic year 1998-99.
Associated Faculty

Reappointment

The reappointment of Dr. Winifred Hayes as Clinical Associate Professor of Nursing in the Associated Faculty of the School of Nursing for one year effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL WORK

Standing Faculty

Conversion to Tenure

The appointment of Dr. Ram Cnaan, Associate Professor of Social Work in the Standing Faculty, is converted to tenure effective July 1, 1993 (full salary).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Promotions

The promotion of Dr. Jonathan E. Palmer to Associate Professor of Medicine in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1993 (full salary; with tenure).

The promotion of Dr. John H. Wolfe to Associate Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1993 (full salary; with tenure).

Reappointment

The reappointment of Dr. Dieter Schifferli, Assistant Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

tjk 06/15/93
Associated Faculty

Promotion

The promotion of Dr. Linda H. Keller to Research Associate Professor of Avian Medicine and Pathology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Charles J. Wysocki to Adjunct Professor of Anatomy in Animal Biology and reappointment in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary period in this appointment).

Reappointment

The reappointment of Dr. Leon Saunders as Adjunct Professor of Pathology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

Leave Change

A scholarly leave of absence approved for Dr. Jitendra Singh, Associate Professor of Management in the Standing Faculty, is changed from the academic year 1993-94 with up to one-half salary; appropriate benefits continued to the fall semester 1993 with up to full salary; full benefits continued.

Leave of Absence

A leave of absence for employment elsewhere for Dr. Diana Robertson, Assistant Professor of Legal Studies in the Standing Faculty, for the academic year 1994-95 without salary, any benefits continued are without University contribution.

tjk 06/15/93
Promotion

The promotion of Dr. Janice R. Bellace to Professor of Legal Studies in the Standing Faculty effective July 1, 1993 (full salary; has tenure).

Reappointment

The reappointment of Dr. Madhav Rajan as Assistant Professor of Accounting in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

Secondary Appointments

The continuation of a secondary appointment as Professor of Decision Sciences for Dr. Edward H. Bowman, Reginald H. Jones Professor of Management in the Standing Faculty, for three years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Professor of Insurance and Risk Management for Dr. Patricia Danzon, Celia Moh Professor of Health Care Systems in the Standing Faculty, for three years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Professor of Decision Sciences for Dr. William Hamilton, Ralph Landau Professor of Management and Technology in the Standing Faculty, for three years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Professor of Decision Sciences for Dr. Abba Krieger, Professor of Statistics in the Standing Faculty, for three years effective July 1, 1993 with voting rights.

Associated Faculty

Promotion

The promotion of Dr. Wendell Dunn to Adjunct Professor of Management and reappointment in the Associated Faculty for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

tjk 06/15/93
Reappointments

The reappointment of Dr. Scott Urdang as Adjunct Associate Professor of Finance in the Associated Faculty for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. John Percival as Adjunct Associate Professor of Finance in the Associated Faculty for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Jack Siler as Adjunct Associate Professor of Statistics in the Associated Faculty for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The promotion of Dr. Bernard Munk to Adjunct Professor of Management and reappointment in the Associated Faculty for one year effective July 1, 1993 (partial salary; not in tenure probationary status in this appointment).