FACULTY APPOINTMENT AND PROMOTION REPORT
from April 1, 1993 to April 30, 1993
Submitted for Trustee Approval
on May 21, 1993

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

The appointment of Dr. John D. Crawford as Assistant Professor of Psychology in the
Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary
period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Lisa J. Downing as Assistant Professor of Philosophy in the
Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary
period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Lee E. Ohanian as Assistant Professor of Economics in the
Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary
period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

For the Record

The offer of appointment approved for Dr. Shmuel Weinberger as Professor of
Mathematics is amended to include a designation as the Thomas A. Scott Professor of
Mathematics effective July 1, 1993 (full salary; with tenure).

The designation of Dr. Wendy Steiner, Professor of English in the Standing Faculty, as
the Richard and Laura Fisher Professor of English effective July 1, 1993.

Leaves of Absence

A scholarly leave of absence for Dr. David I. Rojd, Assistant Professor of English in
the Standing Faculty, for the academic year 1993-94 with up to one-half salary supported
by the School of Arts and Sciences; appropriate benefits continued.

A scholarly leave of absence for Dr. Lee Cassanelli, Associate Professor of History in
the Standing Faculty, for the academic year 1993-94 with up to one-half salary; appropriate benefits continued.
A scholarly leave of absence for Dr. Wilhelm Halbfass, Professor of Indian Philosophy in Asian and Middle Eastern Studies in the Standing Faculty, for the spring semester 1994 with up to 83.3% salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Alan W. Heston, Professor of South Asia Regional Studies in the Standing Faculty, for the spring semester 1994 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Richard V. Kadison, Kuemmerle Professor of Mathematics in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Atsushi Kajii, Assistant Professor of Economics in the Standing Faculty, for the academic year 1993-94 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Samuel Klausner, Professor of Sociology in the Standing Faculty, for the fall semesters 1994, 1995 and 1996 without salary; appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Victor H. Mair, Professor of Asian and Middle Eastern Studies in the Standing Faculty, for the academic year 1993-94 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Stephen Morris, Assistant Professor of Economics in the Standing Faculty, for the academic year 1993-94 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Bob Perelman, Assistant Professor of English in the Standing Faculty, for the academic year 1993-94 with up to one-half salary supported by the School of Arts and Sciences; appropriate benefits continued.

A scholarly leave of absence for Dr. Stephen P. Phipps, Associate Professor of Geology in the Standing Faculty, for the fall semester 1993 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Bryan W. Roberts, Professor of Chemistry in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Stephen Roth, Professor of Biology in the Standing Faculty, from April 1, 1993 to March 31, 1994 without salary, any benefits continued are without University contribution.
A scholarly leave of absence for Dr. Paul Taubman, Professor of Economics in the Standing Faculty, for the academic year 1993-94 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Bradford B. Wayland, Professor of Chemistry in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Herbert S. Wilf, Professor of Mathematics in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Harvey D. Winston, Associate Professor of Psychology in the Standing Faculty, for the academic year 1993-94 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Wolfgang Ziller, Professor of Mathematics in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued.

Promotions

The promotion of Dr. Joseph R. Ecker to Associate Professor of Biology in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

The promotion of Dr. Paul A. Heiney to Professor of Physics in the Standing Faculty effective July 1, 1993 (full salary; has tenure).

The promotion of Dr. Richard L. Zettler to Associate Professor of Anthropology in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

Reappointments

The reappointment of Dr. Keith A. Griffioen as Assistant Professor of Physics in the Standing Faculty for one year effective July 1, 1994 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Michael Larsen as Assistant Professor of Mathematics in the Standing Faculty for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Timothy M. Swager as Assistant Professor of Chemistry in the Standing Faculty for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.
The reappointment of Dr. Michael J. Therien as Assistant Professor of Chemistry in the Standing Faculty for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Ping Xu as Assistant Professor of Mathematics in the Standing Faculty for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

Resignations

The resignation of Dr. Norman Adler, Professor of Psychology in the Standing Faculty, effective June 30, 1993.

The resignation of Dr. Evelyn Brooks Higginbotham, Associate Professor of History in the Standing Faculty, effective June 30, 1993.

The resignation of Dr. Susan Naquin, Professor of History in the Standing Faculty, effective June 30, 1993.

The resignation of Dr. Marc Nerlove, University Professor of Economics in the Standing Faculty, effective June 30, 1993.

The resignation of Dr. Randi Ryterman, Assistant Professor of Economics in the Standing Faculty, effective June 30, 1993.

Associated Faculty

Reappointment

The reappointment of Dr. Otto Theodor Benfey as Adjunct Professor of History and Sociology of Science in the Associated Faculty for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment contingent on appropriate visa of Dr. Yves Younes as Adjunct Professor of Economics in the Associated Faculty for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
SCHOOL OF DENTAL MEDICINE

Standing Faculty

Promotions

The promotion of Dr. Peter D. Quinn to Associate Professor of Oral Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Dental Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Bruce Shenker to Professor of Pathology in the Standing Faculty of the School of Dental Medicine effective July 1, 1993 (full salary; has tenure).

Associated Faculty

Appointments

The appointment of Dr. Muhammed Bashir as Research Assistant Professor of Anatomy and Histology in the Associated Faculty of the School of Dental Medicine from April 1, 1993 to June 30, 1996 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is academic year 1998-99.

The appointment of Dr. Leonard Cherkas as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from April 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Steven R. Hart as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Masashi Hatori as Visiting Assistant Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine from January 1, 1993 to September 14, 1993 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The appointment of Dr. Mitchell B. Silverman as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years
effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Neil L. Starr as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. I. Stephen Brown to Clinical Professor of Periodontics effective July 1, 1993 and his reappointment at that rank in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 1995 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Annette Thomas Weintraub to Clinical Associate Professor of General Restorative Dentistry effective July 1, 1993 and her reappointment at that rank in the Associated Faculty of the School of Dental Medicine for four years effective July 1, 1994 or for the duration of her administrative appointment whichever is shorter period of time (without salary; not in tenure probationary status in this appointment). Dr. Thomas-Weintraub held appointment as Assistant Professor in ten-year clinical probationary status for seven years (July 1, 1980 to June 30, 1987)

Reappointment

The reappointment of Dr. Yi-Tai Jou as Visiting Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from February 1, 1993 to July 31, 1993 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Appointment

The appointment of Dr. Margaret B. Spencer as Professor of Education in the Standing Faculty effective July 1, 1993 (full salary; with tenure).
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Amendment to Previous Minute

A change of end date in the appointment of Dr. Eero P. Simoncelli, Assistant Professor of Computer and Information Science in the Standing Faculty, from June 30, 1996 to June 30, 1997.

Leave of Absence

A scholarly leave of absence for Dr. Vukan R. Vuchic, UPS Foundation Professor of Transportation in the Department of Systems in the Standing Faculty, for the academic year 1993-94 with up to 75% salary; appropriate benefits continued.

Promotions

The promotion of Dr. Dawn A. Bonnell to Associate Professor of Materials Science and Engineering in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

The promotion of Dr. Val Breazu-Tannen to Associate Professor of Computer and Information Science in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

The promotion of Dr. Raymond J. Gorte to Professor of Chemical Engineering in the Standing Faculty effective July 1, 1993 (full salary; has tenure).

The promotion of Dr. Carl A. Gunter to Associate Professor of Computer and Information Science in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

The promotion of Dr. Vijay Kumar to Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

The promotion of Dr. David E. Luzzi to Associate Professor of Materials Science and Engineering in the Standing Faculty effective July 1, 1993 (full salary; with tenure).
Associated Faculty

Appointment

The appointment of Dr. Shivaji Sircar as Visiting Professor of Chemical Engineering in the Associated Faculty from March 1, 1993 to August 31, 1993 (without salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Leave of Absence

The scholarly leave of absence for Dr. Seymour J. Mandelbaum, Professor of Urban History in City and Regional Planning in the Standing Faculty, for the spring semester 1994 with up to full salary; full benefits continued.

Reappointment

The reappointment of Mr. James Comer as Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

Associated Faculty

Appointments

The appointment of Mr. Robert Marino as Adjunct Assistant Professor of Architecture in the Associated Faculty for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Mr. Laurie D. Olin as Adjunct Professor of Landscape Architecture and Regional Planning in the Associated Faculty for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Ms. Terry Wilson Vaughan as Adjunct Associate Professor of Architecture in the Associated Faculty for three years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointments

The reappointment of Mr. Samuel Y. Harris as Adjunct Associate Professor of Architecture in the Associated Faculty for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Mr. John Milner as Adjunct Associate Professor of Architecture in the Associated Faculty for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Roger W. Moss as Adjunct Associate Professor of Architecture in the Associated Faculty for five years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

LAW SCHOOL

Associated Faculty

Appointment

The appointment of Mr. John Ayer as Visiting Professor of Law in the Associated Faculty for the fall semester 1993 (full salary with health and life insurance benefits: not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. William M. Armstead as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine from December 1, 1992 to June 30, 1995 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Julie L. Barudin as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from January 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.
The appointment of Dr. Lawrence B. Berk as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from February 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Frank J. Lexa as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from January 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Maria R. Mascarenhas as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine from January 1, 1993 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Harvey L. Nisenbaum as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from March 1, 1993 to June 30, 1996 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1993. The clinician-educator review date is academic year 2001-02.

The appointment of Dr. Perry W. Stafford as Assistant Professor of Pediatric Surgery at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine from November 1, 1992 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. James M. Wilson as Professor of Medicine in the Standing Faculty of the School of Medicine effective March 1, 1993 (full salary; with tenure). A secondary appointment as the John Herr Musser Professor in the Department of Research Medicine from March 1, 1993 to June 30, 1997 with voting rights.
Leaves of Absence

A scholarly leave of absence for Dr. Carl T. Brighton, Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, from September 1, 1993 to February 28, 1994 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Robert E. Krisch, Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for one year effective July 1, 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. James W. Lash, Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine, from July 1, 1993 to December 31, 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Sanford J. Shattil, Professor of Medicine in the Standing Faculty of the School of Medicine, for one year effective January 1, 1994 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Peter C. Whybrow, Ruth Meltzer Professor of Psychiatry in the Standing Faculty of the School of Medicine, from September 1, 1993 to June 30, 1994 with up to full salary for the first six months; appropriate benefits continued.

Miscellaneous Changes

A one-year extension of the probationary period for Dr. Stephanie B. Abbuhl, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, to reflect medical and child-care leaves without salary for fourteen months and a full year at 50% reduction in duties for child-care with proportional reductions in salary and salary based benefits. Dr. Abbuhl’s ten-year non-tenure probationary period began July 1, 1985. The adjusted clinical-educator review date is the academic year 1994-95.

A change in title and home department for Dr. Douglas B. Cines from Associate Professor of Medicine to Associate Professor of Medicine in Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; has tenure).

A change in the begin date of the scholarly leave of absence approved for Dr. Cam L. Witzleben, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, from March 15, 1993 to April 12, 1993.
Promotions

The promotion of Dr. Steven M. Altschuler to Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Robert R. Clancy to Professor of Neurology at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). The promotion in a secondary appointment to Professor of Pediatrics for five years effective July 1, 1993 with voting rights.

The promotion of Dr. David E. Cohen to Associate Professor of Anesthesia at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Steven L. Galetta to Associate Professor of Neurology at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. David R. Jobes to Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. James A. Katowitz to Professor of Ophthalmology at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Stanley Muravchick to Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
The promotion of Dr. John D. Murphy to Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Parvati Ramchandani and change in title and tenure status from Assistant Professor (in tenure probation) to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Mark S. Schreiner to Associate Professor of Anesthesia at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Virginia A. Stallings to Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Brian L. Strom to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; has tenure).

The promotion of Dr. Michael H. Torosian to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1993 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Frank A. Welsh to Professor of Biochemistry in Neurosurgery in the Standing Faculty of the School of Medicine effective July 1, 1993 (full salary; has tenure).

Reappointments

The reappointment of Dr. Elliot S. Barnathan as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1995-96.
The reappointment of Dr. Mark S. Berger as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of Dr. Donald E. Campbell and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1987. The clinician-educator review date is academic year 1995-96.

The reappointment of and change in title and tenure status for Dr. Rosemary deLourdes Casey from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. The clinician-educator review date is academic year 1998-99.

The reappointment of and change in title and tenure status for Dr. Howard J. Eisen from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1987. The clinician-educator review date is academic year 1995-96.

The reappointment of Dr. Mary H. Foster as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of Dr. Barbara A. Haber as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of and change in title and tenure status for Dr. C. Martin Harris from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-
Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1987. The clinician-educator review date is academic year 1997-98.

The reappointment of Dr. Kathryn E. Kindwall from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1987. The clinician-educator review date is academic year 1995-96.

The reappointment of Dr. Stephanie A. King as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. The clinician-educator review date is academic year 1998-99.

The reappointment of Dr. Elwyn Loh as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of Dr. Scott Manaker as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of Dr. Dimitrios S. Monos as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of Dr. Reynold A. Panettieri, Jr. as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.
The reappointment of Dr. Dolan B. Pritchett as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96. A secondary appointment as Assistant Professor of Pharmacology for the same period of time with voting rights.

Secondary Appointments

The secondary appointment of Dr. Charles L. Bevins, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, as Assistant Professor of Pediatrics in Genetics for one year effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Professor of Physiology for Dr. Maria Delivoria-Papadopoulos, Professor of Pediatrics in the Standing Faculty of the School of Medicine, for five years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment for Dr. Sanford J. Shattil, Professor of Medicine in the Standing Faculty of the School of Medicine, as Professor of Medicine in Pathology and Laboratory Medicine for five years effective July 1, 1993 with voting rights.

Associated Faculty

Appointments

The appointment of Dr. Susan Aronson as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1998 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Richard Z. Belch as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Edward A. D’Orazio as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Arthur R. Dresdale as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Kent S. Haas as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Scott H. Herbert as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Bruce E. Hirsch as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Peter A. Janick as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Donald L. McEachron as Adjunct Assistant Professor of Neuroscience in Psychiatry in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Mark M. Mishkin as Adjunct Professor of Radiology in the Associated Faculty of the School of Medicine from April 1, 1993 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Martin Morad as Adjunct Professor of Physiology in the Associated Faculty of the School of Medicine for one year effective January 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Wilfried K. H. Sundmaker as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Joseph R. Testa as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Richard A. Vitti as Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. C. Amy Wilson as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Un-Jin P. Zimmerman as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine from February 1, 1993 to June 30, 1996 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1993). The mandatory review year is academic year 1998-99.

Miscellaneous Change

A reduction in duties to half-time status for child care for Dr. Susannah Shu-Chu Chang, Research Assistant Professor of Neuroscience in the Associated Faculty of the School of Medicine, for two years effective May 1, 1993 with one-half salary and a proportional reduction in those benefits that are salary-based. The research probationary period is extended by one year for two years in half-time status. The revised mandatory review date is academic year 1994-95.

The salary status of Mr. Greg Maislin, Adjunct Assistant Professor of Biostatistics in Medicine in the Associated Faculty of the School of Medicine, is changed from without salary to partial salary dependent on duties assigned effective December 1, 1992 to June 30, 1995; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. Lewis B. Kinter to Adjunct Associate Professor of Physiology for one year effective July 1, 1993 and reappointment to the Associated Faculty of the School of Medicine for four years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. George W. Lighty, Jr. to Clinical Associate Professor of Medicine effective July 1, 1993 and reappointment in the Associated Faculty of the School of Medicine for one year effective June 30, 1995 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Henry G. Berger as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).
The terminal reappointment of Dr. Bonnie L. Blazer-Yost as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1987).

The reappointment of Dr. Henry R. Bleier as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Dennis P. Culhane as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1990). The mandatory review year is academic year 1995-96.

The reappointment of Dr. Vasant P. Dhopesh as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment). The reappointment of Dr. Joseph N. DiGiacomo as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The terminal reappointment of Dr. Jurg L. Jaggi as Research Assistant Professor of Bioengineering in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 and change in primary appointment from Psychiatry to Neurology from March 1, 1993 to June 30, 1994. The reappointment is for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1987). The continuation of a secondary appointment as Research Assistant Professor of Bioengineering in Psychiatry for the same period of time with voting rights.

The reappointment of Dr. Sanat K. Mandal as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Calvin F. Nodine as Research Professor of Radiologic Science in Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 or for the duration of the grant or contract which supports his work,
whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The terminal reappointment of Dr. Nancy J. Philp as Research Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1987).

The reappointment of Dr. Aileen B. Rothbard as Research Assistant Professor of Mental Health Services Research in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1990). The mandatory review year is academic year 1995-96.

The reappointment of Dr. Joseph A. Witkowski as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Harry G. Zegal as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Associated Faculty

Promotion

The promotion of Dr. Lester C. Griel as Adjunct Professor of Medicine in Clinical Studies (New Bolton Center) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).
WHARTON SCHOOL

Standing Faculty

Leaves of Absence

A scholarly leave of absence for Dr. Franklin Allen, Professor of Finance in the Standing Faculty, for the spring semester 1994 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Thomas Dunfee, Professor of Legal Studies in the Standing Faculty, for the spring semester 1994 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Jean Lemaire, Professor of Insurance And Risk Management in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. G. Richard Shell, Associate Professor of Legal Studies in the Standing Faculty, for the spring semester 1994 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Marvin Wolfgang, Professor of Legal Studies in the Standing Faculty, for the academic year 1994-95 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Stephen Zeldes, Associate Professor of Finance in the Standing Faculty, for the spring semester 1994 with up to full salary; full benefits continued.

Miscellaneous Change

The period for the scholarly leave of absence approved for Dr. John C. Hershey, Professor of Decision Science in the Standing Faculty, is changed from the academic year 1992-93 to the calendar year 1993 with up to 75% salary (full salary for one semester, one-half salary for one semester); appropriate benefits continued.

Associated Faculty

Appointment

The appointment of Dr. David Weinstein as Visiting Professor of Marketing in the Associated Faculty for one year effective July 1, 1993 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).
Reappointment

The reappointment of Dr. Howard Kaufold as Adjunct Associate Professor of Finance in the Associated Faculty for five years effective July 1, 1993 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).