SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointment

The appointment of Dr. Anne Norton as Professor of Political Science in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

Amendment to Previous Minute

The reappointment of Dr. Edward Breuer as Assistant Professor of Religious Studies in the Standing Faculty is contingent on appropriate visa.

Leaves of Absence

A scholarly leave of absence for Dr. Malcolm Campbell, Professor of History of Art in the Standing Faculty, for the academic year 1993-94 with up to one-half salary (66.7% from the benefit pool, 33.3% from the School); appropriate benefits continued.

A scholarly leave of absence for Dr. William Labov, Professor of Linguistics in the Standing Faculty, for the academic year 1993-94 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Gillian Sankoff, Professor of Linguistics in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Jorge H. Salessi, Assistant Professor of Romance Languages in the Standing Faculty, for the academic year 1993-94 with up to one-half salary from the School of Arts and Sciences; appropriate benefits continued.

A scholarly leave of absence for Dr. Peter Steiner, Associate Professor of Slavic Languages in the Standing Faculty, for the fall semester 1993 with up to full salary from the College House Master's Leave Program; full benefits continued.
A scholarly leave of absence for Dr. Peter A. Swenson, Associate Professor of Political Science in the Standing Faculty, for the spring semester 1994 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Ping Xu, Assistant Professor of Mathematics in the Standing Faculty, for the academic year 1993-94 without salary; appropriate benefits continued.

Promotions

The promotion of Dr. David B. Brownlee to Professor of History of Art in the Standing Faculty effective July 1, 1993 (full salary; has tenure).

The promotion of Dr. Arthur E. Dunham to Professor of Biology in the Standing Faculty effective July 1, 1993 (full salary; has tenure).

The promotion of Dr. Ewa Morawska to Professor of Sociology in the Standing Faculty effective July 1, 1993 (full salary; has tenure).

Reappointments

The reappointment of Dr. Rita Barnard as Assistant Professor of English in the Standing Faculty for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Herman Beavers as Assistant Professor of English in the Standing Faculty for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. David L. Boyd as Assistant Professor of English in the Standing Faculty for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Linda H. Chance as Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Stephen Coate as Assistant Professor of Economics in the Standing Faculty for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.
The reappointment of Dr. Christopher L. Hanes as Assistant Professor of Economics in the Standing Faculty for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

The reappointment contingent on appropriate visa of Dr. Akihiko Matsui as Assistant Professor of Economics in the Standing Faculty for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Bob Perelman as Assistant Professor of English in the Standing Faculty for three years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

Associated Faculty

Promotion

The promotion of Dr. David J. Hufford to Adjunct Professor of Folklore and Folklife and reappointment to the Associated Faculty for five years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Andrew Baggaley, Professor of Education in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

The appointment of Dr. Eero P. Simoncelli as Assistant Professor of Computer and Information Science in the Standing Faculty with a change in effective date from July 1,
1992 to the period from **January 1, 1993 to June 30, 1996** (full salary; period of tenure probation begins **July 1, 1993**). The mandatory tenure review date is the academic year **1998-99**.

**Leave of Absence**

A scholarly leave of absence for **Dr. Pedro Ponte-Castaneda**, Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty, for the calendar year 1994 with up to one-half salary from the department budget; appropriate benefits continued.

**Promotion**

The promotion of **Dr. Gershon Buchsbaum** to Professor of Bioengineering in the Standing Faculty effective July 1, 1993 (full salary; has tenure).

**LAW SCHOOL**

**Standing Faculty**

**Leaves of Absence**

A scholarly leave of absence for **Ms. Regina Austin**, Professor of Law in the Standing Faculty, for the academic year 1993-94 with up to one-half salary; appropriate benefits continued.

A leave of absence for employment elsewhere for **Mr. Jeffrey S. Lange**, Assistant Professor of Law in the Standing Faculty, for two years (1993-94 and 1994-95) without salary, any benefits continued are without University contribution.

A scholarly leave of absence for **Mr. Curtis R. Reitz**, Algernon Sydney Biddle Professor of Law in the Standing Faculty, for the fall semester 1993 with up of full salary; full benefits continued.

A scholarly leave of absence for **Mr. Michael H. Schill**, Professor of Law in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued. A leave of absence for employment elsewhere for the spring semester 1994 without salary, any benefits continued are without University contribution.
Associated Faculty

Appointment

The appointment of Ms. Dorothy E. Roberts as Visiting Associate Professor of Law for the spring semester 1994 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Peter G. Bannerman as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine from January 1, 1993 to June 30, 1996 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Jeffrey P. Carpenter as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from December 1, 1992 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

Reappointments

The reappointment of Dr. Marianne Mercugliano as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of and change in title and tenure status for Dr. Christopher B. O’Brien from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1987. The clinician-educator review date is academic year 1995-96.

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The reappointment of **Dr. Douglas T. Ross** as Assistant Professor of Neurosurgical Research in Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

The reappointment of **Dr. Rhonda E. Schnur** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99. The continuation of a secondary appointment as Assistant Professor of Genetics for the same period time with voting rights.

**Resignations**

The resignation of **Dr. Lori A. Jardines**, Assistant Professor of Surgery in the Standing Faculty of the School of Medicine, effective March 31, 1993.

The resignation of **Dr. Martin Morad**, Professor of Physiology in the Standing Faculty of the School of Medicine, effective December 31, 1992.

The resignation of **Dr. Joel S. Noumoff**, Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania, effective March 31, 1993.

**Secondary Appointments**

A change to include voting rights in a secondary appointment as Assistant Professor of Pharmacology for one year effective July 1, 1992 for **Dr. Dolan B. Pritchett**, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine.

The continuation of a secondary appointment as Professor of Radiology in Pediatrics for **Dr. Kenneth E. Fellows, Jr.**, Professor of Radiology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine, for five years effective July 1, 1993 with voting rights.

**Associated Faculty**

**Appointments**

The appointment of **Dr. Lawrence R. Coia** as Adjunct Associate Professor of Radiation Oncology in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of **Dr. Walter J. Curran, Jr.**, as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine from March 1,
1993 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jackson B. Gibbs, Jr. as Adjunct Associate Professor of Pharmacology in the Associated Faculty of the School of Medicine from December 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Lawrence J. Guzzardi as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Rachelle M. Lanciano as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Mr. Greg Maislin as Adjunct Assistant Professor of Biostatistics in Medicine in the Associated Faculty of the School of Medicine from December 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Roger R. Marsh as Adjunct Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Timothy E. Schultheiss as Adjunct Professor of Radiation Physics in Radiation Oncology in the Associated Faculty of the School of Medicine from March 1, 1993 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Morris A. Swartz as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David C. U'Prichard as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

Correction to Previous Minute

A correction in rank from Adjunct Assistant to Adjunct Associate Professor in the reappointment of Dr. Robert S. Moreland.
Miscellaneous Change

An amendment to the change in title, salary and academic status for Dr. Mohamed A. Seliem from Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator-- (full salary; in clinician-educator probation) to Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine from December 15, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment) to record the one-year personal leave of absence effective December 1, 1991 which was excluded from the C. E. probationary period. Two years (July 1, 1989 to June 30, 1991) were in probationary status.

Reappointments

The reappointment of Dr. Howard S. Baker as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Susanna J. Dodgson as Research Associate Professor of Physiology in the Associated Faculty of the School of Medicine for two years effective July 1, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in non-tenure probationary status in this appointment). A scholarly leave of absence for Dr. Dodgson for one year effective October 1, 1993 with up to 75% salary from the leave budget; appropriate benefits continued.

The reappointment of Dr. Elio J. Frattaroli as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. James C. Huhta as Clinical Professor of Pediatrics and Clinical Professor of Pediatrics in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Rudolf F. Laveran-Stiebar as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Edwin J. Levy as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

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The reappointment of Dr. Gerald J. Margolis as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Sandy D. Melnick as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John A. Moyer as Adjunct Assistant Professor of Pharmacology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Steven J. Nierenberg as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John W. Petrozzi as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Barbara A. Shelton as Clinical Assistant Professor of Rehabilitation Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Mr. John H. Steidl as Adjunct Associate Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lawrence E. Stramm as Adjunct Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marcia R. Taylor as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Gerald R. Weeks as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).
years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Reappointment

The reappointment of Dr. James D. Ferguson as Assistant Professor of Nutrition in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

Associated Faculty

Appointments

The appointment of Dr. Premkumar E. Reddy as Adjunct Professor of Molecular Biology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine from December 1, 1992 to August 31, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Randall Rikio Sakai as Research Assistant Professor of Neuroscience in Animal Biology in the Associated Faculty of the School of Veterinary Medicine from December 1, 1992 to August 31, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

WHARTON SCHOOL

Standing Faculty

Leaves of Absence

A leave of absence for employment elsewhere for Dr. James C. Emery, Professor of Decision Sciences in the Standing Faculty, for two years effective July 1, 1993 without salary, any benefits continued are without University contribution.

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A scholarly leave of absence for Dr. Lawrence G. Hrebiniak, Associate Professor of Management in the Standing Faculty, for the spring semester 1994 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Marshall W. Meyer, Professor of Management in the Standing Faculty, for the academic year 1993-94 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Jitendra Singh, Associate Professor of Management in the Standing Faculty, for the academic year 1993-94 with up to one-half salary; appropriate benefits continued.

Reappointment

The terminal reappointment of Dr. Weijian Shan as Assistant Professor of Management in the Standing Faculty for one year effective July 1, 1993 (full salary; tenure probationary period began July 1, 1987).

Resignations

The resignation of Dr. Bernard Dumas, Professor of Finance in the Standing Faculty, effective June 30, 1993.

The resignation of Dr. Bharat Sarath, Assistant Professor of Accounting in the Standing Faculty, effective June 30, 1993.