FACULTY APPOINTMENT AND PROMOTION REPORT
from December 17, 1992 to December 18, 1992

Submitted for Trustee Approval on January 22, 1993

ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Leaves of Absence

A scholarly leave of absence for Dr. Oscar H. Gandy, Jr., Professor of Communication in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Klaus H. Krippendorff, Professor of Communication in the Standing Faculty, for the academic year 1993-94 with up to one-half salary; appropriate benefits continued.

Associated Faculty

Reappointments

The reappointment of Dr. Judith A. McDivitt as Research Assistant Professor of Communication in the Associated Faculty from January 1, 1993 to December 31, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1988). The mandatory review date is the academic year 1993-94.

The reappointment of Dr. Paul Stanley Yoder as Research Assistant Professor of Communication in the Associated Faculty from January 1, 1993 to December 31, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1989). The mandatory review date is the academic year 1994-95.
SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Leaves of Absence

A scholarly leave of absence for Dr. Fay Ajzenberg-Selove, Professor of Physics in the Standing Faculty, for the spring semester 1994 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Ivar Berg, Professor of Sociology in the Standing Faculty, for the academic year 1993-94 with up to full salary (75% from the leave budget and 25% from the department budget); full benefits continued.

A scholarly leave of absence for Dr. William P. Dailey III, Associate Professor of Chemistry in the Standing Faculty, for the spring semester 1994 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Renee C. Fox, Annenberg Professor of Social Sciences in the Standing Faculty, for the academic year 1993-94 with up to full salary (75% from the leave budget; 25% from the department budget); full benefits continued.

A scholarly leave of absence for Dr. James D. Muhly, Professor of Asian and Middle Eastern Studies in the Standing Faculty, for the academic year 1993-94 with up to 77.1% of his base academic salary (37.8% from the leave budget and 62.2% from the department budget); appropriate benefits continued.

A scholarly leave of absence for Dr. Charles Rosenberg, Janice and Julian Bers Professor of History and Sociology of Science in the Standing Faculty, for the spring semester 1994 with up to full salary (41.7% from the leave budget and 58.3% from the school budget); full benefits continued.

A scholarly leave of absence for Dr. Arnold Thackray, Professor of History and Sociology of Science in the Standing Faculty, for the academic year 1993-94 with up to full salary (79.2% from the leave budget and 20.8% from the department budget); full benefits continued.

A scholarly leave of absence for Dr. Michael Topp, Professor of Chemistry in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued.

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A scholarly leave of absence for Dr. Robert Y. Turner, Professor of English in the Standing Faculty, for the spring semester 1994 with up to full salary; full benefits continued.

Miscellaneous Change

A change from full salary to three-quarters salary from July 1, 1993 to June 30, 1994 for Dr. Gary A. Tomlinson, Associate Professor of Music in the Standing Faculty; full benefits continued.

Reappointment

The reappointment of Dr. Graham H. Walker as Assistant Professor of Political Science in the Standing Faculty for two years effective July 1, 1994 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

Resignation

The resignation of Dr. E. Ward Plummer, Professor of Physics in the Standing Faculty, effective November 30, 1992.

Associated Faculty

Appointment

The appointment of Dr. Peshe C. Kuriloff as Adjunct Associate Professor of English in the Associated Faculty from January 1, 1993 to June 30, 1995 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Promotion

The promotion of Dr. Judith Moffett to Adjunct Professor of English effective July 1, 1993 and reappointment in the Associated Faculty for two years effective July 1, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointments

The reappointment of Dr. Edward C. Carter II as Adjunct Professor of History in the Associated Faculty for five years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Ira Harkavy as Adjunct Assistant Professor of History in the Associated Faculty for five years effective July 1, 1992 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Donald K. Swearer as Adjunct Professor of Religious Studies in the Associated Faculty for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Appointment Confirmations

Standing Faculty

The appointment of Dr. Mamle Mante as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator--of the School of Dental Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

Associated Faculty

The appointment of Dr. Steven Atlas as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from November 1, 1992 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Dumitru Gogaroiu as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from November 1, 1992 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
For The Record

The designation of Dr. John L. Bassani, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty, as the Richard H. and S. L. Gabel Professor of Mechanical Engineering from January 1, 1993 to December 31, 1997.

Miscellaneous Change

The period of appointment and mandatory review year for Dr. Gregory Provan, Assistant Professor of Computer and Information Science in the Standing Faculty (July 1, 1989 to June 30, 1993; mandatory review is the academic year 1994-95) is changed to read: the period from July 1, 1990 to June 30, 1994 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

LAW SCHOOL

Associated Faculty

Appointment

The appointment of Mr. Arnold Enker as Gruss Visiting Professor of Talmudic Civil Law in the Associated Faculty for the spring semester 1994 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Philip L. Ballard as Professor of Pediatrics in the Standing Faculty of the School of Medicine effective April 1, 1992 (full salary; with tenure).

The appointment of Dr. Susan Wiegers as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine from September 15, 1992 to June 30, 1995 (full
salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-2001.

The appointment of Dr. Gary Dean Wu as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine from November 1, 1992 to June 30, 1995 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.

Leave Change

The salary and benefit status in the personal leave of absence approved for one year effective July 1, 1992 (without salary; any benefits continued are without University contribution) for Dr. Jack Durell is changed to with up to one-half salary; appropriate benefits continued beginning November 1, 1992 and for the remainder of the leave.

Reappointments

The reappointment of Dr. Gary W. Crooks as Assistant Professor of Medicine at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

A terminal reappointment of Dr. Lori A. Jardines as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for two years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989.)

The reappointment of Dr. Thomas A. Mickler and change in title and tenure status from Assistant Professor to Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1987. The clinician-educator review date is academic year 1995-96.

The reappointment of Dr. Mark M. Stecker as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full
salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

Secondary Appointments

The continuation of a secondary appointment as Professor of Genetics for Dr. Beverly S. Emanuel, Professor of Pediatrics in the Standing Faculty of the School of Medicine, for five years effective July 1, 1993 with voting rights.

The continuation of a secondary appointment as Professor of Pediatrics in Genetics for Dr. Elias Schwartz, Werner and Gertrude Henle M. D. Professor of Pediatrics in the Standing Faculty of the School of Medicine, for five years effective July 1, 1993 with voting rights.

Associated Faculty

Appointment Confirmations

The appointment of Dr. Linda E. Brown as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Kathleen A. Burke as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine from November 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Leonard R. Geiger as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine from September 1, 1992 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Arthur W. Mellen IV as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Mark W. Preminger as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).
The appointment of **Katalin E. Roth** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of **Dr. H. Denman Scott** as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of **Dr. Mark B. Woodland** as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

**Promotions**

The promotion of **Dr. Edward A. Fisher** to Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for four years effective July 1, 1993 and reappointment for one year effective July 1, 1997 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Meenhard Herlyn to Wistar Institute Professor of Dermatology and promotion to Wistar Institute Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine from December 1, 1992 to June 30, 1994 and his reappointment in these departments for three years effective July 1, 1994 (without salary; not in tenure probationary status in this appointment).

**Reappointments**

The reappointment of **Dr. Michael J. Baime** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of **Dr. Mark D. Berger** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of **Dr. Michael P. Casey** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Paul A. G. Cohen as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Bruce Davidson as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert E. Gerhardt as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard M. Greenberg as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Steven M. Greenfield as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Allen B. Haas as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Nicky Kelepouris as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John D. Koethe as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Leonard J. Kryston as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Kenneth J. Lee as Clinical Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Michael L. Lilian as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. William H. Lipshutz as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Thomas J. McKearn as Adjunct Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Kathleen Nasci as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointments of Dr. Warren W. Nichols as Adjunct Professor of Genetics and Adjunct Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. George Polgar as Adjunct Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Martin J. Rocco as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Harold L. Rutenberg as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Anthony Sherman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Sheryl E. Talbot as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Debra S. Voulalas as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Charles J. Wolf, III as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Associated Faculty

Appointments

The appointment of Dr. Mary G. Boy as Adjunct Assistant Professor of Medicine in Clinical Studies (New Bolton Center) in the Associated Faculty of the School of Veterinary Medicine from December 1, 1992 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Anthony E. Castro as Adjunct Professor of Medicine in Clinical Studies (New Bolton Center) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

Leave of Absence

A personal leave of absence for Dr. William Laufer, Assistant Professor of Legal Studies in the Standing Faculty, for one year effective July 1, 1993 without salary; any benefits continued are without University contribution.

Secondary Appointment

A secondary appointment for Mr. Michael H. Schill, Professor of Law in the Standing Faculty, as Professor of Real Estate in the Standing Faculty for three years effective July 1, 1993 with voting rights. The primary appointment is the Law School.
Associated Faculty

Miscellaneous Changes

The appointment approved for Dr. Kevin Chang as Visiting Assistant Professor of Finance in the Associated Faculty for one year effective July 1, 1992 is changed to one year effective January 1, 1993.


The appointment approved for Dr. Clas Wihlborg as Visiting Professor of Finance in the Associated Faculty for one year effective July 1, 1992 is changed to one year effective January 1, 1993.