SCHOOL OF ARTS AND SCIENCES

Standing Faculty

For the Record

The designation of Dr. Robert Kraft, Professor of Religious Studies in the Standing Faculty, as the Moritz and Josephine Berg Professor for the Teaching of Religious Thought effective November 19, 1992.

The designation of Dr. Russell P. Sebold, Professor of Romance Languages in the Standing Faculty, as the Edwin and Lenora Williams Professor of Romance Languages is continued for five years effective July 1, 1993.

Leaves of Absence

A scholarly leave of absence for Dr. Frank F. Furstenberg, Zellerbach Family Professor of Sociology in the Standing Faculty, for the academic year 1993-94 with up to 55% salary from a restricted budget; appropriate benefits continued.

A scholarly leave of absence for Dr. William F. Harris, II, Associate Professor of Political Science in the Standing Faculty, for the spring semester 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Ewa Morawska, Associate Professor of Sociology in the Standing Faculty, for the academic year 1993-94 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Samuel H. Preston, Frederick J. Warren Professor of Sociology in the Standing Faculty, for the academic year 1993-94 with up to 62.5% of his academic base salary (60% of this amount from the leave budget; 40% supported from the school budget); appropriate benefits continued.
A scholarly leave of absence for Dr. Tony E. Smith, Professor of Regional Science in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued.

Miscellaneous Change

A change from full to partial salary during the spring semester 1993 for Dr. Roberto Mariano, Professor of Economics in the Standing Faculty, appropriate benefits continued.

Resignation

The resignation of Dr. David A. Houston, Assistant Professor of Psychology in the Standing Faculty, effective June 30, 1992.

Associated Faculty

Reappointment

The reappointment of Dr. Walter Isard as Adjunct Professor of Regional Science in the Associated Faculty for one year effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointments

The appointment of Dr. H. Dexter Barber as Assistant Professor of Oral Surgery and Pharmacology in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-2001.

The appointment of Dr. Kymberly Higgins-Barber as Assistant Professor of Orthodontics in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.
miscellaneous change

A change in title and tenure status in the appointment of Dr. Carolyn Gibson from Research Assistant Professor (in research probationary status) to Assistant Professor of Anatomy and Histology in the Standing Faculty of the School of Dental Medicine from November 1, 1992 to June 30, 1995 (full salary; tenure probationary period including appointment as Research Assistant Professor began July 1, 1990). The mandatory tenure review is academic year 1995-96.

Associated Faculty

Appointments

The appointment of Dr. Steven Atlas as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from November 1, 1992 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Serena Colletti as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from November 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Susan Cutler as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from November 1, 1992 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Rudolfo Gianserra as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from November 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Dumitru Gogarnoiu as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from November 1, 1992 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Yi-Tai Jou as Visiting Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from July 1, 1992 to January 31,
1993 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

**Miscellaneous Change**

A change from without salary to partial salary dependent on duties assigned in the appointment of Dr. Henry Salama, Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine, for the duration of this appointment.

**Reappointment**

The reappointment of Dr. Samuel Yankell as Research Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**SCHOOL OF ENGINEERING AND APPLIED SCIENCE**

**Standing Faculty**

**Leave Change**

A scholarly leave of absence approved for Dr. Gnanalingam Anandalingam, Associate Professor of Systems in the Standing Faculty, is changed from one year effective January 1, 1993 (one-half salary) to the spring semester 1993, with full salary; full benefits continued.

**Secondary Appointments**

The continuation of a secondary appointment as Professor of Electrical Engineering for Dr. Takeshi Egami, Professor of Materials Science and Engineering in the Standing Faculty, for three years effective July 1, 1992 with voting rights.

The secondary appointment of Dr. Kenneth R. Foster, Associate Professor of Bioengineering in the Standing Faculty, as Associate Professor of Electrical Engineering from November 1, 1992 to June 30, 1995 with voting rights.

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The continuation of a secondary appointment as Professor of Electrical Engineering for Dr. William R. Graham, Professor of Materials Science and Engineering in the Standing Faculty, for three years effective July 1, 1992 with voting rights.

The secondary appointment of Dr. Mark Y. Liberman, Trustee Professor of Phonetics in Linguistics in the Standing Faculty, as Professor of Computer and Information Science from November 1, 1992 to June 30, 1995 with voting rights. The primary appointment is in the School of Arts and Sciences.

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Joseph Rykwert, Professor of Architecture in the Standing Faculty, for the spring semester 1993 with up to full salary; full benefits continued.

Miscellaneous Change

A request for a reduction in duties from full to one-half time for the academic year 1992-93 has been withdrawn by Dr. C. Dana Tomlin, Associate Professor of Landscape Architecture in the Standing Faculty.

Reappointment

The terminal reappointment of Dr. James F. Thorne, Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty, for one year effective July 1, 1993 (full salary; tenure probationary period began July 1, 1987).

LAW SCHOOL

Standing Faculty

Correction to Previous Minute

An increase to the length of appointment from three to four years for Mr. William B. Ewald, Assistant Professor of Law in the Standing Faculty, effective July 1, 1991 (full
salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Michael S. Hanna as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.

The appointment of Dr. Thomas H. Kramer as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. Scott A. Mackler as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.

The appointment of Dr. Lawrence M. Neustadter as Assistant Professor of Radiology at Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine from October 1, 1992 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-2001.

The appointment of Dr. Mary Scanlon as Assistant Professor of Radiology at the Veteran’s Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine from September 1, 1992 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year,
non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. Timothy E. Schultheiss as Professor of Radiation Physics in Radiation Oncology at the Fox Chase Cancer Center in the Standing Faculty--Clinician-Educator--of the School of Medicine effective September 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The appointment of Dr. Barbara H. Sohmer as Assistant Professor of Psychiatry at the Philadelphia Child Guidance Center in the Standing Faculty--Clinician-Educator--of the School of Medicine from September 1, 1992 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. Jayaram K. Udupa as Associate Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine effective July 1, 1992 (full salary; with tenure).

For the Record

The designation of Dr. L. Henry Edmunds, Jr., William Maul Measey Professor of Surgery in the Standing Faculty, as the Julian Johnson Professor of Cardiothoracic Surgery in the Department of Surgery effective November 5, 1992. Dr. Edmunds will resign the William Maul Measey Professorship on that date.

The designation of Dr. Jerome F. Strauss, III, Professor of Obstetrics and Gynecology in the Standing Faculty, as the Luigi Mastroianni, Jr. Professor of Reproductive Biology in the Department of Obstetrics and Gynecology effective December 1, 1992.

Leaves of Absence

A scholarly leave of absence for Dr. Peter H. Arger, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for one year effective July 1, 1993 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. George E. Ruff, Professor of Psychiatry in the Standing Faculty of the School of Medicine from January 1, 1993 to June 30, 1993 with up to full salary; full benefits continued.

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A leave of absence for employment elsewhere for Dr. Thomas A. Wadden, Associate Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for one year effective January 1, 1993 without salary, any benefits continued are without University contribution.

Reappointments

The reappointment of Dr. Christopher M. Clark and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Neurology at Graduate Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1993 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990. The clinician-educator review date is academic year 1998-99.

The reappointment of Dr. Allan Gottschalk as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

The reappointment of Dr. John A. Kamholz as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Paul L. Rothenberg as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1993 (full salary; ten-year clinical tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1998-99.

Resignations

The resignation of Dr. Eric A. Hoffman, Associate Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine, effective October 31, 1992.

The resignation of Dr. Mark E. Josephson, Professor of Medicine in the Standing Faculty of the School of Medicine, effective November 30, 1992.

The resignation of Dr. Francis E. Marchlinski, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective July 2, 1992.
The resignation of **Dr. Leigh McCullough**, Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, effective September 30, 1992.

The resignation of **Dr. Ann Ouyang**, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, effective July 31, 1992.

The resignation of **Dr. Gale Pugliese**, Assistant Professor of Physical Medicine and Rehabilitation in the Standing Faculty, effective June 8, 1992.

The resignation of **Dr. Philip Samuels**, Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective October 31, 1992.

The resignation of **Dr. Timothy E. Schultheiss**, Professor of Radiation Physics in the Standing Faculty of the School of Medicine, effective June 30, 1992.

Associated Faculty

**Appointments**

The appointment of **Dr. Kenneth F. Casey** as Clinical Assistant Professor of Neurosurgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of **Dr. H. Fred Clark** as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The appointment of **Dr. Mary F. Dampier** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from March 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of **Dr. Peter M. Jucovy** as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine from December 1, 1992 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Allen P. Killam as Visiting Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine from September 1, 1992 to February 28, 1993 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Tracy K. McIntosh as Research Professor of Neurosurgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The appointment of Dr. Jose Russo as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Albert O. Shar as Adjunct Associate Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Kenneth D. Tew as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

A scholarly leave of absence for Dr. Benno Petrig, Research Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine, for one year effective October 1, 1992 with up to 75% salary; appropriate benefits continued.

Miscellaneous Changes

A change in title, salary and academic status for Dr. Joan S. Brugge from Professor in the Standing Faculty (full salary and benefits from the Howard Hughes Medical Institute; has tenure) to Adjunct Professor of Microbiology in the Associated Faculty of the School of Medicine from May 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

A change in title, salary and academic status for Dr. William G. Kussmaul from Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--(full salary; in clinician-educator probation) to Clinical Assistant Professor of Medicine in the Associated Faculty in the School of Medicine.
Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment). His seven years of appointment in the Standing Faculty were in probationary status (July 1, 1985 to June 30, 1988 in tenure probation and July 1, 1988 to June 30, 1992 in clinician-educator probation).

Reappointments

The reappointment of **Dr. Kenneth R. Brown** as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of **Dr. Frederick C. Cogen** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of **Dr. Paul F. Engstrom** as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of **Dr. Manucher Fallahnejad** as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of **Dr. Ronald S. Gottlieb** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of **Dr. E. Berry Hey, Jr.** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of **Dr. Joseph A. Jacobs** as Clinical Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of **Dr. Warren A. Katz** as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Bernard A. Mason as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Frederick C. Monson as Research Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1989). The mandatory review year is academic year 1994-95.

The reappointment of Dr. Jiri Novotny as Adjunct Professor of Molecular Immunology in Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointments of Dr. Michael J. Pertschuk as Clinical Associate Professor of Psychiatry and as Clinical Associate Professor of Psychiatry in Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joseph Schatanoff as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Rudolf N. Staroscik as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Charles C. Wolferth, Jr., as the Emilie and Roland T. de Hellebranth Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).
SCHOOL OF NURSING

Standing Faculty

Appointment

The appointment of Dr. Mary Jane Ferrell as Assistant Professor of Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Nursing for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1999-2000.

Associated Faculty

Appointments

The appointment of Dr. Allen Glicksman as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing from November 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Barbara Westphal as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing from November 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Babette S. Zemel as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing from November 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Change

A change from without salary to partial salary dependent on duties assigned for Dr. Steven M. Kahn, Adjunct Assistant Professor in the Associated Faculty of the School of Nursing, from January 1, 1993 to June 30, 1994.

Reappointment

The reappointment of Dr. Andrea M. Barsevick, Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1992 (partial salary; not in tenure probationary status in this appointment).
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Wendy A. Freeman as Assistant Professor of Medicine in Clinical Studies (New Bolton Center) at the George D. Widener Hospital in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine for two years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

Leaves of Absence

A scholarly leave of absence for Dr. Roselyn Eisenberg, Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, from January 1, 1993 to June 30, 1993 with full salary; full benefits continued.

A scholarly leave of absence for Dr. Mattie J. Hendrick, Assistant Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, from January 1, 1993 to June 30, 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Robert M. Kenney, Professor of Reproduction in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, from January 1, 1993 to June 30, 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Gary Smith, Associate Professor of Population Biology and Epidemiology in the Standing Faculty of the School of Veterinary Medicine, from March 1, 1993 to June 30, 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Thomas Van Winkle, Assistant Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, from January 1, 1993 to June 30, 1993 with up to full salary; full benefits continued.

Promotion

The promotion of Dr. Michael W. Ross to Associate Professor of Surgery in Clinical Studies (New Bolton Center) in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine effective July 1, 1993 (full salary; non-tenure; continuation of
appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

WHARTON SCHOOL

Standing Faculty

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Inchi Hu, Assistant Professor of Statistics in the Standing Faculty, for the spring semester 1993 without salary, appropriate benefits continued.

A scholarly leave of absence for Dr. Stephen Kobrin, Professor of Management in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Richard L. Rowan, Professor of Management in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. J. Michael Steele, Professor of Statistics in the Standing Faculty, for the academic year 1993-94 without salary, appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Dennis A. Yao, Professor of Public Policy and Management in the Standing Faculty, for the academic year 1993-94 without salary, any benefits continued are without University contribution.

Promotions

The promotion of Dr. Peter Cappelli to Professor of Management in the Standing Faculty effective July 1, 1993 (full salary; has tenure).

The promotion of Dr. Eric Johnson to Professor of Marketing in the Standing Faculty effective July 1, 1993 (full salary; has tenure).

Secondary Appointments

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The secondary appointment of Dr. Georgette Poindexter, Assistant Professor of Legal Studies in the Standing Faculty, as Assistant Professor of Real Estate for three years effective July 1, 1992 with voting rights.

The secondary appointment of Dr. J. Michael Steele, Professor of Statistics in the Standing Faculty, as Professor of Decision Sciences for three years effective July 1, 1992 with voting rights.