FACULTY APPOINTMENT AND PROMOTION REPORT
from September 17 to October 2, 1992

Submitted for Trustee Approval
on October 30, 1992

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

The appointment of Dr. Ann L. Kuttner as Associate Professor of History of Art in the Standing Faculty for five years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Jean-Michel Rabaté as Professor of English in the Standing Faculty effective July 1, 1992 (full salary; with tenure).

Leaves of Absence

A scholarly leave of absence for Dr. Charles Bernheimer, Professor of Romance Languages in the Standing Faculty, for the academic year 1993-94 with up to one-half salary (66.67% of this amount from the leave budget, 33.33% from department funds); appropriate benefits continued.

A scholarly leave of absence for Dr. Thomas J. Harrison, Assistant Professor of Romance Languages in the Standing Faculty, for the spring semester 1993 without salary; appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Lynda Hart, Assistant Professor of English in the Standing Faculty, for the spring semester 1993 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Thomas Naff, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty, for the spring semester 1993 without salary; any benefits continued are without University contribution. A second semester of scholarly leave of absence for Dr. Naff for the fall semester 1993 with up to full salary; full benefits continued.
A scholarly leave of absence for Dr. Burt A. Ovrut, Professor of Physics in the Standing Faculty, for the academic year 1992-93 with up to one-half salary; appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. David P. Silverman, Professor of Asian and Middle Eastern Studies in the Standing Faculty, for the spring semester 1993 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Donald E. Smith, Professor of Political Science in the Standing Faculty, for the fall semester 1993 with up to full salary; full benefits continued.

Resignations

The resignation of Dr. Donald Cunnigen, Assistant Professor of Sociology in the Standing Faculty, effective June 30, 1992.

The resignation of Dr. Myra Jehlen, Professor of English in the Standing Faculty, effective June 30, 1992.

Associated Faculty

Reappointments

The reappointment of Dr. Abraham Edel as Research Professor of Philosophy in the Associated Faculty for one year effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Michael Frese as Adjunct Professor of Psychology in the Associated Faculty for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Mr. Romulus Linney as Adjunct Professor of English in the Associated Faculty for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Lawrence M. Levin as Assistant Professor of Oral Surgery and Pharmacology in the Standing Faculty--Clinician-Educator--of the School of Dental Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

Associated Faculty

Miscellaneous Change

A change in salary status from without salary to partial salary dependent on duties assigned for Dr. Leslie Kilgren, Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine, for the duration of her appointment.

Promotion

The promotion of Dr. Stuart H. Gross to Clinical Associate Professor of Periodontics and reappointment to the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Leonard Abrams as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Philip Caplan as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joseph B. Dietz, Jr. as Clinical Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine
for five years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Uri Hangorsky as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Edward A. Marcus as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Arnold Porges as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Henry Salama as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Emanuel Tress as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

**GRADUATE SCHOOL OF EDUCATION**

**Standing Faculty**

**Appointment**

The appointment of Dr. Rebecca Maynard as Trustee Professor of Education in the Standing Faculty effective September 1, 1992 (full salary; with tenure).
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Shiro Takashima, Professor of Bioengineering in the Standing Faculty, for the fall semester 1992 with full salary; full benefits continued.

Associated Faculty

Reappointment

The reappointment of Dr. Jack Y. Josefowicz as Visiting Professor of Materials Science and Engineering in the Associated Faculty from July 1, 1992 to June 30, 1993 (without salary; not in tenure probationary status in this appointment).

LAW SCHOOL

Associated Faculty

Amendment to Previous Minute

The appointment of Mr. F. Stephen Knippenberg, Visiting Professor of Law in the Associated Faculty for one year effective July 1, 1992, is amended to include health and life insurance benefits (full salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Paul F. Bates as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

tjk 10/28/92
The appointment of **Dr. Avital Cnaan** as Assistant Professor of Biostatistics in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine from September 1, 1992 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of **Dr. David F. Friedman** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.

The appointment of **Dr. Zvi Grunwald** as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine from August 3, 1992 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of **Dr. M. Patricia Harty** as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of **Dr. Arthur F. Simone, Jr.** as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.

**For the Record**

The designation of **Dr. Sankey V. Williams**, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, as the Solomon Katz Professor of General Medicine at the Hospital of the University of Pennsylvania effective October 1, 1992 for the duration of his appointment as chief of the Division of General Internal Medicine.
Leaves of Absence

A scholarly leave of absence for Dr. Jeanne Ann Grisso, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, from September 1, 1992 to February 28, 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Malek Kamoun, Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, from February 1, 1992 to July 31, 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Randall N. Pittman, Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1992 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Terry D. Reisine, Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1992 with up to one-half salary; appropriate benefits continued.

Miscellaneous Change

A reduction in duties to half-time for child care for Dr. Lynn E. Teller, Assistant Professor of Anesthesia at Veteran’s Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine, for two years effective September 1, 1992 with one-half salary; appropriate benefits continued. The clinician-educator probationary period is extended by one year for each two years approved with 50% reduction in duties for child-care. The revised clinician-educator review date for Dr. Teller is the academic year 1995-96.

Reappointments

The reappointment of Dr. Ann-Christine Duhaime and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Neurosurgery at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.
The reappointment of Dr. David W. Low and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.

The reappointment of Dr. Michael H. Torosian and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Eric L. Zager and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.

Resignations

The resignation of Dr. Natalie Blagowidow, Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, effective September 30, 1992.

The resignation of Dr. Bruce Blyth, Assistant Professor of Urology in Surgery in the Standing Faculty of the School of Medicine, effective May 31, 1992.

The resignation of Dr. Joan Brugge, Professor of Microbiology in the Standing Faculty of the School of Medicine, effective April 30, 1992.

The resignation of Dr. William R. Brugge, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective June 30, 1992.

tjk 10/28/92
The resignation of **Dr. John U. Doherty**, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective April 30, 1992.

The resignation of **Dr. Martha G. Farber**, Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine, effective August 31, 1992.

The resignation of **Dr. David A. Katzka**, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective June 30, 1992.

The resignation of **Dr. Wilhelmina C. Korevaar**, Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective August 31, 1992.

The resignation of **Dr. Barbara A. Latenser**, Assistant Professor of Surgery in the Standing Faculty of the School of Medicine, effective June 30, 1992.

The resignation of **Dr. Joao A. C. Lima**, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective June 30, 1992.

The resignation of **Dr. Henrietta K. Rosenberg**, Professor of Radiology at Children’s Hospital of the Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective June 30, 1992.

The resignation of **Dr. Andrew J. Saykin**, Assistant Professor of Neuropsychology in Psychiatry in the Standing Faculty of the School of Medicine, effective August 31, 1992.

The resignation of **Dr. Alan E. Siegel**, Assistant Professor of Radiology at the Veteran’s Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective July 31, 1992.

The resignation of **Dr. Hyong Un**, Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine, effective September 15, 1992.

The resignation of **Dr. Mary N. Walsh**, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective June 30, 1992.

**Secondary Appointment**

The secondary appointment of **Dr. Jon Martin Lindstrom**, Trustee Professor of Neuroscience in the Standing Faculty of the School of Medicine, as Professor of Pharmacology for five years effective July 1, 1992 with voting rights.
Associated Faculty

Appointments

The appointment of Dr. Donald O. Castell as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. John U. Doherty as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Doris Goodman as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. W. Clark Hargrove, III as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Yin Liang as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

The appointment of Dr. Robert T. Malison as Research Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

The appointment of Dr. Jennifer A. Pinto Martin as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine from October 1, 1990 to June 30, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds;
with a non-tenure probationary period which begins July 1, 1990). The mandatory review year is academic year 1995-96.

The appointment of Dr. Jonni S. Moore as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

Miscellaneous Change

A change in title, salary and probationary status for Dr. Barbara Kreider from Research Assistant Professor (full salary; in research probation) to Adjunct Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment). The first two years of her appointment in the Associated Faculty of the School of Medicine, beginning July 1, 1990, were in Research Probation.

Promotion

The promotion of Dr. David P. Brooks to Adjunct Associate Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Raymond D. Adams, III as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Warren D. Carel as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John B. Chawluk as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Donald J. Corey as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joel A. Griska as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert Y. Gumnit as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert I. Katz as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lawrence A. Kerson as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Susan E. Metter as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. James P. Patton as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Usha Rani Reddy as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1990). The mandatory review date is the academic year 1995-96.

The reappointment of Dr. Kenneth A. Richman as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Peter Sandor as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993
(partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Allen J. Schwalb as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Sandra Shuman as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert Slater as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Sarah Spinler as Adjunct Assistant Professor of Pharmacy in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Peter J. Felsburg as Trustee Professor of Clinical Immunology in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine effective October 1, 1992 (full salary; with tenure).

Leaves of Absence

A scholarly leave of absence for Dr. James A. Orsini, Associate Professor of Surgery in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, for the equivalent of a six month period (four months effective September 1, 1992 and two months effective May 1, 1993) with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Virginia B. Reef, Associate Professor of Medicine in Clinical Studies (New Bolton Center) at the George D. Widener Hospital in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine, from August 1, 1992 to January 31, 1993 with up to full salary; full benefits continued.
A scholarly leave of absence for Dr. Dean W. Richardson, Assistant Professor of Surgery in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, from November 1, 1992 to April 30, 1992 with up to full salary, full benefits continued.

Associated Faculty

Appointments

The appointment of Dr. Aruna Basu as Research Assistant Professor of Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

The appointment of Dr. Ara H. Der Marderosian as Adjunct Professor of Toxicology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. John C. Fyfe as Research Assistant Professor of Medical Genetics in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

WHARTON SCHOOL

Standing Faculty

Appointments

The appointment of Dr. Bruce Grundy as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.
The appointment of Dr. Karen Jehn as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1992 (full salary; period of tenure probation begins July 1, 1992). The mandatory tenure review date is the academic year 1997-98.

The appointment of Dr. Thomas W. Malnight as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1992 (full salary; period of tenure probation begins with appointment as Assistant Professor). The mandatory tenure review date is the academic year 1997-98.

For the Record

The designation of Dr. Robert W. Holthausen, Professor of Accounting in the Standing Faculty, as the Nomura Securities Company Professor effective October 1, 1992.

Leave of Absence

A scholarly leave of absence for Dr. Stavros A. Zenios, Associate Professor of Decision Sciences in the Standing Faculty, for the academic year 1993-94 with up to one-half salary; appropriate benefits continued.

Leave Change

A postponement of the scholarly leave of absence (spring semester 1993) approved for Dr. Ross Webber, Professor of Management in the Standing Faculty.