FACULTY APPOINTMENT AND PROMOTION REPORT
from June 12, 1992 to July 23, 1992

Submitted for Trustee Approval
on September 18, 1992

School of Arts and Sciences

Standing Faculty

Appointments

The appointment of Dr. Ching-Li Chai as Associate Professor of Mathematics in the Standing Faculty effective July 1, 1992 (full salary; with tenure).

The appointment of Dr. Robin L. Clark as Assistant Professor of Linguistics in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Patrick J. Kehoe as Associate Professor of Economics in the Standing Faculty effective July 1, 1992 (full salary; with tenure).

The appointment of Dr. Rafael Perez-Torres as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

Conversion to Tenure

The appointment of Dr. Everett K. Rowson, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty, is converted to tenure effective July 1, 1992 (full salary).

Leaves of Absence

A scholarly leave of absence for Dr. Alan Auerbach, Professor of Economics in the Standing Faculty, for the spring semester 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Keith de Vries, Associate Professor of Classical Studies in the Standing Faculty, for the academic year 1992-93 with up to full salary (83.4% from the leave budget; 16.6% from the School); full benefits continued.

tjk 09/16/92
RESOLUTION ON THE APPOINTMENT OF
STEVEN D. MURRAY AS VICE PRESIDENT
FOR BUSINESS SERVICES

RESOLVED, that Steven D. Murray be elected Vice President for
Business Services, effective July 1, 1992.

Mr. Murray received his B.A. degree from the University of New Hampshire in 1968 and
his M.B.A. from the Wharton Executive M.B.A. Program in 1982. He joined the
University as Director of Transportation and Parking in 1974 and in 1982 was appointed
Director of Business Services. Mr. Murray is now responsible for the Book Store,
Computer Connection, Telecommunications, Penntrax, Penn Children’s Center, the Class
of 1923 Ice Rink, the Penn Tower Hotel complex, Publications Services, Transportation
and Parking and the Penn Mail Service.
A leave of absence for employment elsewhere for Dr. Herbert S. Levine, Professor of Economics in the Standing Faculty, for the spring semester 1993 with partial salary from his administrative appointment; appropriate benefits continued.

A scholarly leave of absence for Dr. Wai-yee Li, Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty, for the academic year 1992-93 without salary or benefits.

A scholarly leave of absence for Dr. Gregory L. Possehl, Professor of South Asia Regional Studies in the Standing Faculty, for the academic year 1992-93 with up to full salary from the department; full benefits continued.

A scholarly leave of absence for Dr. Maureen Quilligan, Professor of English in the Standing Faculty, for the spring semester 1993 without salary; appropriate benefits continued.

Leave Changes

A scholarly leave of absence for the spring semester 1993 approved for Dr. Peter J. Conn, Professor of English in the Standing Faculty, is postponed at his request.

A change from the fall semester 1992 to the spring semester 1993 in the scholarly leave of absence approved for Dr. Harold L. Dibble, Associate Professor of Anthropology in the Standing Faculty, with up to full salary; full benefits continued.

A change in the scholarly leave of absence approved for Dr. William L. Hanaway, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty, from the fall semester 1992 without salary to the academic year 1992-93 with up to half salary from the department budget; appropriate benefits continued.

Miscellaneous Change

An extension of the tenure probationary period for Dr. Holly Pittman, Associate Professor of History of Art in the Standing Faculty, from five to seven years. The new mandatory tenure review is academic year 1994-95.

Reappointment

The terminal reappointment of Dr. Thomas J. Harrison as Assistant Professor of Romance Languages in the Standing Faculty for one year effective July 1, 1993 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

tjk 09/16/92
Resignations

The resignation of Dr. Beth Allen, Professor of Economics in the Standing Faculty, effective June 30, 1992.

The resignation of Dr. Harold L. Cole, Assistant Professor of Economics in the Standing Faculty, effective June 30, 1992.

The resignation of Dr. Manthia Diawara, Professor of English in the Standing Faculty, effective June 30, 1992.

The resignation of Dr. Peter van der Veer, Associate Professor of Anthropology in the Standing Faculty, effective June 30, 1992.

Resignation Change

The effective date in the resignation of Dr. Mario R. Pascoa, Assistant Professor of Economics in the Standing Faculty is changed from June 30, 1993 to June 30, 1992.

Associated Faculty

Appointment

The appointment of Dr. Barbara Landau as Visiting Associate Professor of Psychology in the Associated Faculty for the academic year 1992-93 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

School of Dental Medicine

Standing Faculty

Leaves of Absence

A scholarly leave of absence for Dr. Meredith Bogert, Assistant Professor of Restorative Dentistry in Clinical Dentistry in the Standing Faculty--Clinician-Educator--of the School of Dental Medicine, for one year effective July 1, 1992 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Joseph Ghafari, Associate Professor of Orthodontics in the Standing Faculty of the School of Dental Medicine, from January 1, 1993 to June 30, 1993 with up to full salary; full benefits continued.

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A scholarly leave of absence for **Dr. Martin S. Greenberg**, Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine, from September 1, 1992 to February 28, 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for **Dr. Daniel Malamud**, Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine, from September 1, 1992 to February 28, 1993 with up to full salary; full benefits continued.

**Associated Faculty**

**Appointments**

The appointment of **Dr. I. Stephen Brown** as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of **Dr. Andre Buchs** as Adjunct Associate Professor of Oral Surgery in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of **Dr. Seyed Golestaneh** as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of **Dr. Young Jae Hwang** as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of **Dr. Pamela Jensen-Doray** as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of **Dr. Fred Kastenbaum** as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Kenneth Kent as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Johanne Lamarche as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. David Loomar as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David Maltz as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. J. Henry O’Hern as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Gabriele Pecora as Adjunct Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Myra Petras as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Ivan E. Roseff as Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Louis E. Rossman as Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

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The appointment of Dr. Michael Ryan as Clinical Associate Professor of Oral Surgery in Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Najeed Saleh as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Evelyn Shuster as Adjunct Assistant Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Bruce Singer as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Brainerd Swain as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Don I. Trachtenberg as Adjunct Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Mehrangiz Vafa as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. Cyril Evian to Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Roy Feldman to Adjunct Professor of Periodontics and reappointment in the Associated Faculty of the School of Dental Medicine for five years
effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Joseph R. Greenberg to Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for two years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. J. David Stine to Clinical Associate Professor of Oral Medicine and reappointment in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Herman Corn for five years and change in his status from Clinical to Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Donald R. Demuth as Research Assistant Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine, for three years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1989). The mandatory review date is the academic year 1994-95.

The reappointment of Dr. Martin Muggeridge as Research Assistant Professor of Microbiology in the Associated Faculty of the School of Dental Medicine, for three years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1990). The mandatory review date is the academic year 1995-96.

The reappointment of Dr. Sevgi Rodan as Adjunct Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Scott Siegel as Adjunct Associate Professor of Microbiology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Richard Staller as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Graduate School of Education**

**Standing Faculty**

**Appointments**

The appointment of Dr. Howard C. Stevenson, Jr. as Assistant Professor of Education in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Javier Tapia as Assistant Professor of Education in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period begins July 1, 1993). The mandatory tenure review is academic year 1998-99.

**Reappointments**

The reappointment of Dr. Vivian Gadsden as Assistant Professor of Education in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

The reappointment of Dr. Susan Lytle as Assistant Professor of Education in the Standing Faculty for four years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

**Secondary Appointment**

The secondary appointment of Dr. June Axinn, Professor of Social Welfare in the Standing Faculty of the School of Social Work, as Professor in the Graduate School of Education for one year effective July 1, 1992 with voting rights.
Associated Faculty

Reappointment

The reappointment of Dr. Iddo Gal as Research Assistant Professor of Education in the Associated Faculty, for one year effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1991). The mandatory review date is the academic year 1996-97.

School of Engineering and Applied Science

Standing Faculty

Secondary Appointments

The continuation of a secondary appointment as Professor of Systems for Dr. William F. Hamilton, Ralph Landau Professor of Management and Technology in the Standing Faculty, for three years effective July 1, 1992 with voting rights. The primary appointment is in the Wharton School.

The continuation of a secondary appointment as Professor of Systems for Dr. William P. Pierskalla, Ronald A. Rosenfeld Professor of Health Care Systems in the Standing Faculty, for three years effective July 1, 1992 with voting rights. The primary appointment is in the Wharton School.

The secondary appointment of Dr. Jonathan M. Smith, Assistant Professor of Computer and Information Science in the Standing Faculty, as Assistant Professor of Electrical Engineering for three years effective July 1, 1992 with voting rights.

The secondary appointment of Dr. Jonathan M. Smith, Assistant Professor of Computer and Information Science in the Standing Faculty, as Assistant Professor of Systems for three years effective July 1, 1992 with voting rights.

Associated Faculty

Reappointments

The reappointment of Dr. Michael A. Carchidi as Adjunct Associate Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty for three years
effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Peter M. Hahn as Adjunct Associate Professor of Systems in the Associated Faculty for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Horacio A. Sosa as Adjunct Assistant Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Graduate School of Fine Arts**

**Standing Faculty**

**Leave of Absence**

**Reduction in Time**

A reduction in duties from full to half-time for Dr. Daniel Rose, Professor of Landscape Architecture in the Standing Faculty, for one year effective July 1, 1992 accompanied by a proportional reduction in salary and in those benefits (life insurance and retirement contributions) that are salary based. The scholarly leave of absence without salary for the spring semester 1993 approved for Dr. Rose has been withdrawn at his request.

A reduction in duties from full to half-time for Dr. C. Dana Tomlin, Associate Professor of Landscape Architecture in the Standing Faculty, for one year effective July 1, 1992 accompanied by a proportional reduction in salary and in those benefits (life insurance and retirement contributions) that are salary based.

**Law School**

**Standing Faculty**

**For the Record**

The designation of Mr. Robert H. Mundheim, University Professor of Law and Finance in the Standing Faculty, as the William B. Johnson Professor of Corporate Law effective September 1, 1992.
Reduction in Time

A reduction in duties from full to half-time for Mr. Robert H. Mundheim, University Professor of Law and Finance in the Standing Faculty, for three years effective July 1, 1992 accompanied by a proportional reduction in salary and in those benefits (life insurance and retirement contributions) that are salary based.

School of Medicine

Standing Faculty

Appointments

The appointment of Dr. Margaret M. Barnes as Assistant Professor of Radiation Oncology at Frankford Hospital in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator probation period is adjusted for one year (July 1, 1988 to July 20, 1989) in tenure probation. The revised clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Douglas C. Bigelow as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine from January 1, 1992 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. Kenneth L. Brayman as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine from May 1, 1992 to June 30, 1995 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.

The appointment Dr. Eric P. Greenblatt as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.
The appointment of Dr. Laszlo Gyulai as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; ten-year clinical tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Laura Baum Holland as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. Alireza Kassaee as Assistant Professor of Radiation Physics in Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. Daniel Kolansky as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. Mark J. Kotapka as Assistant Professor of Neurosurgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.

The appointment of Dr. Anand Kumar as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1989 (full salary; ten-year clinical tenure probationary period begins July 1, 1989). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Alex L. Loeb as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full
salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Catherine M. Meyers as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.

The appointment of Dr. Lee Thomas Myers as Assistant Professor of Radiation Physics in Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. David J. Shulkin as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.

The appointment of Dr. Jeffrey N. Weiser as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.

Conversion to Tenure

The appointment of Dr. W. Gillies McKenna, Associate Professor of Radiation Oncology in the Standing Faculty of the School of Medicine, is converted to tenure effective July 1, 1992 (full salary). The designation of Dr. McKenna as the Henry W. Pancoast Associate Professor of Radiation Oncology will continue for the duration of his appointment as chairperson of the Department of Radiation Oncology.

For the Record

A change in the name of the endowed professorship being held by Dr. Alan M. Laties, Professor of Ophthalmology in the Standing Faculty of the School of Medicine to The Harold G. Scheie-Nina C. Mackall Research Professor in Ophthalmology effective June 19, 1992.
The designation of Dr. John S. Leigh, Professor of Radiology in the Standing Faculty of the School of Medicine, as the Britton Chance Professor of Radiology for fifteen years effective July 1, 1992.

The designation of Dr. Peter C. Whybrow, Professor of Psychiatry in the Standing Faculty of the School of Medicine, as the Ruth Meltzer Professor of Psychiatry effective July 1, 1992 for the duration of his appointment as department chairman.

Leaves of Absence

A scholarly leave of absence for Dr. Walter J. Curran, Jr., Assistant Professor of Radiation Oncology at the American Oncologic Hospital in the Standing Faculty--Clinician-Educator--of the School of Medicine, from July 1, 1992 to December 31, 1992 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Jeffrey S. Duchin, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for one year effective July 1, 1992 without salary, any benefits continued are without University contribution. At his request this year is to be excluded from clinician-educator probation. The clinician-educator review date is adjusted to the academic year 1999-2000.

A personal leave of absence for Dr. Jack Durell, Professor of Psychiatry at the Mercy Catholic Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine, for one year effective July 1, 1992 without salary; any benefits continued are without University contribution.

Leave Change

The scholarly leave of absence approved for Dr. Peter H. Arger, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, from July 1, 1992 to December 31, 1992 is postponed at his request.

Miscellaneous Changes

A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. Elizabeth A. Bucher, Assistant Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.
A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. Gabriel de la Haba, Associate Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Human Genetics to Genetics requested by Dr. Sheldon I. Feinstein, Assistant Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Neuroscience requested by Dr. Robert Finkelstein, Assistant Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. Clara Franzini-Armstrong, Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Human Genetics to Genetics requested by Dr. David L. Gasser, Associate Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Human Genetics to Genetics requested by Dr. Donna L. George, Associate Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Physiology to Neuroscience requested by Dr. George L. Gerstein, Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. Howard Holtzer, Professor Emeritus in the School of Medicine, effective July 1, 1992.

A change in home department from Human Genetics to Genetics requested by Dr. Thomas R. Kadesch, Associate Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Human Genetics to Genetics requested by Dr. Roger H. Kennett, Associate Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.
A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. James W. Lash, Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Human Genetics to Genetics requested by Dr. Stephen A. Liebhaber, Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Neuroscience requested by Dr. Paul A. Liebman, Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Pharmacology to Neuroscience requested by Dr. Jon M. Lindstrom, Trustee Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. John M. Murray, Associate Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. Vivianne T. Nachmias, Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. Andrew M. Nemeth, Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Human Genetics to Genetics requested by Dr. Robert L. Nussbaum, Associate Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Neuroscience requested by Dr. Larry A. Palmer, Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. Frank A. Pepe, Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.
A change in home department from Anatomy to Neuroscience requested by Dr. Jonathan A. Raper, Associate Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in faculty status for Dr. Alain H. Rook from Associate Professor (in tenure probation) to Associate Professor of Dermatology in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1992 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). Dr. Rook will continue to hold the Albert M. Kligman Associate Professorship of Dermatology at the Hospital of the University of Pennsylvania until June 30, 1996.

A change in home department from Anatomy to Neuroscience requested by Dr. Alan C. Rosenquist, Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. Neal A. Rubinstein, Associate Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Physiology to Neuroscience requested by Dr. Brian M. Salzberg, Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. Joseph W. Sanger, Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Human Genetics to Genetics requested by Dr. Willys K. Silvers, Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in base hospital from the American Oncologic Hospital to the Hospital of the University of Pennsylvania effective July 1, 1992 for Dr. Lawrence J. Solin, Associate Professor of Radiation Oncology in the Standing Faculty--Clinician-Educator--of the School of Medicine.

A change in home department from Human Genetics to Genetics requested by Dr. Richard S. Spielman, Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.
A change in home department from Anatomy to Neuroscience requested by Dr. Peter Sterling, Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. Christian J. Stoeckert, Jr., Assistant Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. John W. Weisel, Associate Professor in the Standing Faculty of the School of Medicine, effective July 1, 1992.

Promotions

The promotion of Dr. Jay D. Amsterdam to Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1992 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Mark A. Kelley to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1992 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Rebecca A. Taub to Associate Professor and change in the name of her home department from Human Genetics to Genetics in the Standing Faculty of the School of Medicine effective July 1, 1992 (full salary from the Howard Hughes Medical Institute; with tenure).

Reappointments

The reappointment of and change in title and tenure status for Dr. Marc S. Atkins from Assistant Professor (in tenure probation) to Assistant Professor of Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98. The continuation of a
secondary appointment as Assistant Professor of Pediatric Psychology in Psychiatry for the same period of time with voting rights.

The reappointment of Dr. Henry T. Lau as Assistant Professor of Pediatric Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

The reappointment of Dr. John Listerud as Assistant Professor of Radiologic Sciences in Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

The reappointment of and change in title and tenure status for Dr. Donna Mancini from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of and change in title and tenure status for Dr. John M. Miller from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of and change in title and tenure status for Dr. David A. Piccoli from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Keith M. Robinson as Assistant Professor of Rehabilitation Medicine in the Standing Faculty of the School of Medicine for three years effective
July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98. A reduction in duties with a corresponding reduction in salary and salary-based benefits for two years effective July 1, 1992 is also approved.

The reappointment of Dr. Mary Jean Sawey as Assistant Professor of Radiation Biology in Radiation Oncology in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. Richard V. Sims, III as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veteran’s Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Margaret G. Stineman as Assistant Professor of Rehabilitation Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

The reappointment of and change in title and tenure status for Dr. Lynn E. Teller from Assistant Professor (in tenure probation) to Assistant Professor of Anesthesia at the Veteran’s Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Fuad N. Ziyadeh as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1994-95.

Resignations

The resignation of Dr. Judith L. Albert, Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, effective August 31, 1992.
The resignation of Dr. Barbara H. Braffman, Assistant Professor of Radiology in the Standing Faculty of the School of Medicine, effective July 31, 1992.

The resignation of Dr. Jeffrey R. Buchhalter, Assistant Professor of Neurology in the Standing Faculty of the School of Medicine, effective July 30, 1992.

The resignation of Dr. Benjamin W. Corn, Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine, effective June 30, 1992.

The resignation of Dr. Robert A. Hendrix, Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 30, 1992.

The resignation of Dr. Scott H. Herbert, Assistant Professor of Radiation Oncology at Fox Chase Cancer Center in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective June 30, 1992.

The resignation of Dr. Jack Ludmir, Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, effective June 30, 1992.

The resignation of Dr. Margaret Polaneczky, Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective August 15, 1992.

The resignation of Dr. John Weigele, Assistant Professor of Radiology in the Standing Faculty of the School of Medicine, effective June 30, 1992.

Secondary Appointment

The continuation of a secondary appointment as Associate Professor of Pharmacology for Dr. Irwin Lucki, Associate Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, for five years effective July 1, 1992 with voting rights.

Associated Faculty

Appointments

The appointment of Dr. Pradeep K. Bhagat as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. David A. Clark as Adjunct Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jan Erikson as Wistar Institute Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Amelia L. Graziani as Adjunct Assistant Professor of Pharmacy in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Fred M. Henretig as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Ian C. Hood as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Christine R. Kodman-Jones as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Franci R. Kraman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Hans H. Liu as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from March 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Martin C. McGurrin as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).
The appointment of **Dr. Sheldon Miller** as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

The appointment of **Dr. David M. F. Murphy** as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of **Dr. Laszlo Otvos** as Wistar Institute Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of **Dr. Steven J. Robbins** as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

The appointment of **Dr. Michael R. Rudnick** as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of **Dr. Luis E. Sala** as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine from December 1, 1991 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of **Dr. Alejandro P. Soler** as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of **Dr. Christine Vandepol** as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from April 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Thomas Wolman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

Appointments in the Associated Faculty of the School of Medicine as Adjunct Professor of Pediatrics in Orthopaedic Surgery and Adjunct Professor of Genetics for Dr. Michael A. Zasloff for three years effective July 1, 1992 (without salary; not in tenure probationary status in these appointments).

Correction to Previous Minute

Corrections in the appointment confirmation for Dr. Gerald S. Kuncio, Research Assistant Professor of Anatomy in Medicine in the Associated Faculty of the School of Medicine in the period of appointment (December 1, 1991 to June 30, 1994) corrected to the period from January 1, 1992 to June 30, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time; in thebegin date for the non-tenure probationary period (July 1, 1991) corrected to July 1, 1992 and in the mandatory review year (1996-97) corrected to the academic year 1997-98. The appointment is with full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds.

Miscellaneous Changes

A change in home department from Anatomy to Neuroscience requested by Dr. Susannah Chang, Research Assistant Professor in the Associated Faculty of the School of Medicine, effective July 1, 1992.

A change in end date from June 30, 1992 to October 31, 1992 in the appointment of Dr. Radu C. Deac, Visiting Associate Professor of Surgery in the Associated Faculty of the School of Medicine, (full salary with health and life insurance benefits).

A change in home department from Physiology to Neuroscience requested by Dr. Ana Lia Obaid, Research Associate Professor in the Associated Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Human Genetics to Genetics requested by Dr. G. Christian Overton, Research Associate Professor in the Associated Faculty of the School of Medicine, effective July 1, 1992.

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A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. Daniel Safer, Research Assistant Professor in the Associated Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. Jean M. Sanger, Research Associate Professor in the Associated Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Human Genetics to Genetics requested by Dr. David B. Searls, Research Associate Professor in the Associated Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Cell and Developmental Biology requested by Dr. Jay Schulkin, Research Assistant Professor of Anatomy in the Associated Faculty of the School of Medicine, effective July 1, 1992.

A change in home department from Anatomy to Neuroscience requested by Dr. Robert G. Smith, Research Assistant Professor in the Associated Faculty of the School of Medicine, effective July 1, 1992.

Change in title, salary and academic status for Dr. Stephen G. Underwood from Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty—Clinician-Educator (full salary; in clinician-educator probation) to Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for two years effective July 1, 1992 (partial salary; not in tenure probationary status in this appointment). One year (July 1, 1991 to June 30, 1992) was in clinician-educator probation.

A change in home department from Anatomy to Neuroscience requested by Dr. Noga Vardi, Research Assistant Professor in the Associated Faculty of the School of Medicine, effective July 1, 1992.

Promotions

The promotion of Dr. Judit Fidy to Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Penelope A. Longhurst to Research Associate Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part
of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Paul McGonigle to Research Associate Professor of Pharmacology in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Anna Pastuszko to Research Associate Professor in the Associated Faculty of the School of Medicine and change in primary department from Biochemistry and Biophysics to Pediatrics for five years effective July 1, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Michael J. Eymontt as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. James C. Huhta as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The terminal reappointment of Dr. Laurie Kilpatrick as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1986).

The reappointment of Dr. A. Sue Menko-Libowitz as Research Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1989). The mandatory review year is academic year 1994-95.

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The reappointment of **Dr. John J. Millili** as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of **Dr. Arturo Morillo** as Visiting Professor of Medicine in the Associated Faculty of the School of Medicine from May 16, 1992 to May 16, 1993 (full salary with appropriate benefits; not in tenure probationary status in this appointment). The Rockefeller Foundation will reimburse the University for Dr. Morillo’s salary and benefits.

The reappointment of **Dr. Mindy F. Rosenblum** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of **Dr. I. Edward Rubin** as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

**School of Nursing**

**Standing Faculty**

**For the Record**

The designation of Dr. Claire Fagln, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Endowed Professor of Nursing Leadership for five years effective July 1, 1992.

**School of Social Work**

**Standing Faculty**

**Resignation**

The resignation of Dr. Catalina Herreras, Assistant Professor of Social Work in the Standing Faculty, effective June 30, 1992.

**School of Veterinary Medicine**

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Standing Faculty

Appointments

The appointment of Dr. Erika L. F. Holzbaur as Assistant Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Michaela A. Kristula as Assistant Professor of Medicine in Clinical Studies (New Bolton Center) at the George D. Widener Hospital in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. John R. Pehrson as Assistant Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

Reappointments

The reappointment of Dr. Deborah Gillette as Assistant Professor of Pathology in Pathobiology in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Amirali N. Hamir as Assistant Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for two years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Phillip Scott as Assistant Professor of Parasitology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

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Associated Faculty

Appointments

The appointment of Dr. Amy L. Golden as Adjunct Assistant Professor of Dentistry in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Harvey Scribner as Adjunct Associate Professor of Pathology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

Appointment Correction

Dr. Robert Rew’s rank in the Associated Faculty of the School of Veterinary Medicine is corrected from Adjunct Associate Professor to Adjunct Professor of Parasitology in Pathobiology to correspond with the rank held in his home institution effective July 1, 1992. The appointment is for five years (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Roger A. Caras as Adjunct Professor of Animal Ecology in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Linda H. Keller as Research Assistant Professor of Avian Medicine and Pathology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for two years effective July 1, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1986). The mandatory review date excluding one year from the research probationary period because of facility problems is changed to the academic year 1992-93.

The reappointment of Dr. Seth A. Koch as Adjunct Assistant Professor of Ophthalmology in Clinical Studies (Philadelphia) in the Associated Faculty of the School
of Veterinary Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Henry C. Maguire, Jr. as Adjunct Professor of Dermatology in the Associated Faculty of the School of Veterinary Medicine in Clinical Studies (Philadelphia) for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

**Wharton School**

**Standing Faculty**

**Appointments**

The appointment of Dr. Stanley Baiman as Professor of Accounting in the Standing Faculty effective July 1, 1992 (full salary; with tenure).

The appointment of Dr. Christopher Ittner as Assistant Professor of Accounting in the Standing Faculty for three years effective July 1, 1992 (full salary; period of tenure probation begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Philip M. Nichols as Assistant Professor of Legal Studies in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Georgette Poindexter as Assistant Professor of Legal Studies in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Jagmohan Raju as Associate Professor of Marketing in the Standing Faculty for five years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1995-96.

The appointment of Dr. Diana C. Robertson as Assistant Professor of Legal Studies in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

tjk 09/16/92
The appointment of Dr. Louis A. Thomas as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

Corrections to Previous Minutes

A correction to the primary title from Associate Professor of Medicine in the Standing Faculty to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine in the minute approving a secondary appointment in Health Care Systems for Dr. Risa Lavizzo-Mourey.

A correction to the rank from Associate Professor to Professor in the minute approving a secondary appointment in Health Care Systems for Dr. Sankey Williams, Professor of Medicine in the Standing Faculty--Clinician-Educator--of the School of Medicine.

Leave of Absence

A scholarly leave of absence for Dr. David J. Reibstein, William Stewart Woodside Professor of Marketing in the Standing Faculty, for the academic year 1992-93 with up to one-half salary; full benefits continued.

Leave Change

The salary approved in the scholarly leave of absence for the academic year 1992-93 recorded for Dr. David J. Reibstein, William Stewart Woodside Professor of Marketing in the Standing Faculty, is changed from one-half to one-quarter of his academic base, appropriate benefits continued.

Resignations

The resignation of Dr. Edgardo Campos, Assistant Professor of Public Policy and Management in the Standing Faculty, effective June 30, 1992.

The resignation of Dr. Peter Lorange, William H. Wurster Professor of Multinational Management in the Standing Faculty, effective June 30, 1992.

The resignation of Dr. Ajay Manrai, Assistant Professor of Marketing in the Standing Faculty, effective June 30, 1992.
Associated Faculty

Correction to Previous Minute

A correction in rank from Adjunct Associate Professor to Adjunct Assistant Professor of Management in the reappointment of Dr. Gregory P. Shea effective July 1, 1992.

Reappointment

The reappointment approved for Dr. Simon Benninga, Visiting Professor of Finance in the Associated Faculty, for one year effective July 1, 1992 is amended to include health and life insurance benefits.