FACULTY
APPOINTMENT AND PROMOTION REPORT
from April 10, 1992 to June 1, 1992
Submitted for Trustee Approval on June 19, 1992

ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Robert C. Hornik, Professor of Communications in the Standing Faculty, for the academic year 1992-93 with up to one-half salary from the benefits pool, appropriate benefits continued.

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointment Confirmations

The appointment of Dr. Eugene Buckley as Assistant Professor of Linguistics in the Standing Faculty for four years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. G. John Ikenberry as Associate Professor of Political Science in the Standing Faculty effective July 1, 1993 (full salary; with tenure).

The appointment of Dr. Wai-yee Li as Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty for four years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

The appointment contingent on appropriate visa of Dr. Jose-Victor Rios-Rull as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

The appointment contingent on appropriate visa for Dr. Jaewoo Ryoo as Assistant Professor of Economics in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Norbert F. Scherer as Assistant Professor of Chemistry in the Standing Faculty for four years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.
The appointment of Dr. Thomas J. Sugrue as Assistant Professor of History in the Standing Faculty for four years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Constantine C. Azariadis, Professor of Economics in the Standing Faculty, for the academic year 1992-93 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Samuel Freeman, Associate Professor of Philosophy in the Standing Faculty, for the academic year 1992-93 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. William L. Hanaway, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty, for the fall semester 1992 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Elizabeth Johns, Professor of History of Art in the Standing Faculty, for the fall semester 1992 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Walter M. Licht, Professor of History in the Standing Faculty, for the academic year 1992-93 with up to full salary (41.6% from the leave budget and the balance from grant and the school); full benefits continued.

A scholarly leave of absence for Dr. John W. McCoubrey, James and Nan Farquhar Professor of History of Art in the Standing Faculty, for the fall semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Vicki L. Mahaffey, Associate Professor of English in the Standing Faculty, for the academic year 1992-93 with 29.2% salary from the leave budget and partial salary contributed by the School; appropriate benefits continued.

A scholarly leave of absence for Dr. Lawrence C. Rome, Assistant Professor of Biology in the Standing Faculty, for the fall semester 1992 with full salary (two-thirds from the leave budget and one-third from the School); full benefits continued.

A leave of absence for employment elsewhere for Dr. Randi Ryterman, Assistant Professor of Economics in the Standing Faculty, for the spring semester 1993 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Henry Teune, Professor of Political Science in the Standing Faculty, for the spring semester 1993 with up to full salary; full benefits continued.
Leave Changes

A change from the academic year 1992–93 to one-year effective January 1, 1993 in the scholarly leave of absence approved for Dr. Jeffrey L. Kallberg, Associate Professor of Music in the Standing Faculty, with up to one-half salary; appropriate benefits continued.

A change from the fall semester 1992 to the fall semester 1993 in the scholarly leave of absence approved for Dr. David E. Ludden, Associate Professor of History in the Standing Faculty, with partial salary contributed by the school; appropriate benefits continued.

A scholarly leave of absence approved for Dr. Judith A. McGaw, Associate Professor of History and Sociology of Science in the Standing Faculty, for the academic year 1992–93 with 75% salary is changed to the fall semester 1992 with up to full salary; full benefits continued.

A change from the fall semester 1992 to the academic year 1992–93 with up to 41.7% salary from the benefits pool and 29.1% salary from the department in the scholarly leave of absence approved for Dr. Jane Menken, Professor of Sociology in the Standing Faculty, appropriate benefits continued.

A change from the academic year 1992–93 to the fall semester 1992 with up to 50% salary in the scholarly leave of absence approved for Dr. Nathan Sivin, Professor of History and Sociology of Science in the Standing Faculty, appropriate benefits continued.

A change from fall semester 1992 with one-half salary to the academic year 1992–93 with up to one-quarter salary in the scholarly leave of absence approved for Dr. Susan C. Watkins, Associate Professor of Sociology in the Standing Faculty, appropriate benefits continued.

Miscellaneous Changes

A change from full salary to one-half salary for Dr. Mabel Berezin, Assistant Professor of Sociology in the Standing Faculty, for the academic year 1992–93 with appropriate benefits continued.

A change from full to partial salary for Dr. Thomas C. Childers, Professor of History in the Standing Faculty, for the academic year 1992–93; appropriate benefits continued.

Promotions

The promotion of Dr. Hai-Lung Dai to Professor of Chemistry in the Standing Faculty effective July 1, 1992 (full salary; has tenure).

The promotion of Dr. Francis X. Diebold to Associate Professor of Economics in the Standing Faculty effective July 1, 1992 (full salary; with tenure).
The promotion of Dr. Samuel Freeman to Associate Professor of Philosophy in the Standing Faculty effective July 1, 1992 (full salary; with tenure).

The promotion of Dr. William F. Harris, II to Associate Professor of Political Science in the Standing Faculty effective July 1, 1992 (full salary; with tenure).

The promotion of Dr. Evelyn Brooks Higginbotham to Associate Professor of History in the Standing Faculty effective July 1, 1992 (full salary; with tenure).

The promotion of Dr. Michael H. Kelly to Associate Professor of Psychology in the Standing Faculty effective July 1, 1992 (full salary; with tenure).

The promotion of Dr. Marsha I. Lester to Professor of Chemistry in the Standing Faculty effective July 1, 1992 (full salary; has tenure).

The promotion of Dr. Peter A. Swenson to Associate Professor of Political Science in the Standing Faculty effective July 1, 1992 (full salary; with tenure).

Reappointments

The reappointment of Dr. Mirjam Cvetic as Assistant Professor of Physics in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. Graham H. Walker as Assistant Professor of Political Science in the Standing Faculty for one year effective July 1, 1993 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

Resignation

The resignation of Dr. Arjun Appadurai, Professor of Anthropology in the Standing Faculty, effective June 30, 1992.

The resignation of Dr. Thomas Christensen, Assistant Professor of Music in the Standing Faculty, effective July 30, 1992.

The resignation of Dr. Stephen G. Nichols, Edmund J. Kahn Professor of Romance Languages in the Standing Faculty, effective June 30, 1992.

Secondary Appointment

The continuation of a secondary appointment as Professor of Economics for Dr. Richard E. Kihlstrom, Erwin Miller-Arthur M. Freedman Professor of Finance in the Standing Faculty, for three years effective July 1, 1992 with voting rights. The primary appointment is in the Wharton School.
**Associated Faculty**

**Appointment**

The appointment of Dr. Gary Gerstle as Visiting Associate Professor of History in the Associated Faculty for the academic year 1992-93 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The appointment of Dr. Vincent C. Pigott as Adjunct Assistant Professor of Anthropology in the Associated Faculty effective July 1, 1992 for three years or for the duration of his administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

The appointment contingent on appropriate visa of Dr. Phillip V. Tobias as Visiting Professor of Anthropology in the Associated Faculty for three years effective July 1, 1992 (full salary with health and life insurance benefits during the semesters that he is teaching; not in tenure probationary status in this appointment).

**Promotion**

The promotion of Dr. Thomas L. Bott to Adjunct Professor of Biology and reappointment to the Associated Faculty for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Douglas C. Ewbank to Adjunct Professor of Sociology and reappointment in the Associated Faculty effective July 1, 1992 for three years or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Reappointments**

The reappointment of Dr. Whitfield J. Bell, Jr. as Adjunct Professor of History and Sociology of Science in the Associated Faculty for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. William Frati as Research Professor of Physics in the Associated Faculty for five years effective July 1, 1993 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds).
SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Syngouk Kim as Professor of Endodontics in the Standing Faculty of the School of Dental Medicine effective March 1, 1992 (full salary; with tenure).

Leave of Absence

A House Masters leave of absence for Dr. Solomon H. Katz, Professor of Anthropology in Orthodontics in the Standing Faculty of the School of Dental Medicine, for the fall semester 1992 with up to full salary and a scholarly leave of absence for the spring semester 1993 with up to full salary; full benefits continued during the period of his leave.

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Resignation

The resignation of Dr. Michelle Fine, Professor of Education in the Standing Faculty, effective June 30, 1992.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment Confirmation

The appointment of Dr. Howard H. Hu as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty for four years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

Leave of Absence

A leave of absence for employment elsewhere for Dr. Carl Gunter, Assistant Professor of Computer and Information Science in the Standing Faculty, for the academic year 1992-93 without salary, any benefits continued are without University contribution.

Leave Change

A change from one-half salary to three-quarters salary (full salary for the fall semester; one-quarter salary for the spring semester) in the scholarly leave of absence approved for Dr. Charles J. McMahon, Jr., Professor of Materials Science and Engineering in the Standing Faculty, for the academic year 1993-94 with appropriate benefits continued.
**Reappointments**

The reappointment of Dr. Jonathan M. Smith as Assistant Professor of Computer and Information Science in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. T. Kyle Vanderlick as Assistant Professor of Chemical Engineering in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. John M. Vohs as Assistant Professor of Chemical Engineering in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

**Promotions**

The promotion of Dr. Nikolaos Aravas to Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty effective July 1, 1992 (full salary; with tenure).

The promotion of Dr. Santosh S. Venkatesh to Associate Professor of Electrical Engineering in the Standing Faculty effective July 1, 1992 (full salary; with tenure).

**Associated Faculty**

**Reappointments**

The reappointment of Dr. Walter A. Lyon as Adjunct Professor of Systems in the Associated Faculty for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Clarence C. Rodrigues as Adjunct Assistant Professor of Systems in the Associated Faculty for two years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**GRADUATE SCHOOL OF FINE ARTS**

**Standing Faculty**

**Leave of Absences**

A scholarly leave of absence for Dr. Stephen Putman, Professor of City and Regional Planning in the Standing Faculty, for the spring semester 1993 with up to full salary; full benefits continued.
A scholarly leave of absence for Dr. Daniel Rose, Professor of Landscape Architecture in the Standing Faculty, for the spring semester 1993 without salary; any benefits continued will be supported by the Graduate School of Fine Arts.

Miscellaneous Change

A reduction in duties for Mr. Lee G. Copeland, Professor of Architecture and Planning in the Standing Faculty, from full to half-time for two years effective July 1, 1992 accompanied by a proportional reduction in salary and in those benefits (life insurance and retirement contributions) that are salary based.

Reappointment

The reappointment of Dr. Mark A. Bernstein as Assistant Professor of City and Regional Planning in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

Associated Faculty

Reappointments

The reappointment of Mr. Yves Achille Lepere as Adjunct Associate Professor of Architecture in the Associated Faculty for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Mr. David Polk as Adjunct Associate Professor of Architecture in the Associated Faculty for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion

The promotion of Mr. Richard Farley to Adjunct Associate Professor of Architecture and reappointment in the Associated Faculty for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

LAW SCHOOL

Standing Faculty

Promotion

The promotion of Ms. Lani Guinier to Professor of Law in the Standing Faculty effective July 1, 1992 (full salary; with tenure).

Secondary Appointment

The secondary appointment of Dr. Michael L. Wachter, Professor of Economics in the Standing Faculty, as Professor of Law for three years effective July 1, 1992 with voting rights.
Associated Faculty

Appointment

The appointment of Mr. J. David Bleich as Gruss Visiting Professor of Talmudic Civil Law in the Associated Faculty for the spring semester 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Charles S. Abrams as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.

The appointment of Dr. Selma A. Balaban as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine from December 1, 1991 to June 30, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator probationary period is adjusted for one year spent in tenure probationary status (July 1, 1978 to June 30, 1979). The revised clinician-educator review date is academic year 1998-99.

The appointment of Dr. Frederic G. Barr as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.

The appointment of Dr. David D. Biggs as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. Charles V. Clevenger as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine from January 1, 1992 to June 30, 1995 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-2001.
The appointment of Dr. Rosalie Elenitsas as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine from December 1, 1991 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Robert Finkelstein as Assistant Professor of Anatomy in the Standing Faculty of the School of Medicine from January 1, 1992 to June 30, 1995 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-98.

The appointment of Dr. Michel L. Gevaert as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine from March 1, 1992 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. Michelle T. Glasgow as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine from April 1, 1992 to June 30, 1995 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.

The appointment of Dr. Larry R. Kaiser as Associate Professor of Surgery in the Standing Faculty of the School of Medicine effective February 1, 1992 (full salary; with tenure).

The appointment of Dr. Dennis L. Kolson as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.

The appointment of Dr. Donald C. Lanza as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine from March 1, 1992 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. Leslie Litzky as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.
The appointment of Dr. Marc A. Maiatico as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine from February 1, 1992 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. David J. Margolis as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine from December 1, 1991 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Iris Reyes as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine from January 1, 1992 to June 30, 1994 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-2001.

The appointment of Dr. Donald L. Siegel as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.

The appointment of Dr. Curtis W. Slipman as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine from February 1, 1992 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

Conversion to Tenure

The appointment of Dr. Jonathan A. Raper, Associate Professor of Anatomy in the Standing Faculty of the School of Medicine, is converted to tenure effective July 1, 1992 (full salary).

For The Record

The designation of Dr. Elias Schwartz, Professor of Pediatrics in the Standing Faculty of the School of Medicine, as the Werner and Gertrude Henle, M. D., Professor of Pediatrics for one year effective May 1, 1992.

Leaves of Absence

A scholarly leave of absence for Dr. Charles C. Clark, Associate Professor of Research in Orthopaedic Surgery in the Standing Faculty of the School of Medicine, from September 1, 1992 to February 28, 1993 with up to full salary; full benefits continued.
A scholarly leave of absence for Dr. William W. Fox, Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine, from September 1, 1992 to February 28, 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Herbert I. Goldberg, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, from January 1, 1993 to June 30, 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Daniel E. Hale, Associate Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine, from October 1, 1992 to March 31, 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Leonard Jarett, Simon Flexner Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, for one year effective September 1, 1992 with up to seventy-five percent salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Herbert Y. Kressel, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, from July 1, 1992 to December 31, 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Vivianne T. Nachmias, Professor of Anatomy in the Standing Faculty of the School of Medicine, from July 1, 1992 to December 31, 1992 with up to full salary; full benefits continued.

Miscellaneous Change

The change in end date from June 30, 1995 to June 30, 1998 in the designation of Dr. Robert L. Barchi, Professor of Neurology in the Standing Faculty of the School of Medicine, as David J. Mahoney Professor of Neurological Science.

Promotions

The promotion of Dr. Steven M. Albelda to Associate Professor of Medicine in the Standing Faculty of the School of Medicine for four years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1994-95.

The promotion of Dr. Arnold W. Cohen to Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1992 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
The promotion of Dr. Michael A. Grippi to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1992 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Risa J. Lavizzo-Mourey from Assistant Professor (in tenure probation) to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1992 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Paul A. Offit to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 1992 (full salary; with tenure).

The promotion of Dr. Allan I. Pack to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1992 (full salary; has tenure). A promotion in his secondary appointment to Professor of Medicine in Psychiatry for five years effective July 1, 1992 with voting rights.

The promotion of Dr. Yvonne Paterson to Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 1992 (full salary; has tenure).

The promotion of Dr. Daniel A. Portnoy to Associate Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 1992 (full salary; with tenure).

The promotion of Dr. William D. Powlis to Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1992 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Abdolmohammad Rostami to Associate Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 1992 (full salary; with tenure).

The promotion of Dr. Philip Samuels and change in title and tenure status from Assistant Professor (in tenure probation) to Associate Professor of Obstetrics and Gynecology at the Hospital of University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1992 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
The promotion of Dr. Edward E. Schweizer to Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1992 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. David A. Simmons to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1992 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

The reappointment of Dr. Louis M. Bell as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The terminal reappointment of Dr. Walter J. Curran, Jr. as Assistant Professor of Radiation Oncology at the American Oncologic Hospital in the Standing Faculty—Clinician-Educator—of the School of Medicine for one year effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986.

The reappointment of Dr. Wendell Dunn as Adjunct Associate Professor of Management in the Associated Faculty for one year effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Jose Escarce as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

The reappointment of Dr. Jacqueline Gomberg and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Radiology at the Veterans Administration Medical Center in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.
The reappointment of Dr. Alan L. Hillman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. Richard L. Hodinka and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.

The reappointment of Dr. Terry A. Jacobson as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

The reappointment of Dr. Bruce Kinosian as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

The reappointment of Dr. C. Dean Kurth as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98. Continuation of a secondary appointment as Assistant Professor of Pediatrics for the same period of time with voting rights.

The terminal reappointment of Dr. Rachelle M. Lanciano as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for one year effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989).

The reappointment of Dr. Jane M. Lavelle and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.
The reappointment of Dr. Karin L. McGowan as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of Dr. Bernard Munk as Adjunct Associate Professor of Management in the Associated Faculty for one year effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Nicholas A. Pawlowski and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The retroactive reappointment of Dr. Daniel A. Portnoy as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Richard M. Rutstein and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.

The reappointment of Dr. Alexander A. Sapega and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.
The reappointment of Dr. Mohamed A. Seliem and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. A one-year personal leave of absence effective December 1, 1991 is excluded from the probationary period. The revised clinician-educator review date is academic year 1998-99.

The reappointment of Dr. Meir Shinnar and change in title and primary appointment from Assistant Professor of Medicine to Assistant Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

The reappointment of Dr. Jeffrey H. Silber as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

The reappointment of Dr. Edward A. Stadtmauer as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

The terminal reappointment of Dr. Christian J. Stoeckert, Jr. as Assistant Professor of Anatomy in the Standing Faculty of the School of Medicine for one year effective July 1, 1992 (full salary; tenure probationary period began July 1, 1986).

The reappointment of Dr. Andrew M. Tershakovec and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.

The reappointment of Dr. Stephen R. Thom as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1994-95.
The reappointment of Dr. Joseph R. Volpicelli as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. Fred D. Wright and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Counseling Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.

Resignations

The resignation of Dr. Paul A. Andrulonis, Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty—Clinician-Educator—of the School of Medicine, effective June 30, 1992.

The resignation of Dr. James M. Galvin, Associate Professor of Radiation Physics in Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, effective February 7, 1992.

The resignation of Dr. Richard B. Johnston, William H. Bennett Professor of Pediatrics in the Standing Faculty of the School of Medicine, effective June 30, 1992.

The resignation of Dr. Kathleen L. Lemanek, Assistant Professor of Psychology in Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine, effective August 15, 1992.

The resignation of Dr. Ronna F. Lodato, Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, effective May 31, 1992.

The resignation of Dr. John C. Reed, Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, effective June 30, 1992.

The resignation of Dr. Alfred R. Smith, Professor of Radiation Physics in Radiation Oncology in the Standing Faculty of the School of Medicine, effective February 29, 1992.

Secondary Appointments

The secondary appointment of Dr. Robert L. Barchi, David J. Mahoney Professor of Neurological Science in Neurology in the Standing Faculty of the School of Medicine, as Professor of Neuroscience for five years effective July 1, 1992 with voting rights.
The secondary appointment of Dr. Tyrone D. Cannon, Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 with voting rights.

Associated Faculty

Amendment to Previous Minute

The title (Clinical Professor of Experimental Therapeutics in Pharmacology) in the appointment of Dr. Morton Goldberg is amended to read Clinical Professor of Pharmacology and Experimental Therapeutics in Pharmacology in the Associated Faculty of the School of Medicine from March 1, 1992 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment Confirmations

The appointment of Dr. Lorna Blum as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine from March 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Frances Bonds-White as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Eric G. Boyce as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from March 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. James M. Clark as Clinical Associate Professor of Environmental Medicine in Pharmacology in the Associated Faculty of the School of Medicine from April 1, 1992 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Gary R. Cohan as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Lillian E. Cohn as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Sara J. Corse as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine from January 1, 1992 to June 30, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

The appointment of Dr. Emanuel E. Garcia as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Michael S. Golub as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from March 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Morton Goldberg as Clinical Professor of Pharmacology and Experimental Therapeutics in Pharmacology in the Associated Faculty of the School of Medicine from March 1, 1992 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Richard W. Hole, Jr. as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. George W. Lighty as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from March 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jennifer D. Lish as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

The appointment of Dr. C. Edwin Martin as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Leland C. Mayne as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

The appointment of Dr. Bethany S. Neal as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine from March 1, 1992 to June 30, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

The appointment of Dr. Jorge A. Prieto as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from March 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Gregg J. Reis as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from March 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Ronald P. Savarese as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Susan Sehn as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Julie H. Silverstein as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David B. Weiner as Wistar Institute Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from January 1, 1992 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).
Leaves of Absence

A retroactive leave of absence for employment elsewhere for Dr. Andrew F. Mester, Research Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine, from August 16, 1991 to June 30, 1992 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Nancy J. Philp, Research Assistant Professor of Microbiology in the Associated Faculty in the School of Medicine, for one year effective July 1, 1992 with up to one-half salary; appropriate benefits continued.

Miscellaneous Changes

A change in the primary appointment of Dr. Nili Feuerstein, Research Assistant Professor in the Associated Faculty of the School of Medicine, from Biochemistry and Biophysics to Pathology and Laboratory Medicine effective July 1, 1992.

A change in title, salary and academic status for Dr. I-Tien Yeh from Assistant Professor in the Standing Faculty—Clinician-Educator (full salary; in clinician-educator probation) to Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment). The first four years of her appointment in the School of Medicine, beginning July 1, 1988, were in probationary status.

Promotions

The promotion of Dr. Peter B. Bloom to Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 and a change of end date from June 30, 1995 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Ruth S. Fischer to Clinical Associate Professor of Psychiatry effective July 1, 1992 and reappointment to the Associated Faculty of the School of Medicine for four years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Yasuhiro Hashimoto to Research Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion of Dr. Harvey A. Horowitz to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 1992 and a change of end date from June 30, 1996 to June 30, 1997 (without salary; not in tenure probationary status in this appointment).
Reappointments

The reappointment of Dr. Luis I. Araujo as Visiting Associate Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective July 1, 1992 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The reappointment of Dr. Arthur M. Feldman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David M. Finkel as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Joel S. Karp as Research Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The reappointment of Dr. Mei-Ping Kung as Research Assistant Professor of Biochemical Pharmacology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1989). The mandatory review date is the academic year 1994-95.

The reappointment of Dr. Ana P. McKee as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The terminal reappointment of Dr. Daniel Safer as Research Assistant Professor of Anatomy in the Associated Faculty of the School of Medicine for one year effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1986).
The terminal reappointment of Dr. Theresa A. Spiegel, Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for one year effective July 1, 1992 with a personal leave of absence without salary for that year; any benefits are without University contribution. However if Dr. Spiegel becomes fully funded from external grants or contracts at some time during this terminal year the personal leave is cancelled. In this case a further appointment at the same rank for Dr. Spiegel for two years commencing July 1, 1993 or for the duration of the external support whichever is the shorter period of time. A non-tenure probationary period began July 1, 1989 with a mandatory review in academic year 1994-95.

Resignation

The resignation of Dr. Susan M. Resnick, Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, effective June 29, 1992.

SCHOOL OF NURSING

Standing Faculty

Appointment Confirmations

The appointment of Dr. Lauren Arnold as Assistant Professor of Obstetrical and Neonatal Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Nursing from April 1, 1992 to June 30, 1995 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

Conversion to Tenure

The appointment of Dr. Barbara Medoff-Cooper, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, is converted to tenure effective July 1, 1992 (full salary).

The appointment of Dr. Cynthia C. Scalzi, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, is converted to tenure effective July 1, 1992 (full salary).

Leave of Absence

A scholarly leave of absence for Dr. Linda H. Aiken, Trustee Professor of Nursing in the Standing Faculty of the School of Nursing, for the spring semester 1994 with up to full salary; appropriate benefits continued.
Promotions

The promotion Dr. Margaret M. Cotroneo to Associate Professor of Psychiatric Mental Health Nursing in the Standing Faculty—Clinician-Educator—of the School of Nursing effective July 1, 1992 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Janet A. Deatrick to Associate Professor of Nursing in the Standing Faculty of the School of Nursing for four years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1990). The mandatory tenure review is academic year 1995-96.

Associated Faculty

Reappointments

The reappointment of Dr. Roger T. Malseed as Adjunct Associate Professor of Nursing in the Associated Faculty for five years effective July 1, 1992 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Henry O. Thompson as Adjunct Professor of Nursing in the Associated Faculty for five years effective July 1, 1992 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Emma S. Weigley as Adjunct Associate Professor of Nursing in the Associated Faculty for five years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL WORK

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. June Axinn, Professor of Social Welfare in the Standing Faculty of the School of Social Work, for spring semester 1993 with up to full salary; full benefits continued.

Reappointment

The reappointment of Dr. Robin Goldberg-Glen as Assistant Professor of Social Work in the Standing Faculty for four years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review (adjusted by one-year for medical reasons) is academic year 1995-96.
Resignation

The resignation of Dr. Martha M. Dore, Assistant Professor of Social Work in the Standing Faculty, effective June 30, 1992

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

For the Record

A change in rank for Dr. Robert H. Whitlock, Marilyn M. Simpson Professor of Equine Medicine to Associate Professor of Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1992.

Leaves of Absence

A scholarly leave of absence for Dr. Urs Giger, Associate Professor of Medicine and Medical Genetics in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine, from October 1, 1992 to March 31, 1993 with full salary, full benefits continued.

A scholarly leave of absence for Dr. Corinne R. Sweeney, Associate Professor of Medicine in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, from January 1, 1993 to June 30, 1993 with up to full salary; full benefits continued.

Promotions

The promotion of Dr. Steven J. Fluharty to Associate Professor of Pharmacology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1992 (full salary; with tenure).

The promotion of Dr. Gary Smith to Associate Professor of Population Biology and Epidemiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1992 (full salary; with tenure).

Reappointments

The reappointment of Dr. Sydney M. Evans as Assistant Professor of Radiology in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1986). The mandatory tenure review, adjusted by the exclusion for medical reasons of one year (January 1, 1991 to December 31, 1991) from the ten-year clinical tenure probationary period, is academic year 1995-96.
The reappointment of Dr. Robert J. Washabau as Assistant Professor of Medicine in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1992 (full salary; with a change from a seven-year to a ten-year clinical tenure probationary period beginning July 1, 1989). The new mandatory tenure review is academic year 1997-98.

Associated Faculty

Appointments

The appointment of Dr. William Campbell as Adjunct Professor of Parasitology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Peter J. Felsburg as Adjunct Professor of Immunology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. K. Ann Jeglum as Adjunct Associate Professor of Medical Oncology in the Department of Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1992 (partial salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Jorge Guerrero as Adjunct Professor of Parasitology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert Rew as Adjunct Associate Professor of Parasitology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Vassilios J. Theodorides as Adjunct Professor of Parasitology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

THE WHARTON SCHOOL

Standing Faculty

Appointment Confirmations

The appointment of Dr. Philip Berger as Assistant Professor of Accounting in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1992). The mandatory tenure review is academic year 1997-98.
Conversion to Tenure

The appointment of Dr. Barbara Kahn, Associate Professor of Marketing in the Standing Faculty, is converted to tenure effective July 1, 1992 (full salary).

The appointment of Dr. Daniel Levinthal, Associate Professor of Management in the Standing Faculty, is converted to tenure effective July 1, 1992 (full salary).

The appointment of Dr. Keith Weigelt, Associate Professor of Management in the Standing Faculty, is converted to tenure effective July 1, 1992 (full salary).

For The Record

The designation of Dr. Stephen Kobrin, Professor of Management in the Standing Faculty, as the William H. Wurster Professor of Multinational Management effective May 1, 1992.

Leaves of Absence

A scholarly leave of absence for Dr. Eric Clemons, Associate Professor of Decision Sciences in the Standing Faculty, from January 1, 1993 to December 31, 1993 with up to 75% academic base salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Robert House, Professor of Management in the Standing Faculty, for the academic year 1992-93 with up to 25% academic base salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Harbir Singh, Associate Professor of Management in the Standing Faculty, for the spring semester 1993 with up to full salary; full benefits continued.

Leave Changes

A change from one year effective January 1, 1993 with up to one-half salary to the spring semester 1993 with up to full salary in the period of the scholarly leave of absence for Dr. Peter Cappelli, Associate Professor of Management in the Standing Faculty, full benefits continued.

A scholarly leave of absence approved for Dr. Scott Ward, Professor of Marketing in the Standing Faculty, for the academic year 1993 with up to one-half salary; full benefits continued is changed to the spring semester 1993 with full salary; full benefits continued.

Promotions

The promotion of Dr. Richard Shell to Associate Professor of Legal Studies in the Standing Faculty effective July 1, 1992 (full salary; with tenure).

The promotion of Dr. Stavros Zenios to Associate Professor of Decision Sciences in the Standing Faculty effective July 1, 1992 (full salary; with tenure).
Reappointments

The terminal reappointment of Dr. Inchi Hu as Assistant Professor of Statistics in the Standing Faculty for one year effective July 1, 1992 (full salary; tenure probationary period began July 1, 1986).

The reappointment of Dr. William Laufer as Assistant Professor of Legal Studies in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

Resignation

The resignation of Dr. Henning Bohn, Assistant Professor of Finance in the Standing Faculty, effective June 30, 1992.

Secondary Appointments

A secondary appointment as Professor of Decision Sciences for Dr. Jehoshua Eliashberg, Professor of Marketing in the Standing Faculty, for three years effective July 1, 1992 with voting rights.

The continuation of a secondary appointment as Assistant Professor of Health Care Systems for Dr. Alan Hillman, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1992 with voting rights. The primary appointment is in the School of Medicine.

The continuation of a secondary appointment as Associate Professor of Health Care Systems for Dr. Robert Jones, Associate Professor of Statistics in the Standing Faculty, for three years effective July 1, 1992 with voting rights.

The continuation of a secondary appointment as Professor of Health Care Systems for Dr. David Larcker, Ernst and Whinney Professor of Accounting in the Standing Faculty, for three years effective July 1, 1992 with voting rights.

The continuation of a secondary appointment as Associate Professor of Health Care Systems for Dr. Risa Lavizzo-Mourey, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1992 with voting rights. The primary appointment is in the School of Medicine.

The continuation of a secondary appointment as Professor of Decision Sciences for Dr. William Pierskalla, Ronald A. Rosenfeld Professor of Health Care Systems in the Standing Faculty, for three years effective July 1, 1992 with voting rights.

The continuation of a secondary appointment as Professor of Health Care Systems for Dr. Arnold Rosoff, Professor of Legal Studies in the Standing Faculty, for five years effective July 1, 1992 with voting rights.
The continuation of a secondary appointment as Professor of Health Care Systems for Dr. Sheldon Rovin, Professor of Dental Care Systems in the Standing Faculty of the School of Dental Medicine, for three years effective July 1, 1992 with voting rights. The primary appointment is in the School of Dental Medicine.

The continuation of a secondary appointment as Associate Professor of Health Care Systems for Dr. J. Sanford Schwartz, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for three years effective July 1, 1992 with voting rights. The primary appointment is in the School of Medicine.

The continuation of a secondary appointment as Associate Professor of Health Care Systems for Dr. Sankey Williams, Associate Professor of Medicine in the Standing Faculty—Clinician-Educator—of the School of Medicine, for three years effective July 1, 1992 with voting rights. The primary appointment is in the School of Medicine.

Associated Faculty

Appointment Confirmations

The appointment of Dr. Paul Browne as Adjunct Associate Professor of Management in the Associated Faculty for three years effective July 1, 1992 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Elizabeth Dunn as Adjunct Associate Professor of Marketing in the Associated Faculty for one year effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Deborah Mitchell as Adjunct Assistant Professor of Marketing in the Associated Faculty for one year effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. S. William Morris as Adjunct Associate Professor of Marketing in the Associated Faculty for one year effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Terence Oliva as Adjunct Professor of Marketing in the Associated Faculty for one year effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion

The promotion of Dr. David Crawford to Adjunct Professor of Management and reappointment in the Associated Faculty for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointments

The reappointment of Dr. Simon Benninga as Visiting Professor of Finance in the Associated Faculty for one year effective July 1, 1992 (full salary; not in tenure probationary status in this appointment).

The reappointment of Mr. Stephen Conway as Adjunct Professor of Decision Sciences in the Associated Faculty for one year effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Carl Polsky as Practice Professor of Accounting in the Associated Faculty for three years effective July 1, 1992 (full salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Sidney Schoeffler as Adjunct Professor of Marketing in the Associated Faculty for one year effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Gregory Shea as Adjunct Associate Professor of Management in the Associated Faculty for one year effective July 1, 1992 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jack Siler as Adjunct Associate Professor of Statistics in the Associated Faculty for one year effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Paul Tiffany as Adjunct Associate Professor of Management in the Associated Faculty for two years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).