Faculty Appointment and Promotion Report from March 20, 1992 to April 9, 1992

Submitted for Trustee Approval on April 24, 1992

School of Arts and Sciences

Standing Faculty

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Nina Auerbach, John Welsh Centennial Professor of History and Literature in the Standing Faculty, for the spring semester 1993 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Peter J. Conn, Professor of English in the Standing Faculty, for the spring semester 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Alan J. Filreis, Associate Professor of English in the Standing Faculty, for the spring semester 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Paul Guyer, Professor of Philosophy in the Standing Faculty, for the fall semester 1992 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Thomas P. Hughes, Professor of History and Sociology of Science in the Standing Faculty, for the spring semester 1993; full salary and benefits paid from a School of Arts and Sciences budget will be reimbursed by the Massachusetts Institute of Technology.

A scholarly leave of absence for Dr. Bruce Kuklick, Professor of History in the Standing Faculty, for the fall semester 1992 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Bruce Kuklick, Professor of History in the Standing Faculty, for one year effective January 1, 1993 with partial salary contributed by the School; appropriate benefits continued.

A scholarly leave of absence for Dr. Norman Oler, Professor of Mathematics in the Standing Faculty, for the spring semester 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Jose-Miguel Oviedo, Trustee Professor of Spanish in Romance Languages in the Standing Faculty, for the spring semester 1993 with full salary; full benefits continued.
A scholarly leave of absence for Dr. Phyllis Rackin, Professor of English in General Honors in the Standing Faculty, for the spring semester 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. David Shale, Professor of Mathematics in the Standing Faculty, for the fall semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Brian Spooner, Professor of Anthropology in the Standing Faculty, for the spring semester 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Ping Xu, Assistant Professor of Mathematics in the Standing Faculty, for the academic year 1992-93 without salary; appropriate benefits continued.

**Promotions**

The promotion of Dr. Thomas H. Connolly to Professor of Music in the Standing Faculty effective July 1, 1992 (full salary; has tenure).

The promotion of Dr. Wesley D. Smith to Professor of Classical Studies in the Standing Faculty effective July 1, 1992 (full salary; has tenure).

**Reappointments**

The reappointment of Dr. Mabel Berezin as Assistant Professor of Sociology in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. George E. Boyajian as Assistant Professor of Geology in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. John A. Lucy as Assistant Professor of Anthropology in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. Virginia M. Richards as Assistant Professor of Psychology in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. Gregory A. Voth as Assistant Professor of Chemistry in the Standing Faculty for three years effective July 1, 1993 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.
Resignation

The resignation of Dr. Sally Haslanger, Assistant Professor of Philosophy in the Standing Faculty, effective June 30, 1992.

Associated Faculty

Reappointments

The reappointment of Dr. Gisela Apple as Adjunct Professor of Biology in the Associated Faculty for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Frank B. Gill as Adjunct Professor of Biology in the Associated Faculty for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Dorothy E. Kurz as Adjunct Assistant Professor of Sociology in the Associated Faculty for three years effective July 1, 1992 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Robert P. Ricciardi as Associate Professor of Microbiology in the Standing Faculty of the School of Dental Medicine effective July 1, 1992 (full salary; with tenure).

Associated Faculty

Appointments

The appointment of Dr. Paul Abramowitz as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from January 1, 1992 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Harold S. Baumgarten as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from April 1, 1992 to June 30, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Barry Klassman as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from January 1, 1992 to June 30, 1996 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
The appointment of Dr. Michael Jeffrey Morton as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from January 1, 1992 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. Jeffrey Ingber to Clinical Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from April 1, 1992 to June 30, 1993, the end of his current appointment. Reappointment of Dr. Ingber as Clinical Professor of General Restorative Dentistry in the Associated Faculty for four years effective July 1, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The promotion of Dr. Milton Klempert to Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from April 1, 1992 to June 30, 1995, the end of his current appointment. Reappointment of Dr. Klempert as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 1995 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Paul A. McDermott, Professor of Education in the Standing Faculty, for the fall semester 1992 with up to full salary; full benefits continued.

Associated Faculty

Appointment

The appointment of Dr. James H. Lytle as Adjunct Professor in the Associated Faculty of the School of Education for three years effective July 1, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leaves of Absence

A scholarly leave of absence for Dr. Gnanalingam Anandalingam, Associate Professor of Systems in the Standing Faculty, for one year effective January 1, 1993 with up to one-half salary; appropriate benefits continued.
A scholarly leave of absence for Dr. Lawrence Eisenberg, Professor of Electrical Engineering in the Standing Faculty, for the academic year 1992-93 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Burton Paul, Asa Whitney Professor of Dynamical Engineering in the Standing Faculty, for one year effective January 1, 1993 with up to one-half salary; appropriate benefits continued.

Secondary Appointments

A secondary appointment for Dr. Nikolaos Aravas, Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty, as Assistant Professor of Materials Science and Engineering from December 1, 1991 to June 30, 1994 with voting rights.

A secondary appointment for Dr. John L. Bassani, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty, as Professor of Materials Science and Engineering from December 1, 1991 to June 30, 1994 with voting rights.

The secondary appointment of Dr. Haim H. Bau, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty, as Professor of Electrical Engineering for three years effective July 1, 1992 with voting rights.

Associated Faculty

Miscellaneous Change

A change in end date and salary status in the appointment of Dr. Zhiliang Xie, Visiting Professor of Computer and Information Science in the Associated Faculty, from December 31, 1991 to May 31, 1992; from full salary to partial salary; health and life insurance benefits continued for the duration of the appointment; not in tenure probationary status in this appointment.

Associated Faculty

Resignations

Dr. G. Christian Overton, Research Associate Professor of Human Genetics in the Associated Faculty of the School of Medicine, resigned appointment as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science on January 31, 1992 to accept appointment in the Research Faculty of the School of Medicine effective February 1, 1992.
Dr. David B. Searls, Research Associate Professor of Human Genetics in the Associated Faculty of the School of Medicine, resigned appointment as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science on January 31, 1992 to accept appointment in the Research Faculty of the School of Medicine effective February 1, 1992.

LAW SCHOOL

Standing Faculty

Promotions

The promotion of Mr. Michael A. Fitts to Professor of Law in the Standing Faculty effective July 1, 1992 (full salary; has tenure).

The promotion of Mr. Seth P. Kreimer to Professor of Law in the Standing Faculty effective July 1, 1992 (full salary; has tenure).

The promotion of Mr. Michael H. Schill to Professor of Law in the Standing Faculty effective July 1, 1992 (full salary; has tenure).

Reappointment

The reappointment of Ms. Heidi M. Hurd as Assistant Professor of Law in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

SCHOOL OF MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Carol Armstrong as Assistant Professor of Neuropsychology in Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1992. The clinician-educator review date is academic year 2000-01.

The appointment of Dr. Robert W. Doms as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 2000-01.
The appointment of Dr. William J. Wenner, Jr. as Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine from December 1, 1991 to June 30, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

Leaves of Absence

A scholarly leave of absence for Dr. John Paul Brady, Kenneth E. Appel Professor of Psychiatry in the Standing Faculty of the School of Medicine, from July 1, 1992 to December 31, 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. David R. Goldmann, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, from July 1, 1992 to March 31, 1993 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Risa J. Lavizzo-Mourey, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, from April 1, 1992 to June 30, 1994 without salary; any benefits continued are without University contribution.

A scholarly leave of absence for Dr. Stephen Ludwig, Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine, from August 1, 1992 to January 31, 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Harvey Rubin, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, from July 1, 1992 to December 31, 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Matthew B. Stern, Associate Professor of Neurology at Graduate Hospital in the Standing Faculty—Clinician-Educator—of the School of Medicine, from July 1, 1992 to December 31, 1992 with up to full salary; full benefits continued.

Miscellaneous Changes

The name of record is changed from Dr. Mary M. Delaney to Dr. Mary Delaney Barth in a three-year appointment as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine.
Change in academic and tenure status for Dr. Beverly S. Emanuel from Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator (non-tenure) to Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 1992 (full salary; with tenure).

A change to half-time status for child care for Dr. Kathryn Evers, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine, for two years effective September 1, 1992 with one-half salary; appropriate benefits continued. The non-tenure probationary period which began July 1, 1985 is extended by one year for these two years. The revised clinician-educator review date is the academic year 1995-96.

A change to half-time status for child care for Dr. Robin D. Rothstein, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for two years effective July 1, 1992 with one-half salary; appropriate benefits continued. The ten-year clinical tenure probationary period which began July 1, 1988 is extended by one year for these two years. The revised mandatory tenure review date is the academic year 1997-98.

Promotions

The promotion of and change in title and tenure status for Dr. Scott P. Bartlett from Assistant Professor (in tenure probation) to Associate Professor of Surgery at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1992 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Linda Chen to Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1992 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Bernard J. Clark to Associate Professor of Pediatrics at Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1992 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
The promotion of Dr. Robert A. Hendrix to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine effective July 1, 1992 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Susan R. Weiss to Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 1992 (full salary; has tenure).

Reappointments

The reappointment of Dr. David A. Asch as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

The reappointment of Dr. Clifford A. Brass as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

The reappointment of and change in title and tenure status for Dr. John G. Hexem from Assistant Professor (in tenure probation) to Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1986. The clinician-educator review date is academic year 1994-95.

The reappointment of and change in title and tenure status for Dr. Leigh C. Jeffries from Assistant Professor (in tenure probation) to Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended.) This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.

The reappointment of Dr. Sidney Kobrin as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.
The reappointment of Dr. Mitchell A. Lazar as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98. Continuation of a secondary appointment as Assistant Professor of Medicine in Human Genetics for the same period of time with voting rights.

The reappointment of Dr. William Ming Fu Lee as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

The reappointment of and change in title and tenure status for Dr. Kathleen L. Lemanek from Assistant Professor (in tenure probation) to Assistant Professor of Psychology in Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended.) This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.

The reappointment of Dr. Bruce T. Liang as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98. Continuation of a secondary appointment as Assistant Professor of Pharmacology for the same period of time with voting rights.

The reappointment of Dr. Lynn M. Schuchter as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

The reappointment of and change in title and tenure status for Dr. Barbara S. Shapiro from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended.) This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.
The reappointment of Dr. Eugenia L. Siegler as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

Resignations

The resignation of Dr. Gerald Barber, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, effective April 30, 1992.

The resignation of Dr. Emily D. Friedman, Assistant Professor of Neurosurgery in Surgery in the Standing Faculty of the School of Medicine, effective March 31, 1992.

The resignation of Dr. H. Y. Lim Tung, Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, effective March 31, 1992.

Secondary Appointment

The continuation of a secondary appointment for Dr. George F. Murphy, Professor of Dermatology in the Standing Faculty of the School of Medicine, as Professor of Pathology and Laboratory Medicine for five years effective July 1, 1992 with voting rights.

Associated Faculty

Addendum to Previous Minute

The appointment at partial salary for Dr. Mats Erik Gafvels, Visiting Assistant Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, is for one year effective January 1, 1992 (not in tenure probationary status in this appointment).

Appointments

The appointment of Dr. Keith D. Calligaro as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine from December 1, 1991 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Haiyung Cheng as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine from December 1, 1991 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Loretta DiPietro as Research Assistant Professor of Epidemiology in Psychiatry in the Associated Faculty of the School of Medicine from January 1, 1992 to June 30, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

The appointment of Dr. Martin I. Freed as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from January 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Linda Kay (Wood) Gonzales as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine from December 1, 1991 to June 30, 1994 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1991). The mandatory review year is academic year 1996-97.

The appointment of Dr. William G. Hendren as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine from December 1, 1991 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Jennifer C. Jones as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine from January 1, 1992 to June 30, 1995 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

The appointment of Dr. Gerald S. Kuncio as Research Assistant Professor of Anatomy in Medicine in the Associated Faculty of the School of Medicine from December 1, 1991 to June 30, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1991). The mandatory review year is academic year 1996-97.
The appointment of Dr. G. Christian Overton as Research Associate Professor of Human Genetics in the Associated Faculty of the School of Medicine for three years effective February 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The appointment of Dr. Steven I. Pfeiffer as Adjunct Professor of Psychology in the Associated Faculty of the School of Medicine from March 1, 1992 to June 30, 1996 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David B. Searls as Research Associate Professor of Human Genetics in the Associated Faculty of the School of Medicine for three years effective February 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The appointment of Dr. Ursula L. Seinige as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine from December 1, 1991 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

Correction to Previous Minute

A correction in the home department from Radiology to Neurology for Dr. Robert H. Mach in his reappointment as Research Assistant Professor in the Associated Faculty of the School of Medicine.

Miscellaneous Change

Change in title, salary and academic status for Dr. Mark Reber from Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty--Clinician-Educator (full salary; in clinician-educator probation) to Clinical Assistant Professor of Psychiatry and Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in these appointments). Three years (July 1, 1989 to June 30, 1992) were in clinician-educator probation.

Reappointments

The reappointment of Dr. Jesse A. Berlin as Research Assistant Professor of Biostatistics in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1989). The mandatory review date is academic year 1994-95.
The reappointment of Dr. John S. Cacciola as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1989). The mandatory review year is academic year 1994-95.

The reappointment of Dr. Susannah Shu-Chu Chang as Research Assistant Professor of Anatomy in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1988). The mandatory review year is academic year 1993-94.

The reappointment of Dr. Arthur Freeman as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Katalin Kariko as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1989). The mandatory review date is academic year 1994-95.

The reappointment of Dr. Marie C. McCormick as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert P. Perry as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jeffrey N. Retig as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. William Siegel as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John L. Turner as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Joyce E. Thompson, Professor of Nursing in the Standing Faculty of the School of Nursing, for the spring semester 1993 with full salary; full benefits continued.

Miscellaneous Change

A change in salary status for Dr. Nilda Peragallo, Visiting Associate Professor of Nursing in the Associated Faculty of the School of Nursing, from partial to without salary from a University budget.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Charles R. Pugh as Assistant Professor of Radiology in Clinical Studies (Philadelphia) in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine for three years effective July 1, 1991 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Richard A. Squires as Assistant Professor of Medicine in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine for three years effective July 1, 1991 (full salary; appointment subject to stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.
**Leave of Absence**

A scholarly leave of absence for Dr. Richard A. McFeely, Professor of Animal Reproduction in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine, from July 1, 1992 to December 31, 1992 with full salary; full benefits continued.

**Associated Faculty**

**Miscellaneous Change**

A change in Home Department and School from Ophthalmology in Medicine to Clinical Studies-Philadelphia in Veterinary Medicine in the appointment of Dr. Jharna Ray, Research Assistant Professor. This appointment is from December 1, 1990 to June 30, 1993 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1990). The mandatory review date is academic year 1995-96.

**THE WHARTON SCHOOL**

**Standing Faculty**

**Appointments**

The appointment of Dr. Anne Beatty as Assistant Professor of Accounting in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-1998.

The appointment of Dr. Michael Phelan as Associate Professor of Statistics in the Standing Faculty from October 3, 1991 to June 30, 1996 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1994-95.

The appointment of Dr. Michael Sloan as Assistant Professor of Accounting in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-1998.

The appointment of Dr. Michal Tzur as Assistant Professor of Decision Sciences in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period begins July 1, 1992). The mandatory tenure review is academic year 1997-1998.
For The Record

The designation of Dr. David J. Reibstein, Professor of Marketing in the Standing Faculty, as the William Stewart Woodside Professor effective July 1, 1992. Dr. Reibstein will relinquish the Julian Aresty Professorship as of June 30, 1992.

Leaves of Absence

A scholarly leave of absence for Dr. Gary Gorton, Associate Professor of Finance in the Standing Faculty, for the academic year 1992-93 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Jack Guttentag, Jacob Safra Professor of International Banking in Finance in the Standing Faculty, for the fall semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Bruce Kogut, Associate Professor of Management in the Standing Faculty, for the academic year 1992-93 with up to one-half salary; appropriate benefits continued.

A leave of absence for employment elsewhere for Dr. Bharat Sarath, Assistant Professor of Accounting in the Standing Faculty, for the academic year 1992-93 without salary, any benefits continued are without University contribution.

Leave Change

A change in the scholarly leave of absence approved for Dr. Peter Cappelli, Associate Professor of Management in the Standing Faculty, from the spring semester 1993 with up to full salary to one year effective January 1, 1993 with up to one-half salary; appropriate benefits continued.

Promotion

The promotion of Dr. Robert Meyer to Professor of Marketing in the Standing Faculty effective July 1, 1992 (full salary; has tenure).

Reappointments

The reappointment of Dr. David Bates as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. Lawrence Berger as Assistant Professor of Insurance and Risk Management in the Standing Faculty for one year effective July 1, 1992 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.
The reappointment of Dr. Ajay Dravid as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

The terminal reappointment of Dr. Daniel Ingberman as Assistant Professor of Public Policy and Management in the Standing Faculty for one year effective July 1, 1992 (full salary; tenure probationary period began July 1, 1986).

The reappointment of Dr. Matthew Richardson as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

The reappointment of Dr. Gerard Wedig as Assistant Professor of Health Care Systems in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1994-95.

Resignation

The resignation of Dr. Deborah Dougherty, Assistant Professor of Management in the Standing Faculty, effective June 30, 1992.

Associated Faculty

For The Record

The designation of Dr. Bruce Merrifield, Visiting Executive Professor of Management in the Associated Faculty, as Walter C. Bladstrom Visiting Executive Professor of Entrepreneurial Management effective July 1, 1989.

Reappointment

The reappointment of Dr. Larry Robbins as Adjunct Professor of Management in the Associated Faculty for three years effective July 1, 1992 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).