Faculty Appointment and Promotion Report

from October 3 to November 15, 1991
Submitted for Trustee Approval
on December 13, 1991

School of Arts and Sciences

Standing Faculty

Appointments

The appointment of Dr. Manthia Diawara as Professor of English in the Standing Faculty effective July 1, 1991 (full salary; with tenure).

The appointment contingent on appropriate visa of Dr. Miguel Gouveia as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment contingent on appropriate visa of Dr. Lothar Haselberger as Associate Professor of History of Art in the Standing Faculty for five years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is the academic year 1994-95. The designation of Dr. Haselberger as the Morris Russell and Josephine Chidsey Williams Associate Professor in Roman Architecture for the period of appointment.

The appointment of Dr. Atsushi Kajii as Assistant Professor of Economics in the Standing Faculty for four years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Everett K. Rowson as Associate Professor of Oriental Studies in the Standing Faculty from July 1, 1991 to June 30, 1996 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1994-95.

For the Record

The designation of Dr. Paul Guyer, Professor of Philosophy in the Standing Faculty, as the Florence R. C. Murray Professor effective October 4, 1991.

The designation of Dr. William Telfer, Professor of Biology in the Standing Faculty, as the Class of 1939 Professor in the Natural Sciences effective October 3, 1991.

Leaves of Absence

A scholarly leave of absence for Dr. Dorothy L. Cheney, Associate Professor of Biology in the Standing Faculty, for the fall semester 1992 with up to full salary; full benefits continued.
A scholarly leave of absence for Dr. Nancy M. Farriss, Annenberg Professor of History in the Standing Faculty, for the spring semester 1993 with partial salary from the School as authorized by the Dean; appropriate benefits continued.

A scholarly leave of absence for Dr. Drew G. Faust, Annenberg Professor of History in the Standing Faculty, for the spring semester 1993 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Jerry L. Kazdan, Professor of Mathematics in the Standing Faculty, for the fall semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Jerry L. Kazdan, Professor of Mathematics in the Standing Faculty, for the academic year 1993-94 with up to 25% salary; appropriate benefits continued.

A scholarly leave of absence for Dr. John A. Lucy, Assistant Professor of Anthropology in the Standing Faculty, for the spring semester 1992 without salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Achille Mbembe, Associate Professor of History in the Standing Faculty, for the fall semester 1991 without salary; any benefits are without University contribution.

A scholarly leave of absence for Dr. David B. O'Connor, Professor of Oriental Studies in the Standing Faculty, for the fall semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Jose M. Requeiro, Associate Professor of Romance Languages in the Standing Faculty, for the fall semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Alfred J. Rieber, Professor of History in the Standing Faculty, for the academic year 1992-93 with up to one-half salary; appropriate benefits continued.

A College House Master leave of absence for Dr. Michael Zuckerman, Professor of History in the Standing Faculty, for the fall semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Michael Zuckerman, Professor of History in the Standing Faculty, for the spring semester 1993 with up to full salary; full benefits continued.

Miscellaneous Changes

A change from full to one-half salary for Dr. Beth Allen, Professor of Economics in the Standing Faculty, for the spring semester 1992, appropriate benefits continued.

A change from full to one-half salary for Dr. Thomas M. Safley, Assistant Professor of History in the Standing Faculty, for the academic year 1992-93; appropriate benefits continued.
Promotion

The promotion of Dr. Lawrence C. Rome to Associate Professor of Biology in the Standing Faculty effective July 1, 1992 (full salary; with tenure).

Resignations

The resignation of Dr. Richard D. Janda, Assistant Professor of Linguistics in the Standing Faculty, effective June 30, 1991.

The resignation of Dr. John A. McCarthy, Professor of Germanic Languages and Literatures in the Standing Faculty, effective July 1, 1991.

The resignation of Dr. Jerome L. Packard, Assistant Professor of Oriental Studies in the Standing Faculty, effective August 31, 1991.

The resignation of Dr. Radwan A. Shaban, Assistant Professor of Economics in the Standing Faculty, effective September 15, 1991.

The resignation of Dr. Hugo F. Sonnenschein, Professor of Economics in the Standing Faculty, effective May 31, 1991.

Associated Faculty

Appointment

The appointment of Dr. Bruce T. Cleveland as Research Associate Professor of Astronomy and Astrophysics in the Associated Faculty from October 1, 1991 to June 30, 1995 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. John R. Abercrombie as Adjunct Assistant Professor of Religious Studies in the Associated Faculty for three years effective July 1, 1991 or for the duration of his administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Resignation

The resignation of Dr. Leif Tronstad, Louis I. Grossman Professor of Endodontics in the Standing Faculty of the School of Dental Medicine, effective August 31, 1991.
Associated Faculty

Appointments

The appointment of Dr. Richard Adrio as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Keith Aibel as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Neal Bozentka as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Stephen Cooper as Adjunct Associate Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Lisa Cummins as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. James M. Daniels as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Jay D. Graver as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Brian Haber as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
The appointment of Dr. Gary E. Horblitt as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Wanda Janik as Clinical Assistant Professor of Pediatric Dentistry in the Department of Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Leslie Kilgren as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Anna Kornbrot as Adjunct Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Samuel I. Kratchman as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Evamarie Malsch as Adjunct Associate Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Howard Rosenberg as Clinical Associate Professor of Pediatric Dentistry in the Department of Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). A five year appointment as Assistant Professor of Periodontics in the Standing Faculty (July 1, 1971 to June 30, 1976) was in tenure probation.

The appointment of Dr. Robert Segal as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from December 1, 1990 to June 30, 1993 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
The appointment of Dr. Edwin Snyder as Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Dante L. Tomaselli, Jr. as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Alan Winnick as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine from November 1, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Douglas Reich as Clinical Assistant Professor of Pedodontics in Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment). Dr. Reich held an appointment as Assistant Professor for one year effective July 1, 1981 in tenure probation.

Miscellaneous Changes

A correction in title for Dr. Alena Raidl from Adjunct Assistant Professor to Clinical Assistant Professor of Dental Care Systems in the Department of Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine.

The promotion of Dr. Edwin D. Snyder to Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine effective November 1, 1991.

A change of terms in the appointment of Dr. Alan Winnick, Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine, from three to five years effective July 1, 1991.

A change in the name of record from Zemel to Zemmel in the appointment of Dr. Susan L. Zemmel, Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine, effective July 1, 1991.

Promotion

The promotion of Dr. Warren L. Rudner to Clinical Professor of Endodontics in the Associated Faculty of the School of Dental Medicine effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointments

The reappointment of Dr. Joseph Ilacqua as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Daniel Sullivan as Adjunct Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. David Wedell as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Associated Faculty

Appointments

The appointment of Dr. Louis Michael Ascher as Adjunct Professor of Education in the Associated Faculty from November 15, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Steven I. Pfeiffer as Adjunct Associate Professor of Education in the Associated Faculty from November 15, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Arthur Freeman as Adjunct Associate Professor of Education in the Associated Faculty from November 15, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Ralph M. Turner as Adjunct Professor of Education in the Associated Faculty from November 15, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
STANDING FACULTY

Leaves of Absence

A scholarly leave of absence for Dr. Saleem A. Kassam, Professor of Electrical Engineering in the Standing Faculty, for the spring semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. John A. Quinn, Robert D. Bent Professor of Chemical Engineering in the Standing Faculty, for the spring semester 1992 with up to full salary; full benefits continued.

Secondary Appointment

The continuation of a secondary appointment as Professor of Mechanical Engineering and Applied Mechanics for Dr. David P. Pope, Professor of Materials Science and Engineering in the Standing Faculty, for two years or for the period of his appointment as chairman of the Department of Mechanical Engineering and Applied Mechanics, whichever is the shorter period of time, with voting rights.

LAW SCHOOL

Standing Faculty

For the Record

The designation of Mr. Stephen B. Burbank, Professor of Law in the Standing Faculty, as the Robert G. Fuller, Jr. Professor of Law effective October 3, 1991.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Peter B. Angood as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; the ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Judith S. Beck as Assistant Professor of Educational Psychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.
The appointment of Dr. Ronald E. Cirullo as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; the ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Mary M. Delaney as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Jane E. DiGiacomo as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; the ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. John Dormans as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; the ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Iraj G. Forouzan as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Robert M. Kotloff as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Richard M. Kravitz as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.
The appointment of Dr. Steven E. McKenzie as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Paul J. Moberg as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Steven S. Scherer as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; the ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Alan Siegel as Assistant Professor of Radiology at the Veteran's Administration Medical Center in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Barbara L. Slifer as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Bruce I. Turetsky as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Stephen G. Underwood as Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Gerald R. Williams as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine from August 1, 1991 to June 30, 1994 (full salary; ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.
Conversion to Tenure

A change from the Standing Faculty—Clinician-Educator—(without tenure) to the Standing Faculty of the School of Medicine for Dr. John H. Glick, Leonard and Madlyn Abramson Professor of Clinical Oncology in the Department of Medicine, effective October 24, 1991 (full salary; with tenure).

Leaves of Absence

A scholarly leave of absence for Dr. Robert M. Cohn, Associate Professor of Pediatrics at Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine, from January 1, 1992 to June 30, 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Akira Kaji, Professor of Microbiology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1992 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Virginia A. LiVolsi, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, from April 1, 1993 to September 30, 1993 with up to full salary; full benefits continued.

Miscellaneous Change

A retroactive change in the initial date from December 1, 1990 to January 16, 1991 in the appointment of Dr. Joseph S. Lalli, Assistant Professor of Behavioral Psychology in the Department of Pediatrics at Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). There is an accompanying change from July 1, 1990 to July 1, 1991 for the non-tenure probationary period commencement date. The new clinician-educator review date is academic year 1999-2000.

Promotions

The promotion of Dr. James C. Alwine to Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 1992 (full salary; has tenure).

The promotion of Dr. S. Michael Phillips to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1992 (full salary; has tenure).
Reappointments

The reappointment of Dr. Jeffrey R. Buchhalter as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; a ten-year clinical tenure probationary period began July 1, 1986). The mandatory tenure review is academic year 1994-95. The continuation of a secondary appointment as Assistant Professor of Pediatrics for the same period of time with voting rights.

The reappointment of Dr. Deborah A. Driscoll as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

The reappointment of and change in title and tenure status for Dr. Allan C. Halpern from Assistant Professor (in tenure probation) to Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.

The reappointment of and change in title and tenure status for Dr. Christine Jaworsky from Assistant Professor (in tenure probation) to Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.

The reappointment of Dr. Leigh C. Jeffries as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

The reappointment of Dr. John C. Reed as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.
The reappointment of Dr. Douglas G. Wright as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1989 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1997-98.

Resignations

The resignation of Dr. Donald C. Dafoe, Associate Professor of Surgery in the Standing Faculty of the School of Medicine, effective August 15, 1991.

The resignation of Dr. Steven A. Fischkoff, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, effective September 30, 1991.

The resignation of Dr. Fred M. Henretig, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator—of the School of Medicine, effective September 15, 1991.

The resignation of Dr. John B. Watkins, Professor of Pediatrics in the Standing Faculty of the School of Medicine, effective September 30, 1991.

Associated Faculty

Appointments

The appointment of Dr. Mitchell Conn as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Dana C. Covey as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for five years effective September 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. William F. DeGrado as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective September 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Robert A. DiDonato as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Daniel E. Everitt as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from January 1, 1992 to June 30, 1995 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Gerald A. Faich as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Daniel Fife as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Paul J. Fudala as Research Assistant Professor of Pharmacology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996-97.

The appointment of Dr. Keith M. Kerman as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Thomas J. Mason as Adjunct Professor of Epidemiology in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Linda S. Powers as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Howard M. Rosner as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Shahnaz Shahinfar as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Lawrence C. Wang as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).
Miscellaneous Changes

A change in title, salary and academic status for Dr. James C. Huhta from Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator (full salary) to Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

A change in title, salary and academic status for Dr. Marie Lindner from Assistant Professor of Medicine in the Standing Faculty (full salary; in tenure probation) to Adjunct Assistant Professor of Medicine and Adjunct Assistant Professor of Medicine in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment). Two years (July 1, 1989 to June 30, 1991) were in tenure probation.

A change in title, salary and academic status for Dr. Paul D. Stolley from Herbert C. Rorer Professor of Medical Sciences in the Standing Faculty (full salary; has tenure) to Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Milton M. Cahn as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Louis R. Dinon as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Susanna J. Dodgson as Research Associate Professor of Physiology in the Associated Faculty of the School of Medicine for one year effective July 1, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The reappointment of Dr. Simon S. Edelson as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. David J. Eskin as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Herbert Goldschmidt as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John G. Goode, Jr., as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. M. Jay Goodkind as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Judith B. Grinspan as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1989). The mandatory review is academic year 1994-95.

The reappointment of Dr. Waine C. Johnson as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Hratch Kasparian as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Kwang Won Lee as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Sheldon A. Lisker as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Bernard L. Segal as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Robert C. Sergott as Clinical Associate Professor of Ophthalmology and Clinical Associate Professor of Ophthalmology in Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. John S. Willens as Clinical Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Jacob Zatuchni as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

Secondary Appointment

The continuation of a secondary appointment as Associate Professor of Pediatrics in Neurology for Dr. Samuel H. Tucker, Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for five years effective July 1, 1991 with voting rights.

SCHOOL OF NURSING

Standing Faculty

Leaves of Absence

A scholarly leave of absence for Dr. Ruth York, Associate Professor of Health Care of Women in the Standing Faculty—Clinician Educator of the School of Nursing, for the spring semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Linda P. Brown, Associate Professor in the Standing Faculty of the School of Nursing, for the spring semester 1992 with up to full salary; full benefits continued.

Miscellaneous Change

A change from full to 50% duties for Dr. Ellen Baer, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, from January 1, 1992 to December 31, 1994 accompanied by a proportional reduction in salary and those benefits that are salary-based.

Associated Faculty

Appointment

The appointment of Dr. Nilda P. Guarda as Visiting Associate Professor of Nursing in the Associated Faculty of the School of Nursing for one year effective September 1, 1991 (partial salary; not in tenure probationary status in this appointment).
**For the Record**

A change in the name of record from Dr. Nilda P. Guarda to Dr. Nilda Peragallo in her appointment as Visiting Associate Professor of Nursing.

**SCHOOL OF SOCIAL WORK**

**Standing Faculty**

**Leave of Absence**

A scholarly leave of absence for Dr. Michael J. Austin, Professor of Social Work in the Standing Faculty, from June 1, 1992 to August 31, 1992 with up to full salary; full benefits continued.

**Miscellaneous Change**

The exclusion of one year for medical reasons from the tenure probationary period of Dr. Robin Goldberg-Glen, Assistant Professor of Social Work in the Standing Faculty (tenure probationary period began July 1, 1989). The adjusted mandatory tenure review is academic year 1995-96.

**SCHOOL OF VETERINARY MEDICINE**

**Standing Faculty**

**Amendment to Previous Minute**

The reappointment of Dr. Michael W. Ross as Assistant Professor of Surgery in the Department of Clinical Studies (New Bolton Center) in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine is amended to read: as Assistant Professor of Surgery in the Department of Clinical Studies (New Bolton Center) at Widener Hospital in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine.

**Appointment**

The appointment of Dr. Carole Anne Zerbe as Assistant Professor of Medicine in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine from October 1, 1991 to June 30, 1994 (full salary; ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

**Leave of Absence**

A scholarly leave of absence for Dr. Wesley Wilcox, Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, from September 1, 1991 to February 29, 1992 with up to full salary; full benefits continued.
Miscellaneous Changes

Change of begin date from July 1, 1990 to August 1, 1991 in the appointment of Dr. Raymond C. Boston, Professor of Applied Biomathematics in the Department of Clinical Studies (New Bolton Center) of the School of Veterinary Medicine.

A change in title of record for Dr. Colin E. Harvey from Professor of Surgery to Professor of Surgery and Dentistry in the Department of Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine.

A change in effective date in the appointment authorization for Dr. Cynthia M. Otto as Assistant Professor of Emergency Medicine in the Department of Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine from October 1, 1991 to December 1, 1991 and a change from a ten-year clinical tenure probationary period to a seven-year probationary period accompanied by an appropriate change in the mandatory tenure review from the academic year 1999-2000 to the academic year 1996-97.

Reappointments

The reappointment of Dr. Dean W. Richardson as Assistant Professor of Surgery in the Department of Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1991 (full salary; a ten-year clinical tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Michael W. Ross as Assistant Professor of Surgery in the Department of Clinical Studies (New Bolton Center) in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

Associated Faculty

Appointment

The appointment of Dr. Andrew K. W. Wood as Visiting Professor of Radiology in the Associated Faculty of the School of Veterinary Medicine from September 1, 1991 to May 30, 1992 (without salary; not in tenure probationary status in this appointment).
Reappointments

The reappointment of Dr. William J. Bacha, Jr. as Adjunct Professor of Anatomy in the Department of Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Lawrence J. Hutchinson as Adjunct Professor of Clinical Studies (New Bolton Center) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Midge Leitch as Adjunct Assistant Professor of Surgery in the Department of Clinical Studies (New Bolton Center) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

Appointment

The appointment of Dr. D. Bruce Johnsen as Assistant Professor of Legal Studies in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

For the Record

The designation of Dr. Morris Cohen, Professor of Decision Sciences in the Standing Faculty, as the Matsushita Professor of Manufacturing and Logistics effective October 3, 1991.

The designation of Dr. Patrick T. Harker, Professor of Decision Sciences in the Standing Faculty, as the UPS Professor of Transportation for the Private Sector effective October 24, 1991.

Leaves of Absence

A scholarly leave of absence for Dr. J. David Cummins, Harry J. Loman Professor of Insurance and Risk Management in the Standing Faculty, for the fall semester 1992 with full salary; full benefits continued.

A scholarly leave of absence for Dr. William Hamilton, Halcon Professor of Management and Technology in the Standing Faculty, for the fall semester 1992 with up to full salary; full benefits continued.
A scholarly leave of absence for Dr. Robert P. Inman, Professor of Finance in the Standing Faculty, for the academic year 1992-93 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Robert C. Jones, Associate Professor of Statistics in the Standing Faculty, for the fall semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Howard Kunreuther, Meshulam Riklis Professor of Practice of Creative Management in Decision Sciences in the Standing Faculty, for the academic year 1992-93 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Franklin R. Root, Professor of Management in the Standing Faculty, for the fall semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Ross Webber, Professor of Management in the Standing Faculty, for the spring semester 1993 with up to full salary; full benefits continued.

Reappointment

The reappointment of Dr. Diana L. Day, Assistant Professor of Management in the Standing Faculty, for one year effective July 1, 1992 and the exclusion of one year (1990-91) for medical reasons from her tenure probationary period in the record of appointment (full salary; tenure probationary period began July 1, 1986). The mandatory tenure review is adjusted to the academic year 1992-93.

Resignation

The resignation of Dr. Raymond R. Burke, Assistant Professor of Marketing in the Standing Faculty, effective June 30, 1991.