FACULTY
APPOINTMENT AND PROMOTION REPORT
from July 12 to September 20, 1991
Submitted for Trustee Approval
on October 11, 1991

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Leaves of Absence

A scholarly leave of absence for Dr. Brenda B. Casper, Associate Professor of Biology in the Standing Faculty, for the academic year 1992-93 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Robert E. Rickels, Professor of Biology in the Standing Faculty, for the academic year 1992-93 with up to one-half salary; appropriate benefits continued.

Leave Changes

A change in the scholarly leave of absence approved for Dr. Beth Allen, Professor of Economics in the Standing Faculty, from the academic year 1991-92 (one-half salary) to the fall semester 1991 with up to full salary; full benefits continued.

A change in the leave of absence for employment elsewhere approved for Dr. Stephen Roth, Professor of Biology in the Standing Faculty, from the academic year 1991-92 to the period beginning December 1, 1991 to November 30, 1992 without salary; any benefits continued are without University contribution.

The scholarly leave of absence approved for Dr. Julius Shaneson, Professor of Mathematics in the Standing Faculty, for the academic year 1990-91 is withdrawn at his request.

Miscellaneous Change

A retroactive reduction to one-half academic base salary for Dr. Julius Shaneson, Professor of Mathematics in the Standing Faculty, during the academic year 1990-91 at his request.

Reappointment

The reappointment of Dr. Keith A. Griffioen as Assistant Professor of Physics in the Standing Faculty for two years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

Resignation

The resignation of Dr. Michael A. Mandler, Assistant Professor of Economics in the Standing Faculty, effective June 30, 1991.

Associated Faculty

Appointment

The appointment of Dr. Nancy J. Vickers as Visiting Professor of English in the Associated Faculty for the fall semester 1991 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).
SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointments
The appointment of Dr. Denice Stewart as Assistant Professor of Dental Care Systems and Pediatric Dentistry in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1991 (full salary; ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Jeffrey Stewart as Assistant Professor of Pathology in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1991 (full salary; ten-year clinical probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

Associated Faculty

Appointments

The appointment of Dr. George Biron as Clinical Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Ronald G. Craig as Adjunct Assistant Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment). Dr. Craig held appointment as Research Assistant Professor in research probationary status from July 1, 1988 to November 30, 1989.

The appointment of Dr. Leslie Stone Hirsh as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Rajnikant Shah as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Susan Silverton as Assistant Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1991 (full salary; ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Francis Smithgall as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Miscellaneous Changes

A extension in the length of the appointment approved for Dr. Edwin D. Snyder as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine from three to five years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
An extension in the length of the appointment approved for Dr. Andrew Greenstein, Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine, from three to five years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty
Leave Change

The scholarly leave of absence approved for Dr. Joseph Bordogna, Alfred Fitler Moore Professor of Engineering in the Standing Faculty, for the period from February 1, 1992 to May 31, 1992 is postponed at his request.

Secondary Appointments

The continuation of a secondary appointment as Assistant Professor of Computer and Information Science for Dr. Magda El Zarki, Assistant Professor of Electrical Engineering in the Standing Faculty, for three years effective July 1, 1991 with voting rights.

The continuation of a secondary appointment as Professor of Electrical Engineering for Dr. David J. Farber, Professor of Computer and Information Science in the Standing Faculty, for three years effective July 1, 1991 with voting rights.

The continuation of a secondary appointment as Professor of Chemical Engineering for Dr. Gregory C. Farrington, Professor of Materials Science and Engineering in the Standing Faculty, for three years effective July 1, 1991 with voting rights.

The continuation of a secondary appointment as Professor of Computer and Information Science for Dr. Peter J. Freyd, Professor of Mathematics in the Standing Faculty, for three years effective July 1, 1991 with voting rights. The primary appointment is in the School of Arts and Sciences.

The continuation of a secondary appointment as Assistant Professor of Computer and Information Science for Dr. Vijay Kumar, Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty, for three years effective July 1, 1991 with voting rights.

The continuation of a secondary appointment as Assistant Professor of Materials Science and Engineering for Dr. Luz Martinez-Miranda, Assistant Professor of Electrical Engineering in the Standing Faculty, for three years effective July 1, 1991 with voting rights.

The continuation of a secondary appointment as Professor of Computer and Information Science for Dr. Ellen F. Prince, Professor of Linguistics in the Standing Faculty, for three years effective July 1, 1991 with voting rights. The primary appointment is in the School of Arts and Sciences.

The secondary appointment of Dr. Lyle H. Ungar, Associate Professor of Chemical Engineering in the Standing Faculty, as Associate Professor of Computer and Information Science for three years effective July 1, 1991 with voting rights.

The continuation of a secondary appointment as Assistant Professor of Bioengineering for Dr. John L. Williams, Assistant Professor of Research in Orthopaedic Surgery in the Standing Faculty of the School of Medicine, for one year effective July 1, 1991 with voting rights. The primary appointment is in the School of Medicine.
Associated Faculty

Reappointments

The reappointment of Dr. Thomas M. Buck as Adjunct Professor of Materials Science and Engineering in the Associated Faculty for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Arnold Kivnick as Adjunct Professor of Chemical Engineering in the Associated Faculty for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Thayumkulandara R. Viswanathan as Adjunct Professor of Electrical Engineering in the Associated Faculty for one year effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF FINE ARTS

Standing Faculty

Leave of Absence

A leave of absence for employment elsewhere for Mr. John Bower, Professor of Architecture in the Standing Faculty, for the academic year 1991-92 without salary, any benefits continued are without University contribution.

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Bruce Blyth as Assistant Professor of Urology in Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Albert T. Cheung as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Ian Frank as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Robert W. Hurst as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.
The appointment of Dr. Chun K. Kim as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective September 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. P. David Mozley, Jr. as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Richard D. Shlansky-Goldberg as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Michael C. Soulen as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Mitchell D. Tobias as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Stuart J. Weiss as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

Leaves of Absence

A scholarly leave of absence for Dr. Maria Erecinska, Professor of Pharmacology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1991 with up to seventy-five percent salary; appropriate benefits continued.

A personal leave of absence for Dr. Martha G. Farber, Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine, for one year effective September 1, 1991 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. David R. Manning, Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine, for one year effective July 1, 1991 with up to one-half salary; appropriate benefits continued.

Miscellaneous Change

A 10% reduction in duties for Dr. Ralph T. Geer, Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the
Standing Faculty—Clinician-Educator—of the School of Medicine for the academic year 1991-92 beginning September 1, 1991. Dr. Geer will receive 90% salary and a proportional adjustment in salary-based benefits.

Reappointments

The reappointment of Dr. Shawn J. Bird with change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.

The reappointment of Dr. Jacqueline A. French with change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1992 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1989. The clinician-educator review date is academic year 1997-98.

The reappointment of Dr. Victoria P. Werth as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

The reappointment of Dr. Richard Whittington as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator—of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

Resignations

The resignation of Dr. Mark S. Bauer, Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine, effective July 31, 1991.

The resignation of Dr. Barbara J. Dinsmore, Assistant Professor of Radiology in the Standing Faculty of the School of Medicine, effective June 30, 1991.

The resignation of Dr. Patrick Friman, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, effective July 28, 1991.

The resignation of Dr. Debra A. Gusnard, Assistant Professor of Radiology in the Standing Faculty of the School of Medicine, effective June 30, 1991.

The resignation of Dr. Andrew M. Keenan, Assistant Professor of Radiology in the Standing Faculty—Clinician-Educator of the School of Medicine, effective June 30, 1991.

The resignation of Dr. Adeline Louie, Assistant Professor of Radiology in the Standing Faculty of the School of Medicine, effective June 30, 1991.
The resignation of Dr. Michael R. Pierrynowski, Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, effective June 30, 1991.

The resignation of Dr. Martin E. Sheline, Assistant Professor of Radiology in the Standing Faculty of the School of Medicine, effective June 30, 1991.

The resignation of Dr. George S. Tyson, Assistant Professor of Surgery in the Standing Faculty of the School of Medicine, effective June 30, 1991.

Associated Faculty

Appointments

The appointment of Dr. Gary W. Dorshimer as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. John Chetley Ford as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of the research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996-97.

The appointment of Dr. Walter I. Hofman as Adjunct Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Madhu P. Kalia as Visiting Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for one year effective January 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Elias Lazarides as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Alban J. Linnenbach as Wistar Institute Assistant Professor of Urological Research in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David M. Mintzer as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Arturo Morillo as Visiting Professor of Medicine in the Associated Faculty of the School of Medicine from May 15, 1991 to May 15, 1992 (full salary with appropriate benefits; not in tenure probationary status in this appointment). The Rockefeller Foundation will reimburse the University for Dr. Morillo's salary and benefits.

The appointment of Dr. Takayuki Morisaki as Research Assistant Professor of Endocrinology in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 or for
the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996–97.

The appointment of Dr. Kwabena Adu Ntoso as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David S. Poll as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Albert S. Rohr as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Robert G. Smith as Research Assistant Professor of Anatomy in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996–97.

The appointment of Dr. John J. Stern as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Noga Vardi as Research Assistant Professor of Anatomy in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996–97.

The appointment of Dr. Keith Williams as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996–97.

The appointment of Dr. Marilyn J. Woolkalis as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996–97.

Leave of Absence

A scholarly leave of absence for Dr. Robert M. Levin, Research Professor of Pharmacology in Surgery in the Associated Faculty of the
School of Medicine, for one year effective September 1, 1992 with seventy-five percent salary; appropriate benefits continued.

Promotions

The promotion of Dr. David H. Henry, III to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Arthur P. Staddon to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Bruce M. Taubman to Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Roseanne K. Fidelus-Gort and change in title, probationary status and salary from Research Assistant Professor (full salary in research probationary status) to Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. William K. Sherwin as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Thorkild I. A. Sorensen as Visiting Professor of Epidemiology in Psychiatry in the Associated Faculty of the School of Medicine for one year retroactive to January 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Thomas W. Teasdale as Visiting Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Theodore B. Van Italie as Visiting Professor of Medicine in Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Standing Faculty

Appointment

The appointment of Dr. Terri E. Weaver as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for four years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

Associated Faculty

Appointments

The appointment of Dr. Suzanne L. Feetham as Adjunct Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
The appointment of Dr. Jean Hathaway Fergusson as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Miscellaneous Change

A change in title, salary, and tenure status for Dr. Andrea M. Barsevick from Assistant Professor in the Standing Faculty (full salary; in tenure probation) to Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing from September 1, 1991 to June 30, 1992 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL WORK

Standing Faculty

Correction to Previous Minute

A correction in title from Professor of Social Work to Professor of Social Welfare is recorded in the promotion approved for Dr. Mark J. Stern effective July 1, 1991.

Leave Change

A scholarly leave of absence approved for Dr. Vivian Seltzer, Professor of Human Development and Behavior in the Standing Faculty, for the spring semester 1992 is changed at her request to the fall semester 1992 with up to full salary; full benefits continued.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Betsy Dayrell-Hart as Assistant Professor of Neurology in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Lesley G. King as Assistant Professor of Clinical Studies (Philadelphia) in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

Leave of Absence

A scholarly leave of absence approved for Dr. Alan M. Kelly, Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, from September 1, 1991 to February 28, 1992 with up to full salary; full benefits continued.

Resignation

The resignation of Dr. Kevin Shanley, Assistant Professor of Dermatology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, effective August 1, 1991.
WHARTON SCHOOL

Standing Faculty

Appointments

The appointment contingent on appropriate visa of Dr. Geoffrey R. Brooks as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Sandra Chamberlain as Assistant Professor of Accounting in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Constance E. Helfat as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Cynthia Huffman as Assistant Professor of Marketing in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Gerald L. Lohse as Assistant Professor of Decision Sciences in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Mark G. Low as Assistant Professor of Statistics in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment contingent on appropriate visa of Dr. Toshihiro Nishiguchi as Assistant Professor of Management in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment contingent on an appropriate visa of Dr. John Walsh as Assistant Professor of Marketing in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

Leave of Absence

A scholarly leave of absence for Dr. Mark Low, Assistant Professor of Statistics in the Standing Faculty, for the academic year 1991-92 without salary; any benefits continued are without University contribution.

Leave Change

A change in the leave of absence for employment elsewhere approved for Dr. J. Chris Leach, Assistant Professor of Finance in the Standing Faculty, from the fall semester 1991 to the academic year 1991-92 without salary; any benefits continued are without University contribution.