FACULTY
APPOINTMENT AND PROMOTION REPORT
for the period from June 7 to July 11, 1991
Submitted for Trustee Approval
on September 19,

SCHOOL OF ARTS AND SCIENCES
Standing Faculty

Appointments

The appointment of Dr. Tyrone D. Cannon as Assistant Professor of Psychology in the Standing Faculty for four years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Beshara B. Doumani as Assistant Professor of History in the Standing Faculty for four years effective July 1, 1990 (full salary; tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1995-96.

The appointment contingent on appropriate visa of Dr. Sabine Iatridou as Assistant Professor of Linguistics in the Standing Faculty for four years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Charles L. Kane as Assistant Professor of Physics in the Standing Faculty for four years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

For the Record

The designation of Dr. Elijah Anderson, Professor of Sociology in the Standing Faculty, as the Charles and William L. Day Professor effective July 1, 1991.

Leave Changes

A scholarly leave of absence approved for Dr. Harvey J. Grill, Professor of Psychology in the Standing Faculty, is changed from the fall semester 1991 to the spring semester 1992 with up to full salary; full benefits continued.

The scholarly leave of absence approved for Dr. David Ludden, Associate Professor of History in the Standing Faculty, for the spring semester 1992 with partial salary is postponed at his request.

A scholarly leave of absence approved for Dr. Edward N. Pugh, Jr., Professor of Psychology in the Standing Faculty, is changed from the fall semester 1991 to the spring semester 1992 with up to full salary; full benefits continued.

Miscellaneous Changes

A change in primary appointment for Dr. Robert M. Hartwell, Professor in the Standing Faculty of the School of Arts and Sciences, from the Department of History to the Department of Oriental Studies effective July 1, 1991.

The name of record in the appointment of Dr. Toni O'Shaughnessy, Assistant Professor of English in the Standing Faculty, is changed at her request to Dr. Toni Bowers.
Promotion

The promotion of Dr. Stephen P. Phipps to Associate Professor of Geology in the Standing Faculty effective July 1, 1991 (full salary; with tenure).

Secondary Appointment

The secondary appointment of Dr. Aravind K. Joshi, Henry Salvatori Professor of Computer and Cognitive Sciences in the Standing Faculty, as Professor of Linguistics for three years effective July 1, 1991 with voting rights. The primary appointment is in the School of Engineering and Applied Science.

Associated Faculty

Appointments

The appointment of Dr. Ross S. Kraemer as Adjunct Associate Professor of Religious Studies in the Associated Faculty for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David F. Noble as Adjunct Professor of History and Sociology of Science in the Associated Faculty for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Michael A. Sells as Adjunct Associate Professor of Religious Studies in the Associated Faculty for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

Promotion

The promotion of Dr. David L. Crawford to Adjunct Professor of Economics in the Associated Faculty for five years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Judith Moffett as Adjunct Associate Professor of English in the Associated Faculty for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Miscellaneous Change

A change of title, tenure status and home department for Dr. Sherrill Adams from Research Associate Professor of Anatomy and Histology in the Associated Faculty (not in tenure status) to Associate Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine effective July 1, 1991 (full salary; with tenure).

Reappointments

The reappointment of Dr. Meredith Bogert as Assistant Professor of Restorative Dentistry in Clinical Dentistry in the Standing Faculty—Clinician-Educator—of the School of Dental Medicine for three years effective July 1, 1991 (full salary) appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1992-94.

The reappointment of Dr. Gary Dworkin as Assistant Professor of General Restorative Dentistry in Clinical Dentistry in the Standing Faculty--Clinician-Educator--of the School of Dental Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

The reappointment of Dr. Wanda Gordon as Assistant Professor of Endodontics in the Standing Faculty of the School of Dental Medicine for one year effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97.

The reappointment of Dr. Elliott Hersh as Assistant Professor of Pharmacology in Oral Surgery and Pharmacology in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Kenneth Macafee, II as Assistant Professor of Oral Surgery in Clinical Dentistry in the Department of Oral Surgery and Pharmacology in the Standing Faculty--Clinician-Educator--of the School of Dental Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

Associated Faculty

The appointment of Dr. Andrew Greenstein as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Julian Marsh as Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David Roberts as Adjunct Associate Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Karl A. Rose as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Edwin D. Snyder as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
The appointment of Dr. Annette Thomas-Weintraub as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 or for the period of her administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Associated Faculty

Promotion The promotion of Dr. Bernard S. Bloom to Research Professor of Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Hansruedi Boehringer as Research Assistant Professor of Pathology in the Associated Faculty of the School of Dental Medicine, for two years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1988). The mandatory review date is the academic year 1993-94.

The terminal reappointment of Dr. Umberto Kucich as Research Assistant Professor of Anatomy and Histology in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1985).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leaves of Absence

A scholarly leave of absence for Dr. Gershon Buchsbaum, Associate Professor of Bioengineering in the Standing Faculty, for the spring semester 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Charles D. Graham, Jr., Professor of Materials Science and Engineering in the Standing Faculty, for the academic year 1992-93 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Charles J. McMahon, Jr., Professor of Materials Science and Engineering in the Standing Faculty, for the academic year 1993-94 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Vaclav Vitek, Professor of Materials Science and Engineering in the Standing Faculty, for the academic year 1992-93 with up to one-half salary; appropriate benefits continued.
Leave Changes

A scholarly leave of absence (from February 1, 1991 to May 31, 1991) approved for Dr. Joseph Bordogna, Alfred Fitler Moore Professor of Engineering in the Standing Faculty, is changed to the period from February 1, 1992 to May 31, 1992 with up to full salary; full benefits continued.

The scholarly leave of absence approved for Dr. Max Mintz, Alfred G. and Meta A. Ennis Associate Professor of Computer and Information Science in the Standing Faculty, is changed from the academic year 1991-92 with up to one-half salary from a deficit budget to the fall semester 1991 with up to full salary; appropriate benefits continued.

Reappointments

The reappointment of Dr. Dawn A. Bonnell as Assistant Professor of Materials Science and Engineering in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Magda El Zarki as Assistant Professor of Electrical Engineering in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Sanguthevar Rajasekaran as Assistant Professor of Computer and Information Science in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Sumit Roy as Assistant Professor of Electrical Engineering in the Standing Faculty for three years effective July 1, 1992 contingent on appropriate visa (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Henrik V. Sorensen as Assistant Professor of Electrical Engineering in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

Associated Faculty

Appointments

The appointment of Dr. David T. George as Adjunct Assistant Professor of Bioengineering in the Associated Faculty from May 1, 1991 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Edward J. Macarak as Adjunct Associate Professor of Bioengineering in the Associated Faculty from May 1, 1991 to June 30, 1994 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Peter C. Patton as Adjunct Professor of Computer and Information Science in the Associated Faculty for three years effective July 1, 1991 or for the duration of this administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Zvi Hashin as Visiting Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty from April 1, 1991 to December 31, 1991.
(partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Associated Faculty

Appointment

The appointment of Dr. Iddo Gal as Research Assistant Professor of Education in the Associated Faculty for one year effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996-97.

Reappointment

The reappointment of Dr. Howard Stevenson as Visiting Assistant Professor of Education in the Associated Faculty for two years effective July 1, 1991 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Appointment

The appointment of Ms. Patricia Conway as Professor of Architecture in the Standing Faculty effective July 1, 1991 (full salary with tenure). The designation of Ms. Conway as the Paley Professor in the Graduate School of Fine Arts for the period of her appointment as dean of the school.

Leave of Absence

A scholarly leave of absence for Dr. Arthur H. Johnson, Professor of Landscape Architecture and Regional Planning in the Standing Faculty, for the spring term 1992 with up to full salary; full benefits continued.

Miscellaneous Change

The exclusion of one year (1990-91) from the tenure probationary period of Dr. Kathryn Gleason, Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty, for personal reasons. The tenure probationary period began July 1, 1988. The adjusted mandatory tenure review is academic year 1994-95.

Reappointment

The terminal reappointment of Dr. Richard Hosier, Assistant Professor of City and Regional Planning in the Standing Faculty for one year effective July 1, 1991 (full salary; tenure probationary period began July 1, 1985).

LAW SCHOOL

Standing Faculty

Leave Change

The continuation of appropriate benefits in the leave of absence for employment elsewhere approved for Mr. Robert Mundheim, University Professor of Law and Finance in the Standing Faculty, for one year effective July 1, 1991 is changed to: any benefits continued are without University contribution.
SCHOOL OF MEDICINE
Standing Faculty

Appointments

The appointment of Dr. Ken M. Bleile as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine from November 1, 1990 to June 30, 1993 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Elizabeth A. Bucher as Assistant Professor of Anatomy in the Standing Faculty of the School of Medicine for three years effective September 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97. The appointment of Dr. Gary Dubin as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment contingent on appropriate visa of Dr. Paolo Fortina as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Scott H. Herbert as Assistant Professor of Radiation Oncology at Fox Chase Cancer Center in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Deborah A. Markiewicz as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Seth Rosenberg as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine from April 1, 1990 to June 30, 1992 (full salary; ten-year clinical tenure probationary period begins July 1, 1990). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Jack Rychik as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

Conversion to Tenure
The appointment of Dr. Michael B. Prystowsky, Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, is converted to tenure effective July 1, 1991 (full salary).  

For the Record  

The designation of Dr. P. Leslie Dutton, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, as the Eldridge Reeves Johnson Professor of Biochemistry and Biophysics effective July 1, 1991.  

The designation of Dr. George F. Murphy, Professor of Dermatology in the Standing Faculty of the School of Medicine, as the Herman Beerman Professor of Dermatology effective July 1, 1991.  

Leaves of Absence  

A scholarly leave of absence for Dr. Marc P. Banner, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, for six months effective July 1, 1992 with up to full salary; full benefits continued.  

A scholarly leave of absence for Dr. Jack Durell, Professor of Psychiatry at the Mercy Catholic Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine, for one year effective July 1, 1991 without salary; any benefits continued are without University contribution.  

A scholarly leave of absence for Dr. Gerald E. Hanks, Professor of Radiation Oncology in the Standing Faculty of the School of Medicine, from November 1, 1991 to April 30, 1992 with up to full salary; full benefits continued.  

Leave Change  

A scholarly leave of absence approved for the period from November 1, 1991 to February 29, 1992 for Dr. Mark E. Josephson, Robinette Foundation Professor of Medicine (Cardiovascular Diseases) in the Standing Faculty of the School of Medicine, is changed to the period from September 1, 1991 to February 29, 1992 with up to full salary; full benefits continued.  

Change in primary appointment for Dr. John S. Leigh, Professor in the Standing Faculty of the School of Medicine, from Biochemistry and Biophysics to the Department of Radiology effective July 1, 1991 (full salary; has tenure).  

Promotions  

The promotion of and change in tenure status for Dr. Malcolm C. L. Cox from Associate Professor (has tenure) to Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).  

The promotion of Dr. John M. Cuckler to Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
The promotion of Dr. James A. Hoxie to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. Stephen A. Liebhaber to Professor of Human Genetics in the Standing Faculty of the School of Medicine effective July 1, 1991 (full salary and benefits from the Howard Hughes Medical Institute; has tenure).

The promotion of Dr. W. Gillies McKenna to Associate Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for six years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1987 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1995-96.

The promotion of Dr. Ruth J. Muschel to Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for six years effective July 1, 1991 (full salary; ten-year clinical tenure probationary period began July 1, 1987). The mandatory tenure review is academic year 1995-96.

The promotion of Dr. Harold I. Palevsky to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The reappointment of Dr. Paul C. Billings as Assistant Professor of Radiation Biology in Radiation Oncology in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The terminal reappointment of Dr. Martin D. Cheatle as Assistant Professor of Psychology in Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for one year effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982. The continuation of a secondary appointment as Assistant Professor of Psychology in Psychiatry for the period of this appointment with voting rights.

The reappointment of Dr. James Y. Garbern as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.
The reappointment of Dr. Murray Grossman as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98. The continuation of a secondary appointment as Assistant Professor of Neurology in Psychiatry for the same period of time with voting rights.

The reappointment of Dr. Donald R. Kauder as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; ten-year clinical tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97.

The reappointment of Dr. Michael D. McGonigal as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for two years effective July 1, 1991 (full salary; ten-year clinical tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97. The terminal reappointment of Dr. William D. Powlis as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for one year effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1982.

The reappointment of Dr. Chiaho Shih as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for one year effective July 1, 1991 (full salary; tenure probationary period began July 1, 1985).

The reappointment of Dr. Cha-Min Tang as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 1992 (full salary; ten-year clinical tenure probationary period began July 1, 1989). The mandatory tenure review is academic year 1997-98.

The terminal reappointment of Dr. Michael McCormick White as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for one year effective July 1, 1991 (full salary; tenure probationary period began July 1, 1985).

Resignations

The resignation of Dr. Barrie R. Cassileth, Associate Professor of Medical Sociology in Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine, effective February 28, 1991.

The resignation of Dr. Robert G. Johnson, Jr., Associate Professor of Medicine in the Standing Faculty of the School of Medicine, effective June 30, 1991.

The resignation of Dr. Yih-Fu Shiau, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, effective June 30, 1991.

The resignation of Dr. Frederick S. Southwick, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, effective June 30, 1991.

The resignation of Dr. Patrick M. Stafford, Assistant Professor of Radiation Physics in Radiation Oncology in the Standing Faculty of the School of Medicine effective April 30, 1991.

The resignation of Dr. Philip Youngman, Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine, effective June 30, 1991.
Associated Faculty

Appointments

The appointment of Dr. Catherine Ducommun-Nagy as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Mariell Jessup as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Shiv Kapoor as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine from January 1, 1991 to June 30, 1994 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996-97.

The appointment of Dr. Harold Kolansky as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Lawrence J. Leventhal as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Eva G. Loeb as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Katherine A. McGlynn as Adjunct Assistant Professor of Epidemiology in Medicine in the Associated Faculty of the School of Medicine from January 1, 1991 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Joseph H. McIsaac, III as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. James R. McKay as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996-97.

The appointment of Dr. Raymond J. Schiffman as Clinical Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Daryth Stallone as Research Assistant Professor of Nutrition in Psychiatry in the Associated Faculty of the School of Medicine from April 1, 1992 to June 30, 1995 or for the duration of the grant or contract which supports her work, whichever is the
shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1992). The mandatory review year is academic year 1997-98.

The appointment of Dr. Robert Wenger as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Krzysztof P. Wroblewski as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996-97.

Miscellaneous Changes
A change in the primary appointment for Dr. Gadi Goelman, Research Assistant Professor in the Associated Faculty of the School of Medicine, from Biochemistry and Biophysics to the Department of Radiology for three years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review year is academic year 1996-97.

A change in title from Adjunct to Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine in the appointment of Dr. Michael L. Silverman for one year effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

A change in the primary appointment for Dr. Zhiyue Wang, Research Assistant Professor in the Associated Faculty of the School of Medicine, from Biochemistry and Biophysics to the Department of Radiology for two years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1990). The mandatory review year is academic year 1995-96.

Promotions
The promotion of Dr. Kenneth D. Cohen to Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Gregory S. Kopf to Research Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
The promotion of Dr. Benjamin K. Silverman to Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

Reappointments

The terminal reappointment of Dr. Mahin Khatami as Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine, for one year effective July 1, 1991 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1985).

The reappointment of Dr. Leo F. McCluskey as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Manfred Prammer as Research Assistant Professor and change in home department from Biochemistry and Biophysics to Department of Radiology in the Associated Faculty of the School of the School of Medicine for three years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1988). The mandatory review date is the academic year 1993-94.

The reappointment of Dr. David M. Wright as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Standing Faculty

Appointment

The appointment of Dr. Arlene D. Houldin as Assistant Professor of Nursing at the University of Pennsylvania Cancer Center in the Standing Faculty--Clinician-Educator--of the School of Nursing for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commence July 1, 1991. The clinician-educator review date is academic year 1999-2000.

Leave of Absence

A scholarly leave of absence for Dr. Fay W. Whitney, Assistant Professor of Nursing in the Standing Faculty of the School of Nursing, for the spring semester 1992 with up to full salary; full benefits continued.

Resignations

The resignation of Dr. Barbara Hazard Munro, Associate Professor of Clinical Nursing Research in the Standing Faculty--Clinical-Educator--of the School of Nursing, effective June 30, 1991.

The resignation of Dr. Frances Thurber, Assistant Professor in the Standing Faculty of the School of Nursing, effective June 30, 1991.
The resignation of Dr. Nancy K. Worley, Assistant Professor in the Standing Faculty of the School of Nursing, effective June 30, 1991.

Associated Faculty

Appointment

The appointment of Dr. Dorothy del Re on as Clinical Professor of Nursing Administration in the Associated Faculty of the School of Nursing for five years effective July 1, 1991 (partial salary; not in tenure probationary status in this appointment).

Reappointment

The reappointment of Dr. Latifah Amini-Sereshki as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing, for two years effective July 1, 1992 or for the duration of the contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds) with a non-tenure probationary period which began July 1, 1985. The adjusted mandatory review date excluding two years (July 1, 1987 to June 30, 1989) from the research probationary period for personal reasons is the academic year 1992-93.

SCHOOL OF SOCIAL WORK

Standing Faculty

Promotion

The promotion of Dr. Mark Stern to Professor of Social Work in the Standing Faculty effective July 1, 1991 (full salary; has tenure).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment

The appointment of Dr. Patricia L. Sertich as Assistant Professor of Animal Reproduction in Clinical Studies (New Bolton Center) in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Wendy E. Vaala as Assistant Professor of Medicine and Neonatology in Clinical Studies (New Bolton Center) in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

Leaves of Absence

A scholarly leave of absence for Dr. Amirali N. Hamir, Assistant Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, from November 1, 1991 to April 30, 1992 with up to full salary; full benefits continued.
A scholarly leave of absence for Dr. Meryl Littman, Associate Professor of Medicine in Clinical Studies (Philadelphia) in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine, from September 1, 1991 to February 29, 1992 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Richard Miselis, Professor of Anatomy in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, from September 1, 1991 to June 30, 1992 with up to one-half salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Bernard Shapiro, Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for one year effective July 1, 1991 with up to 75% salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Wilfried Weber, Professor of Pathology in the Department of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, from July 1, 1991 to December 31, 1991 with up to full salary; full benefits continued.

Promotion

The promotion of Dr. David T. Galligan to Associate Professor of Animal Health Economics in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1991 (full salary; with tenure).

Reappointments

The reappointment of Dr. Jeffrey Linn as Assistant Professor of Laboratory Animal Medicine in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine for one year effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

The reappointment of Dr. Gert W. Niebauer as Assistant Professor of Surgery in Clinical Studies (Philadelphia) in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1991 (full salary; ten-year clinical tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1993-94.

The terminal reappointment of Dr. James Orsini as Assistant Professor of Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 1991 (full salary; tenure probationary period began July 1, 1982).

The reappointment of Dr. Kevin J. Shanley as Assistant Professor of Dermatology in Clinical Studies (Philadelphia) in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97.

Resignation

The resignation of Dr. Rebecca Kirby as Associate Professor of Emergency Medicine in Clinical Studies (Philadelphia) in the Standing Faculty--Clinician-Educator--of the School of Veterinary Medicine, effective July 2, 1991.
Associated Faculty

Appointments

The appointment of Dr. Rebecca Craik as Adjunct Associate Professor of Anatomy in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1991 (partial salary; not in tenure probationary status in this appointment).

The appointment of Dr. Bennett Hershfield as Research Assistant Professor of Ophthalmology in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review is academic year 1996-97.

The appointment of Dr. Gwendolyn Y. D. McCormick as Adjunct Assistant Professor of Laboratory Animal Medicine in Clinical Studies (Philadelphia) in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Sue M. McDonnell as Research Assistant Professor of Reproduction in Clinical Studies (New Bolton Center) in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 1991 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 1991). The mandatory review is academic year 1996-97.

Reappointment

The reappointment of Dr. Leszek K. Kubin as Research Assistant Professor of Physiology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine, for three years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1988). The mandatory review date is the academic year 1993-94.

WHARTON SCHOOL

Standing Faculty

Appointments

The appointment of Dr. Janice Eberly as Assistant Professor of Finance in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Karen Lewis as Associate Professor of Finance in the Standing Faculty effective July 1, 1991 (full salary; with tenure).

The appointment of Mr. Eric W. Orts as Assistant Professor of Legal Studies in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.
Leave of Absence

A leave of absence for employment elsewhere for Dr. Dennis Yao, Associate Professor of Public Policy and Management in the Standing Faculty, for two years effective July 1, 1991 without salary, any benefits continued are without University contribution.

Resignations

The resignation of Dr. Colin Camerer, Associate Professor of Decision Sciences in the Standing Faculty, effective June 30, 1991.

The resignation of Dr. Richard Lambert, Professor of Accounting in the Standing Faculty, effective June 30, 1991.

The resignation of Mr. Russell E. Palmer, Professor of Accounting in the Standing Faculty, effective June 30, 1991.

Associated Faculty

Reappointments

The reappointment of Dr. Peggy Depropheitis as Adjunct Associate Professor of Accounting in the Associated Faculty for three years effective July 1, 1991 or for the duration of her administrative appointment whichever is the shorter period of time (partial salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Sidney Schoeffler as Adjunct Professor of Marketing in the Associated Faculty for one year effective July 1, 1991 (partial salary; not in tenure probationary status in this appointment).