FACULTY
APPOINTMENT AND PROMOTION REPORT
for the period from May 3, to June 6, 1991
Submitted for Trustee Approval
on June 21, 1991

ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Appointments - The appointment of Dr. Zhongdang Pan as Assistant Professor of Communication in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

The appointment of Dr. David A. Houston as Assistant Professor of Psychology in the Standing Faculty for four years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Toni O'Shaughnessy as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment of Dr. Craig J. Saper as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

The appointment contingent on appropriate visa of Dr. Malcolm J. Woodfield as Assistant Professor of English in the Standing Faculty for four years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

Conversion to tenure

The appointment of Dr. Fevzi Daldal, Associate Professor of Biology in the Standing Faculty, is converted to tenure effective July 1, 1991 (full salary).

Leaves of Absence

A scholarly leave of absence for Dr. John J. Cebra, Annenberg Professor of Natural Sciences in the Standing Faculty, for one year effective January 1, 1992 with up to 66.6% salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Hai-lung Dai, Associate Professor of Chemistry in the Standing Faculty, for the fall semester 1991 with up to full salary; full benefits continued.

A scholarly leave of absence for Dr. Sherman Frankel, Professor of Physics in the Standing Faculty, for the fall semester 1992 with up to 75% salary; appropriate benefits continued.

A scholarly leave of absence for Dr. Mary Susan Lindee, Assistant Professor of History and Sociology of Science in the Standing Faculty, for the academic year 1991-92 without salary; any benefits continued are at the expense of the School/Beckman Center for the History of Chemistry.
A scholarly leave of absence for Dr. David P. Silverman, Professor of Oriental Studies in the Standing Faculty, for the fall semester 1991 with up to full salary; full benefits continued.

Miscellaneous Change

A change in primary appointment for Dr. Dorothy L. Cheney, Associate Professor in the Standing Faculty of the School of Arts and Sciences, from the Department of Anthropology to The Department of Biology effective July 1, 1991.

Promotions

The promotion of Dr. Charles Bosk to Professor of Sociology in the Standing Faculty effective July 1, 1991 (full salary; has tenure).

The promotion of Dr. Joseph A. Farrell, Jr. to Associate Professor of Classical Studies in the Standing Faculty effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. Alan Filreis to Associate Professor of English in the Standing Faculty effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. Avery Goldstein to Associate Professor of Political Science in the Standing Faculty effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. Donald A. Ringe, Jr. to Associate Professor of Linguistics in the Standing Faculty effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. Nancy Shatzman Steinhardt to Associate Professor of Oriental Studies in the Standing Faculty and change in primary appointment from History of Art to Oriental Studies effective July 1, 1991 (full salary; with tenure).

Reappointments

The terminal reappointment of Dr. Karin Calvert as Assistant Professor of American Civilization in the Standing Faculty for the academic year 1991-92 (full salary; tenure probationary period began July 1, 1984). One year (the academic year 1986-87) was excluded for medical reasons from the tenure probationary period.

The reappointment of Dr. David W. Christianson as Assistant Professor of Chemistry in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Adele Diamond as Assistant Professor of Psychology in the Standing Faculty for three years effective July 1, 1992 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.

Resignation

The resignation of Dr. Fred Block, Professor of Sociology in the Standing Faculty, effective June 30, 1991.

The resignation of Dr. Michihiro Kandori, Assistant Professor of Economics in the Standing Faculty, effective June 30, 1991.

Associated Faculty
Appointments

The appointment contingent on appropriate visa of Dr. David M. Clark as Visiting Professor of Psychology in the Associated Faculty for the fall semester 1991 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment). The appointment contingent on appropriate visa to Dr. Gomaa Omar as Research Assistant Professor of Geology in the Associated Faculty for three years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period beginning July 1, 1991). The mandatory review year is academic year 1996-97.

Reappointment

The reappointment of Dr. Ralph F. Hirschmann as Research Professor of Chemistry in the Associated Faculty; for five years effective July 1, 1992 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Miscellaneous Change

A change in faculty and tenure status for Dr. Joseph Foote from Clinical Assistant Professor in the Associated Faculty (not in tenure probationary status) to Assistant Professor of Oral Surgery and Pharmacology in Clinical Dentistry in the Standing Faculty—Clinician-Educator—of the School of Dental Medicine for the period from May 1, 1991 to June 30, 1994 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions: January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

Associated Faculty

Appointments

The appointment of Dr. S. Gary Cohen as Clinical Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 or for the period of his academic appointment whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Stephen Cooper as Adjunct Associate Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Nicholas A. Cucharale as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Yedda Gomes-Ruane as Clinical Assistant Professor of Pediatric Dentistry in Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on
duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Jay D. Graver as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Brian Korff as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Robert M. Krauss as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Barry Moskowitz as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Sara Simser de Rafalin as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Douglas Reich as Clinical Assistant Professor of Pedodontics in Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment). Dr. Reich held an appointment as Assistant Professor for one year effective July 1, 1981 in tenure probation.

The appointment of Dr. Jeffrey Sibner as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Susan Zemel as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Miscellaneous Change

A change in salary status for Dr. Herman Segal, Clinical Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine, from partial salary to without salary from July 1, 1990 to June 30, 1994 or for the period of his administrative appointment whichever is the shorter period of time (not in tenure probationary status in this appointment). An appointment from July 1, 1976 to June 30, 1986 was in ten-year clinical tenure probationary status.

Reappointments

The reappointment of Dr. Everod Coleman as Adjunct Assistant Professor of Dental Care Systems in the Department of Dental Care Systems and
Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Cecile Feldman as Adjunct Assistant Professor of Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Roy Feldman as Adjunct Associate Professor of Dental Care Systems in the Department of Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Alena Raidl and change in title from Clinical Assistant Professor to Adjunct Assistant Professor of Dental Care Systems and Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

The reappointment of Dr. Thomas Seibert as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Leave of Absence

A scholarly leave of absence for Dr. Keith W. Ross, Associate Professor of Systems in the Standing Faculty, for the academic year 1991-92 with up to full salary for the fall semester with full benefits, without salary with appropriate benefits continued for the spring semester.

Associated Faculty

Appointment

The appointment of Dr. Clarence C. Rodrigues as Adjunct Assistant Professor of Systems in the Associated Faculty from February 8, 1991 to June 30, 1992 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Miscellaneous Change

A change in benefits in the leave of absence for employment elsewhere approved for Mr. Joseph Rykwert, the Philippe Cret Professor of Architecture in the Standing Faculty, for any benefits continued are without University contribution to appropriate benefits continued.

Reappointment

The reappointment of Dr. Kathryn Gleason as Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1993-94.
Associated Faculty

Appointment

The appointment of Dr. Douglas Ryan as Adjunct Assistant Professor of Landscape Architecture and Regional Planning in the Associated Faculty for five years effective July 1, 1991 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary; not in tenure probationary status in this appointment). LAW SCHOOL

Standing Faculty

Leaves of Absence

A scholarly leave of absence for Mr. Michael Fitts, Associate Professor of Law in the Standing Faculty, for the fall semester 1991 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Ms. Heidi M. Hurd, Assistant Professor of Law in the Standing Faculty, for the academic year 1991-92 without salary, any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Mr. Michael Moore, Leo Meltzer Professor of Law in the Standing Faculty, for the academic year 1991-92 without salary, any benefits continued are without University contribution.

Promotion

The promotion of Ms. Susan F. Sturm to Associate Professor of Law in the Standing Faculty effective July 1, 1991 (full salary; with tenure).

SCHOOL OF MEDICINE

Standing Faculty

Appointments

The appointment of Dr. Robert I. Berkowitz as Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Charles Dobbin Connor as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Emma E. Furth as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; a ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Edward W. Holmes as Frank Wister Thomas Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1991 (full salary; with tenure). The secondary appointment of Dr. Holmes as Professor of Medicine in Human Genetics for five years effective July 1, 1991 with voting rights.
The appointment of Dr. Timothy C. Hoops as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; a ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Bullapudi Bopal Krishna as Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). The appointment of Dr. Ehud Lavi as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; a ten-year clinical tenure probationary period begins July 1, 1991). The tenure probationary period is adjusted for two years spent in research probationary status (July 1, 1985 to June 30, 1987). The revised mandatory tenure review is academic year 1997-98.

The appointment of Dr. Richard K. Murray as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine from December 1, 1990 to June 30, 1993 (full salary; tenure probationary period begins July 1, 1990 with a ten-year clinical probationary period). The mandatory tenure review is academic year 1998-99.

The appointment of Dr. Cory F. Newman as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. John C. Oberholtzer as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; a ten-year clinical tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1999-2000.

The appointment of Dr. Martha J. Sack as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Kevin E. Salhany as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1991. The clinician-educator review date is academic year 1999-2000.

The appointment of Dr. Judith Lea Swain as Herbert C. Rorer Professor of Medical Sciences in Medicine in the Standing Faculty of the School of Medicine effective July 1, 1991 (full salary; with tenure). The secondary appointment of Dr. Swain, as Professor of Medicine in Human Genetics for five years effective July 1, 1991 with voting rights.

Leaves of Absence
A scholarly leave of absence for Dr. David B. Hackney, Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine, from January 1, 1992 to June 30, 1992 with up to full salary; full benefits continued.

A leave of absence from his academic appointment for Dr. C. Martin Harris, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine from April 1, 1990 to March 31, 1992 while he is serving as Associate Vice President for Information Systems and Technology at the Hospital of the University of Pennsylvania with full salary and benefits from the Hospital. Dr. Harris' ten-year clinical tenure probationary period began July 1, 1987. The exclusion of a second year from the probationary period (April 1, 1991 to March 31, 1992) adjusts the mandatory tenure review date to the academic year 1997-98.

A scholarly leave of absence for Dr. Joseph C. Touchstone, Research Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, from July 1, 1991 to December 31, 1991 with up to full salary; full benefits continued.

Miscellaneous Changes

A reduction in academic duties to 20% of full time at his request for Dr. Robert L. Goodman, the Henry Pancoast Professor of Radiation Oncology in the Standing Faculty of the School of Medicine, from April 1, 1991 to August 31, 1991 with a proportional reduction in salary paid from the Clinical Practices of the University of Pennsylvania.

The designation of Dr. William N. Kelley as the Robert G. Dunlop Professor of Medicine effective May 17, 1991 for the period of his appointment as dean of the School of Medicine.

The designation of Dr. Edward J. Stemmler as the Robert G. Dunlop Professor Emeritus of Medicine effective May 16, 1991 at the time of his elected retirement.

Promotions

The promotion of Dr. Paul Crits-Christoph to Associate Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. Glen N. Gaulton to Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. John G. Monroe to Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. Randall N. Pittman to Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. Jennifer M. Puck to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 1991 (full salary; with tenure). The continuation of a secondary appointment for Dr. Puck with a promotion to Associate Professor of Pediatrics in Human Genetics in the Standing Faculty of the School of Medicine, for five years effective July 1, 1991 with voting rights.

The promotion of Dr. Philip J. Youngman to Associate Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 1991 (full salary; with tenure).
Reappointments

The reappointment of Dr. Stephanie B. Abbuhl as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

The reappointment of Dr. Steven M. Altschuler from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

The reappointment of Dr. Emmett Loren Buhle, Jr., as Assistant Professor of Radiation Physics in Radiation Oncology in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; a ten-year clinical tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97.

The reappointment of Dr. Edward N. Hughes, Jr. as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for three years effective July 1, 1991 (full salary; the ten-year clinical tenure probationary period began July 1, 1988). The mandatory tenure review is academic year 1996-97.

The reappointment of Dr. Sharon L. Pilmer and change in title and tenure status from Assistant Professor (in tenure probation) to Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1988. The clinician-educator review date is academic year 1996-97. The continuation of a secondary appointment as Assistant Professor of Pediatrics for the same period of time with voting rights.

Resignations

The resignation of Dr. Robert F. LeVeen, Associate Professor of Radiology at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator--, effective March 23, 1991.

Secondary Appointments

The continuation of a secondary appointment as Associate Professor of Bioengineering in Medicine for Dr. Daniel K. Bogen, Associate Professor of Bioengineering in the Standing Faculty, for three years effective July 1, 1991 with voting rights. The primary appointment is in the School of Engineering and Applied Science.

The secondary appointment of Dr. Stephen J. Morse, Ferdinand Wakeman Hubbell Professor of Law in the Standing Faculty, as Professor of Psychology and Law in Psychiatry in the School of Medicine for five years effective July 1, 1991 with voting rights. The primary appointment is in the Law School.
The secondary appointment of Dr. Roberta B. Ness, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Medicine in Psychiatry for two years effective July 1, 1991 with voting rights.

The secondary appointment of Dr. John Q. Trojanowski, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, as Professor of Pathology and Laboratory Medicine in Psychiatry for five years effective July 1, 1991 with voting rights.

Associated Faculty

Appointments

The appointment of Dr. Laurie Appelbaum as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Arthur G. Baker as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Brad L. Bates as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Bruce J. Berg as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (partial salary; dependent on duties assigned; not in tenure probationary status in this appointment).

The appointment of Dr. Dennis W. Cronin as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Anthony Infantolino as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. C. Wayne Jones as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Daniel Klass as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine from January 1, 1991 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Gerald M. Lemole as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Harvey J. Lerner as Adjunct Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Richard V. McCloskey as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).
The appointment of Dr. Wayne MacFadden as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. David A. Major as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. George Preti as Adjunct Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Harold Riethman as Wistar Institute Assistant Professor of Human Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment). The appointment of Dr. Joseph E. Siegler as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Bonnie L. Stewart as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The appointment of Dr. Richard F. Summers as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

Correction to previous minute

The promotion of Dr. Mark M. Maslack is corrected to read: to Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

Miscellaneous Changes

A change from without salary to partial salary for Dr. Bruce J. Berg, Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (not in tenure probationary status in this appointment).

A change in salary status from without to partial salary dependent on duties assigned for Dr. Iraj Maany, Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period from April 1, 1991 to June 30, 1995 (not in tenure probationary status in this appointment).

A change in primary appointment for Dr. Nancy J. Philp, Research Assistant Professor in the Associated Faculty of the School of Medicine, from the Department of Anatomy to the Department of Microbiology for two years effective July 1, 1991 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1987). The mandatory review date is the academic year 1992-93.
A change in end date from June 30 to December 31, 1991 in the appointment of Dr. John S. Searles, Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1988).

A change in title, salary and academic status for Dr. Robert B. Zurier from Professor of Medicine in the Standing Faculty (full salary; has tenure) to Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine from February 1, 1991 to June 30, 1994 (without salary; not in tenure probationary status in this appointment).

Promotions

The promotion of Dr. Tauseef R. Butt to Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The promotion and change in title, salary and period of appointment for Dr. John M. Gomori from Adjunct Assistant Professor for five years effective July 1, 1988 (without salary) to Visiting Associate Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective July 1, 1991 (full salary; not in tenure probationary status in this appointment).

The promotion of Dr. Jan Thurin to Wistar Institute Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The promotion of Dr. Kristene E. Whitmore to Clinical Associate Professor of Urology in Surgery for five years effective July 1, 1991 and her reappointment to the Associated Faculty (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Luis I. Araujo as Visiting Associate Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective July 1, 1991 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

The reappointment of Dr. Gaurang P. Bhatt as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Rex S. Clements as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Christine D. Emery as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Stephen M. Gollomp as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. George F. Gowen as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1993 (without salary; not in tenure probationary status in this appointment).
Medicine for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Thomas H. Graham as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Marcia L. Halpern as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Robert C. Hunsicker as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Steven M. Kaplan as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Kenneth Kent as Clinical Assistant Professor of Restorative Dentistry in Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Lawrence A. Kerson as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The retroactive reappointment of Dr. Terry Langer as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Erik W. Nielsen as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Eric Rappaport as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 1991 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1988). The mandatory review date is the academic year 1993-94.

The reappointment of Dr. C. Richard Scipione as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 1990 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Paul M. Shipkin as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Kenneth Kent as Clinical Assistant Professor of Restorative Dentistry in Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 1989 (without salary; not in tenure probationary status in this appointment).
The reappointment of Dr. Robert Slater as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for one year effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Fred Weinblatt as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 1992 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Associated Faculty

Appointment

The appointment of Dr. Leonard J. Lerner as Adjunct Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1991 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion

The promotion of Dr. Mary Ann Lafferty-Della Valle to Adjunct Associate Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1991 or for the duration of her administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointments

The reappointment of Dr. Steven M. Kahn as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Suzanne Langner as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Mary Kaye Willian as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for one year effective July 1, 1991 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Miscellaneous Change

A change in faculty and tenure status for Dr. Raymond W. Sweeney from Assistant Professor (Standing Faculty--Clinician-Educator-- in non-tenure probationary status) to Assistant Professor of Medicine in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 1991 (full salary; the ten-year clinical tenure probationary period began July 1, 1987). The mandatory tenure review including the four years in Standing Faculty--Clinician-Educator--status is academic year 1995-96.

Promotions

The promotion of Dr. Michael I. Kotlikoff to Associate Professor of Pharmacology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1991 (full salary; with tenure).
The promotion of Dr. Meryl Littman to Associate Professor of Medicine in Clinical Studies (Philadelphia) in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine effective July 1, 1991 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions January 8, 1985 or as amended).

The promotion of Dr. Corinne R. Sweeney to Associate Professor of Medicine in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. Eric P. Tulleners to Associate Professor of Surgery in Clinical Studies (New Bolton Center) in the Standing Faculty of the School of Veterinary Medicine effective July 1, 1991 (full salary; with tenure).

Reappointments

The reappointment of Dr. Amir Hamir as Assistant Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 1991 (full salary; the ten-year clinical tenure probationary period began July 1, 1985). The mandatory tenure review is academic year 1993-94.

The reappointment of Dr. Mattie J. Hendrick as Assistant Professor of Pathology in Pathobiology in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

The reappointment of Dr. Thomas J. Van Winkle as Assistant Professor of Pathology in Pathobiology in the Standing Faculty—Clinician-Educator—of the School of Veterinary Medicine for three years effective July 1, 1991 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1985. The clinician-educator review date is academic year 1993-94.

WHARTON SCHOOL

Standing Faculty

Appointments

The appointment of Dr. Elizabeth E. Bailey as the John C. Hower Professor of Public Policy and Management in the Standing Faculty effective July 1, 1991 (full salary; with tenure).

The appointment of Dr. John R. Lott as Assistant Professor of Public Policy and Management in the Standing Faculty for three years effective July 1, 1991 (full salary; tenure probationary period begins July 1, 1991). The mandatory tenure review is academic year 1996-97.

Leaves of Absence

A scholarly leave of absence for Dr. Marshall E. Blume, Howard Butcher Professor of Finance in the Standing Faculty, for the fall semester 1991 with up to full salary; full benefits continued.

A leave of absence for employment elsewhere for Dr. Jack Glen, Assistant Professor of Finance in the Standing Faculty, for the fall semester 1991 without salary; any benefits continued are without University contribution.
A leave of absence for employment elsewhere for Dr. Steven O. Kimbrough, Associate Professor of Decision Sciences in the Standing Faculty, from January 1, 1992 through May 31, 1993 without salary; any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Dr. J. Chris Leach, Assistant Professor of Finance in the Standing Faculty, for the fall semester 1991 without salary, any benefits continued are without University contribution.

A scholarly leave of absence for Dr. A. Craig MacKinley, Associate Professor of Finance in the Standing Faculty, for the spring semester 1992; full salary; full benefits continued.

A scholarly leave of absence for Dr. Richard Marston, James R. F. Guy Professor of Finance in the Standing Faculty, for the spring semester 1992; full salary; full benefits continued.

Miscellaneous Changes

The designation of Dr. Bernard Dumas, Professor of Finance in the Standing Faculty, as the Nippon Life Professor of Finance effective June 1, 1991.

Promotions

The promotion of Dr. Bruce M. Kogut to Associate Professor of Management in the Standing Faculty effective July 1, 1991 (full salary; with tenure).

The promotion of Dr. A. Craig MacKinlay to Associate Professor of Finance in the Standing Faculty effective July 1, 1991 (full salary; with tenure).

Reappointment

The terminal reappointment of Dr. Arvind Rangaswamy as Assistant Professor of Marketing in the Standing Faculty for one year effective July 1, 1991 (full salary; tenure probationary period began July 1, 1985).

The terminal reappointment of Dr. Scott E. Stickel as Assistant Professor of Accounting in the Standing Faculty for one year effective July 1, 1991 (full salary; tenure probationary period began July 1, 1985).

Resignations

The resignation of Dr. Gregory Clinch, Assistant Professor of Accounting in the Standing Faculty, effective June 30, 1991.

The resignation of Dr. Xavier deGroote, Assistant Professor of Decision Sciences in the Standing Faculty, effective June 30, 1991.

The resignation of Dr. Kathleen R. Conner, Assistant Professor of Management in the Standing Faculty, effective June 30, 1991.

Secondary Appointment

The secondary appointment of Dr. Kenneth L. Shropshire, Assistant Professor of Legal Studies in the Standing Faculty, as Assistant Professor in the Real Estate Unit for one year effective July 1, 1991 with voting rights.

Associated Faculty
Reappointment

The reappointment of Dr. Isik Inselbag as Adjunct Professor of Finance in the Associated Faculty for five years effective July 1, 1991 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).